



RESOLUTION NO. 103-2016

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO AMENDING THE
AUTHORIZED PERSONNEL ALLOCATION RESOLUTION WITHIN THE COUNTY OF EL DORADO
RESOLUTION NO. 103-2016

WHEREAS, in accordance with Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, and Section 1302 of the County of El Dorado Personnel Rules Resolution #015-2014 applicable to represented employees, the Board of Supervisors shall, by Resolution, specify the number and classification of all authorized positions for each department in the County; and

WHEREAS, Resolution #102-2015 established the authorized Personnel Allocation based on the Fiscal Year 2015-2016 Recommended Budget and has been subsequently amended by actions of the Board; and

WHEREAS, Personnel Allocation Resolution #102-2015 has been modified as a result of the budget process for Fiscal Year 2016-2017, and these modifications need to be incorporated into the Authorized Personnel Allocation; and

NOW, THEREFORE, BE IT FURTHER RESOLVED AND ORDERED, allocation changes resulting from the budget process for Fiscal Year 2016-2017 are hereby adopted, and amendments to Authorized Personnel Allocation Resolution #102-2015 are hereby incorporated, and the number and classification of all authorized positions in each County department is set forth as follows, effective upon adoption of the Board of Supervisors.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 28th day of June, 2016, by the following vote of said Board:

Attest:

James Mitrisin
Clerk of the Board of Supervisors

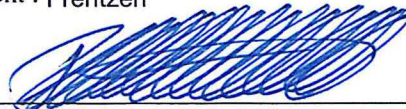
By: 

Deputy Clerk

Ayes: Veerkamp, Novasel, Mikulaco, Ranalli

Noes: None

Absent : Frentzen



Chairman, Board of Supervisors
Ron Mikulaco

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
<i>(as of 5/17/16)</i>				
Agriculture				
Ag Comm./Sealer Weights & Measures	1.00	1.00	1.00	-
Administrative Technician	1.00	1.00	1.00	-
Ag Biologist/Standards Inspector I/II/Sr.	5.00	5.00	5.00	-
Ag Biology Technician (Limited Term thru 12/31/16)	2.00	2.00	2.00	-
Deputy Ag Commissioner	1.00	1.00	1.00	-
Sr. Office Assistant	1.00	1.00	1.00	-
Wildlife Specialist	1.00	1.00	1.00	-
Total	12.00	12.00	12.00	-
Air Quality Management District *				
Air Pollution Control Officer	1.00	1.00	1.00	-
Air Quality Engineer	2.00	2.00	2.00	-
Air Quality Specialist I/II	2.00	2.00	2.00	-
Development Aide II	1.00	1.00	1.00	-
Sr. Department Analyst	-	1.00	1.00	1.00
Sr. Air Quality Specialist	1.00	1.00	1.00	-
<i>*AQMD Budget is adopted separately</i>				
Total	7.00	8.00	8.00	1.00
Assessor				
Assessor	1.00	1.00	1.00	-
Administrative Technician	1.00	1.00	1.00	-
Appraiser I/II/Sr	11.00	13.00	13.00	2.00
Assessment Technician I/II/Sr	7.80	7.80	7.80	-
Assistant Assessor	1.00	-	-	(1.00)
<i>Assistant Assessor - Valuation *</i>	-	1.00	1.00	1.00
<i>Assistant Assessor - System Support *</i>	-	1.00	1.00	1.00
Auditor-Appraiser/Sr. Auditor-Appraiser	2.00	2.00	2.00	-
Cadastral Drafter	1.00	1.00	1.00	-
GIS Analyst I/II	1.00	1.00	1.00	-
Information Technology Department Coord	1.00	1.00	1.00	-
Property Transfer Specialist	4.00	4.00	4.00	-
Property Transfer Supervisor	1.00	1.00	1.00	-
Supervising Appraiser	2.00	1.00	1.00	(1.00)
Supervising Assessment Technician	1.00	1.00	1.00	-
Supervising Auditor/Appraiser	1.00	1.00	1.00	-
<i>* Proposed Classification Title</i>				
Total	35.80	37.80	37.80	2.00

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
<i>(as of 5/17/16)</i>				
Auditor-Controller				
Auditor-Controller	1.00	1.00	1.00	-
Accountant/Auditor	1.00	1.00	1.00	-
Accountant I/II	1.60	1.60	1.60	-
Accounting Division Manager	3.00	3.00	3.00	-
Accounting Systems Administrator	1.00	1.00	1.00	-
Administrative Technician	3.00	3.00	3.00	-
Chief Assistant Auditor-Controller	1.00	1.00	1.00	-
Department Analyst I/II	3.00	3.00	3.00	-
Fiscal Assistant I/II	1.00	1.00	1.00	-
Fiscal Technician	5.00	5.00	5.00	-
Internal Auditor	1.00	1.00	1.00	-
Principal Financial Analyst	1.00	1.00	1.00	-
Sr. Department Analyst	2.00	2.00	2.00	-
Sr. Fiscal Assistant	1.00	1.00	1.00	-
Total	25.60	25.60	25.60	-
Board of Supervisors				
Supervisors	5.00	5.00	5.00	-
Clerk of the Board Of Supervisors	1.00	1.00	1.00	-
Deputy Clerk of the Board I/II	1.00	1.00	1.00	-
Sr. Deputy Clerk of the Board of Supervisors	1.00	1.00	1.00	-
Sr. Office Assistant	-	1.00	-	-
Supervisor's Assistant	5.00	5.00	5.00	-
Total	13.00	14.00	13.00	-

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
<i>(as of 5/17/16)</i>				
Chief Administrative Office				
Chief Administrative Officer	1.00	1.00	1.00	-
Accountant/Auditor	1.00	1.00	1.00	-
Administrative Technician	4.00	3.00	3.00	(1.00)
Assistant Chief Administrative Officer	1.00	1.00	1.00	-
Building and Grounds Superintendent	1.00	1.00	1.00	-
Building Maintenance Worker I/II/Sr	8.00	8.00	8.00	-
Building Maintenance Worker I/II/Sr - Limited Term	1.00	1.00	1.00	-
Building Operations Supervisor	2.00	3.00	3.00	1.00
Building Operations Technician	3.00	3.00	3.00	-
Buyer I/II	1.00	1.00	1.00	-
Capital Programs Manager	1.00	1.00	1.00	-
Chief Budget Officer	1.00	1.00	1.00	-
Chief Fiscal Officer - UM	1.00	1.00	1.00	-
Communications & Outreach Manager*	-	1.00	1.00	1.00
Custodian	9.50	9.50	9.50	-
Custodian Supervisor	1.00	1.00	1.00	-
Department Analyst I/II	4.00	4.00	4.00	-
Economic & Business Relations Manager	1.00	1.00	1.00	-
Facilities Manager	1.00	1.00	1.00	-
Facilities Project Manager I/II	2.00	2.00	2.00	-
Facilities Project Manager I/II (Limited Term)	1.00	1.00	1.00	-
Fiscal Assistant I/II	1.00	1.00	1.00	-
Fiscal Technician	1.00	1.00	1.00	-
Grounds Maintenance Worker I/II	2.00	4.00	4.00	2.00
Highway Maintenance Worker I/II	-	1.00	1.00	1.00
Parks Manager	1.00	1.00	1.00	-
Principal Administrative Analyst	4.00	4.00	4.00	-
Procurement & Contracts Manager	1.00	1.00	1.00	-
River Recreation Supervisor	1.00	1.00	1.00	-
Service Operations Coordinator	1.00	1.00	1.00	-
Sr. Buyer	1.00	1.00	1.00	-
Sr. Custodian	1.00	1.00	1.00	-
Sr. Department Analyst	2.00	2.00	2.00	-
Sr. Engineering Technician (Limited Term)	1.00	-	-	(1.00)
Sr. Grounds Maintenance Worker	3.00	1.00	1.00	(2.00)
Sr. Office Assistant	0.50	1.50	1.50	1.00
Storekeeper I/II	2.00	2.00	2.00	-
Storekeeper/Courier	1.00	1.00	1.00	-
Supervisor Grounds Maintenance	1.00	-	-	(1.00)
Total	70.00	71.00	71.00	1.00

* Proposed Classification Title

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
<i>(as of 5/17/16)</i>				
Child Support Services				
Director of Child Support Services	1.00	1.00	1.00	-
Accounting Technician	4.00	3.00	3.00	(1.00)
Child Support Attorney I-IV	3.00	3.00	3.00	-
Child Support Investigator I/II	2.00	2.00	2.00	-
Child Support Program Manager	1.00	1.00	1.00	-
Child Support Specialist I/II	18.00	18.00	18.00	-
Child Support Specialist III	5.00	5.00	5.00	-
Child Support Supervisor	4.00	4.00	4.00	-
Deputy Director of Child Support Services	1.00	1.00	1.00	-
Fiscal Technician	1.00	1.00	1.00	-
Information Systems Coordinator	1.00	1.00	1.00	-
Legal Clerk I/II	5.00	5.00	5.00	-
Legal Clerk III	1.00	1.00	1.00	-
Legal Office Assistant I/II	1.00	1.00	1.00	-
Office Assistant I/II	1.00	1.00	1.00	-
Revenue Recovery Officer I/II	5.00	5.00	5.00	-
Sr Revenue Recovery Officer	1.00	1.00	1.00	-
Staff Services Analyst I/II	1.00	1.00	1.00	-
Staff Services Manager	1.00	1.00	1.00	-
Staff Services Specialist	2.00	2.00	2.00	-
Supervising Revenue Recovery Officer	1.00	1.00	1.00	-
Total	60.00	59.00	59.00	(1.00)
Community Development Agency				
Director of Community Development Agency	1.00	1.00	1.00	-
Accountant I/II	2.00	2.00	2.00	-
Administrative Secretary	2.00	2.00	2.00	-
Administrative Services Officer	5.00	5.00	5.00	-
Administrative Technician	11.80	11.80	11.80	-
Airport Operations Supervisor	1.00	1.00	1.00	-
Airport Technician I/II	2.00	2.00	2.00	-
Asst. Director of Administration and Finance	1.00	1.00	1.00	-
Asst. Director of Community Development	1.00	1.00	1.00	-
Assistant in Civil Engineering	10.00	10.00	10.00	-
Assistant in Civil Engineering (Limited Term)	2.00	2.00	2.00	-
Assistant in Land Surveying	1.00	1.00	1.00	-
Assistant in Right of Way	1.00	-	-	(1.00)
Assistant/Associate Planner	6.00	7.00	7.00	1.00
Associate Civil Engineer	6.00	6.00	6.00	-
Associate Land Surveyor	2.00	2.00	2.00	-
Associate Right of Way Agent	1.00	1.00	1.00	-
Bridge Maintenance Supervisor	1.00	1.00	1.00	-
Bridge Maintenance Worker I/II/III	2.00	2.00	2.00	-
Building Inspector I/II/III	17.00	17.00	17.00	-
Chief Fiscal Officer	1.00	1.00	1.00	-
Clerk of Planning Commission	1.00	1.00	1.00	-
Code Enforcement Officer I/II	1.00	2.00	2.00	1.00
Department Analyst I/II	9.00	9.00	9.00	-
Deputy Building Official	1.00	1.00	1.00	-
Deputy Director Dev Svcs/Building Official	1.00	1.00	1.00	-
Deputy Director Engineering	3.00	3.00	3.00	-
Deputy Director Environmental Mgmt	1.00	-	-	(1.00)
Deputy Director of Maint & Operations	1.00	1.00	1.00	-
Development Aide I/II	4.00	4.00	4.00	-
Development Services Division Director	1.00	1.00	1.00	-
Development Technician I/II	12.00	12.00	12.00	-

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
	<i>(as of 5/17/16)</i>			
Disposal Site Supervisor	1.00	1.00	1.00	-
Engineering Technician	-	1.00	1.00	1.00
Environmental Management Program Manager	1.00	2.00	2.00	1.00
Environmental Health Specialist I/II/Sr	7.00	7.00	7.00	-
Environmental Management Division Director	1.00	1.00	1.00	-
Equipment Maintenance Supervisor	2.00	2.00	2.00	-
Equipment Mechanic I/II	10.00	10.00	10.00	-
Equipment Mechanic III	1.00	1.00	1.00	-
Equipment Superintendent	1.00	1.00	1.00	-
Executive Secretary	1.00	1.00	1.00	-
Fiscal Assistant I/II	3.00	1.00	1.00	(2.00)
Fiscal Services Supervisor	1.00	1.00	1.00	-
Fiscal Technician	2.00	3.00	3.00	1.00
Fleet Services Technician I/II	2.00	2.00	2.00	-
Geologist	1.00	1.00	1.00	-
Haz Mat/Recycling Specialist	2.00	2.00	2.00	-
Haz Mat/Recycling Technician	1.00	1.00	1.00	-
Highway Maintenance Supervisor	7.00	7.00	7.00	-
Highway Maintenance Worker I/II/III	37.00	36.00	36.00	(1.00)
Highway Maintenance Worker IV	5.00	5.00	5.00	-
Highway Superintendent	2.00	2.00	2.00	-
Office Assistant I/II	6.00	5.00	5.00	(1.00)
Office Services Supervisor	1.00	1.00	1.00	-
Operations Supervisor	1.00	1.00	1.00	-
Parts Technician	1.00	1.00	1.00	-
Principal Engineering Technician	5.00	5.00	5.00	-
Principal Planner	5.00	5.00	5.00	-
Right of Way Supervisor	1.00	1.00	1.00	-
Services Operations Coordinator	3.00	3.00	3.00	-
Solid Waste Technician	2.00	2.00	2.00	-
Sr. Accountant	1.00	1.00	1.00	-
Sr. Bridge Maintenance Worker	1.00	1.00	1.00	-
Sr. CADD Technician	3.00	3.00	3.00	-
Sr. Civil Engineer	12.00	12.00	12.00	-
Sr. Department Analyst	4.00	4.00	4.00	-
Sr. Development Aide	1.00	1.00	1.00	-
Sr. Development Technician	2.00	2.00	2.00	-
Sr. Engineering Technician	11.00	10.00	10.00	(1.00)
Sr. Equipment Mechanic	2.00	2.00	2.00	-
Sr. Fiscal Assistant	2.00	3.00	3.00	1.00
Sr. Fleet Services Technician	1.00	1.00	1.00	-
Sr. Highway Maintenance Worker	4.00	5.00	5.00	1.00
Sr. Office Assistant	2.50	3.50	3.50	1.00
Sr. Planner	4.00	4.00	4.00	-
Sr. Traffic Control Maintenance Worker	1.00	1.00	1.00	-
Supervising Accountant / Auditor	1.00	1.00	1.00	-
Supervising Civil Engineer	1.00	1.00	1.00	-
Supervising Code Enforcement Officer	1.00	1.00	1.00	-
Supervising Development Technician	1.00	1.00	1.00	-
Supervising Environmental Health Specialist	3.00	3.00	3.00	-
Supervising Waste Specialist	1.00	1.00	1.00	-
Traffic Control Maintenance Supervisor	1.00	1.00	1.00	-
Traffic Control Maintenance Worker I/II/III	5.00	5.00	5.00	-
Traffic Engineer	1.00	1.00	1.00	-
Traffic Operations Technician	1.00	1.00	1.00	-
Traffic Superintendent	1.00	1.00	1.00	-
Transportation Division Director	1.00	1.00	1.00	-
Transportation Planner	1.00	1.00	1.00	-
Vector Control Technician II (Limited Term)	2.00	2.00	2.00	-
Waste Management Technician I/II/III	2.00	2.00	2.00	-
Total	299.30	300.30	300.30	1.00

