



The County of El Dorado

Chief Administrative Office

330 Fair Lane
Placerville, CA 95667-4197

Gayle Erbe-Hamlin
Chief Administrative Officer

Phone (530) 621-5530
Fax (530) 626-5730

August 20, 2009

TO: Board of Supervisors
FROM: Gayle Erbe-Hamlin, Chief Administrative Officer
RE: Budget Reductions

A handwritten signature in cursive script, reading "Gayle Erbe-Hamlin".

Background

On July 27, 2009, the Board gave direction to move forward with another round of budget reductions totaling approximately \$12 million dollars. The \$12M figure was comprised of two things; a projected \$5.6M shortfall in FY 2010-11 and the one-time reduction in FY 2009-10 of \$6.3M in property taxes by the State (Prop 1A borrowing). This document deals only with the \$5.6M shortfall. The Prop 1A shift will be discussed under a separate document.

Over the past several months the Chief Administrative Office has been working very closely with departments on tiered reduction plans. The Proposed Budget that was adopted on June 23, 2009 included approximately \$2.4M in Tier 1 reductions. This reduction amount was based on a 10 day furlough value for each department. The Board gave discretion to each department as to how they would meet this furlough value. After the Proposed Budget was adopted, it became apparent that local revenues were continuing to decline and that property taxes and sales taxes were budgeted too high in the Proposed Budget. At that point, the Board directed the Chief Administrative Office to work with departments on Tier 2 reductions, totaling another \$2.4M.

On August 11, 2009, the Board adopted the Tier 1/2 plan for each department and directed the Chief Administrative Office to make these reductions during the Addenda process. Direction to departments for the Tier 1/2 plan was for at least 50% of the savings achieved through these plans to be **sustainable**. Some departments were able to achieve this; some exceeded the 50% sustainable savings number, and others were not able to achieve it.

On July 27, 2009, the Chief Administrative Office presented a revised 5 year forecast which included the effect of reduced local revenues and the reductions provided by departments in the Tier 1/2 plans. This projection indicated a \$5.6M shortfall in FY 2010-11. The Board gave direction to move forward with another round of budget reductions, referred to as Tier 3. Direction given to departments was that the Tier 3 reductions needed to be comprised of 100% **sustainable** savings.

As we begin to work through the Tier 3 plans, there are several issues and challenges that the Board should be aware of:

- Departments are leaner than ever and reductions will impact services
- An across the board approach is more difficult. As decisions are made regarding the priorities of programs/services there will need to be more strategic cuts that are not equitable across departments
- We are working in a closed system. If a department can't achieve the required savings, these reductions must be shifted to another department. It is a fact that some departments will give more and some less.
- The Tier 3 savings needed are to fill a projected budget deficit for FY 2010-11. This gives departments plenty of time to strategically achieve savings over the next several months.
- At the time of this communication there are still several significant unknowns:
 - Final County fund balance
 - State actions
 - Impact of retirement incentives
 - Approach to Proposition 1A suspension

Impact of Tiered Reductions

Attachment A provides a summary of the tiered reduction plans by department as well as the following information by department:

- Tier 1, 2 & 3 targets
- FY 2009-10 target: This target is based on the Tier 1/2 plan that was adopted by the Board on August 11, 2009. These figures were utilized in the 5 year projection to arrive at the projected shortfall of \$5.6M in FY 2010-11. This shortfall became the Tier 3 target
- FY 2010-11 target: This target includes the FY 2009-10 sustainable savings identified in the Tier 1/2 plan as well as the sustainable Tier 3 savings.

The savings identified by departments have been separated into one-time and sustainable and plugged into a five-year projection. These figures are noted on each department spreadsheet with the totals summarized on the summary sheet. It should be noted that in FY 2009-10, departments have exceeded the target and created a surplus. This surplus is included in the fund balance projection in FY 2010-11, therefore effectively off-setting a portion of the shortfall in FY 2010-11. However, the majority of this surplus was one-time in nature and is not sustainable.

Attachment B provides an updated 5 year projection with the Tier 1, 2 and 3 numbers included. Please note that the surplus in FY 2009-10 in the 5 year projection (\$851,601) is less than the surplus indicated on the summary sheet of Attachment A (\$965,695). This is due to the fact that the revised 5 year projection provided on July 27, 2009 actually showed a \$334,062 shortfall in FY 2009-10. Therefore the net (this number is approximate as there were some other

refinements in the 5 year including a slight increase in property tax revenues as the final roll came in at a loss of 2.1% vs. the loss of 2.25% previously included) of the projected shortfall on July 27 and the projected surplus from the tiered plans results in the current projection.

