Good Afternoon El Dorado County Board of Supervisors, 6/14/2022

My name is Allen Carrozza. I live on Traverse Creek Road in Garden Valley.

There is an old proverb that states: "A stitch in time saves nine," meaning that preventative maintenance before something breaks is less work than fixing that thing after it breaks.

I have come here today to go on public record, by putting you on notice of an extremely serious and dangerous Public Road Safety & Wild Fire Evacuation Route issue, for which I am requesting immediate action.

Traverse Creek Road and Bear Creek Road, are in dire need of Slope Brush clearing. During an April Georgetown Divide Fire Safe Council meeting on a property on Traverse Creek Road, it was announced that Traverse Creek Road will be the primary Wild Fire Evacuation route going out to Highway 193 for this area of Garden Valley.

We were also told that the intersecting Bear Creek road, (which exits near the quarry in Georgetown and also over Darling Ridge to Wentworth Springs road), was not going to be brush slope cleared this fire season, thus adding even more traffic to the evacuating traffic on Traverse Creek Road.

The obvious critical problem here is that Traverse Creek Road is NOT currently safely prepared to function as a prescribed Safe Public Wild Fire Evacuation route. The brush along the side slopes on Traverse Creek Road is so dense on parts of roadway shoulders that it actually scratches the sides of vehicles as they pass by one another.

In addition, there is a much more serious issue regarding a 3/4 mile stretch of Traverse Creek Road whereby the slope brush vegetation and trees form a virtual tunnel-effect that envelopes the roadway 180 degrees overhead! As you may recall, a similar UN-Safe roadway condition existed during the Paradise Wild Fire, costing numerous fleeing citizens

their VERY LIVES! Lack of removal of the vegetation 'tunnel-effect' creates a clear and present and dangerous Un-Safe Public Roadway, and (potentially deadly) condition!

I have tried to be patient & pleasant while presenting this issue to the County DOT, the OES, and (Two separate Board of Supervisor terms).

However, my patience has been taxed so much so, over a four and a half (4-1/2) year time period, that I felt the need to stand here, look you in the eyes, and state unequivocally to The Board of Supervisors, that I DO NOT FEEL SAFE being told to use an UNSAFE, UN-CLEARED, FIRE-TRAPPING EVACUATION ROUTE while trying to flee a WILD FIRE!

In conclusion:

Should a Wild Fire create a situation requiring an evacuation of people and animals along the Georgetown Divide, including Traverse Creek and Bear Creek roads, I want ALL residents to be able to drive away on properly cleared SAFE roads, as opposed to be taken out in Black Body Bags!

Adamantly,

Allen Carrozza

(530) 333-2078

allencarrozza@gmail.com

m. Land Open Farm BUS 6/14/2022

Melody Lane, Founder Compass2Truth

Andy Nevis has conspired with Directors of the Taxpayers Association, and other public officials, to censor me and maliciously impugn my good reputation because I have had the temerity to exercise my civic duty to challenge those who brazenly dare to infringe on my God-given liberties guaranteed to the people in the national Constitution. The facts are contained in **[this]** Affidavit.

In addition to serving as President of the Taxpayers Association and District #4 Planning Commissioner, Andy is also employed by the CA Water Resources Control Board. My taxes pay his salary therefore he works for me and the other tax paying Citizens of El Dorado County.

The Taxpayers Association is open to the general public and frequently attended by public officials. It is also a matter of public record that the following Directors of the Taxpayers Association have threatened and discriminated against me, or unlawfully deprived me equal benefits of membership: Al Hamilton, Chris Payne, Todd White, Bill George, Bill Carey, Bernard Carlson, and former Supervisor Jack Sweeney who rather coincidentally attended yesterday's Taxpayers meeting. Andy is demonstrating their same unlawful actions by his regular censorship and discrimination against me, a prominent third generation evangelical and Constitutional activist.

On November 16, 2020 Andy posted on Facebook and distributed a one minute video clip of me silently serving Sheriff D'Agostini two affidavits. Taking the video clip out of context, he then tagged Sheriff D'Agostini, Supervisors Shiva Frentzen, Brian Veerkamp, Sue Novasel, John Hidahl, Planning Commissioners James Williams and Gary Miller, and District Attorney Vern Pierson. This was a deliberately malicious and defamatory attack upon my character because it is a matter of public record that each of those individuals received notarized affidavits exposing their roles in government corruption.

Additionally Andy had no lawful authority whatsoever to hold a subsequent tribunal at Ponderosa High School on January 9th, 2021 with the intent of taking "disciplinary action" against me pertaining to the delivery of those affidavits to the Sheriff which is the first essential of due process of law. His actions were retaliatory in nature for my whistleblowing. In fact, since Andy assumed leadership the Association is run more like a secret society.