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
<i>(as of 5/17/16)</i>				
County Counsel				
County Counsel	1.00	1.00	1.00	-
Chief Assistant County Counsel	1.00	1.00	1.00	-
Department Analyst I/II	1.00	1.00	1.00	-
Deputy County Counsel	6.00	6.00	6.00	-
Legal Secretary I/II	1.00	1.00	1.00	-
Principal Assistant County Counsel	1.00	1.00	1.00	-
Sr. Deputy County Counsel	3.00	3.00	3.00	-
Sr. Legal Secretary	3.00	3.00	3.00	-
*includes 5% increase effective 7/1/2016				
Total	17.00	17.00	17.00	-
District Attorney				
District Attorney	1.00	1.00	1.00	-
Assistant District Attorney	1.00	2.00	2.00	1.00
Chief Assistant District Attorney	1.00	1.00	1.00	-
Chief Investigator (DA)	1.00	1.00	1.00	-
Department Analyst I/II	1.00	1.00	1.00	-
Deputy District Attorney I-IV	19.00	18.00	18.00	(1.00)
Fiscal Assistant I/II	1.00	1.00	1.00	-
Investigative Assistant	2.00	2.00	2.00	-
Investigator (D.A.)	13.00	13.00	13.00	-
Legal Office Assistant I/II	2.80	2.00	2.00	(0.80)
Legal Secretarial Services Supervisor	2.00	-	-	(2.00)
Legal Secretary I/II	5.00	1.00	1.00	(4.00)
Office Assistant I/II	0.80	0.80	0.80	-
Paralegal I/II *	1.00	5.80	5.80	4.80
Program Manager	1.00	1.00	1.00	-
Special Investigator - District Attorney	1.00	2.00	2.00	1.00
Supervising Investigator (DA)	1.00	2.00	2.00	1.00
Victim Witness Claims Specialist I/II	1.00	1.00	1.00	-
Victim Witness Program Coordinator	1.00	-	-	(1.00)
Victim Witness Program Specialist	3.00	4.00	4.00	1.00
Total	59.60	59.60	59.60	-
* Allocation includes 2 vacant, unfunded Paralegal's				
Health & Human Services Agency				
Director of Health & Human Services Agency	1.00	1.00	1.00	-
Accountant I/II	8.00	8.00	8.00	-
Administrative Secretary	1.00	1.00	1.00	-
Administrative Services Officer	2.00	2.00	2.00	-
Administrative Technician	8.50	7.50	7.50	(1.00)
Alcohol and Drug Program Division Mgr	1.00	1.00	1.00	-
Animal Control Officer I/II	6.00	6.00	6.00	-
Animal Control Operations Manager	1.00	1.00	1.00	-
Animal Shelter Attendant	4.00	4.00	4.00	-
Animal Shelter Supervisor	1.00	1.00	1.00	-
Assistant Director of Health Services	1.00	1.00	1.00	-
Assistant Director of Human Services	1.00	1.00	1.00	-
Care Management Counselor I/II	1.00	1.00	1.00	-
Care Management Supervisor	0.80	0.80	0.80	-
Chief Animal Control Officer	1.00	1.00	1.00	-
Chief Assistant Director of HHSA	1.00	1.00	1.00	-
Chief Fiscal Officer	1.00	1.00	1.00	-
Community Health Advocate	2.00	7.00	7.00	5.00
Community Public Health Nurse Div Mgr	1.00	1.00	1.00	-
Cook I/II	2.81	2.81	2.81	-
Department Analyst I/II	17.00	18.00	18.00	1.00
Deputy Director	4.00	5.00	5.00	1.00
Deputy Public Guardian I/II	7.00	7.00	7.00	-
Disease Investigation & Control Specialist I/II	1.00	1.00	1.00	-

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
	<i>(as of 5/17/16)</i>			
Eligibility Supervisor I	12.00	13.00	13.00	1.00
Eligibility Systems Specialist	4.00	4.00	4.00	-
Eligibility Worker I/II/III	89.00	93.00	88.00	(1.00)
Employment & Training Worker I/II/III	22.50	22.50	22.50	-
Employment & Training Worker Supv	4.00	4.00	4.00	-
EMS Agency Administrator	1.00	1.00	1.00	-
EMS Agency Medical Director	0.40	0.40	0.40	-
Energy Weatherization Supervisor	1.00	1.00	1.00	-
Energy Weatherization Technician I/II	2.00	3.00	3.00	1.00
Energy Weatherization Technician I/II - Limited Term	1.00	1.00	1.00	-
Epidemiologist I/II	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	-
Fair Hearing Officer	1.00	1.00	1.00	-
Fiscal Assistant I/II	2.00	3.00	3.00	1.00
Fiscal Services Supervisor	1.00	1.00	1.00	-
Fiscal Technician	12.00	14.00	14.00	2.00
Food Services Aide	1.75	1.75	1.75	-
Food Services Supervisor	1.00	1.00	1.00	-
Health Education Coordinator	9.50	8.50	8.50	(1.00)
Health Program Manager	1.00	1.00	1.00	-
Health Program Specialist	4.50	4.50	4.50	-
Health Program Specialist (Limited Term)	1.00	1.00	1.00	-
Housing Program Coordinator	2.00	2.00	2.00	-
Housing Program Specialist I/II	1.00	1.00	1.00	-
IHSS Public Authority Registry/Training Specialist	2.00	2.00	2.00	-
Information Systems Coordinator	1.00	1.00	1.00	-
Legal Clerk III	-	1.00	1.00	1.00
Manager of Mental Health Programs	3.00	3.00	3.00	-
Mealsite Coordinator	5.98	5.98	5.98	-
Medical Office Assistant I/II	10.80	10.80	10.80	-
Medical Office Assistant I/II - Limited Term	0.20	0.20	0.20	-
Medical Records Technician	0.90	0.90	0.90	-
Mental Health Aide	6.35	6.35	6.35	-
Mental Health Clinical Nurse	1.00	1.00	1.00	-
Mental Health Clinician IA/IB/II	26.00	27.50	27.50	1.50
Mental Health Medical Director	1.00	1.00	1.00	-
Mental Health Patient's Rights Advocate	-	0.40	0.40	0.40
Mental Health Program Coordinator IA/IB/II	4.00	5.00	5.00	1.00
Mental Health Worker I/II	9.00	10.00	10.00	1.00
Mental Health Worker I/II (Limited Term)	3.50	3.50	3.50	-
Nutrition Services Supervisor	1.00	1.00	1.00	-
Nutritionist	1.20	1.20	1.20	-
Occupational/Physical Therapist	3.35	3.35	3.35	-
Office Assistant I/II	19.50	19.50	19.50	-
Office Assistant III	12.00	12.00	12.00	-
Office Assistant Supervisor I/II	3.00	3.00	3.00	-
Paralegal I/II	1.00	1.00	1.00	-
Paralegal I/II (Limited Term)	1.00	-	-	(1.00)
Program Aide	7.55	7.55	7.55	-
Program Assistant	22.65	23.35	23.35	0.70
Program Coordinator	4.00	4.00	4.00	-
Program Manager	9.00	10.00	10.00	1.00
Program Manager - Protective Services	1.00	1.00	1.00	-

Authorized Personnel Allocation
2016/17 Recommended Budget

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
	<i>(as of 5/17/16)</i>			
Psychiatric Technician I/II	3.00	3.00	3.00	-
Psychiatrist I/II	1.00	1.00	1.00	-
Public Health Laboratory Director	1.00	1.00	1.00	-
Public Health Nurse I/II	9.40	14.40	14.40	5.00
Public Health Nurse Practitioner	2.00	1.80	1.80	(0.20)
Public Health Officer	1.00	1.00	1.00	-
Public Services Assistant	2.00	2.00	2.00	-
Quality Improvement Coordinator	0.50	0.50	0.50	-
Registered Nurse	1.70	0.70	0.70	(1.00)
Screener	5.00	5.00	5.00	-
Secretary	1.00	1.00	1.00	-
Senior Citizens Attorney I/II/III	1.50	1.50	1.50	-
Seniors' Daycare Program Supervisor	2.00	2.00	2.00	-
Services Support Assistant III	3.00	3.00	3.00	-
Social Services Aide	16.00	16.00	16.00	-
Social Services Program Manager	3.00	4.00	4.00	1.00
Social Services Supervisor II	11.00	11.00	11.00	-
Social Worker Clinician	1.00	1.00	1.00	-
Social Worker I/II/III/IV	57.20	58.20	58.20	1.00
Sr. Accountant	1.00	1.00	1.00	-
Sr. Animal Control Officer	1.00	1.00	1.00	-
Sr. Department Analyst	4.00	3.00	3.00	(1.00)
Sr. Fiscal Assistant	4.00	2.00	2.00	(2.00)
Sr. Licensed Vocational Nurse	1.00	1.00	1.00	-
Sr. Medical Office Assistant	2.00	1.00	1.00	(1.00)
Sr. Office Assistant	7.00	7.00	7.00	-
Staff Services Analyst I/II	9.00	9.00	9.00	-
Supervising Accountant/Auditor	5.00	5.00	5.00	-
Supervising Animal Control Officer	1.00	1.00	1.00	-
Supervising Deputy Public Guardian	1.00	1.00	1.00	-
Supervising Health Education Coordinator	4.00	5.00	5.00	1.00
Supervising Occupational/Physical Therapist	0.60	0.60	0.60	-
Supervising Public Health Nurse	3.00	4.00	4.00	1.00
Vocational Counselor	1.00	1.00	1.00	-
Welfare Collections Officer	1.00	1.00	1.00	-
Total	580.64	604.04	599.04	18.40

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
<i>(as of 5/17/16)</i>				
Human Resources/Risk Management				
Director of Human Resources	1.00	1.00	1.00	-
Privacy Compliance Officer *	-	1.00	1.00	1.00
Human Resources Manager	1.00	1.00	1.00	-
Human Resources Technician	3.50	4.00	4.00	0.50
Office Assistant I/II	1.00	1.00	1.00	-
Principal Human Resources Analyst	1.00	1.00	1.00	-
Risk Management Analyst	2.00	2.00	2.00	-
Risk Management Technician	1.00	1.00	1.00	-
Risk Manager	1.00	1.00	1.00	-
Sr. Human Resources Analyst	2.00	2.00	2.00	-
Sr. Risk Management Analyst	1.00	1.00	1.00	-
Training and Organizational Development Specialist**	1.00	1.00	1.00	-
<i>* Proposed Classification Title</i>				
<i>**Vacant/Unfunded</i>				
Total	15.50	17.00	17.00	1.50
Information Technologies				
Director of Information Technology *	1.00	1.00	1.00	-
Assistant Director of Information Technology	1.00	1.00	1.00	-
Deputy Director of Information Technology	2.00	2.00	2.00	-
IT Analyst Tr/II - App/Web Dev/Support	4.00	5.00	5.00	1.00
IT Analyst Tr/II - Networking	2.00	2.00	2.00	-
IT Analyst Tr/II - Office Systems	4.00	5.00	5.00	1.00
IT Analyst Tr/II - Operating Systems	2.00	1.00	1.00	(1.00)
IT Analyst Tr/II - Server Admin	3.00	3.00	3.00	-
Information Technology Department Coordinator	2.00	2.00	2.00	-
Information Technology Department Specialist	1.00	-	-	(1.00)
Information Technology Technician Trainee/III/Sr.	3.00	3.00	3.00	-
Program Manager (Limited Term)	1.00	1.00	1.00	-
Sr. Department System Analyst	1.00	1.00	1.00	-
Sr. IT Analyst - App/Web Dev/Supt	3.00	3.00	3.00	-
Sr IT Analyst - Office Systems	1.00	2.00	2.00	1.00
Sr IT Analyst - Operating Systems	1.00	1.00	1.00	-
Sr IT Analyst - Server Admin	1.00	1.00	1.00	-
Sr. IT Department Coordinator	2.00	1.00	1.00	(1.00)
Sr. Office Assistant	0.50	0.50	0.50	-
Storekeeper I/II	0.50	0.50	0.50	-
Supervising Information Technology Analyst	3.00	3.00	3.00	-
System Support Specialist I/II	1.00	1.00	1.00	-
Telecommunications Technician I/II	1.00	1.00	1.00	-
<i>* Vacant / Unfunded</i>				
Total	41.00	41.00	41.00	-

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
<i>(as of 5/17/16)</i>				
Library				
Director of Library Services	1.00	1.00	1.00	-
Administrative Technician	0.80	0.80	0.80	-
Custodian	0.05	-	-	(0.05)
Early Childhood Literacy Specialist	3.40	3.40	3.40	-
Early Childhood Literacy Specialist - Limited Term	0.60	0.60	0.60	-
Fiscal Assistant I/II	0.80	0.80	0.80	-
IT Department Specialist	1.00	1.00	1.00	-
Librarian I/II	2.50	1.50	1.50	(1.00)
Library Assistant I/II	12.35	12.40	12.40	0.05
Library Assistant I/II - Limited Term	0.75	0.75	0.75	-
Library Circulation Supervisor	1.00	1.00	1.00	-
Library Systems Technician	1.00	1.00	1.00	-
Museum Administrator	1.00	1.00	1.00	-
Office Assistant I/II	1.50	1.50	1.50	-
Sr. Library Assistant	6.90	6.90	6.90	-
Supervising Librarian	3.00	4.00	4.00	1.00
Total	37.65	37.65	37.65	-
Probation				
Chief Probation Officer	1.00	1.00	1.00	-
Accountant I/II	1.00	1.00	1.00	-
Administrative Secretary	2.00	2.00	2.00	-
Administrative Services Officer	-	1.00	1.00	1.00
Administrative Technician	1.00	1.00	1.00	-
Assistant Superintendent - Institutions	2.00	2.00	2.00	-
Chief Fiscal Officer	1.00	1.00	1.00	-
Correctional Cook	4.00	4.00	4.00	-
Correctional Food Services Supervisor	2.00	2.00	2.00	-
Department Analyst I/II	1.00	1.00	1.00	-
Deputy Chief Probation Officer	4.00	4.00	4.00	-
Deputy Probation Officer I/II	32.00	31.00	31.00	(1.00)
Deputy Probation Officer I/II - Limited Term	1.00	1.00	1.00	-
Deputy Probation Officer I/II - Institutions	31.00	30.00	30.00	(1.00)
Fiscal Assistant I/II	-	0.50	0.50	0.50
Fiscal Technician	2.00	2.00	2.00	-
Legal Office Assistant I/II	1.50	1.00	1.00	(0.50)
Legal Secretarial Services Supervisor	2.00	2.00	2.00	-
Legal Secretary I/II	2.00	3.00	3.00	1.00
Mental Health Program Coordinator II	1.00	1.00	1.00	-
Probation Assistant*	-	1.00	1.00	1.00
Sr. Department Analyst	1.00	1.00	1.00	-
Sr. Deputy Probation Officer	10.00	10.00	10.00	-
Sr. Deputy Probation Officer - Institutions	8.00	8.00	8.00	-
Sr. IT Department Coordinator	1.00	1.00	1.00	-
Sr. Legal Secretary	3.50	3.50	3.50	-
Sr. Office Assistant	1.00	-	-	(1.00)
Supervising Deputy Probation Officer	8.00	8.00	8.00	-
Supervising Deputy Probation Officer - Institutions	8.00	8.00	8.00	-
<i>*Proposed Classification Title</i>				
Total	132.00	132.00	132.00	-