Below is a chart that shows the changes in the 5 year projection from the Proposed Budget, to the 7/24 figures which included the Tier 1/2 reductions as well as the reduced local revenues; to the current projection which includes the Tier 3 reductions:

	FY 09-10	FY 10-11	FY 11-12	FY 12-13	FY 13-14
As of 6/23/09					
Revenues	198,410,308	196,307,335	198,141,869	200,104,950	201,972,356
Appropriations	198,410,308	201,924,486	206,946,868	212,219,446	217,598,082
Total	-	(5,617,151)	(8,804,999)	(12,114,496)	(15,625,726)
As of 7/24/09					
Revenues	195,035,444	192,251,069	192,933,036	193,595,403	194,501,231
Appropriations	195,369,505	197,862,088	204,779,453	211,984,338	219,436,551
Total	(334,061)	(5,611,019)	(11,846,417)	(18,388,935)	(24,935,320)
As of 8/24/09					
Revenues	196,462,838	193,752,103	194,438,605	196,033,980	197,871,195
Appropriations	195,611,237	194,409,112	201,392,149	208,485,329	215,840,253
Total	851,601	(657,009)	(6,953,544)	(12,451,349)	(17,969,058)
Variance from 7/24/09					
Revenues	1,427,394	1,501,034	1,505,569	2,438,577	3,369,964
Appropriations	241,732	(3,452,976)	(3,387,304)	(3,499,009)	(3,596,298)
Total	1,185,662	4,954,010	4,892,873	5,937,586	6,966,262

It should be noted that on 7/24 (see above) we did not have the completed Tier 1/2 plans from departments. For purposes of the projection, the reductions were plugged as reductions in appropriations. As departments have refined their tiered reductions, some of the reductions have moved from reductions in appropriations to increases in revenue. Therefore, you will see an increase in appropriations between 7/24 and 8/24, with a corresponding increase in revenue as reductions were shifted to incorporate the refined plans.

Fee Increases

The following departments included fee increases which have not been approved by the Board in their Tier 3 plans:

- Treasurer/Tax Collector : Increased business license fees
- Surveyor : Increased map checking fees
- Development Services : Increased permit fees

The Chief Administrative Office is requesting conceptual approval for departments to move forward with the process to increase these fees.

Other Variables

The Chief Administrative Office recognizes that there is still much work and analysis to be done. Several departments have not provided a specific plan on how they will achieve required salary reductions under Tier 1, 2 and 3. There is also still much uncertainty surrounding the State. There will be some opportunities available to departments through the retirement incentive program. The affect of these opportunities will not be known for a few months.

Finally, as of the writing of this document, there is the possibility that the fund balance figure may be as high as \$8.6M. The books are scheduled to close at the end of the day on Friday, August 21. This would be an increase in one-time revenue of approximately \$2M. It should be noted that fund balance is one time in nature and any increases in fund balance should be utilized for one-time expenditures only. Some options to consider if the fund balance is higher are:

- Utilize these funds to help off-set property tax loss under Prop 1A (assumes no securitization)
- Increase the contribution to the road fund for additional road maintenance
- Increase appropriations for contingency to help offset future State actions

Whichever option is chosen, the underlying principle in regards to fund balance needs to be one time revenue for one time expenses or one time revenue losses. Under no circumstances should fund balance be utilized for ongoing operations.

Board Action Requested

1. Provide conceptual approval for noted departments to move forward with potential fee increases.
2. Direct departments to develop specific Tiered plans and submit to the Chief Administrative Office no later than Friday, September 4, 2009.
3. Direct the Chief Administrative Office to return during the September budget hearings (set to begin September 17, 2009) with more detailed analysis of the fiscal and service impacts of proposed reductions and any further recommendations regarding programs and services.
4. Provide direction on preferred option if fund balance comes in higher than anticipated

Attachment A - Summary of Tiered Reductions

Targets	
Tier 1	2,417,760
Tier 2	2,446,042
Sub-total	4,863,802
Tier 3	5,752,192
Total	10,615,994