His repeated attempts to bully, discredit, defame, and censor me are in defiance of the Constitution(s), and his actions are a direct assault upon my due process and First Amendment rights. Andy's unlawful actions are also in violation of the State of California Ethics Policies under Government Code 19572 and the EDC Code of Ethics which are grounds for removal from office.

Madam Clerk: Please enter these documents into the public record:

- 1) This transcript
- 2) Andrew Nevis Affidavit #2
- 3) Cover Letter to HR Director Joseph Carruesco

AFFIDAVIT/DECLARATION OF TRUTH

Andrew Nevis, Dist. #4 Planning Commissioner El Dorado County 330 Fair Lane Placerville, CA 95667

I, Melody Lane, the undersigned, make this Affidavit/Declaration of Truth of my own free will, and I hereby affirm, declare and swear, under my oath and under the pains and penalties of perjury under the laws of the United States of America and of California, that I am of legal age and of sound mind and hereby attest that the statements, averments and information contained in this Affidavit/Declaration are true and correct to the best of my knowledge.

This Affidavit/Declaration of Truth is lawful notification to you, Andrew Nevis, and is hereby made and sent to you pursuant to the national Constitution, specifically, the Bill of Rights, in particular, Amendments I, II, IV, V, VI, VII, IX and X, and The Bill of Rights of the California Constitution, in particular, Article 1, Sections 1, 2, 3, 9, 10, 11, 21, 23 and Article 3, section 1, which requires your written rebuttal to me, in kind, specific to each and every point of the subject matter stated herein, within 15 days, via your own sworn and notarized affidavit, using true fact, valid law and evidence to support your rebuttal of the specific subject matter stated in this Affidavit/Declaration.

You are hereby noticed that your failure to respond, as stipulated, and rebut, with particularity and specificity, anything with which you disagree in this Affidavit/Declaration, is your lawful, legal and binding tacit agreement with and admission to the fact that everything in this Affidavit/Declaration is true, correct, legal, lawful, and fully binding upon you in any court in America, without your protest or objection and that of those who represent you. Your silence is your acquiescence. See: Connally v. General Construction Co., 269 U.S. 385, 391. Notification of legal responsibility is "the first essential of due process of law." See also: U.S. v. Tweel, 550 F. 2d. 297. "Silence can only be equated with fraud where there is a legal or moral duty to speak or where an inquiry left unanswered would be intentionally misleading."

When I use the term "public officer(s)", this term includes you, Andy Nevis, El Dorado County District #4 Planning Commissioner and employee of the California Water Resources Control Board. Any act committed by you either supports and upholds the Constitutions, national, and state, or opposes and violates them. Your oath of office requires you to support and uphold the national and state Constitutions, and therefore you are constitutionally mandated to abide by that oath in the performance of your official duties. You have no Constitutional authority, or any other form of valid, lawful authority, to oppose and violate the very documents to which you swore or affirmed your oath and by

which you were delegated by the people the limited authority to conduct the duties of your office. These three above stated positions are true, factual, lawful and constitutionally ordained.

However, despite the above-stated factual, lawful positions, your unconstitutional actions, as described throughout this Affidavit/Declaration of Truth, clearly demonstrate how you, Andy Nevis, have violated all of the above lawful positions, the Constitutions, your oath of office, acted against the public good by violating the public trust and committing sedition and insurrection. Pursuant to your unlawful and unconstitutional actions, you have invoked the self-executing Sections 3 & 4 of the 14th Amendment to the national Constitution, and thereby have lawfully vacated your office and forfeited all benefits thereof, including salary and pension. Please note that, as stated above and below, if you fail to specifically rebut, in kind, any of the charges, claims and positions set forth in this Affidavit/Declaration, by means of your own sworn notarized Affidavit, supported by truth, fact, valid law and evidence, then you tacitly admit to them, and these admissions will be lawfully used against you. The following paragraphs and others throughout this Affidavit/Declaration describe some of your unlawful, unconstitutional actions, which have harmed me and others.

CLAIMS AND AVERMENTS:

The Supreme Law and superseding authority in this nation is the national Constitution, as declared in its Article VI. In Article IV, Section 4 of the same Constitution, every state is guaranteed a republican form of government. ALL "laws", rules, regulations, codes, ordinances, and policies which conflict with, contradict, oppose, or otherwise violate the national and state Constitutions are null and void, ab initio. (Refer to Marbury v. Madison: "The Constitution of these United States is the supreme law of the land. Any law that is repugnant to the Constitution is null and void of law.") The Constitution is one of the founding documents of this nation and enshrines its underlying religious and personal freedoms based on the 20 centuries of Christian thought and the principles of Biblical Natural Law. You have no constitutional or any other valid authority to defy the Constitution, to which you owe your LIMITED authority, delegated to you by and through the People, and to which you swore your oaths.