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
<i>(as of 5/17/16)</i>				
Public Defender				
Public Defender	1.00	1.00	1.00	-
Administrative Services Officer	1.00	1.00	1.00	-
Assistant Public Defender	1.00	1.00	1.00	-
Chief Assistant Public Defender	1.00	1.00	1.00	-
Deputy Public Defender I-IV	11.00	11.00	11.00	-
Investigative Assistant	1.00	1.00	1.00	-
Investigator (Public Defender)	2.00	2.00	2.00	-
Legal Office Assistant I/II	1.00	1.00	1.00	-
Legal Secretary I/II	3.00	3.00	3.00	-
Sr. Investigator (Public Defender)	1.00	1.00	1.00	-
Total	23.00	23.00	23.00	-
Recorder-Clerk / Elections				
<u>Recorder-Clerk</u>				
County Recorder/Clerk	1.00	1.00	1.00	-
Assistant County Recorder	1.00	1.00	1.00	-
Fiscal Assistant I/II	1.00	1.00	1.00	-
Microfilm/Imaging Technician I/II	2.00	2.00	2.00	-
Recordable Document Examiner/Indexer I/II	8.00	8.00	8.00	-
Recorder-Clerk Services Supervisor	1.00	1.00	1.00	-
Sr. Recordable Document Examiner/Indexer	2.00	2.00	2.00	-
Division Total	16.00	16.00	16.00	-
<u>Elections</u>				
Administrative Technician	1.00	1.00	1.00	-
Assistant Registrar of Voters	1.00	1.00	1.00	-
Elections Technician I/II	2.50	2.50	2.50	-
Information Technology Department Coordinator	1.00	1.00	1.00	-
Information Technology Department Specialist	1.00	1.00	1.00	-
Precinct Planning Specialist	1.00	1.00	1.00	-
Division Total	7.50	7.50	7.50	-
Department Total	23.50	23.50	23.50	-
Sheriff				
Sheriff	1.00	1.00	1.00	-
Undersheriff	1.00	1.00	1.00	-
Administrative Technician	2.00	2.00	2.00	-
Assistant Public Administrator	1.00	1.00	1.00	-
Chief Fiscal Officer	1.00	1.00	1.00	-
Community Services Officer	5.00	5.00	5.00	-
Correctional Cook	6.00	7.00	6.00	-
Correctional Food Services Coordinator	1.00	1.00	1.00	-
Correctional Lieutenant	2.00	2.00	2.00	-
Correctional Officer I/II	85.00	87.00	85.00	-
Correctional Sergeant	11.00	11.00	11.00	-
Crime Analyst	1.00	1.00	1.00	-
Department Analyst I/II	2.00	2.00	2.00	-
Department Systems Analyst	5.00	4.00	5.00	-
Deputy Sheriff I/II	131.00	132.00	131.00	-
Detention Aide	4.00	4.00	4.00	-
Executive Secretary - Law & Justice	1.00	1.00	1.00	-
Human Resource Technician	1.00	1.00	1.00	-
Property/Evidence Technician	3.00	3.00	3.00	-
Public Safety Dispatcher I/II	15.00	15.00	15.00	-
Radio Maintenance Technician	2.00	2.00	2.00	-
Sheriff's Captain	3.00	3.00	3.00	-
Sheriff's Communication Manager	1.00	1.00	1.00	-

**Authorized Personnel Allocation
2016/17 Recommended Budget**

Department	Full-Time Equivalent			Diff from Adjusted Allocation
	2015-16 Adjusted Allocation	2016-17 Dept Request	2016-17 CAO Recmd	
<i>(as of 5/17/16)</i>				
Sheriff's Fiscal Technician	4.00	4.00	4.00	-
Sheriff's Lieutenant	7.00	7.00	7.00	-
Sheriff's Records Supervisor	1.00	1.00	1.00	-
Sheriff's Security Officer	10.00	10.00	10.00	-
Sheriff's Sergeant	24.00	24.00	24.00	-
Sheriff's Support Services Manager	1.00	1.00	1.00	-
Sheriff's Technician I/II	25.00	25.00	25.00	-
Sheriff's Training Coordinator	1.00	1.00	1.00	-
Sr. Department Analyst	1.00	1.00	1.00	-
Sr. Public Safety Dispatcher	5.00	5.00	5.00	-
Sr. Sheriff's Technician	5.00	5.00	5.00	-
Supervising Information Technology Analyst	-	1.00	-	-
Supervising Property Evidence Technician	1.00	1.00	1.00	-
Supervising Public Safety Dispatcher	4.00	4.00	4.00	-
Total	374.00	378.00	374.00	-
Surveyor				
Surveyor	1.00	1.00	1.00	-
Assistant in Land Surveying	1.00	1.00	1.00	-
Deputy Surveyor	1.00	1.00	1.00	-
GIS Analyst I/II	5.00	5.00	5.00	-
Manager of GIS	1.00	1.00	1.00	-
Office Assistant I/II	1.00	1.00	1.00	-
Sr. GIS Analyst	1.00	1.00	1.00	-
Surveyor's Technician I/II	1.00	1.00	1.00	-
Total	12.00	12.00	12.00	-
Treasurer-Tax Collector				
Treasurer-Tax Collector	1.00	1.00	1.00	-
Accountant I/II	1.00	2.00	1.00	-
Accountant/Auditor	1.00	1.00	1.00	-
Accounting Division Manager (TTC)	2.00	2.00	2.00	-
Administrative Technician	-	1.00	1.00	1.00
Assistant Treasurer/Tax Collector	1.00	1.00	1.00	-
Executive Secretary	1.00	-	-	(1.00)
Fiscal Assistant I/II	1.00	1.00	1.00	-
Fiscal Technician	6.00	6.00	6.00	-
Information Technology Departmental Specialist	1.00	1.00	1.00	-
Sr. Accountant *	1.00	1.00	1.00	-
Sr. Fiscal Assistant	2.00	2.00	2.00	-
Sr. Information Technology Department Coordinator	1.00	1.00	1.00	-
Supervising Accountant Auditor	-	1.00	-	-
Treasury Quantitative Specialist	1.00	1.00	1.00	-
Total	20.00	22.00	20.00	-
* Limited term position for FENIX project. Unfunded in FY16-17				
Veteran Affairs				
Veterans Service Officer	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	-
Sr. Veterans Service Representative	1.00	1.00	1.00	-
Veterans Service Representative	2.00	2.00	2.00	-
Total	5.00	5.00	5.00	-
GRAND TOTAL	1,863.59	1,899.49	1,887.49	23.90

Salary Schedule Effective July 1, 2016

ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
ACCOUNT CLERK I	2215	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45	GE
ACCOUNT CLERK II	2216	\$ 17.78	\$ 18.67	\$ 19.60	\$ 20.58	\$ 21.61	GE
ACCOUNT CLERK III	2217	\$ 19.11	\$ 20.07	\$ 21.07	\$ 22.12	\$ 23.23	GE
ACCOUNT CLERK SUPERVISOR	2218	\$ 25.21	\$ 26.47	\$ 27.79	\$ 29.18	\$ 30.64	SU
ACCOUNTANT I	3301	\$ 23.40	\$ 24.57	\$ 25.80	\$ 27.09	\$ 28.44	PL
ACCOUNTANT II	3302	\$ 26.01	\$ 27.31	\$ 28.68	\$ 30.11	\$ 31.62	PL
ACCOUNTANT/AUDITOR	3305	\$ 28.62	\$ 30.05	\$ 31.55	\$ 33.13	\$ 34.79	PL
ACCOUNTING DIVISION MANAG	0190	\$ 45.58	\$ 47.86	\$ 50.25	\$ 52.76	\$ 55.40	UM
ACCOUNTING DIVISION MNGR-	0191	\$ 46.95	\$ 49.30	\$ 51.77	\$ 54.36	\$ 57.08	MA
ACCOUNTING SYSTEMS ADMINI	3307	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 50.05	MA
ACCOUNTING TECHNICIAN	2213	\$ 21.01	\$ 22.06	\$ 23.16	\$ 24.32	\$ 25.54	GE
ADMINISTRATIVE ANALYST I	1306	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.43	\$ 34.05	MA
ADMINISTRATIVE ANALYST II	1307	\$ 31.13	\$ 32.69	\$ 34.32	\$ 36.04	\$ 37.84	MA
ADMINISTRATIVE SECRETARY	2111	\$ 17.00	\$ 17.85	\$ 18.74	\$ 19.68	\$ 20.66	GE
ADMINISTRATIVE SERVICE OF	1301	\$ 35.81	\$ 37.60	\$ 39.48	\$ 41.45	\$ 43.52	MA
ADMINISTRATIVE TECHNICIAN	1305	\$ 24.49	\$ 25.71	\$ 27.00	\$ 28.35	\$ 29.77	GE
AG BIOLOGIST/STANDARDS IN	4401	\$ 20.66	\$ 21.69	\$ 22.77	\$ 23.91	\$ 25.11	PL
AG BIOLOGIST/STANDARDS IN	4402	\$ 22.95	\$ 24.10	\$ 25.31	\$ 26.58	\$ 27.91	PL
AG BIOLOGY TECHNICIAN	4404	\$ 19.64	\$ 20.62	\$ 21.65	\$ 22.73	\$ 23.87	GE
AG COMM/SEALER WTS AND ME	1201	\$ 53.10	\$ 55.76	\$ 58.55	\$ 61.48	\$ 64.55	UD
AIR POLLUTION CONTROL OFF	1238	\$ 49.11	\$ 51.57	\$ 54.15	\$ 56.86	\$ 59.70	UD
AIR QUALITY ENGINEER	4109	\$ 37.04	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01	PL
AIR QUALITY SPECIALIST I	4641	\$ 25.96	\$ 27.26	\$ 28.62	\$ 30.05	\$ 31.55	PL
AIR QUALITY SPECIALIST II	4642	\$ 28.81	\$ 30.25	\$ 31.76	\$ 33.35	\$ 35.02	PL
AIRPORT OPERATIONS SUPERV	6504	\$ 23.55	\$ 24.73	\$ 25.97	\$ 27.27	\$ 28.63	SU
AIRPORT TECHNICIAN I	6501	\$ 18.96	\$ 19.91	\$ 20.91	\$ 21.96	\$ 23.06	TC
AIRPORT TECHNICIAN II	6502	\$ 21.08	\$ 22.13	\$ 23.24	\$ 24.40	\$ 25.62	TC
ALCOHOL/DRUG PROGRAM DIV	0202	\$ 42.93	\$ 45.08	\$ 47.33	\$ 49.70	\$ 52.19	MA
ANIMAL CONTROL OFFICER I	5801	\$ 16.47	\$ 17.29	\$ 18.15	\$ 19.06	\$ 20.01	TC
ANIMAL CONTROL OFFICER II	5802	\$ 18.27	\$ 19.18	\$ 20.14	\$ 21.15	\$ 22.21	TC
ANIMAL CONTROL OPERATIONS	0107	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.28	\$ 39.14	MA
ANIMAL SHELTER ATTENDANT	5816	\$ 14.48	\$ 15.20	\$ 15.96	\$ 16.76	\$ 17.60	TC
ANIMAL SHELTER SUPERVISOR	5815	\$ 19.65	\$ 20.63	\$ 21.66	\$ 22.74	\$ 23.88	TC

Salary Schedule Effective July 1, 2016

ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
APPRAISER AIDE	4300	\$ 19.78	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	GE
APPRAISER I	4301	\$ 21.98	\$ 23.08	\$ 24.23	\$ 25.44	\$ 26.71	PL
APPRAISER II	4302	\$ 24.41	\$ 25.63	\$ 26.91	\$ 28.26	\$ 29.67	PL
ARCHITECTURAL PROJECT MAN	4215	\$ 37.04	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01	PL
ASSESSMENT OFFICE MANAGER	0116	\$ 30.03	\$ 31.53	\$ 33.11	\$ 34.77	\$ 36.51	MA
ASSESSMENT STANDARDS SUPV	4321	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.94	SU
ASSESSMENT TECHNICIAN I	2601	\$ 17.19	\$ 18.05	\$ 18.95	\$ 19.90	\$ 20.90	GE
ASSESSMENT TECHNICIAN II	2602	\$ 19.11	\$ 20.07	\$ 21.07	\$ 22.12	\$ 23.23	GE
ASSESSOR	1101	\$ 69.23	\$ 69.23	\$ 69.23	\$ 69.23	\$ 69.23	EL
ASSISTANT AG COMM/SEALER	0101	\$ 37.22	\$ 39.08	\$ 41.03	\$ 43.08	\$ 45.23	UM
ASSISTANT ASSESSOR	0121	\$ 46.47	\$ 48.79	\$ 51.23	\$ 53.79	\$ 56.48	UM
ASSISTANT BUILDING INSPEC	4500	\$ 20.64	\$ 21.67	\$ 22.75	\$ 23.89	\$ 25.08	TC
ASSISTANT CHIEF ADMIN OFF	0141	\$ 72.26	\$ 75.87	\$ 79.66	\$ 83.64	\$ 87.82	UD
ASSISTANT CHIEF PROBATION	0153	\$ 47.15	\$ 49.51	\$ 51.99	\$ 54.59	\$ 57.32	UM
ASSISTANT COUNTY RECORDER	0151	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.28	\$ 39.14	UM
ASSISTANT DIR HEALTH SERV	1252	\$ 55.63	\$ 58.41	\$ 61.33	\$ 64.40	\$ 67.62	UM
ASSISTANT DIR HUMAN SERVI	0113	\$ 55.63	\$ 58.41	\$ 61.33	\$ 64.40	\$ 67.62	UM
ASSISTANT DIR INFORMATION	0207	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	\$ 61.23	UM
ASSISTANT DIR OF ADM & FI	0194	\$ 62.83	\$ 65.97	\$ 69.27	\$ 72.73	\$ 76.37	UD
ASSISTANT DIR OF COMMUNIT	0174	\$ 62.83	\$ 65.97	\$ 69.27	\$ 72.73	\$ 76.37	UD
ASSISTANT DIR OF PUBLIC H	0195	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	\$ 61.23	UM
ASSISTANT DIR TRANSPORTAT	0149	\$ 57.36	\$ 60.23	\$ 63.24	\$ 66.40	\$ 69.72	UM
ASSISTANT DISTRICT ATTORN	5205	\$ 56.69	\$ 59.52	\$ 62.50	\$ 65.63	\$ 68.91	MA
ASSISTANT IN CIVIL ENGINE	4104	\$ 30.43	\$ 31.95	\$ 33.55	\$ 35.23	\$ 36.99	PL
ASSISTANT IN LAND SURVEYI	4115	\$ 31.49	\$ 33.06	\$ 34.71	\$ 36.45	\$ 38.27	PL
ASSISTANT IN RIGHT OF WAY	4118	\$ 25.65	\$ 26.93	\$ 28.28	\$ 29.69	\$ 31.17	PL
ASSISTANT PLANNER	4201	\$ 26.66	\$ 27.99	\$ 29.39	\$ 30.86	\$ 32.40	PL
ASSISTANT PUBLIC ADMINIST	2714	\$ 29.02	\$ 30.47	\$ 31.99	\$ 33.59	\$ 35.27	MA
ASSISTANT PUBLIC DEFENDER	5305	\$ 56.69	\$ 59.52	\$ 62.50	\$ 65.63	\$ 68.91	MA
ASSISTANT REGISTRAR OF VO	0152	\$ 32.20	\$ 33.81	\$ 35.50	\$ 37.28	\$ 39.14	UM
ASSISTANT SUPERINTENDENT-	5700	\$ 36.01	\$ 37.81	\$ 39.70	\$ 41.69	\$ 43.77	SM
ASSISTANT TREAS/TAX COLLE	0311	\$ 49.29	\$ 51.75	\$ 54.34	\$ 57.06	\$ 59.91	UM
ASSOCIATE CIVIL ENGINEER	4105	\$ 37.04	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01	PL