FY 09/10 Target	4,863,802
FY 10/11 Target	8,930,358

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
BOS	40,414	-	64,000	-	40,414	105,242	108,269	111,403	114,646
CAO	40,000	50,896	144,925	(1)	235,821	213,102	218,626	224,372	230,346
Auditor/Controller	148,937	-	100,240	(3)	148,937	309,951	322,349	335,243	348,653
Treasurer / Tax Collector	44,513	44,513	65,000	-	89,026	110,802	112,271	113,788	115,354
Assessor	86,738	88,738	201,467	-	177,476	292,166	303,440	312,234	321,292
County Counsel	64,000	65,352	64,000	(1)	193,352	131,200	136,448	141,906	147,582
Human Resources	22,000	16,947	10,000	-	38,947	32,600	33,741	34,923	36,147
Information Technologies	121,199	121,199	142,438	(1)	278,269	188,632	195,322	202,254	209,438
Promotion	-	-	51,999	-	-	51,999	53,559	55,166	56,821
Recorder Clerk / Elections	66,200	28,323	68,424	-	94,523	136,610	140,708	144,930	149,277
Subtotal General Government	636,001	415,968	912,493	(6)	1,296,765	1,572,304	1,624,734	1,676,217	1,729,555
Grand Jury	-	-	6,110	-	6,110	6,293	6,482	6,677	6,877
Court MOE	-	-	58,417	-	58,417	70,000	72,100	74,263	76,491
District Attorney	365,560	-	332,663	-	365,560	705,671	733,641	762,721	792,957
Public Defender	72,324	72,324	160,647	-	169,648	235,679	244,797	254,271	264,114
Sheriff	1,277,000	1,066,000	780,000	(17)	2,343,000	2,069,385	2,172,013	2,257,917	2,347,228
Probation	366,910	192,000	545,408	-	458,910	991,438	917,173	916,844	942,486
Subtotal Law & Justice	2,081,794	1,330,324	1,883,245	(17)	3,401,645	4,098,467	4,146,206	4,272,692	4,430,153
Surveyor	45,110	45,110	90,486	-	90,220	136,349	140,745	145,308	150,046
Agriculture	19,562	43,541	12,426	-	75,529	32,837	34,049	35,306	36,611
DOT - County Engineer & Facilities	51,105	51,105	314,187	-	102,210	366,825	368,404	370,031	371,706
Development Services	95,000	137,595	105,449	-	293,044	203,085	207,409	211,905	216,581
Environmental Management	34,079	78,627	6,346	-	112,706	41,277	42,865	44,514	46,227
UCCE	9,492	-	17,953	(0)	24,871	28,191	29,195	30,236	31,314
Subtotal Land Use	254,348	355,978	546,847	(0)	698,580	808,565	822,666	837,300	852,485
Health - Animal Services & EMS	74,700	5,000	104,769	-	74,700	180,510	184,173	187,972	191,911
Veterans	8,228	8,228	21,802	-	16,456	30,030	30,882	31,768	32,688
Human Services	22,369	92,375	139,628	(2)	199,077	205,673	171,941	176,467	181,407
Library	58,653	58,653	94,882	(2)	117,306	155,001	160,884	167,001	173,364
Child Support	12,484	12,484	-	-	24,968	12,484	12,484	12,484	12,484
Subtotal Health & Human	176,434	176,740	381,081	(4)	432,507	583,699	560,364	575,691	591,855
Total	3,148,577	2,279,010	3,703,666	(27)	5,829,497	7,063,034	7,153,970	7,361,901	7,604,049

Target	4,863,802
Surplus/(Shortfall)	965,695
	(1,867,324)

Board of Supervisors

Targets	
Tier 1	20,206
Tier 2	20,206
Sub-total	40,412
Tier 3	86,705
Total	127,117

FY 09/10 Target 40,412
 FY 10/11 Target 127,117 (Includes \$40,412 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
Additional Revenue										
New fees for assessment appeals	12,000		5,000		12,000	17,000	17,000	17,000	17,000	17,000
Appropriation Reductions										
Reduced salaries	4,883		33,000		4,883	38,005	39,525	41,106	42,751	42,751
Reduced Operating expenses	23,531		26,000		23,531	50,237	51,744	53,296	54,895	54,895
Total	40,414	-	64,000	-	40,414	105,242	108,269	111,403	114,646	114,646

Target	40,412
Surplus/(Shortfall)	2 (21,875)

Chief Administrative Office

Tier 1	50,896
Tier 2	50,896
Sub-total	101,792
Tier 3	118,005
Total	219,797

FY 09/10 Target 101,792
 FY 10/11 Target 168,901 (Includes \$50,896 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
One Time		50,896			50,896	-	-	-	-	-
Appropriation Reductions										
Delete Sr. Dept. Analyst			69,925	(1)	69,925	97,102	100,986	105,026	109,227	
Share Admin Tech with DOT	40,000				40,000	41,000	42,640	44,346	46,119	
Additional Revenue										
Offset Economic Dev salary costs			75,000		75,000	75,000	75,000	75,000	75,000	75,000
Total	40,000	50,896	144,925	(1)	235,821	213,102	218,626	224,372	230,346	
				Target	101,792	168,901				
				Surplus/(Shortfall)	134,029	44,201				

Auditor Controller

Targets	
Tier 1	74,437
Tier 2	74,437
Sub-total	148,874
Tier 3	161,077
Total	309,951

FY 09/10 Target 148,874
 FY 10/11 Target 309,951 (Includes \$148,874 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
Appropriation Reductions										
Delete Department Analyst	52,500			(1.0)	52,500	102,361	106,455	110,713	115,142	
Delete Fiscal Technician	22,000			(0.6)	22,000	31,052	32,294	33,586	34,930	
Delete vacant ASO	61,458			(1.0)	61,458	62,994	65,514	68,135	70,860	
Reduce Extra-Help Scanning	12,979				12,979	13,303	13,836	14,389	14,965	
Reduce salaries (No specific plan)			100,240			100,240	104,250	108,420	112,756	
Total	148,937	-	100,240	(2.6)	148,937	309,951	322,349	335,243	348,653	

148,937	309,951
148,874	309,951
63	(0)

Target
Surplus/(Shortfall)

