

El Dorado County Board of Supervisors: Application for New Board, Commission or Committee

Submitted on 13 January 2025, 8:59PM
Receipt number 92
Related form version 4

Instructions

Board or Commission Applying For Civil Service

Vacant Position or Title Civil Service Commissioner

First Name Jon

Last Name Hospitalier

Email Address

Primary Residential Address

Residential City Pollock Pines

Residential ZIP Code 95726

Daytime Telephone

Mobile Telephone Same as above

Occupation/Title Assistant Director of Public Works (retired)

Employer City of Palo Alto

List all County boards, commissions or committees to which you are/were appointed. Please include dates of service. None

Summary of qualifications

I have worked as an administrator for 12 years and during that time I conducted Skelly hearings as it relates to the MOA and disciplinary actions and the appeal process in a non- civil service shop. I also developed policy and procedures, training programs. During this time I was a management contract negotiator for union agreements. The first 19 years of my career with Palo Alto I worked my way through the ranks from Street Sweeper Operator to Manager of Maintenance Operations. During this period I was a union steward and contract negotiator. I also advocated for employees going through grievances related to performance issues.. I never worked in a Civil Service position but I am eager to learn about this format. I feel my vast experience in labor

relations and management and administration combined with my overall knowledge of municipal operations, I can contribute a unique perspective to this commission.

Affiliations with professional and/or community groups

Municipal Superintendent Association
American Public Works Association

Why do you seek appointment?

I retired in 2021 and relocated from the Bay Area the same year. During this time period I have greatly enjoyed the many beautiful aspects of this county. I feel however I still have a desire to serve my community and also to learn new things. I've learned through my career that poor performing employees create difficulties in the workplace and that mistakes can occur on the management side that violate worker rights. This commission position interests me for these reasons. I believe in the appeal process and I believe in holding people accountable for their actions.

Additional Information

If known, indicate the member of the Board of Supervisors who will receive a copy of this application

Brooke Laine

File Attachments

Signature of Applicant



[Link to signature](#)