Salary Schedule Effective July 1, 2016

ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
ASSOCIATE COUNTY COUNSEL	5100	\$ 43.37	\$ 45.54	\$ 47.82	\$ 50.21	\$ 52.72	CC
ASSOCIATE LAND SURVEYOR	4110	\$ 37.04	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01	SU
ASSOCIATE PLANNER	4202	\$ 29.62	\$ 31.10	\$ 32.66	\$ 34.29	\$ 36.00	PL
ASSOCIATE RIGHT OF WAY AG	4119	\$ 31.91	\$ 33.51	\$ 35.19	\$ 36.95	\$ 38.80	PL
AUDITOR-CONTROLLER	1106	\$ 71.49	\$ 71.49	\$ 71.49	\$ 71.49	\$ 71.49	EL
AUDITOR/APPRaiser	4311	\$ 24.41	\$ 25.63	\$ 26.91	\$ 28.26	\$ 29.67	PL
BRANCH SUPERVISING APPRAI	4305	\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.94	\$ 39.84	SU
BRIDGE MAINTENANCE SUPERV	6114	\$ 30.02	\$ 31.52	\$ 33.10	\$ 34.76	\$ 36.50	TC
BRIDGE MAINTENANCE WORKER	6111	\$ 18.45	\$ 19.37	\$ 20.34	\$ 21.36	\$ 22.43	TC
BRIDGE MAINTENANCE WORKER	6112	\$ 20.51	\$ 21.54	\$ 22.62	\$ 23.75	\$ 24.94	TC
BRIDGE MAINTENANCE WORKER	6113	\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	TC
BUILDING INSPECTOR I	4501	\$ 24.31	\$ 25.53	\$ 26.81	\$ 28.15	\$ 29.56	TC
BUILDING INSPECTOR II	4502	\$ 26.99	\$ 28.34	\$ 29.76	\$ 31.25	\$ 32.81	TC
BUILDING INSPECTOR III	4503	\$ 29.69	\$ 31.17	\$ 32.73	\$ 34.37	\$ 36.09	TC
BUILDING MAINTENANCE WORK	6601	\$ 18.51	\$ 19.44	\$ 20.41	\$ 21.43	\$ 22.50	TC
BUILDING MAINTENANCE WORK	6602	\$ 20.55	\$ 21.58	\$ 22.66	\$ 23.79	\$ 24.98	TC
BUILDING OPERATIONS MANAG	6612	\$ 32.80	\$ 34.44	\$ 36.16	\$ 37.97	\$ 39.87	MA
BUILDING OPERATIONS SUPER	6610	\$ 27.32	\$ 28.69	\$ 30.12	\$ 31.63	\$ 33.21	TC
BUILDING OPERATIONS TECHN	6605	\$ 23.75	\$ 24.94	\$ 26.19	\$ 27.50	\$ 28.88	TC
BUILDING/GROUNDS SUPERINT	6139	\$ 39.31	\$ 41.28	\$ 43.34	\$ 45.51	\$ 47.79	MA
BUYER I	3401	\$ 24.49	\$ 25.71	\$ 27.00	\$ 28.35	\$ 29.77	GE
BUYER II	3402	\$ 27.21	\$ 28.57	\$ 30.00	\$ 31.50	\$ 33.08	GE
CADAstral DRAFTER	4721	\$ 23.87	\$ 25.06	\$ 26.31	\$ 27.63	\$ 29.01	GE
CAO ADMINISTRATIVE ANALYS	1316	\$ 34.98	\$ 36.73	\$ 38.57	\$ 40.50	\$ 42.53	UM
CAO ADMINISTRATIVE ANALYS	1317	\$ 38.86	\$ 40.80	\$ 42.84	\$ 44.98	\$ 47.23	UM
CAO ADMINISTRATIVE TECHNI	1315	\$ 25.71	\$ 27.00	\$ 28.35	\$ 29.77	\$ 31.26	CO
CAPITAL PROGRAMS MANAGER	0184	\$ 44.39	\$ 46.61	\$ 48.94	\$ 51.39	\$ 53.96	MA
CARE MANAGEMENT COUNSELOR	7421	\$ 20.51	\$ 21.54	\$ 22.62	\$ 23.75	\$ 24.94	PL
CARE MANAGEMENT COUNSELOR	7422	\$ 22.77	\$ 23.91	\$ 25.11	\$ 26.37	\$ 27.69	PL
CARE MANAGEMENT SUPERVISO	7425	\$ 26.20	\$ 27.51	\$ 28.89	\$ 30.33	\$ 31.85	SU
CENTRAL SERVICES SUPERVIS	3504	\$ 20.11	\$ 21.12	\$ 22.18	\$ 23.29	\$ 24.45	SU
CHIEF ADMINISTRATIVE OFFI	1226	\$ 85.01	\$ 89.26	\$ 93.72	\$ 98.41	\$ 103.33	UD
CHIEF ANIMAL CONTROL OFFI	0106	\$ 42.93	\$ 45.08	\$ 47.33	\$ 49.70	\$ 52.19	MA

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
CHIEF ASST AUDITOR/CONTRO	0126	\$ 57.40	\$ 60.27	\$ 63.28	\$ 66.44	\$ 69.76	UM
CHIEF ASST COUNTY COUNSEL	0146	\$ 66.07	\$ 69.37	\$ 72.84	\$ 76.48	\$ 80.30	UD
CHIEF ASST DIR HEALTH/HUM	1283	\$ 62.83	\$ 65.97	\$ 69.27	\$ 72.73	\$ 76.37	UD
CHIEF ASST DISTRICT ATTOR	0156	\$ 58.17	\$ 61.08	\$ 64.13	\$ 67.34	\$ 70.71	UM
CHIEF ASST PUBLIC DEFENDE	0241	\$ 58.81	\$ 61.75	\$ 64.84	\$ 68.08	\$ 71.48	UM
CHIEF BUDGET OFFICER	0142	\$ 60.22	\$ 63.23	\$ 66.39	\$ 69.71	\$ 73.20	UD
CHIEF DEP PUB GUARD/PUB C	7466	\$ 35.81	\$ 37.60	\$ 39.48	\$ 41.45	\$ 43.52	MA
CHIEF ENGINEERING TECHNIC	4103	\$ 34.15	\$ 35.86	\$ 37.65	\$ 39.53	\$ 41.51	MA
CHIEF FISCAL OFFICER	0325	\$ 47.36	\$ 49.73	\$ 52.22	\$ 54.83	\$ 57.57	MA
CHIEF FISCAL OFFICER - UM	0327	\$ 45.98	\$ 48.28	\$ 50.69	\$ 53.22	\$ 55.88	UM
CHIEF INVESTIGATOR (D.A.)	5601	\$ 59.17	\$ 62.13	\$ 65.24	\$ 68.50	\$ 71.93	SM
CHIEF PROBATION OFFICER	1256	\$ 62.83	\$ 65.97	\$ 69.27	\$ 72.73	\$ 76.37	UD
CHILD ABUSE PREVENTION CR	7217	\$ 23.23	\$ 24.39	\$ 25.61	\$ 26.89	\$ 28.23	GE
CHILD ABUSE PREVENTION CR	7218	\$ 25.55	\$ 26.83	\$ 28.17	\$ 29.58	\$ 31.06	GE
CHILD SUPPORT ATTORNEY I	5001	\$ 31.72	\$ 33.31	\$ 34.98	\$ 36.73	\$ 38.57	CA
CHILD SUPPORT ATTORNEY II	5002	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27	CA
CHILD SUPPORT ATTORNEY II	5003	\$ 43.84	\$ 46.03	\$ 48.33	\$ 50.75	\$ 53.29	CA
CHILD SUPPORT ATTORNEY IV	5004	\$ 51.53	\$ 54.11	\$ 56.82	\$ 59.66	\$ 62.64	CA
CHILD SUPPORT BRANCH MANA	0164	\$ 28.68	\$ 30.11	\$ 31.62	\$ 33.20	\$ 34.86	MA
CHILD SUPPORT INVESTIGATO	5605	\$ 18.51	\$ 19.44	\$ 20.41	\$ 21.43	\$ 22.50	GE
CHILD SUPPORT INVESTIGATO	5606	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.80	\$ 24.99	GE
CHILD SUPPORT PROGRAM MAN	7125	\$ 42.28	\$ 44.39	\$ 46.61	\$ 48.94	\$ 51.39	MA
CHILD SUPPORT SPEC PROG C	7709	\$ 24.21	\$ 25.42	\$ 26.69	\$ 28.02	\$ 29.42	GE
CHILD SUPPORT SPECIALIST	7701	\$ 17.22	\$ 18.08	\$ 18.98	\$ 19.93	\$ 20.93	GE
CHILD SUPPORT SPECIALIST	7702	\$ 19.14	\$ 20.10	\$ 21.11	\$ 22.17	\$ 23.28	GE
CHILD SUPPORT SPECIALIST	7703	\$ 21.04	\$ 22.09	\$ 23.19	\$ 24.35	\$ 25.57	GE
CHILD SUPPORT SUPERVISOR	7705	\$ 24.21	\$ 25.42	\$ 26.69	\$ 28.02	\$ 29.42	SU
CLERICAL OPERATIONS MANAG	1420	\$ 29.42	\$ 30.89	\$ 32.43	\$ 34.05	\$ 35.75	MA
CLERK OF THE BOARD OF SUP	1206	\$ 38.57	\$ 40.50	\$ 42.53	\$ 44.66	\$ 46.89	UD
CLERK OF THE PLANNING COM	2114	\$ 24.49	\$ 25.71	\$ 27.00	\$ 28.35	\$ 29.77	SU
CODE ENFORCEMENT OFFICER	4511	\$ 25.53	\$ 26.81	\$ 28.15	\$ 29.56	\$ 31.04	TC
CODE ENFORCEMENT OFFICER	4512	\$ 28.35	\$ 29.77	\$ 31.26	\$ 32.82	\$ 34.46	TC
COMMUNITY HEALTH ADVOCATE	8516	\$ 18.72	\$ 19.66	\$ 20.64	\$ 21.67	\$ 22.75	GE

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
COMMUNITY PH NURSING DIV	0201	\$ 44.04	\$ 46.24	\$ 48.55	\$ 50.98	\$ 53.53	MA
COMMUNITY SERVICES OFFICE	2801	\$ 18.84	\$ 19.78	\$ 20.77	\$ 21.81	\$ 22.90	GE
CONSTRUCTION MANAGER	4101	\$ 43.44	\$ 45.61	\$ 47.89	\$ 50.28	\$ 52.79	MA
CONSULT HEALTH PROF - X H	4195	\$ 46.26	\$ 48.57	\$ 51.00	\$ 53.55	\$ 56.23	EH
CONSULT PROFESSIONAL - X	4196	\$ 30.00	\$ 31.50	\$ 33.08	\$ 34.73	\$ 36.47	EH
CONTRACT SERVICES OFFICER	1313	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 50.05	MA
COOK I	5907	\$ 14.39	\$ 15.11	\$ 15.87	\$ 16.66	\$ 17.49	GE
COOK II	5908	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45	GE
CORRECTIONAL COOK	5905	\$ 16.83	\$ 17.67	\$ 18.55	\$ 19.48	\$ 20.45	GE
CORRECTIONAL FOOD SERVICE	5909	\$ 25.53	\$ 26.81	\$ 28.15	\$ 29.56	\$ 31.04	SU
CORRECTIONAL FOOD SERVICE	5906	\$ 19.36	\$ 20.33	\$ 21.35	\$ 22.42	\$ 23.54	SU
CORRECTIONAL LIEUTENANT	5511	\$ 34.49	\$ 36.21	\$ 38.02	\$ 39.92	\$ 41.92	MA
CORRECTIONAL OFFICER I	5501	\$ 22.03	\$ 23.13	\$ 24.29	\$ 25.50	\$ 26.78	CR
CORRECTIONAL OFFICER II	5502	\$ 24.22	\$ 25.43	\$ 26.70	\$ 28.04	\$ 29.44	CR
CORRECTIONAL SERGEANT	5510	\$ 29.54	\$ 31.02	\$ 32.57	\$ 34.20	\$ 35.91	CR
COST ACCOUNTANT	3308	\$ 34.56	\$ 36.29	\$ 38.10	\$ 40.01	\$ 42.01	PL
COUNTY COUNSEL	1231	\$ 77.74	\$ 81.63	\$ 85.71	\$ 90.00	\$ 94.50	UD
COUNTY RECORDER/CLERK	1116	\$ 65.18	\$ 65.18	\$ 65.18	\$ 65.18	\$ 65.18	EL
CRIME ANALYST	3171	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	PL
CUSTODIAL SUPERVISOR	6627	\$ 18.02	\$ 18.92	\$ 19.87	\$ 20.86	\$ 21.90	TC
CUSTODIAN	6625	\$ 14.30	\$ 15.02	\$ 15.77	\$ 16.56	\$ 17.39	TC
DEPARTMENT ANALYST I	7901	\$ 27.21	\$ 28.57	\$ 30.00	\$ 31.50	\$ 33.08	PL
DEPARTMENT ANALYST II	7902	\$ 30.23	\$ 31.74	\$ 33.33	\$ 35.00	\$ 36.75	PL
DEPARTMENT SYSTEMS ANALYS	3170	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	PL
DEPUTY AG COMM/SEALER WTS	4405	\$ 29.04	\$ 30.49	\$ 32.01	\$ 33.61	\$ 35.29	SU
DEPUTY BUILDING OFFICIAL	0249	\$ 33.54	\$ 35.22	\$ 36.98	\$ 38.83	\$ 40.77	UM
DEPUTY CHIEF PROBATION OF	0236	\$ 40.02	\$ 42.02	\$ 44.12	\$ 46.33	\$ 48.65	SM
DEPUTY CLERK OF THE BOARD	2905	\$ 16.83	\$ 17.67	\$ 18.55	\$ 19.48	\$ 20.45	CO
DEPUTY CLERK OF THE BOARD	2906	\$ 18.71	\$ 19.65	\$ 20.63	\$ 21.66	\$ 22.74	CO
DEPUTY COUNTY COUNSEL	5104	\$ 53.78	\$ 56.47	\$ 59.29	\$ 62.25	\$ 65.36	CC
DEPUTY DIR DEV SVCS-BLDG	0281	\$ 47.33	\$ 49.70	\$ 52.19	\$ 54.80	\$ 57.54	UM
DEPUTY DIR ENGINEERING	0291	\$ 55.52	\$ 58.30	\$ 61.22	\$ 64.28	\$ 67.49	MA
DEPUTY DIR MENTAL HEALTH	0251	\$ 47.74	\$ 50.13	\$ 52.64	\$ 55.27	\$ 58.03	UM

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
DEPUTY DIR OF CHILD SPPT	0262	\$ 48.08	\$ 50.48	\$ 53.00	\$ 55.65	\$ 58.43	UM
DEPUTY DIR OF ENVIRONTL M	0173	\$ 49.11	\$ 51.57	\$ 54.15	\$ 56.86	\$ 59.70	UM
DEPUTY DIR OF INFORMATION	0235	\$ 47.60	\$ 49.98	\$ 52.48	\$ 55.10	\$ 57.86	MA
DEPUTY DIR OF MAINT & OPS	0301	\$ 55.52	\$ 58.30	\$ 61.22	\$ 64.28	\$ 67.49	MA
DEPUTY DIRECTOR	7122	\$ 47.80	\$ 50.19	\$ 52.70	\$ 55.34	\$ 58.11	MA
DEPUTY DISTRICT ATTORNEY	5201	\$ 31.72	\$ 33.31	\$ 34.98	\$ 36.73	\$ 38.57	CA
DEPUTY DISTRICT ATTORNEY	5202	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27	CA
DEPUTY DISTRICT ATTORNEY	5203	\$ 43.84	\$ 46.03	\$ 48.33	\$ 50.75	\$ 53.29	CA
DEPUTY DISTRICT ATTORNEY	5204	\$ 51.53	\$ 54.11	\$ 56.82	\$ 59.66	\$ 62.64	CA
DEPUTY PROBATION OFCR I-I	5721	\$ 20.39	\$ 21.41	\$ 22.48	\$ 23.60	\$ 24.78	PR
DEPUTY PROBATION OFCR II-	5722	\$ 22.75	\$ 23.89	\$ 25.08	\$ 26.33	\$ 27.65	PR
DEPUTY PROBATION OFFICER	5701	\$ 21.47	\$ 22.54	\$ 23.67	\$ 24.85	\$ 26.09	PR
DEPUTY PROBATION OFFICER	5702	\$ 23.96	\$ 25.16	\$ 26.42	\$ 27.74	\$ 29.13	PR
DEPUTY PUBLIC DEFENDER I	5301	\$ 31.72	\$ 33.31	\$ 34.98	\$ 36.73	\$ 38.57	CA
DEPUTY PUBLIC DEFENDER II	5302	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27	CA
DEPUTY PUBLIC DEFENDER II	5303	\$ 43.84	\$ 46.03	\$ 48.33	\$ 50.75	\$ 53.29	CA
DEPUTY PUBLIC DEFENDER IV	5304	\$ 51.53	\$ 54.11	\$ 56.82	\$ 59.66	\$ 62.64	CA
DEPUTY PUBLIC GUARDIAN AS	7410	\$ 16.85	\$ 17.69	\$ 18.57	\$ 19.50	\$ 20.48	GE
DEPUTY PUBLIC GUARDIAN I	7411	\$ 22.77	\$ 23.91	\$ 25.11	\$ 26.37	\$ 27.69	GE
DEPUTY PUBLIC GUARDIAN II	7412	\$ 25.32	\$ 26.59	\$ 27.92	\$ 29.32	\$ 30.79	GE
DEPUTY SHERIFF I	5401	\$ 30.57	\$ 32.10	\$ 33.71	\$ 35.40	\$ 37.17	SA
DEPUTY SHERIFF II	5402	\$ 32.05	\$ 33.65	\$ 35.33	\$ 37.10	\$ 38.96	SA
DEPUTY SURVEYOR	0124	\$ 44.54	\$ 46.77	\$ 49.11	\$ 51.57	\$ 54.15	UM
DETENTION AIDE	5915	\$ 15.89	\$ 16.68	\$ 17.51	\$ 18.39	\$ 19.31	GE
DEVELOPMENT AIDE I	4701	\$ 16.26	\$ 17.07	\$ 17.92	\$ 18.82	\$ 19.76	GE
DEVELOPMENT AIDE II	4702	\$ 17.98	\$ 18.88	\$ 19.82	\$ 20.81	\$ 21.85	GE
DEVELOPMENT SVS BRANCH MG	4507	\$ 40.54	\$ 42.57	\$ 44.70	\$ 46.94	\$ 49.29	MA
DEVELOPMENT SVS DIV DIREC	1285	\$ 59.59	\$ 62.57	\$ 65.70	\$ 68.99	\$ 72.44	UM
DEVELOPMENT TECHNICIAN I	4709	\$ 19.81	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08	GE
DEVELOPMENT TECHNICIAN II	4710	\$ 21.88	\$ 22.97	\$ 24.12	\$ 25.33	\$ 26.60	GE
DIRECTOR COMMUNITY DEV AG	1284	\$ 72.26	\$ 75.87	\$ 79.66	\$ 83.64	\$ 87.82	UD
DIRECTOR HEALTH & HUMAN S	1282	\$ 72.26	\$ 75.87	\$ 79.66	\$ 83.64	\$ 87.82	UD
DIRECTOR OF CHILD SUPPORT	1262	\$ 60.53	\$ 63.56	\$ 66.74	\$ 70.08	\$ 73.58	UD