Treasurer/Tax Collector

Targets	
Tier 1	44,513
Tier 2	44,513
Sub-total	89,026
Tier 3	64,227
Total	153,253

FY 09/10 Target 89,026
 FY 10/11 Target 108,740 (Includes \$44,513 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
One Time 10 day furlough		44,513			44,513	-	-	-	-
Additional Revenue Increase business license fees			65,000		65,000	65,000	65,000	65,000	65,000
Appropriation Reductions Reduce operating expenses Reduce extra-help	35,250 9,263				36,308 9,495	37,397 9,874	38,519 10,269	39,674 10,680	
Total	44,513	44,513	65,000	-	89,026	110,802	112,271	113,788	115,354
				Target	89,026	108,740			
				Surplus/(Shortfall)	-	2,062			

Assessor

Targets	
Tier 1	88,738
Tier 2	88,738
Sub-total	177,476
Tier 3	203,428
Total	380,904

FY 09/10 Target 177,476
 FY 10/11 Target 292,166
 (Includes \$88,738 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
One Time 10 day furlough		88,738			88,738	-	-	-	-
Additional Revenue Increase use of Trust	10,310				10,310	10,310	10,310	10,310	10,310
Appropriation Reductions Reduce salaries (no specific plan)	78,428		201,467		78,428	281,856	293,130	301,924	310,982

Total	88,738	88,738	201,467	-	177,476	292,166	303,440	312,234	321,292
				Target	177,476	292,166			
				Surplus/(Shortfall)	-	(0)			

County Council

Targets	
Tier 1	64,704
Tier 2	64,648
Sub-total	129,352
Tier 3	122,721
Total	252,073

FY 09/10 Target 129,352
 FY 10/11 Target 187,369 (Includes \$64,648 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
One Time 5 day furlough Increased revenues (Elder Protection Case)		32,352			32,352	-	-	-	-	-
Appropriation Reductions Delete Vacant Deputy CC	64,000		64,000	(1.0)	128,000	131,200	136,448	141,906	147,582	
Total	64,000	65,352	64,000	(1.0)	193,352	131,200	136,448	141,906	147,582	
				Target	129,352	187,369				
				Surplus/(Shortfall)	64,000	(56,169)				

Human Resources

Targets	
Tier 1	16,947
Tier 2	16,947
Sub-total	33,894
Tier 3	46,456
Total	80,350

FY 09/10 Target 33,894
 FY 10/11 Target 63,403 (Includes \$16,947 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
One Time 10 day furlough		16,947			16,947	-	-	-	-
Appropriation Reductions Shift Ops Mngr time to Risk Reduced operating expenses	12,000 10,000		4,000 6,000		12,000 10,000	16,300 16,300	16,952 16,789	17,630 17,293	18,335 17,811
Total	22,000	16,947	10,000	-	38,947	32,600	33,741	34,923	36,147

Target	33,894	63,403
Surplus/(Shortfall)	5,053	(30,803)

Information Technologies

Targets	
Tier 1	121,199
Tier 2	121,199
Sub-total	<u>242,398</u>
Tier 3	99,709
Total	<u>342,107</u>

FY 09/10 Target 242,398
 FY 10/11 Target 220,908 (Includes \$121,199 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
One Time 10 day furlough		121,199			121,199	-	-	-	-
Appropriation Reductions									
Wiring reductions	45,000				45,000	46,350	47,741	49,173	50,648
Software renegotiations	18,000				18,000	18,540	19,096	19,669	20,259
Reduced contingency	20,000				20,000	20,600	21,218	21,855	22,510
Delete Dept Systems Analyst	38,199		142,438	(1.0)	74,070	103,142	107,267	111,558	116,020
Total	121,199	121,199	142,438	(1.0)	278,269	188,632	195,322	202,254	209,438

Target	220,908
Surplus/(Shortfall)	(32,276)

Promotions

Targets	-
Tier 1	-
Tier 2	-
Sub-total	-
Tier 3	51,999
Total	51,999
FY 09/10 Target	-
FY 10/11 Target	51,999

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
Appropriation Reductions Reduced operating expenses			51,999		-	51,999	53,559	55,166	56,821
Total	-	-	51,999		-	51,999	53,559	55,166	56,821
				Target	-	51,999			
				Surplus/(Shortfall)	-	-			-

Recorder Clerk / Elections

Targets	
Tier 1	45,817
Tier 2	48,706
Sub-total	94,523
Tier 3	70,940
Total	165,463

FY 09/10 Target 94,523
 FY 10/11 Target 137,140 (Includes \$66,200 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
One Time Increase use of trust revenue Increased activity		17,000 11,323			17,000 11,323	-	-	-	-
Appropriation Reductions Reduce operating expenses	66,200		68,424		66,200	136,610	140,708	144,930	149,277
Total	66,200	28,323	68,424	-	94,523	136,610	140,708	144,930	149,277
				Target	94,523	137,140			
				Surplus/(Shortfall)	-	(630)			

