



**RESOLUTION NO. \_\_\_\_\_**

**IHSS PUBLIC AUTHORITY OF THE COUNTY OF EL DORADO**

**WHEREAS**, the Chief Administrative Office has determined that there is inadequate revenue to fund all costs identified in the proposed budget, creating a budget shortfall with related lack of funds; and

**WHEREAS**, the Board of Supervisors hereby determines that a reduction in the County's workforce is necessary to meet such shortfall and lack of funds in the Fiscal Year 2008-2009 budget; and

**WHEREAS**, the Chief Administrative Officer has discussed this reduction in force with the respective Department Heads to determine the number of individual classifications that would need to be deleted in order to avoid increased expenditures if the personnel allocations were not deleted from the position allocation for the fiscal Year 2008-2009 budget; and

**WHEREAS**, the Board gives direction to the Director of Human Resources to notify the respective bargaining units and the employees of the proposed deletions, compute the respective retention points for each employee, and directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon the thirty (30) day notice effective January 3, 2009, as required by the respective Memoranda of Understanding between the County of El Dorado and the affected Labor Organizations, and Personnel Policy #7 covering management employees; and

**WHEREAS**, in accordance with Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, and Section 202 of the El Dorado County Compensation Administration Resolution #227-84 applicable to represented employees, the Board of Supervisors shall, by Resolution, specify the number and classification of all authorized positions for each department in the County and;

**WHEREAS**, Resolution #271-2008 established the authorized Personnel Allocation based on the Fiscal Year 2008-2009 Adopted Budget and has been subsequently amended by action of the Board; and

**WHEREAS**, Personnel Allocation #271-2008 has been modified as a result of the Board of Supervisor's direction for Fiscal Year 2008-2009, and these modifications need to be incorporated into the Authorized Personnel Allocation.

**THEREFORE BE IT RESOLVED**, that the Authorized Personnel Allocation for Fiscal Year 2008-2009, as determined by the Board of Supervisors in open session on November 18, 2008 is hereby adopted; and

**THEREFORE BE IT RESOLVED**, that the Authorized Personnel Allocation Resolution for Fiscal Year 2008-2009, as amended, is hereby adopted as follows:

<i>Position</i>	<i>Current Allocated</i>	<i>Proposed +/-</i>	<i>Total</i>		<i>Filled</i>	<i>Vacant</i>
<b><i>IHSS Public Authority</i></b>						
<i>IHSS Public Authority Program Manager</i>	1.0	-1.0	0		-1.0	

**PASSED AND ADOPTED** by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_\_ day of \_\_\_\_\_, 2008, by the following vote of said Board:

**Attest:**

Suzanne Allen de Sanchez  
Clerk of the Board of Supervisors

**Ayes:**

**Noes:**

**Absent:**

By: \_\_\_\_\_  
Deputy Clerk

\_\_\_\_\_  
Chairman, Board of Supervisors

**I CERTIFY THAT:**

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

**DATE:** \_\_\_\_\_

**Attest:** SUZANNE ALLEN DE SANCHEZ, Clerk of the Board of Supervisors  
of the County of El Dorado, State of California.

By: \_\_\_\_\_  
Deputy Clerk