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
DIRECTOR OF HUMAN RESOURC	0231	\$ 68.82	\$ 72.26	\$ 75.87	\$ 79.66	\$ 83.64	UD
DIRECTOR OF INFORMATION T	0206	\$ 60.68	\$ 63.71	\$ 66.90	\$ 70.25	\$ 73.76	UD
DIRECTOR OF LIBRARY SERVI	1246	\$ 50.22	\$ 52.73	\$ 55.37	\$ 58.14	\$ 61.05	UD
DISEASE INV & CONTROL SPE	8119	\$ 24.76	\$ 26.00	\$ 27.30	\$ 28.67	\$ 30.10	PL
DISEASE INV & CONTROL SPE	8120	\$ 27.53	\$ 28.91	\$ 30.36	\$ 31.88	\$ 33.47	PL
DISPOSAL SITE SUPERVISOR	4655	\$ 38.15	\$ 40.06	\$ 42.06	\$ 44.16	\$ 46.37	SU
DISTRICT ATTORNEY	1121	\$ 88.81	\$ 88.81	\$ 88.81	\$ 88.81	\$ 88.81	EL
EARLY CHILDHOOD LITERACY	7607	\$ 16.61	\$ 17.44	\$ 18.31	\$ 19.23	\$ 20.19	GE
ECONOMIC & BUSI RELATIONS	1314	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	UM
ELECTIONS TECHNICIAN I	2607	\$ 16.83	\$ 17.67	\$ 18.55	\$ 19.48	\$ 20.45	GE
ELECTIONS TECHNICIAN II	2608	\$ 18.71	\$ 19.65	\$ 20.63	\$ 21.66	\$ 22.74	GE
ELECTIONS WORKER - X HELP	2610	\$ 12.05	\$ 12.65	\$ 13.28	\$ 13.94	\$ 14.64	EH
ELIGIBILITY SUPERVISOR I	7110	\$ 22.22	\$ 23.33	\$ 24.50	\$ 25.73	\$ 27.02	SU
ELIGIBILITY SYSTEMS SPECI	7109	\$ 21.11	\$ 22.17	\$ 23.28	\$ 24.44	\$ 25.66	GE
ELIGIBILITY WORKER I	7101	\$ 15.80	\$ 16.59	\$ 17.42	\$ 18.29	\$ 19.20	GE
ELIGIBILITY WORKER II	7102	\$ 17.57	\$ 18.45	\$ 19.37	\$ 20.34	\$ 21.36	GE
ELIGIBILITY WORKER III	7103	\$ 19.32	\$ 20.29	\$ 21.30	\$ 22.37	\$ 23.49	GE
EMPLOYMENT & TRAINING WKR	7501	\$ 17.79	\$ 18.68	\$ 19.61	\$ 20.59	\$ 21.62	GE
EMPLOYMENT & TRAINING WKR	7502	\$ 19.76	\$ 20.75	\$ 21.79	\$ 22.88	\$ 24.02	GE
EMPLOYMENT & TRAINING WKR	7503	\$ 21.75	\$ 22.84	\$ 23.98	\$ 25.18	\$ 26.44	GE
EMPLOYMENT & TRAINING WKR	7505	\$ 24.99	\$ 26.24	\$ 27.55	\$ 28.93	\$ 30.38	SU
EMS AGENCY ADMINISTRATOR	0166	\$ 39.63	\$ 41.61	\$ 43.69	\$ 45.87	\$ 48.16	MA
EMS AGENCY MEDICAL DIRECT	0167	\$ 83.10	\$ 87.26	\$ 91.62	\$ 96.20	\$ 101.01	PL
ENERGY/WEATHERIZATION SUP	7838	\$ 23.39	\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.43	TC
ENERGY/WEATHERIZATION TEC	7836	\$ 16.66	\$ 17.49	\$ 18.36	\$ 19.28	\$ 20.24	TC
ENERGY/WEATHERIZATION TEC	7835	\$ 18.51	\$ 19.44	\$ 20.41	\$ 21.43	\$ 22.50	TC
ENGINEERING AIDE	4715	\$ 21.48	\$ 22.55	\$ 23.68	\$ 24.86	\$ 26.10	GE
ENGINEERING STUDENT INT X	4713	\$ 13.15	\$ 13.81	\$ 14.50	\$ 15.23	\$ 15.99	EH
ENGINEERING TECHNICIAN	4717	\$ 23.87	\$ 25.06	\$ 26.31	\$ 27.63	\$ 29.01	GE
ENVIRONMENTAL BRANCH MANA	4611	\$ 41.08	\$ 43.13	\$ 45.29	\$ 47.55	\$ 49.93	MA
ENVIRONMENTAL HEALTH SPEC	4601	\$ 23.60	\$ 24.78	\$ 26.02	\$ 27.32	\$ 28.69	PL
ENVIRONMENTAL HEALTH SPEC	4602	\$ 26.22	\$ 27.53	\$ 28.91	\$ 30.36	\$ 31.88	PL
ENVIRONMENTAL MGMT PROG M	4607	\$ 41.08	\$ 43.13	\$ 45.29	\$ 47.55	\$ 49.93	MA

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
ENVIRONMENTAL MGT DIV DIR	1236	\$ 60.68	\$ 63.71	\$ 66.90	\$ 70.25	\$ 73.76	UM
EPIDEMIOLOGIST I	8509	\$ 30.72	\$ 32.26	\$ 33.87	\$ 35.56	\$ 37.34	PL
EPIDEMIOLOGIST II	8510	\$ 34.14	\$ 35.85	\$ 37.64	\$ 39.52	\$ 41.50	PL
EQUIPMENT MAINTENANCE SUP	6203	\$ 25.96	\$ 27.26	\$ 28.62	\$ 30.05	\$ 31.55	TC
EQUIPMENT MECHANIC HELPER	6205	\$ 18.27	\$ 19.18	\$ 20.14	\$ 21.15	\$ 22.21	TC
EQUIPMENT MECHANIC I	6201	\$ 20.31	\$ 21.33	\$ 22.40	\$ 23.52	\$ 24.70	TC
EQUIPMENT MECHANIC II	6202	\$ 22.55	\$ 23.68	\$ 24.86	\$ 26.10	\$ 27.41	TC
EQUIPMENT MECHANIC III	6206	\$ 23.69	\$ 24.87	\$ 26.11	\$ 27.42	\$ 28.79	TC
EQUIPMENT SUPERINTENDENT	6135	\$ 39.31	\$ 41.28	\$ 43.34	\$ 45.51	\$ 47.79	MA
EXECUTIVE ASSISTANT	2113	\$ 19.17	\$ 20.13	\$ 21.14	\$ 22.20	\$ 23.31	CO
EXECUTIVE ASSISTANT TO TH	1322	\$ 20.57	\$ 21.60	\$ 22.68	\$ 23.81	\$ 25.00	CO
EXECUTIVE SECRETARY	2112	\$ 18.71	\$ 19.65	\$ 20.63	\$ 21.66	\$ 22.74	GE
EXECUTIVE SECRETARY-LAW J	2721	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	GE
FACILITIES MANAGER	0188	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	\$ 61.23	UM
FACILITIES PROJECT MANAGE	0186	\$ 30.43	\$ 31.95	\$ 33.55	\$ 35.23	\$ 36.99	UM
FACILITIES PROJECT MANAGE	0187	\$ 37.04	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01	UM
FAIR HEARING OFFICER	7104	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	GE
FISCAL ADMIN MANAGER	0193	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 50.05	MA
FISCAL ASSISTANT I	2201	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45	GE
FISCAL ASSISTANT II	2202	\$ 17.78	\$ 18.67	\$ 19.60	\$ 20.58	\$ 21.61	GE
FISCAL SERVICES SUPERVISO	2205	\$ 25.21	\$ 26.47	\$ 27.79	\$ 29.18	\$ 30.64	SU
FISCAL TECHNICIAN	2203	\$ 21.01	\$ 22.06	\$ 23.16	\$ 24.32	\$ 25.54	GE
FLEET SERVICES MANAGER	6307	\$ 43.12	\$ 45.28	\$ 47.54	\$ 49.92	\$ 52.42	MA
FLEET SERVICES SUPERVISOR	6305	\$ 23.99	\$ 25.19	\$ 26.45	\$ 27.77	\$ 29.16	TC
FLEET SERVICES TECHNICIAN	6300	\$ 18.77	\$ 19.71	\$ 20.70	\$ 21.74	\$ 22.83	TC
FLEET SERVICES TECHNICIAN	6301	\$ 20.84	\$ 21.88	\$ 22.97	\$ 24.12	\$ 25.33	TC
FOOD SERVICE AIDE	7825	\$ 11.52	\$ 12.10	\$ 12.71	\$ 13.35	\$ 14.02	GE
FOOD SERVICES SUPERVISOR	7824	\$ 18.39	\$ 19.31	\$ 20.28	\$ 21.29	\$ 22.35	SU
GENERAL TRAINEE - X HELP	4075	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	EH
GEOLOGIST	4111	\$ 37.04	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01	PL
GIS ANALYST I	3181	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	PL
GIS ANALYST II	3182	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	PL
GIS SPECIALIST I	3109	\$ 22.65	\$ 23.78	\$ 24.97	\$ 26.22	\$ 27.53	GE

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
GIS SPECIALIST II	3110	\$ 25.17	\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.60	GE
GRADUATE LEGAL ASSISTANT	5200	\$ 18.00	\$ 18.90	\$ 19.85	\$ 20.84	\$ 21.88	EH
GROUNDS MAINTENANCE WORKE	6621	\$ 16.66	\$ 17.49	\$ 18.36	\$ 19.28	\$ 20.24	TC
GROUNDS MAINTENANCE WORKE	6622	\$ 18.51	\$ 19.44	\$ 20.41	\$ 21.43	\$ 22.50	TC
HAZ MAT/RECYCLING SPECIAL	4616	\$ 33.16	\$ 34.82	\$ 36.56	\$ 38.39	\$ 40.31	PL
HAZ MAT/RECYCLING TECHNIC	4653	\$ 24.91	\$ 26.16	\$ 27.47	\$ 28.84	\$ 30.28	TC
HEALTH EDUCATION COORDINA	8501	\$ 27.53	\$ 28.91	\$ 30.36	\$ 31.88	\$ 33.47	PL
HEALTH PROGRAM MANAGER	1509	\$ 34.32	\$ 36.04	\$ 37.84	\$ 39.73	\$ 41.72	MA
HEALTH PROGRAM SPECIALIST	8215	\$ 22.02	\$ 23.12	\$ 24.28	\$ 25.49	\$ 26.76	GE
HIGHWAY MAINTENANCE SUPER	6124	\$ 30.02	\$ 31.52	\$ 33.10	\$ 34.76	\$ 36.50	TC
HIGHWAY MAINTENANCE WORKE	6121	\$ 18.45	\$ 19.37	\$ 20.34	\$ 21.36	\$ 22.43	TC
HIGHWAY MAINTENANCE WORKE	6122	\$ 20.51	\$ 21.54	\$ 22.62	\$ 23.75	\$ 24.94	TC
HIGHWAY MAINTENANCE WORKE	6123	\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	TC
HIGHWAY MAINTENANCE WORKE	6126	\$ 23.90	\$ 25.10	\$ 26.36	\$ 27.68	\$ 29.06	TC
HIGHWAY SUPERINTENDENT	6132	\$ 39.31	\$ 41.28	\$ 43.34	\$ 45.51	\$ 47.79	MA
HOMEMAKER	7811	\$ 13.83	\$ 14.52	\$ 15.25	\$ 16.01	\$ 16.81	GE
HOMEMAKER SUPERVISOR	7812	\$ 15.91	\$ 16.71	\$ 17.55	\$ 18.43	\$ 19.35	SU
HOUSING PROGRAM COORDINAT	7307	\$ 21.62	\$ 22.70	\$ 23.84	\$ 25.03	\$ 26.28	SU
HOUSING PROGRAM SPECIALIS	7305	\$ 18.72	\$ 19.66	\$ 20.64	\$ 21.67	\$ 22.75	GE
HOUSING PROGRAM SPECIALIS	7306	\$ 19.66	\$ 20.64	\$ 21.67	\$ 22.75	\$ 23.89	GE
HUMAN RESOURCES ANALYST I	1401	\$ 26.39	\$ 27.71	\$ 29.10	\$ 30.56	\$ 32.09	UM
HUMAN RESOURCES ANALYST I	1402	\$ 29.33	\$ 30.80	\$ 32.34	\$ 33.96	\$ 35.66	UM
HUMAN RESOURCES MANAGER	0252	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	UM
HUMAN RESOURCES SPECIALIS	1410	\$ 18.99	\$ 19.94	\$ 20.94	\$ 21.99	\$ 23.09	CO
HUMAN RESOURCES TECHNICIA	1406	\$ 23.76	\$ 24.95	\$ 26.20	\$ 27.51	\$ 28.89	CO
IHSS PUB AUTH REG/TRNG SP	1902	\$ 18.72	\$ 19.66	\$ 20.64	\$ 21.67	\$ 22.75	GE
IHSS PUBLIC AUTHORITY PRO	1901	\$ 37.05	\$ 38.90	\$ 40.85	\$ 42.89	\$ 45.03	MA
INFORMATION SYSTEMS COORD	7111	\$ 25.17	\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.60	GE
INFORMATION SYSTEMS SUPER	7135	\$ 37.98	\$ 39.88	\$ 41.87	\$ 43.96	\$ 46.16	SU
INFORMATION TECH ANALYST	3152	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	PL
INTERNAL AUDITOR	1299	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	UM
INVESTIGATIVE ASSISTANT	5607	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.80	\$ 24.99	GE
INVESTIGATOR (DIST. ATTNY	5603	\$ 39.55	\$ 41.53	\$ 43.61	\$ 45.79	\$ 48.08	SA