Grand Jury

Targets							
Tier 1	-						
Tier 2	-						
Tier 3	-						
Sub-total	6,110						
Total	6,110						
FY 09/10 Target	-						
FY 10/11 Target	6,110						

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
Appropriation Reductions Reduced operating expenses			6,110		6,110	6,293	6,482	6,677	6,877

Total	-	-	6,110	-	6,110	6,293	6,482	6,677	6,877
				Target	-	6,110			
				Surplus/(Shortfall)	6,110	183			

Court MOE

Targets	-
Tier 1	-
Tier 2	-
Sub-total	58,417
Tier 3	-
Total	58,417
FY 09/10 Target	-
FY 10/11 Target	58,417

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
Appropriation Reductions 10% Reduction to Indigent Defense Contracts			58,417		58,417	70,000	72,100	74,263	76,491
Total	-	-	58,417		58,417	70,000	72,100	74,263	76,491
				Target	-	58,417			
				Surplus/(Shortfall)	58,417	11,583			

District Attorney

Targets	
Tier 1	182,780
Tier 2	182,780
Sub-total	365,560
Tier 3	340,111
Total	705,671

FY 09/10 Target 365,560
 FY 10/11 Target 705,671 (Includes \$365,560 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
Appropriation Reductions									
Reduced salaries	72,622		142,111		72,622	214,733	223,322	232,255	241,545
Reduce operating expenses	25,000				25,000	25,750	26,523	27,318	28,138
Reduce salaries (no specific plan)	267,938		190,552		267,938	465,188	483,796	503,148	523,274

Total	365,560	-	332,663	733,641	762,721	792,957
	365,560			705,671		
	365,560			705,671		
	-			0		

Public Defender

Targets	
Tier 1	72,324
Tier 2	72,324
Sub-total	144,648
Tier 3	163,355
Total	308,003

FY 09/10 Target 144,648
 FY 10/11 Target 235,679

(Includes \$72,324 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
One Time		72,324			72,324	-	-	-	-	-
Appropriation Reductions			130,647		72,324	204,779	212,970	221,489	230,349	
Reduce salaries (no specific plan)	72,324		30,000		25,000	30,900	31,827	32,782	33,765	
Reduced rent										

Total	72,324	72,324	160,647	-	169,648	235,679	244,797	254,271	264,114
				Target	144,648	235,679			
				Surplus/(Shortfall)	25,000	0			

Sheriff

Targets	
Tier 1	920,446
Tier 2	922,554
	<u>1,843,000</u>
Sub-total	2,568,903
Tier 3	4,411,903
Total	<u>4,411,903</u>

FY 09/10 Target 1,843,000
 FY 10/11 Target 3,845,903 (Includes \$1,277,000 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
One Time									
FY 2008-09 Rural Counties funds		409,000			409,000	-	-	-	-
Furlough Savings		157,000			157,000	-	-	-	-
FY 2009-10 Rural Counties funds		500,000			500,000	-	-	-	-
Appropriation Reductions									
Move fiscal staff back to Fair Lane	92,000				92,000	94,760	97,603	100,531	103,547
Eliminate 3 CO (vacant)	300,000		(3)		300,000	307,500	319,800	332,592	345,896
Eliminate 3 Dispatchers (vacant)	243,000		(3)		243,000	249,075	259,038	269,400	280,176
Eliminate 1 Sheriff Tech & 1 Sr. ST (vacant)	152,000		(2)		152,000	155,800	162,032	168,513	175,254
Eliminate 3 Deputies (vacant)	390,000		(3)		390,000	399,750	415,740	432,370	449,664
Reduce overtime	100,000				100,000	102,500	106,600	110,864	115,299
Eliminate 6 Deputies as of 7/1/10 (vacant)			780,000	(6)		780,000	811,200	843,648	877,394
Total	1,277,000	1,066,000	780,000	(17)	2,343,000	2,089,385	2,172,013	2,257,917	2,347,229
				Target	1,843,000	3,845,903			
				Surplus/(Shortfall)	500,000	(1,756,518)			

Probation

Tier 1	229,455
Tier 2	229,455
Sub-total	458,910
Tier 3	601,365
Total	1,060,275

FY 09/10 Target 458,910
FY 10/11 Target 991,438 (Includes \$390,073 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
3 day furlough		42,000			42,000	-	-	-	-	-
Additional Revenue										
Grant Sources	202,110		89,200		202,110	291,310	263,310	263,310	263,310	263,310
JAG		150,000			50,000	75,000	25,000	-	-	-
Use of Automation Fund			20,000			20,000	-	-	-	-
Appropriation Reductions										
Reduce salaries (vacancies)			359,208		164,800	528,128	549,253	571,223	594,072	594,072
Reduced Extra Help			30,000			30,000	31,200	32,448	33,746	33,746
Reduced training dollars			20,000			20,000	20,600	21,218	21,855	21,855
Reduced P/S IA via HR			10,000			10,000	10,300	10,609	10,927	10,927
Reduced P/S Travel background			1,500			1,500	1,545	1,591	1,639	1,639
Reduced staff development			5,000			5,000	5,150	5,305	5,464	5,464
Reduced travel			5,000			5,000	5,150	5,305	5,464	5,464
Reduced building maintenance			5,500			5,500	5,665	5,835	6,010	6,010
Total	366,910	192,000	545,408	-	458,910	991,438	917,173	916,844	942,486	942,486

