

RULES OF ENGAGEMENT

High performing teams have clear agreements for how they will work together to boost efficiency and effectiveness.

Choose from 1-3 from the list below that you believe are important to promoting the effectiveness of your Governance Team.

- Success depends on participation – share ideas, ask questions, draw others out
- Address each other with mutual respect
- Respect and give fair consideration to diverse and opposing viewpoints
- Respect each others' thinking and value individual contributions
- Accept constructive disagreement as necessary to yield the best decisions – nothing personal
- Assume positive intentions
- Critique ideas not people
- Be open to challenge your own beliefs and ideas
- Stay open to new ways of doing things
- Check for understanding as well as agreement
- Ask questions when in doubt
- Listen carefully and intuitively; work to understand others perspectives
- Do not rush to judgment