Salary Schedule Effective July 1, 2016

ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
INVESTIGATOR (PUBLIC DEFE	5613	\$ 31.89	\$ 33.48	\$ 35.15	\$ 36.91	\$ 38.76	GE
IT ANALYST I - NETWORKING	3115	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	PL
IT ANALYST I - OFFICE SYS	3118	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	PL
IT ANALYST I - OPERATING	3121	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	PL
IT ANALYST I - SERVER ADM	3124	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	PL
IT ANALYST I - TELECOMM	3127	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	PL
IT ANALYST I-APP/WEB DEV/	3112	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	PL
IT ANALYST II - NETWORKIN	3116	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	PL
IT ANALYST II - OFFICE SY	3119	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	PL
IT ANALYST II - OPERATING	3122	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	PL
IT ANALYST II - SERVER AD	3125	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	PL
IT ANALYST II - TELECOMM	3128	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	PL
IT ANALYST II-APP/WEB DEV	3113	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	PL
IT ANALYST TR - NETWORKIN	3114	\$ 25.17	\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.60	PL
IT ANALYST TR - OFFICE SY	3117	\$ 25.17	\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.60	PL
IT ANALYST TR - OPERATING	3120	\$ 25.17	\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.60	PL
IT ANALYST TR - SERVER AD	3123	\$ 25.17	\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.60	PL
IT ANALYST TR - TELECOMM	3126	\$ 25.17	\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.60	PL
IT ANALYST TR-APP/WEB DEV	3111	\$ 25.17	\$ 26.43	\$ 27.75	\$ 29.14	\$ 30.60	PL
IT DEPARTMENT COORDINATOR	3176	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	\$ 40.14	PL
IT DEPARTMENT SPECIALIST	3175	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	PL
IT OFFICER	3174	\$ 42.29	\$ 44.40	\$ 46.62	\$ 48.95	\$ 51.40	SU
IT TECHNICIAN I	3161	\$ 18.92	\$ 19.87	\$ 20.86	\$ 21.90	\$ 23.00	GE
IT TECHNICIAN II	3162	\$ 21.02	\$ 22.07	\$ 23.17	\$ 24.33	\$ 25.55	GE
IT TECHNICIAN TRAINEE	3166	\$ 15.13	\$ 15.89	\$ 16.68	\$ 17.51	\$ 18.39	GE
LABOR RELATIONS MANAGER	1400	\$ 45.41	\$ 47.68	\$ 50.06	\$ 52.56	\$ 55.19	UM
LEGAL CLERK I	2421	\$ 14.06	\$ 14.76	\$ 15.50	\$ 16.28	\$ 17.09	GE
LEGAL CLERK II	2422	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
LEGAL CLERK III	2423	\$ 16.61	\$ 17.44	\$ 18.31	\$ 19.23	\$ 20.19	GE
LEGAL OFFICE ASSISTANT I	2411	\$ 14.06	\$ 14.76	\$ 15.50	\$ 16.28	\$ 17.09	GE
LEGAL OFFICE ASSISTANT II	2412	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
LEGAL OFFICE SUPERVISOR	2425	\$ 19.23	\$ 20.19	\$ 21.20	\$ 22.26	\$ 23.37	SU
LEGAL SECRETARIAL SRVS SU	2405	\$ 23.57	\$ 24.75	\$ 25.99	\$ 27.29	\$ 28.65	SU

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
LEGAL SECRETARY I	2401	\$ 17.16	\$ 18.02	\$ 18.92	\$ 19.87	\$ 20.86	GE
LEGAL SECRETARY II	2402	\$ 19.06	\$ 20.01	\$ 21.01	\$ 22.06	\$ 23.16	GE
LIBRARIAN I	7616	\$ 21.12	\$ 22.18	\$ 23.29	\$ 24.45	\$ 25.67	PL
LIBRARIAN II	7617	\$ 23.46	\$ 24.63	\$ 25.86	\$ 27.15	\$ 28.51	PL
LIBRARY ASSISTANT I	7601	\$ 14.06	\$ 14.76	\$ 15.50	\$ 16.28	\$ 17.09	GE
LIBRARY ASSISTANT II	7602	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
LIBRARY CIRCULATION SUPER	7621	\$ 19.12	\$ 20.08	\$ 21.08	\$ 22.13	\$ 23.24	SU
LIBRARY SYSTEMS TECHNICIA	7608	\$ 19.12	\$ 20.08	\$ 21.08	\$ 22.13	\$ 23.24	GE
LIBRARY TECHNICIAN	7606	\$ 17.86	\$ 18.75	\$ 19.69	\$ 20.67	\$ 21.70	GE
LICENSED VOCATIONAL NURSE	8106	\$ 19.46	\$ 20.43	\$ 21.45	\$ 22.52	\$ 23.65	GE
MANAGER OF GIS	3136	\$ 45.73	\$ 48.02	\$ 50.42	\$ 52.94	\$ 55.59	MA
MANAGER OF MENTAL HEALTH	0226	\$ 44.27	\$ 46.48	\$ 48.80	\$ 51.24	\$ 53.80	MA
MANAGER OF PUB SAFETY DIS	3804	\$ 34.24	\$ 35.95	\$ 37.75	\$ 39.64	\$ 41.62	MA
MEALSITE COORDINATOR	7831	\$ 13.83	\$ 14.52	\$ 15.25	\$ 16.01	\$ 16.81	GE
MEDICAL ADMINISTRATIVE OF	0204	\$ 41.48	\$ 43.55	\$ 45.73	\$ 48.02	\$ 50.42	MA
MEDICAL BILLING SUPERVISO	2525	\$ 24.13	\$ 25.34	\$ 26.61	\$ 27.94	\$ 29.34	SU
MEDICAL OFFICE ASSISTANT	2501	\$ 14.06	\$ 14.76	\$ 15.50	\$ 16.28	\$ 17.09	GE
MEDICAL OFFICE ASSISTANT	2502	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
MEDICAL OFFICE SERVICES S	2504	\$ 19.94	\$ 20.94	\$ 21.99	\$ 23.09	\$ 24.24	SU
MEDICAL RECORDS TECHNICIA	8635	\$ 17.86	\$ 18.75	\$ 19.69	\$ 20.67	\$ 21.70	GE
MENTAL HEALTH AIDE	8630	\$ 12.65	\$ 13.28	\$ 13.94	\$ 14.64	\$ 15.37	GE
MENTAL HEALTH CLINICAL NU	8123	\$ 35.32	\$ 37.09	\$ 38.94	\$ 40.89	\$ 42.93	PL
MENTAL HEALTH CLINICIAN I	8200	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.74	\$ 31.23	PL
MENTAL HEALTH CLINICIAN I	8203	\$ 28.27	\$ 29.68	\$ 31.16	\$ 32.72	\$ 34.36	PL
MENTAL HEALTH CLINICIAN I	8201	\$ 29.68	\$ 31.16	\$ 32.72	\$ 34.36	\$ 36.08	PL
MENTAL HEALTH DIRECTOR	1251	\$ 60.11	\$ 63.12	\$ 66.28	\$ 69.59	\$ 73.07	UD
MENTAL HEALTH DRIVER - X	5160	\$ 10.85	\$ 11.39	\$ 11.96	\$ 12.56	\$ 13.19	EH
MENTAL HEALTH FISCAL/REC	2516	\$ 20.07	\$ 21.07	\$ 22.12	\$ 23.23	\$ 24.39	GE
MENTAL HEALTH MEDICAL DIR	0221	\$ 98.31	\$ 103.23	\$ 108.39	\$ 113.81	\$ 119.50	MA
MENTAL HEALTH NURSE PRAC	8111	\$ 42.39	\$ 44.51	\$ 46.74	\$ 49.08	\$ 51.53	PL
MENTAL HEALTH PATIENTS RT	8621	\$ 25.69	\$ 26.97	\$ 28.32	\$ 29.74	\$ 31.23	GE
MENTAL HEALTH PROF - X HE	5184	\$ 20.00	\$ 21.00	\$ 22.05	\$ 23.15	\$ 24.31	EH
MENTAL HEALTH PROGRAM COO	8205	\$ 32.64	\$ 34.27	\$ 35.98	\$ 37.78	\$ 39.67	SU

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
MENTAL HEALTH PROGRAM COO	8204	\$ 34.27	\$ 35.98	\$ 37.78	\$ 39.67	\$ 41.65	SU
MENTAL HEALTH PROGRAM COO	8206	\$ 35.98	\$ 37.78	\$ 39.67	\$ 41.65	\$ 43.73	SU
MENTAL HEALTH THRPY CONS-	5182	\$ 40.71	\$ 42.75	\$ 44.89	\$ 47.13	\$ 49.49	EH
MENTAL HEALTH WORKER I	8631	\$ 16.87	\$ 17.71	\$ 18.60	\$ 19.53	\$ 20.51	GE
MENTAL HEALTH WORKER II	8632	\$ 18.73	\$ 19.67	\$ 20.65	\$ 21.68	\$ 22.76	GE
MICROFILM/IMAGING TECH I	2621	\$ 13.91	\$ 14.61	\$ 15.34	\$ 16.11	\$ 16.92	GE
MICROFILM/IMAGING TECH II	2622	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
MUSEUM ADMINISTRATOR	7628	\$ 26.99	\$ 28.34	\$ 29.76	\$ 31.25	\$ 32.81	PL
NUTRITION SERVICES SUPERV	7819	\$ 30.41	\$ 31.93	\$ 33.53	\$ 35.21	\$ 36.97	SU
NUTRITIONIST	7816	\$ 27.64	\$ 29.02	\$ 30.47	\$ 31.99	\$ 33.59	PL
OCCUPATIONAL THERAPIST	8411	\$ 38.16	\$ 40.07	\$ 42.07	\$ 44.17	\$ 46.38	PL
OFFICE ASSISTANT I	2101	\$ 12.65	\$ 13.28	\$ 13.94	\$ 14.64	\$ 15.37	GE
OFFICE ASSISTANT II	2102	\$ 14.06	\$ 14.76	\$ 15.50	\$ 16.28	\$ 17.09	GE
OFFICE ASSISTANT III	2103	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
OFFICE ASSISTANT SUPV I	2121	\$ 17.79	\$ 18.68	\$ 19.61	\$ 20.59	\$ 21.62	SU
OFFICE ASSISTANT SUPV II	2122	\$ 19.55	\$ 20.53	\$ 21.56	\$ 22.64	\$ 23.77	SU
OFFICE SERVICES SUPV	2125	\$ 17.79	\$ 18.68	\$ 19.61	\$ 20.59	\$ 21.62	SU
OFFICE TECHNICIAN	2106	\$ 16.61	\$ 17.44	\$ 18.31	\$ 19.23	\$ 20.19	GE
OPERATIONS SUPERVISOR	4505	\$ 32.67	\$ 34.30	\$ 36.02	\$ 37.82	\$ 39.71	TC
PARALEGAL I	5115	\$ 20.29	\$ 21.30	\$ 22.37	\$ 23.49	\$ 24.66	GE
PARALEGAL II	5116	\$ 21.92	\$ 23.02	\$ 24.17	\$ 25.38	\$ 26.65	GE
PARK OPERATIONS ASSISTANT	6220	\$ 10.71	\$ 11.25	\$ 11.81	\$ 12.40	\$ 13.02	EH
PARKS MANAGER	0181	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	UM
PARKS PROJECT COORDINATOR	4207	\$ 29.62	\$ 31.10	\$ 32.66	\$ 34.29	\$ 36.00	PL
PARTS TECHNICIAN	3511	\$ 19.17	\$ 20.13	\$ 21.14	\$ 22.20	\$ 23.31	TC
PAYROLL BENEFITS SPECIALI	3304	\$ 26.01	\$ 27.31	\$ 28.68	\$ 30.11	\$ 31.62	CO
PHYSICAL THERAPIST	8405	\$ 38.16	\$ 40.07	\$ 42.07	\$ 44.17	\$ 46.38	PL
PHYSICIAN	0168	\$ 62.37	\$ 65.49	\$ 68.76	\$ 72.20	\$ 75.81	PL
POST-DOC PSYCHOLOGY INTERN-EH	8199	\$ 15.53	\$ 15.53	\$ 15.53	\$ 15.53	\$ 15.53	EH
PRECINCT PLANNING SPECIAL	9992	\$ 22.65	\$ 23.78	\$ 24.97	\$ 26.22	\$ 27.53	GE
PRIMARY INTERVENTION AIDE - EH	5187	\$ 12.46	\$ 12.46	\$ 12.46	\$ 12.46	\$ 12.46	EH
PRINCIPAL ADMIN ANALYST	1309	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	UM
PRINCIPAL ASST COUNTY COU	5105	\$ 63.95	\$ 67.15	\$ 70.51	\$ 74.04	\$ 77.74	CC

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
PRINCIPAL ENGINEERING TEC	4102	\$ 33.67	\$ 35.35	\$ 37.12	\$ 38.98	\$ 40.93	SU
PRINCIPAL FINANCIAL ANALY	1300	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	UM
PRINCIPAL HUMAN RSRCs ANA	1403	\$ 38.79	\$ 40.73	\$ 42.77	\$ 44.91	\$ 47.16	UM
PRINCIPAL INFO TECH ANALY	3155	\$ 42.29	\$ 44.40	\$ 46.62	\$ 48.95	\$ 51.40	SU
PRINCIPAL PLANNER	4204	\$ 38.61	\$ 40.54	\$ 42.57	\$ 44.70	\$ 46.94	MA
PRINCIPAL RISK MGNT ANALY	1505	\$ 38.79	\$ 40.73	\$ 42.77	\$ 44.91	\$ 47.16	UM
PRINCIPAL STAFF SRVCS ANA	7807	\$ 38.15	\$ 40.06	\$ 42.06	\$ 44.16	\$ 46.37	MA
PROCUREMENT AND CONTRACTS	0185	\$ 43.22	\$ 45.38	\$ 47.65	\$ 50.03	\$ 52.53	MA
PROGRAM AIDE	7300	\$ 13.83	\$ 14.52	\$ 15.25	\$ 16.01	\$ 16.81	GE
PROGRAM ASSISTANT	7301	\$ 18.72	\$ 19.66	\$ 20.64	\$ 21.67	\$ 22.75	GE
PROGRAM COORDINATOR	7302	\$ 21.54	\$ 22.62	\$ 23.75	\$ 24.94	\$ 26.19	SU
PROGRAM MANAGER	7121	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 50.05	MA
PROGRAM MANAGER-PROTECTIV	7120	\$ 44.27	\$ 46.48	\$ 48.80	\$ 51.24	\$ 53.80	MA
PROPERTY TRANSFER SPECIAL	2605	\$ 22.08	\$ 23.18	\$ 24.34	\$ 25.56	\$ 26.84	GE
PROPERTY TRANSFER SUPV	2606	\$ 25.40	\$ 26.67	\$ 28.00	\$ 29.40	\$ 30.87	SU
PROPERTY-EVIDENCE TECHNIC	5925	\$ 22.81	\$ 23.95	\$ 25.15	\$ 26.41	\$ 27.73	GE
PSYCHIATRIC CASE MANAGER	8213	\$ 23.13	\$ 24.29	\$ 25.50	\$ 26.78	\$ 28.12	GE
PSYCHIATRIC CLINICIAN - X HELP	5648	\$ 91.09	\$ 91.09	\$ 91.09	\$ 91.09	\$ 91.09	EH
PSYCHIATRIC NURSING SUPV	8121	\$ 35.32	\$ 37.09	\$ 38.94	\$ 40.89	\$ 42.93	SU
PSYCHIATRIC TECHNICIAN I	8211	\$ 20.81	\$ 21.85	\$ 22.94	\$ 24.09	\$ 25.29	GE
PSYCHIATRIC TECHNICIAN II	8212	\$ 23.13	\$ 24.29	\$ 25.50	\$ 26.78	\$ 28.12	GE
PSYCHIATRIST - EXTRA HELP	8227	\$ 170.00	\$ 170.00	\$ 170.00	\$ 170.00	\$ 170.00	EH
PSYCHIATRIST I	8225	\$ 96.95	\$ 101.80	\$ 106.89	\$ 112.23	\$ 117.84	UM
PSYCHIATRIST II	8226	\$ 114.07	\$ 119.77	\$ 125.76	\$ 132.05	\$ 138.65	UM
PUBLIC DEFENDER	1261	\$ 68.80	\$ 72.24	\$ 75.85	\$ 79.64	\$ 83.62	UD
PUBLIC HLTH AIDE	8611	\$ 14.06	\$ 14.76	\$ 15.50	\$ 16.28	\$ 17.09	GE
PUBLIC HLTH CLINICIAN - X	5738	\$ 47.48	\$ 49.85	\$ 52.34	\$ 54.96	\$ 57.71	EH
PUBLIC HLTH CLINICIAN BRD	5739	\$ 79.14	\$ 83.10	\$ 87.26	\$ 91.62	\$ 96.20	EH
PUBLIC HLTH LAB DIRECTOR	8301	\$ 44.04	\$ 46.24	\$ 48.55	\$ 50.98	\$ 53.53	MA
PUBLIC HLTH LAB TECH I	8305	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
PUBLIC HLTH LAB TECH II	8306	\$ 17.00	\$ 17.85	\$ 18.74	\$ 19.68	\$ 20.66	GE
PUBLIC HLTH MICROBIOLOGIS	8311	\$ 30.72	\$ 32.26	\$ 33.87	\$ 35.56	\$ 37.34	PL
PUBLIC HLTH NURS PRAC/PHY	8110	\$ 42.39	\$ 44.51	\$ 46.74	\$ 49.08	\$ 51.53	PL