Target
Surplus/(Shortfall)

Surveyor

Targets	
Tier 1	45,110
Tier 2	45,110
Sub-total	90,220
Tier 3	91,239
Total	181,459

FY 09/10 Target 90,220
 FY 10/11 Target 136,349 (Includes \$45,110 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
One Time		45,110			45,110	-	-	-	-	-
Appropriation Reductions										
Reduced operating expenses	25,110		90,486		25,110	25,863	26,639	27,438	28,262	
Reduce salaries (no specific plan)					90,486	90,486	94,105	97,870	101,784	
Additional Revenue										
Increased map checking fees	20,000				20,000	20,000	20,000	20,000	20,000	20,000
Total	45,110	45,110	90,486	-	90,220	136,349	140,745	145,308	150,046	

Target	90,220	136,349
Surplus/(Shortfall)	90,220	136,349
	-	0

Agriculture

Targets	
Tier 1	24,270
Tier 2	24,270
Sub-total	48,540
Tier 3	26,989
Total	75,529

FY 09/10 Target 48,540
 FY 10/11 Target 46,551 (Includes \$19,562 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
One Time									
4 day furlough		9,708			9,708				
6 day furlough		14,563			14,563				
Additional one-time revenue		19,270			19,270				
Appropriation Reductions									
Reduced operating expenses	6,879		2,967		9,846	10,141	10,446	10,759	11,082
Reduced benefits cost	12,683		9,459		22,142	22,696	23,603	24,548	25,529
Total	19,562	43,541	12,426		75,529	32,837	34,049	35,306	36,611

Target	48,540
Surplus/(Shortfall)	(13,714)

DOT - General Fund

Targets	
Tier 1	51,105
Tier 2	51,105
Sub-total	102,210
Tier 3	315,720
Total	417,930

FY 09/10 Target 102,210
 FY 10/11 Target 366,825 (Includes \$51,105 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
One Time Reduced operating expenses		51,105			51,105	-	-	-	-
Appropriation Reductions Reduced operating expenses Reduced General Fund	51,105		314,187		51,105	52,638	54,217	55,844	57,519
					314,187	314,187	314,187	314,187	314,187

Total	51,105	51,105	314,187	-	102,210	366,825	368,404	370,031	371,706
					102,210	366,825			
					-	0			

Target
 Surplus/(Shortfall)

Development Services

Tier 1	137,595
Tier 2	140,000
Sub-total	277,595
Tier 3	146,014
Total	423,609

FY 09/10 Target 277,595
 FY 10/11 Target 241,014

(Includes \$95,000 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
10 day furlough		137,595			137,595	-	-	-	-
Appropriation Reductions									
Shift 1 Sr. Planner 50% to HCED	52,245		10,449		52,245	53,551	55,693	57,921	60,238
Shift additional 10% SP to HCED					10,449	10,710	11,139	11,584	12,048
Delete Dept. Analyst (done 8/11)	42,755		75,000		42,755	43,824	45,577	47,400	49,296
GF savings due to shift in HCED					50,000	75,000	75,000	75,000	75,000
Additional Revenue									
Fee increase			20,000		-	20,000	20,000	20,000	20,000

Total	95,000	137,595	105,449	-	293,044	203,085	207,409	211,905	216,581
				Target	277,595	241,014			
				Surplus/(Shortfall)	15,449	(37,929)			

Environmental Management

Targets	
Tier 1	56,353
Tier 2	56,353
Sub-total	112,706
Tier 3	6,346
Total	119,052

FY 09/10 Target 112,706
 FY 10/11 Target 40,425 (Includes \$34,079 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
One Time Shared fiscal support with DS		14,292			14,292	-	-	-	-	-
Appropriation Reductions Delete vacant OA (done 8/11) Unfund 6.5 months of vacant Environmental Health Manager Reduced park maintenance	34,079	64,335	6,346		34,079	34,931	36,328	37,781	39,293	39,293
					64,335	6,346	6,536	6,732	6,934	6,934
Total	34,079	78,627	6,346		112,706	41,277	42,865	44,514	46,227	46,227

Target	112,706
Surplus/(Shortfall)	- 852

UCCE

Targets	
Tier 1	4,746
Tier 2	4,746
Sub-total	9,492
Tier 3	18,676
Total	28,168

FY 09/10 Target 9,492
 FY 10/11 Target 28,168

(Includes \$9,492 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
Appropriation Reductions Reduce annual contract with Regents of the University of California Reduce salaries (resignation)	9,492		2,508 15,445	(0.20)	12,000	12,360	12,731	13,113	13,506
					12,871	15,831	16,464	17,123	17,808
Total	9,492	-	17,953	(0.20)	24,871	28,191	29,195	30,236	31,314