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
PUBLIC HLTH NURSE I	8115	\$ 27.64	\$ 29.02	\$ 30.47	\$ 31.99	\$ 33.59	PL
PUBLIC HLTH NURSE II	8116	\$ 30.72	\$ 32.26	\$ 33.87	\$ 35.56	\$ 37.34	PL
PUBLIC HLTH OFFICER	1241	\$ 79.78	\$ 83.77	\$ 87.96	\$ 92.36	\$ 96.98	UD
PUBLIC INFORMATION SPECIA	4606	\$ 30.16	\$ 31.67	\$ 33.25	\$ 34.91	\$ 36.66	PL
PUBLIC SAFETY DISPATCHER	3801	\$ 21.07	\$ 22.12	\$ 23.23	\$ 24.39	\$ 25.61	TC
PUBLIC SAFETY DISPATCHER	3802	\$ 23.43	\$ 24.60	\$ 25.83	\$ 27.12	\$ 28.48	TC
PUBLIC SERVICES ASSISTANT	2115	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
QUALITY IMPROVEMENT COORD	5900	\$ 26.95	\$ 28.30	\$ 29.72	\$ 31.21	\$ 32.77	PL
RADIO MAINTENANCE TECHNIC	3814	\$ 23.35	\$ 24.52	\$ 25.75	\$ 27.04	\$ 28.39	TC
RECORDABLE DOC EXAM/INDEX	2611	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
RECORDABLE DOC EXAM/INDEX	2612	\$ 17.00	\$ 17.85	\$ 18.74	\$ 19.68	\$ 20.66	GE
RECORDABLE DOC TECHNICIAN	2641	\$ 18.71	\$ 19.65	\$ 20.63	\$ 21.66	\$ 22.74	GE
RECORDER-CLERK SERVICES S	2645	\$ 21.51	\$ 22.59	\$ 23.72	\$ 24.91	\$ 26.16	SU
REGISTERED NURSE	8113	\$ 26.95	\$ 28.30	\$ 29.72	\$ 31.21	\$ 32.77	PL
REPROGRAPHICS TECH I	3601	\$ 15.53	\$ 16.31	\$ 17.13	\$ 17.99	\$ 18.89	TC
REPROGRAPHICS TECH II	3602	\$ 17.26	\$ 18.12	\$ 19.03	\$ 19.98	\$ 20.98	TC
REVENUE RECOVERY OFFICER	3701	\$ 18.96	\$ 19.91	\$ 20.91	\$ 21.96	\$ 23.06	GE
REVENUE RECOVERY OFFICER	3702	\$ 21.07	\$ 22.12	\$ 23.23	\$ 24.39	\$ 25.61	GE
RIGHT OF WAY PROGRAM MANA	4121	\$ 44.39	\$ 46.61	\$ 48.94	\$ 51.39	\$ 53.96	MA
RIGHT OF WAY SUPERVISOR	4122	\$ 34.95	\$ 36.70	\$ 38.54	\$ 40.47	\$ 42.49	SU
RISK MANAGEMENT ANALYST I	1501	\$ 26.39	\$ 27.71	\$ 29.10	\$ 30.56	\$ 32.09	UM
RISK MANAGEMENT ANALYST I	1502	\$ 29.33	\$ 30.80	\$ 32.34	\$ 33.96	\$ 35.66	UM
RISK MANAGEMENT TECHNICIA	1506	\$ 23.76	\$ 24.95	\$ 26.20	\$ 27.51	\$ 28.89	CO
RISK MANAGER	0253	\$ 47.97	\$ 50.37	\$ 52.89	\$ 55.53	\$ 58.31	UM
RIVER INSTRUCT - X HELP	3195	\$ 14.71	\$ 15.45	\$ 16.22	\$ 17.03	\$ 17.88	EH
RIVER RECREATION SUPV	4626	\$ 21.54	\$ 22.62	\$ 23.75	\$ 24.94	\$ 26.19	GE
SCREENER	2105	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
SECRETARY	2110	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
SENIOR CITIZENS ATTORNEY	5609	\$ 31.72	\$ 33.31	\$ 34.98	\$ 36.73	\$ 38.57	CA
SENIOR CITIZENS ATTORNEY	5610	\$ 37.24	\$ 39.10	\$ 41.06	\$ 43.11	\$ 45.27	CA
SENIOR CITIZENS ATTORNEY	5611	\$ 43.84	\$ 46.03	\$ 48.33	\$ 50.75	\$ 53.29	CA
SENIORS' DAYCARE PROGRAM	7311	\$ 24.76	\$ 26.00	\$ 27.30	\$ 28.67	\$ 30.10	SU
SERVICES OPERATIONS COORD	6290	\$ 19.17	\$ 20.13	\$ 21.14	\$ 22.20	\$ 23.31	TC

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
SERVICES SUPPORT ASSISTAN	2131	\$ 13.92	\$ 14.62	\$ 15.35	\$ 16.12	\$ 16.93	GE
SERVICES SUPPORT ASSISTAN	2132	\$ 15.47	\$ 16.24	\$ 17.05	\$ 17.90	\$ 18.80	GE
SERVICES SUPPORT ASSISTAN	2133	\$ 17.00	\$ 17.85	\$ 18.74	\$ 19.68	\$ 20.66	GE
SHERIFF/CORONER/PUBLIC AD	1126	\$ 85.57	\$ 85.57	\$ 85.57	\$ 85.57	\$ 85.57	EL
SHERIFF'S CAPTAIN	5420	\$ 59.17	\$ 62.13	\$ 65.24	\$ 68.50	\$ 71.93	SM
SHERIFF'S COMMUNICATION M	3809	\$ 41.17	\$ 43.23	\$ 45.39	\$ 47.66	\$ 50.04	MA
SHERIFF'S FISCAL TECHNICI	2711	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	GE
SHERIFF'S LIEUTENANT	5415	\$ 53.29	\$ 55.95	\$ 58.75	\$ 61.69	\$ 64.77	SM
SHERIFF'S RECORDS MANAGER	2707	\$ 34.24	\$ 35.95	\$ 37.75	\$ 39.64	\$ 41.62	MA
SHERIFF'S RECORDS SUPV	2706	\$ 25.53	\$ 26.81	\$ 28.15	\$ 29.56	\$ 31.04	SU
SHERIFF'S SECURITY OFFICE	5512	\$ 23.35	\$ 24.52	\$ 25.75	\$ 27.04	\$ 28.39	GE
SHERIFF'S SERGEANT	5410	\$ 39.55	\$ 41.53	\$ 43.61	\$ 45.79	\$ 48.08	SA
SHERIFF'S SUPPORT SERVICE	2708	\$ 63.54	\$ 66.72	\$ 70.06	\$ 73.56	\$ 77.24	MA
SHERIFF'S TECHNICIAN I	2716	\$ 18.84	\$ 19.78	\$ 20.77	\$ 21.81	\$ 22.90	GE
SHERIFF'S TECHNICIAN II	2717	\$ 20.77	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	GE
SHERIFF'S TECHNOLOGY MANA	3178	\$ 45.73	\$ 48.02	\$ 50.42	\$ 52.94	\$ 55.59	MA
SHERIFF'S TRAINING COORDI	2709	\$ 22.81	\$ 23.95	\$ 25.15	\$ 26.41	\$ 27.73	GE
SNOW REMOVAL WKR - EXTRA	6142	\$ 20.51	\$ 21.54	\$ 22.62	\$ 23.75	\$ 24.94	EH
SOCIAL SERVICE PROGRAM MA	7124	\$ 44.27	\$ 46.48	\$ 48.80	\$ 51.24	\$ 53.80	MA
SOCIAL SERVICES AIDE	7208	\$ 14.95	\$ 15.70	\$ 16.49	\$ 17.31	\$ 18.18	GE
SOCIAL SERVICES SUPV I	7211	\$ 26.65	\$ 27.98	\$ 29.38	\$ 30.85	\$ 32.39	SU
SOCIAL SERVICES SUPV II	7212	\$ 29.33	\$ 30.80	\$ 32.34	\$ 33.96	\$ 35.66	SU
SOCIAL WORKER CLINICIAN	7206	\$ 27.93	\$ 29.33	\$ 30.80	\$ 32.34	\$ 33.96	PL
SOCIAL WORKER I	7201	\$ 18.35	\$ 19.27	\$ 20.23	\$ 21.24	\$ 22.30	PL
SOCIAL WORKER II	7202	\$ 20.13	\$ 21.14	\$ 22.20	\$ 23.31	\$ 24.48	PL
SOCIAL WORKER III	7203	\$ 25.32	\$ 26.59	\$ 27.92	\$ 29.32	\$ 30.79	PL
SOCIAL WORKER IV	7205	\$ 26.65	\$ 27.98	\$ 29.38	\$ 30.85	\$ 32.39	PL
SOLID WASTE TECHNICIAN	6624	\$ 16.59	\$ 17.42	\$ 18.29	\$ 19.20	\$ 20.16	TC
SPECIAL INVESTIGATOR-DIST	5608	\$ 31.89	\$ 33.48	\$ 35.15	\$ 36.91	\$ 38.76	GE
SR. ACCOUNTANT	3303	\$ 28.62	\$ 30.05	\$ 31.55	\$ 33.13	\$ 34.79	PL
SR. ADMINISTRATIVE ANALYS	1308	\$ 35.81	\$ 37.60	\$ 39.48	\$ 41.45	\$ 43.52	MA
SR. AG BIOLOGIST/STANDARD	4403	\$ 25.26	\$ 26.52	\$ 27.85	\$ 29.24	\$ 30.70	PL
SR. AIR QUALITY SPECIALIS	4643	\$ 33.05	\$ 34.70	\$ 36.44	\$ 38.26	\$ 40.17	PL

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
SR. ANIMAL CONTROL OFFICE	5803	\$ 19.65	\$ 20.63	\$ 21.66	\$ 22.74	\$ 23.88	TC
SR. APPRAISER	4303	\$ 27.13	\$ 28.49	\$ 29.91	\$ 31.41	\$ 32.98	PL
SR. ASSESSMENT TECHNICIAN	2603	\$ 20.54	\$ 21.57	\$ 22.65	\$ 23.78	\$ 24.97	GE
SR. AUDITOR/APPRaiser	4312	\$ 27.13	\$ 28.49	\$ 29.91	\$ 31.41	\$ 32.98	PL
SR. BRIDGE MAINTENANCE WO	6115	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	\$ 30.42	TC
SR. BUILDING MAINTENANCE	6608	\$ 22.11	\$ 23.22	\$ 24.38	\$ 25.60	\$ 26.88	TC
SR. BUYER	3403	\$ 29.93	\$ 31.43	\$ 33.00	\$ 34.65	\$ 36.38	GE
SR. CADD TECHNICIAN	4719	\$ 29.10	\$ 30.56	\$ 32.09	\$ 33.69	\$ 35.37	GE
SR. CAO ADMINISTRATIVE AN	1318	\$ 43.19	\$ 45.35	\$ 47.62	\$ 50.00	\$ 52.50	UM
SR. CHILD SUPPORT INVESTI	5604	\$ 21.55	\$ 22.63	\$ 23.76	\$ 24.95	\$ 26.20	GE
SR. CIVIL ENGINEER	4107	\$ 42.78	\$ 44.92	\$ 47.17	\$ 49.53	\$ 52.01	SU
SR. CORRECTIONAL OFFICER	5503	\$ 21.48	\$ 22.55	\$ 23.68	\$ 24.86	\$ 26.10	CR
SR. CUSTODIAN	6626	\$ 15.70	\$ 16.49	\$ 17.31	\$ 18.18	\$ 19.09	TC
SR. DEPARTMENT ANALYST	7903	\$ 34.77	\$ 36.51	\$ 38.34	\$ 40.26	\$ 42.27	PL
SR. DEPARTMENT SYSTEMS AN	3173	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.65	PL
SR. DEPUTY CLERK OF THE B	2908	\$ 20.11	\$ 21.12	\$ 22.18	\$ 23.29	\$ 24.45	CO
SR. DEPUTY COUNTY COUNSEL	5106	\$ 62.40	\$ 65.52	\$ 68.80	\$ 72.24	\$ 75.85	CC
SR. DEVELOPMENT AIDE	4703	\$ 19.32	\$ 20.29	\$ 21.30	\$ 22.37	\$ 23.49	GE
SR. DEVELOPMENT TECHNICIA	4711	\$ 23.45	\$ 24.62	\$ 25.85	\$ 27.14	\$ 28.50	GE
SR. DPTY PROBATION OFCR-I	5723	\$ 24.45	\$ 25.67	\$ 26.95	\$ 28.30	\$ 29.72	PR
SR. DPTY PROBATION OFFICE	5705	\$ 25.73	\$ 27.02	\$ 28.37	\$ 29.79	\$ 31.28	PR
SR. ELECTIONS TECHNICIAN	2609	\$ 20.11	\$ 21.12	\$ 22.18	\$ 23.29	\$ 24.45	GE
SR. ENERGY/WEATHERIZATION	7837	\$ 20.34	\$ 21.36	\$ 22.43	\$ 23.55	\$ 24.73	TC
SR. ENGINEERING TECHNICIA	4718	\$ 29.10	\$ 30.56	\$ 32.09	\$ 33.69	\$ 35.37	GE
SR. ENVIRONMENTAL HEALTH	4603	\$ 30.16	\$ 31.67	\$ 33.25	\$ 34.91	\$ 36.66	PL
SR. EQUIPMENT MECHANIC	6204	\$ 24.26	\$ 25.47	\$ 26.74	\$ 28.08	\$ 29.48	TC
SR. FISCAL ASSISTANT	2204	\$ 19.11	\$ 20.07	\$ 21.07	\$ 22.12	\$ 23.23	GE
SR. FLEET SERVICES TECHNI	6303	\$ 21.88	\$ 22.97	\$ 24.12	\$ 25.33	\$ 26.60	TC
SR. GIS ANAYLST	3183	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.65	GE
SR. GROUNDS MAINTENANCE W	6623	\$ 19.89	\$ 20.88	\$ 21.92	\$ 23.02	\$ 24.17	TC
SR. HIGHWAY MAINTENANCE W	6125	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	\$ 30.42	TC
SR. HUMAN RESOURCES ANALY	1404	\$ 33.73	\$ 35.42	\$ 37.19	\$ 39.05	\$ 41.00	UM
SR. INFORMATION TECHNO TE	3163	\$ 22.72	\$ 23.86	\$ 25.05	\$ 26.30	\$ 27.62	GE