Target	9,492	28,168
Surplus/(Shortfall)	15,379	23

Health Services

Targets	
Tier 1	29,382
Tier 2	50,318
Sub-total	79,700
Tier 3	74,769
Total	154,469

FY 09/10 Target 79,700
 FY 10/11 Target 149,469 (Includes \$9,492 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
One Time Reduced salaries		5,000			5,000	-	-	-	-	-
Appropriation Reductions										
Reduced rent	34,700		17,250		34,700	35,741	36,813	37,918	39,055	
Reduce salaries EMS			34,769		-	17,250	17,940	18,658	19,404	
Reduce salaries Animal Services			12,750		-	34,769	36,160	37,606	39,110	
Reduce extra help					-	12,750	13,260	13,790	14,342	
Additional Revenue										
Higher use of animal services	40,000				40,000	40,000	40,000	40,000	40,000	
Increased Placerville Contract for Animal Services			5,000			5,000	5,000	5,000	5,000	
Increased SLT Contract for Animal Services			35,000			35,000	35,000	35,000	35,000	
Total	74,700	5,000	104,769		74,700	180,510	184,173	187,972	191,911	

Target
 Surplus/(Shortfall)

Veterans

Targets	
Tier 1	8,228
Tier 2	8,228
Sub-total	16,456
Tier 3	20,906
Total	37,362

FY 09/10 Target 16,456
 FY 10/11 Target 29,134

(Includes \$8,228 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
One Time		8,228			8,228	-	-	-	-
Appropriation Reductions									
Reduced salaries (retirement)			19,802		-	19,802	21,418	22,275	
Reduced operating expenses			2,000		-	2,000	2,122	2,185	
Additional Revenue									
Use of trust fund revenues	8,228				8,228	8,228	8,228	8,228	8,228

Total	8,228	8,228	21,802	-	16,456	30,030	30,882	31,768	32,688
				Target	16,456	29,134			
				Surplus/(Shortfall)	-	896			

Human Services

Targets	
Tier 1	57,372
Tier 2	57,372
Sub-total	114,744
Tier 3	193,123
Total	307,867

FY 09/10 Target 114,744
 FY 10/11 Target 215,492 (Includes \$22,369 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
One Time										
Furlough savings		54,121			54,121	-	-	-	-	-
Appropriation Reductions										
Reduce extra help	22,369				22,369	22,928	23,845	24,799	25,791	-
Reduced operating expenses		137			137	-	-	-	-	-
Closure of Diamond Springs Senior Nutrition Site			73,856	(1.00)	38,706	78,856	81,222	83,658	86,168	-
Closure of Pollock Pines Senior Nutrition Site			36,734	(0.81)	16,589	36,734	37,836	38,971	40,140	-
Additional Revenues										
Shift staff to funded programs		38,117	29,038		67,155	67,155	29,038	29,038	29,308	-
Total	22,369	92,375	139,628	(1.81)	199,077	205,673	171,941	176,467	181,407	-

199,077	205,673
114,744	215,492
84,333	(9,819)

Surplus/(Shortfall)

Library

Targets	
Tier 1	58,653
Tier 2	58,653
Sub-total	<u>117,306</u>
Tier 3	94,882
Total	<u>212,188</u>

FY 09/10 Target 117,306
 FY 10/11 Target 153,535 (Includes \$58,653 in sustainable FY 09/10 savings plus Tier 3)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost					
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14	
One Time		58,653			58,653	-	-	-	-	-
Appropriation Reductions										
Reduction in book budget	18,653		86,940	(2.00)	18,653	19,119	19,884	20,679	21,507	
Delete vacant position	40,000				40,000	127,940	133,058	138,380	143,915	
Additional Revenue										
Additional fines & fees			7,942		-	7,942	7,942	7,942	7,942	
Total	58,653	58,653	94,882	(2.00)	117,306	155,001	160,884	167,001	173,364	
				Target	117,306	153,535				
				Surplus/(Shortfall)	-	1,466				

Child Support

Targets	
Tier 1	12,484
Tier 2	12,484
Sub-total	24,968
Tier 3	-
Total	24,968

FY 09/10 Target 24,968
 FY 10/11 Target 12,484 (Includes Tier 2 target)

Proposal	Tier 1/2 Sustainable	Tier 1/2 One Time	Tier 3 Sustainable Savings	FTE +/-	Reduction in Net County Cost				
					FY 09/10	FY 10/11	FY 11/12	FY 12/13	FY 13/14
One Time Salary savings due to vacancy		12,484			12,484	-	-	-	-
Additional Revenue Increase collections	12,484				12,484	12,484	12,484	12,484	12,484

Total	12,484	12,484	-	-	12,484	12,484	12,484	12,484	12,484
					24,968	12,484			
					24,968	12,484			
					-	-			