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
SR. INVESTIGATOR (PUBLIC	5612	\$ 43.63	\$ 45.81	\$ 48.10	\$ 50.51	\$ 53.04	GE
SR. IT ANALYST	3154	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.65	PL
SR. IT ANALYST - NETWORKI	3142	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.65	PL
SR. IT ANALYST-APP/WEB DE	3141	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.65	PL
SR. IT ANALYST-OFFICE SYS	3143	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.65	PL
SR. IT ANALYST-OPERATING	3144	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.65	PL
SR. IT ANALYST-SERVER ADM	3145	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.65	PL
SR. IT ANALYST-TELECOM	3146	\$ 37.56	\$ 39.44	\$ 41.41	\$ 43.48	\$ 45.65	PL
SR. IT DEPARTMENT COORDIN	3177	\$ 35.50	\$ 37.28	\$ 39.14	\$ 41.10	\$ 43.16	PL
SR. LEGAL OFFICE ASSISTAN	2413	\$ 16.61	\$ 17.44	\$ 18.31	\$ 19.23	\$ 20.19	GE
SR. LEGAL SECRETARY	2403	\$ 20.51	\$ 21.54	\$ 22.62	\$ 23.75	\$ 24.94	GE
SR. LIBRARY ASSISTANT	7605	\$ 16.61	\$ 17.44	\$ 18.31	\$ 19.23	\$ 20.19	GE
SR. LICENSED VOCATIONAL N	8107	\$ 20.43	\$ 21.45	\$ 22.52	\$ 23.65	\$ 24.83	GE
SR. MEDICAL BILLING ASSIS	2523	\$ 20.54	\$ 21.57	\$ 22.65	\$ 23.78	\$ 24.97	GE
SR. MEDICAL OFFICE ASSIST	2503	\$ 16.61	\$ 17.44	\$ 18.31	\$ 19.23	\$ 20.19	GE
SR. MICROFILM/IMAGING TEC	2623	\$ 17.00	\$ 17.85	\$ 18.74	\$ 19.68	\$ 20.66	GE
SR. NUTRITIONIST	7817	\$ 29.03	\$ 30.48	\$ 32.00	\$ 33.60	\$ 35.28	PL
SR. OFFICE ASSISTANT	2104	\$ 15.46	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.78	GE
SR. PLANNER	4203	\$ 34.22	\$ 35.93	\$ 37.73	\$ 39.62	\$ 41.60	PL
SR. PROPERTY-EVIDENCE TEC	5926	\$ 23.95	\$ 25.15	\$ 26.41	\$ 27.73	\$ 29.12	GE
SR. PUBLIC SAFETY DISPATC	3803	\$ 24.59	\$ 25.82	\$ 27.11	\$ 28.47	\$ 29.89	TC
SR. RECORDABLE DOCUMENT E	2613	\$ 18.71	\$ 19.65	\$ 20.63	\$ 21.66	\$ 22.74	GE
SR. RECORDABLE DOCUMENT I	2633	\$ 18.71	\$ 19.65	\$ 20.63	\$ 21.66	\$ 22.74	GE
SR. REVENUE RECOVERY OFFI	3703	\$ 22.65	\$ 23.78	\$ 24.97	\$ 26.22	\$ 27.53	GE
SR. RISK MANAGEMENT ANALY	1503	\$ 33.73	\$ 35.42	\$ 37.19	\$ 39.05	\$ 41.00	UM
SR. SHERIFF'S TECHNICIAN	2718	\$ 21.81	\$ 22.90	\$ 24.05	\$ 25.25	\$ 26.51	GE
SR. STAFF SERVICES ANALYS	7803	\$ 34.77	\$ 36.51	\$ 38.34	\$ 40.26	\$ 42.27	PL
SR. TRAFFIC CIVIL ENGINEE	4112	\$ 43.81	\$ 46.00	\$ 48.30	\$ 50.72	\$ 53.26	SU
SR. TRAFFIC CONTROL MAINT	6105	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	\$ 30.42	TC
SR. VECTOR CONTROL TECHN	4634	\$ 22.22	\$ 23.33	\$ 24.50	\$ 25.73	\$ 27.02	GE
SR. VETERANS SERVICE REPR	7402	\$ 20.57	\$ 21.60	\$ 22.68	\$ 23.81	\$ 25.00	GE
STAFF SERVICES ANALYST I	7801	\$ 27.21	\$ 28.57	\$ 30.00	\$ 31.50	\$ 33.08	PL
STAFF SERVICES ANALYST II	7802	\$ 30.23	\$ 31.74	\$ 33.33	\$ 35.00	\$ 36.75	PL

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
STAFF SERVICES MANAGER	7805	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 50.05	MA
STAFF SERVICES SPECIALIST	7800	\$ 24.49	\$ 25.71	\$ 27.00	\$ 28.35	\$ 29.77	GE
STOREKEEPER I	3501	\$ 15.53	\$ 16.31	\$ 17.13	\$ 17.99	\$ 18.89	TC
STOREKEEPER II	3502	\$ 17.26	\$ 18.12	\$ 19.03	\$ 19.98	\$ 20.98	TC
STOREKEEPER/COURIER	3505	\$ 13.98	\$ 14.68	\$ 15.41	\$ 16.18	\$ 16.99	TC
STUDENT INTERN - X HELP	6961	\$ 10.00	\$ 10.50	\$ 11.03	\$ 11.58	\$ 12.16	EH
SUPERVISOR - BOARD OF SUP	1141	\$ 36.96	\$ 36.96	\$ 36.96	\$ 36.96	\$ 36.96	EL
SUPERVISOR'S ASSISTANT	3906	\$ 27.71	\$ 29.10	\$ 30.56	\$ 32.09	\$ 33.69	CO
SUPPORT SERVICES MANAGER	0182	\$ 43.22	\$ 45.38	\$ 47.65	\$ 50.03	\$ 52.53	MA
SUPV ACCOUNTANT/AUDITOR	3306	\$ 32.90	\$ 34.55	\$ 36.28	\$ 38.09	\$ 39.99	SU
SUPV ANIMAL CONTROL OFFIC	5810	\$ 22.61	\$ 23.74	\$ 24.93	\$ 26.18	\$ 27.49	TC
SUPV APPRAISER	4304	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.94	SU
SUPV ASSESSMENT TECHNICIA	2604	\$ 23.61	\$ 24.79	\$ 26.03	\$ 27.33	\$ 28.70	SU
SUPV AUDITOR/APPRaiser	4314	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.94	SU
SUPV CADASTRAL DRAFTER	4722	\$ 26.25	\$ 27.56	\$ 28.94	\$ 30.39	\$ 31.91	SU
SUPV CIVIL ENGINEER	4106	\$ 48.27	\$ 50.68	\$ 53.21	\$ 55.87	\$ 58.66	MA
SUPV CODE ENFORCEMENT OFF	4514	\$ 32.67	\$ 34.30	\$ 36.02	\$ 37.82	\$ 39.71	TC
SUPV DEPUTY PUBLIC GUARDI	7414	\$ 29.12	\$ 30.58	\$ 32.11	\$ 33.72	\$ 35.41	SU
SUPV DEVELOPMENT TECH	4712	\$ 26.08	\$ 27.38	\$ 28.75	\$ 30.19	\$ 31.70	SU
SUPV DPTY PROBATION OFCR-	5725	\$ 28.02	\$ 29.42	\$ 30.89	\$ 32.43	\$ 34.05	PR
SUPV DPTY PROBATION OFFIC	5710	\$ 29.51	\$ 30.99	\$ 32.54	\$ 34.17	\$ 35.88	PR
SUPV ENVIRONMENTAL HEALTH	4604	\$ 34.67	\$ 36.40	\$ 38.22	\$ 40.13	\$ 42.14	SU
SUPV GROUNDS MAINT WORKER	6620	\$ 22.87	\$ 24.01	\$ 25.21	\$ 26.47	\$ 27.79	TC
SUPV HEALTH EDUCATION COO	8505	\$ 30.29	\$ 31.80	\$ 33.39	\$ 35.06	\$ 36.81	SU
SUPV INFO TECHNOLOGY ANAL	3153	\$ 40.19	\$ 42.20	\$ 44.31	\$ 46.53	\$ 48.86	SU
SUPV INFORMATION TECHNO T	3165	\$ 26.72	\$ 28.06	\$ 29.46	\$ 30.93	\$ 32.48	SU
SUPV INVESTIGATOR (DA)	5600	\$ 44.06	\$ 46.26	\$ 48.57	\$ 51.00	\$ 53.55	SA
SUPV LIBRARIAN	7618	\$ 26.99	\$ 28.34	\$ 29.76	\$ 31.25	\$ 32.81	SU
SUPV LIBRARY ASSISTANT	7611	\$ 18.28	\$ 19.19	\$ 20.15	\$ 21.16	\$ 22.22	SU
SUPV MENTAL HEALTH WORKER	8633	\$ 21.55	\$ 22.63	\$ 23.76	\$ 24.95	\$ 26.20	SU
SUPV OCCUP'L/PHYS THERAPI	8412	\$ 43.88	\$ 46.07	\$ 48.37	\$ 50.79	\$ 53.33	SU
SUPV PROPERTY EVIDENCE TE	5928	\$ 25.53	\$ 26.81	\$ 28.15	\$ 29.56	\$ 31.04	SU
SUPV PUBLIC HEALTH NURSE	8118	\$ 35.32	\$ 37.09	\$ 38.94	\$ 40.89	\$ 42.93	SU

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
SUPV PUBLIC SAFETY DISPAT	3806	\$ 27.04	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.87	TC
SUPV REVENUE RECOVERY OFF	3704	\$ 24.34	\$ 25.56	\$ 26.84	\$ 28.18	\$ 29.59	SU
SUPV STAFF SERVICES ANALY	7806	\$ 34.77	\$ 36.51	\$ 38.34	\$ 40.26	\$ 42.27	SU
SUPV WASTE SPECIALIST	4619	\$ 38.15	\$ 40.06	\$ 42.06	\$ 44.16	\$ 46.37	SU
SURVEY TECHNICIAN I	4731	\$ 21.48	\$ 22.55	\$ 23.68	\$ 24.86	\$ 26.10	GE
SURVEY TECHNICIAN II	4732	\$ 23.87	\$ 25.06	\$ 26.31	\$ 27.63	\$ 29.01	GE
SURVEYOR	1131	\$ 56.85	\$ 56.85	\$ 56.85	\$ 56.85	\$ 56.85	EL
SYSTEMS SUPPORT SPECIALIS	3131	\$ 28.60	\$ 30.03	\$ 31.53	\$ 33.11	\$ 34.77	GE
SYSTEMS SUPPORT SPECIALIS	3132	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	GE
TELECOMMUNICATIONS TECH I	3168	\$ 28.60	\$ 30.03	\$ 31.53	\$ 33.11	\$ 34.77	GE
TELECOMMUNICATIONS TECH I	3169	\$ 31.46	\$ 33.03	\$ 34.68	\$ 36.41	\$ 38.23	GE
TRAFFIC CONTROL MAINT SUP	6104	\$ 30.02	\$ 31.52	\$ 33.10	\$ 34.76	\$ 36.50	TC
TRAFFIC CONTROL MAINT WKR	6101	\$ 18.45	\$ 19.37	\$ 20.34	\$ 21.36	\$ 22.43	TC
TRAFFIC CONTROL MAINT WKR	6102	\$ 20.51	\$ 21.54	\$ 22.62	\$ 23.75	\$ 24.94	TC
TRAFFIC CONTROL MAINT WKR	6103	\$ 22.74	\$ 23.88	\$ 25.07	\$ 26.32	\$ 27.64	TC
TRAFFIC CONTROL MAINT WKR	6106	\$ 23.90	\$ 25.10	\$ 26.36	\$ 27.68	\$ 29.06	TC
TRAFFIC ENGINEER	4113	\$ 39.82	\$ 41.81	\$ 43.90	\$ 46.10	\$ 48.41	PL
TRAFFIC OPERATIONS TECHN	4117	\$ 30.49	\$ 32.01	\$ 33.61	\$ 35.29	\$ 37.05	GE
TRAFFIC SUPERINTENDENT	6137	\$ 39.31	\$ 41.28	\$ 43.34	\$ 45.51	\$ 47.79	MA
TRAINING & ORGNZTNL DEV S	1405	\$ 38.79	\$ 40.73	\$ 42.77	\$ 44.91	\$ 47.16	UM
TRANSPORTATION DIV DIRECT	1286	\$ 61.36	\$ 64.43	\$ 67.65	\$ 71.03	\$ 74.58	UM
TRANSPORTATION FISCAL SVC	1311	\$ 41.18	\$ 43.24	\$ 45.40	\$ 47.67	\$ 50.05	MA
TRANSPORTATION OFFICER-X	7116	\$ 10.85	\$ 11.39	\$ 11.96	\$ 12.56	\$ 13.19	EH
TRANSPORTATION PLANNER	4114	\$ 34.22	\$ 35.93	\$ 37.73	\$ 39.62	\$ 41.60	PL
TRANSPORTATION TRNG/SAFET	1320	\$ 24.49	\$ 25.71	\$ 27.00	\$ 28.35	\$ 29.77	GE
TREASURER/TAX COLLECTOR	1136	\$ 69.97	\$ 69.97	\$ 69.97	\$ 69.97	\$ 69.97	EL
TREASURY QUANTITATIVE SPE	0314	\$ 49.41	\$ 51.88	\$ 54.47	\$ 57.19	\$ 60.05	MA
UNDERSHERIFF	0271	\$ 66.67	\$ 70.00	\$ 73.50	\$ 77.18	\$ 81.04	UD
UTILIZATION REVIEW COORD	8125	\$ 39.74	\$ 41.73	\$ 43.82	\$ 46.01	\$ 48.31	PL
VECTOR CONTROL SUPV	4633	\$ 23.77	\$ 24.96	\$ 26.21	\$ 27.52	\$ 28.90	SU
VECTOR CONTROL TECH I	4631	\$ 18.59	\$ 19.52	\$ 20.50	\$ 21.53	\$ 22.61	GE
VECTOR CONTROL TECH II	4632	\$ 20.66	\$ 21.69	\$ 22.77	\$ 23.91	\$ 25.11	GE
VETERANS SERVICE OFFICER	1267	\$ 27.80	\$ 29.19	\$ 30.65	\$ 32.18	\$ 33.79	SU

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ClassTitle	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
VETERANS SERVICE REPRESN	7401	\$ 19.14	\$ 20.10	\$ 21.11	\$ 22.17	\$ 23.28	GE
VICTIM WITNESS CLAIMS SPE	5913	\$ 15.80	\$ 16.59	\$ 17.42	\$ 18.29	\$ 19.20	GE
VICTIM WITNESS CLAIMS SPE	5914	\$ 17.57	\$ 18.45	\$ 19.37	\$ 20.34	\$ 21.36	GE
VICTIM WITNESS PROG COORD	5912	\$ 20.81	\$ 21.85	\$ 22.94	\$ 24.09	\$ 25.29	SU
VICTIM WITNESS PROG SPECI	5911	\$ 17.68	\$ 18.56	\$ 19.49	\$ 20.46	\$ 21.48	GE
VOCATIONAL COUNSELOR	7511	\$ 21.64	\$ 22.72	\$ 23.86	\$ 25.05	\$ 26.30	PL
WASTE MANAGEMENT TECH I	4651	\$ 22.11	\$ 23.22	\$ 24.38	\$ 25.60	\$ 26.88	TC
WASTE MANAGEMENT TECH II	4652	\$ 24.29	\$ 25.50	\$ 26.78	\$ 28.12	\$ 29.53	TC
WASTE MANAGEMENT TECH III	4654	\$ 26.21	\$ 27.52	\$ 28.90	\$ 30.35	\$ 31.87	TC
WELFARE COLLECTIONS OFFIC	3711	\$ 21.07	\$ 22.12	\$ 23.23	\$ 24.39	\$ 25.61	GE
WILDLIFE SPECIALIST	5805	\$ 23.12	\$ 24.28	\$ 25.49	\$ 26.76	\$ 28.10	TC
WORK PROGRAM OFFICER	5920	\$ 18.84	\$ 19.78	\$ 20.77	\$ 21.81	\$ 22.90	GE
WORK PROGRAM SUPERVISOR	5922	\$ 20.76	\$ 21.80	\$ 22.89	\$ 24.03	\$ 25.23	SU