Attachment B - Revised 5 year forecast as of 8/24/09 (Includes Tier 1, 2 & 3)

EL DORADO COUNTY CALIFORNIA General Fund Revenue and Appropriation Projection

	FY 2009-10	FY 2010-11	Projected FY 2011-12	FY 2012-13	FY 2013-14
REVENUES					
Property Tax	\$ 57,413,537	\$ 57,132,270	\$ 56,852,410	\$ 56,573,948	\$ 56,296,879
Other Local Taxes	30,495,431	30,335,382	30,176,608	30,019,099	29,862,848
Licenses/Permits/Franchises	4,383,104	4,469,193	4,537,162	4,631,490	4,702,704
Fines/Forfeitures/Penalties	846,894	853,332	859,866	866,495	873,223
Use of Funds/Property	263,288	278,886	279,491	280,101	280,718
Intergovernmental Revenue	56,260,088	56,434,212	57,853,314	59,201,462	60,837,521
Charges for Service	15,222,669	15,376,678	15,525,606	15,677,593	15,852,264
Other Revenue	4,350,877	3,129,727	3,129,794	3,129,862	3,129,930
Transfers from Other Funds	19,546,738	19,720,821	19,854,356	20,143,930	20,385,109
Total Current Revenues	\$ 188,782,625	\$ 187,730,502	\$ 189,068,605	\$ 190,523,980	\$ 192,221,195
Appropriation from Fund Balance	6,699,634	6,021,601	5,370,000	5,510,000	5,650,000
Total Revenues	\$ 195,482,259	\$ 193,752,103	\$ 194,438,605	\$ 196,033,980	\$ 197,871,195
Discretionary Revenues	\$ 113,524,609	\$ 111,321,710	\$ 110,376,771	\$ 110,228,500	\$ 110,085,320
Departmental Revenues	81,957,651	82,430,393	84,061,833	85,805,480	87,785,875
Total Revenues	\$ 195,482,260	\$ 193,752,103	\$ 194,438,605	\$ 196,033,980	\$ 197,871,195
APPROPRIATIONS (Category)					
General Government	\$ 23,462,488	\$ 23,723,840	\$ 24,630,031	\$ 25,576,910	\$ 26,554,898
Law and Justice	80,910,991	81,562,713	84,622,601	87,800,247	91,100,223
Development Services	18,423,934	19,249,281	19,953,193	20,683,279	21,440,527
Health/Human Services	48,941,552	50,378,233	52,135,594	53,955,517	55,840,272
Nondepartmental	23,872,272	19,331,919	19,732,138	20,138,604	20,561,478
Total Appropriations	\$ 195,611,237	\$ 194,245,985	\$ 201,073,557	\$ 208,154,557	\$ 215,497,399
APPROPRIATIONS (Object)					
Salaries/Benefits	\$ 120,298,603	\$ 122,210,675	\$ 127,099,102	\$ 132,183,066	\$ 137,470,388
Operating Expenses	50,891,258	52,178,951	53,708,281	55,283,491	56,905,957
Fixed Assets	891,581	918,328	945,878	974,255	1,003,482
Other Financing Uses	28,500	-	-	-	-
Transfer to Other Funds	18,331,295	13,568,031	13,810,296	14,063,745	14,317,571
Appropriation for Contingency	5,170,000	5,370,000	5,510,000	5,650,000	5,800,000
Total Appropriations	\$ 195,611,237	\$ 194,245,985	\$ 201,073,557	\$ 208,154,557	\$ 215,497,399
Revenue Surplus/(Shortfall)	\$ (128,978)	\$ (493,882)	\$ (6,634,952)	\$ (12,120,577)	\$ (17,626,204)
Designated for Capital Projects	\$ 2,189,664	\$ 2,189,664	\$ 2,189,664	\$ 2,189,664	\$ 2,189,664
General Reserve	\$ 9,607,776	\$ 8,627,198	\$ 8,790,325	\$ 9,108,917	\$ 9,439,689
\$ Needed for 5% General Reserve	\$ 8,627,198	\$ 8,790,325	\$ 9,108,917	\$ 9,439,689	\$ 9,782,543
Additional Funds to Reach 5%	\$ 980,578	\$ (163,127)	\$ (318,592)	\$ (330,772)	\$ (342,854)
Total Revenue Surplus/Shortfall	\$ 851,601	\$ (657,009)	\$ (6,953,545)	\$ (12,451,349)	\$ (17,969,058)

FY 2010-2014

Property Tax Growth at -2.1% for FY 2009-10, -.5% for remaining 4 years
 Sales Tax reduced 19% from projected FY 2008-09 total. Reduced 1% for remaining 4 years
 All other discretionary GF revenues flat
 Fund Balance = FY 2008-09 year-end projection based on 3rd quarter data
 Funding of \$2M for roads in FY 2009-10, \$600K for FY 2011-2014
 Charter 504 additional set-aside of \$500,000 reduced to \$0
 Department Tier 1, 2 and 3 cuts are included