1. On December 4, 2020 I sent you, Andrew Nevis, an Affidavit/Declaration via USPS certified mail tracking number 7017-0660-0000-5528-1671 which you received on December 7, 2020, and it was entered into the public record on December 15, 2020. Notification of legal responsibility is the first essential of due process of law, and unrebutted affidavits are admissible as factual evidence in any court in America.

That Affidavit was sent to inform you of specific events and statements made by you, and also as an inquiry to ascertain whether you, Andrew Nevis, support and uphold them or would rebut them. Pursuant to the lawful notification contained in that Affidavit, as I originally stated therein, you were required to respond to and rebut anything contained in the Affidavit with which you disagreed, within 15 days of receipt thereof. Your failure to respond, as stipulated, was your lawful, legal, and binding tacit agreement with and admission to the fact that everything in the Affidavit/Declaration is true, correct, legal, lawful, and fully binding upon you in any court in America, without your protest or objection and that of those who represent you.

See: Connally v. General Construction Co., 269 U.S. 385, 391. Also, see: U.S. v. Tweel, 550 F. 2d. 297, supra."

Since receiving that initial affidavit your arrogant conduct and deprivation of my First Amendment rights have not abated. If you disagree with anything in this affidavit, then state your disagreement in writing and prove it with truth, fact, valid law and evidence, which is an absolute impossibility of which both you and I are well aware, as are your superiors who will read this.

2. In addition to serving as El Dorado County District #4 Planning Commissioner, you are also a public servant employed by the CA Water Resources Control Board. Your salary is paid for via my taxes, therefore you work for me and the other tax paying Citizens of El Dorado County. No public officer, including you, has the constitutional authority to oppose, deny, defy, violate and disparage the very documents to which he or she swore or affirmed his or her oath:

"The Oath of Office is a quid pro quo contract in which clerks, officials, or officers of the government pledge to perform (Support and uphold the United States and State Constitutions) in return for substance (wages, perks, benefits). Proponents are subjected to the penalties and remedies for Breach of Contract, conspiracy under Title 28 U.S.C., Title 18 Sections 241, and 242, treason under the Constitution at Article 3, Section 3, and intrinsic fraud..."

All actions by public employees whether conducted in the performance of their official duties, or in associated activities such as your role as President of the Taxpayers Association of El Dorado County, either support and defend the national and state Constitutions, or oppose and violate them. All public employees must demonstrate the highest standards of morality and ethics consistent with the requirements of their positions and consistent with the law. You are expected to uphold these principles, being **ever conscious that public office is a public trust.** Any enterprise undertaken by any public employee, such as you, which tends to weaken public confidence and undermines the sense of security for individual rights, is against public policy. Fraud, in its elementary common-law sense of **deceit**, is the simplest and clearest definition of that word. By your continued unlawful actions, you have committed fraud on numerous occasions, as herein described.

You, Andrew Nevis, have conspired with Directors of the Taxpayers Association, and other public officials, to censor me and maliciously impugn my good name and reputation solely because I have had the temerity to exercise my rights and civic duty to challenge those who brazenly dare to infringe on my God-given liberties and violate rights guaranteed to the people in the state and national Constitutions.

In so doing, you perjured your oath by violating my Constitutionally guaranteed Rights, particularly those secured in the Bill of Rights, including but not limited to my 1st Amendment Rights. By your unlawful actions, you acted in sedition and insurrection against the Constitutions, both national and state, and in treason against the People, in the instant case, me. See: USC Title 18, § 241- Conspiracy Against Rights.

3. It is the duty of every Citizen to demand that government employees, such as you, specifically perform pursuant to the constitutional mandates contained within their oaths, thereby uphold and protect the rights of the people, as opposed to upholding and promoting the profits of a rapacious, destructive association that perniciously violates the rights of the people as its apparent routine custom, practice and policy.

Whenever constitutional violations are committed by public officers, such as you, there are constitutional remedies available to the people. Such remedies make those who violate their oaths accountable and liable for their unconstitutional actions conducted in perjury of their oaths. When public officers take oaths, yet are ignorant of the constitutional positions to which they are bound by their oaths, and then fail to abide by them in the performance of their official duties, this suggests that they may have had no intention of ever honoring their oaths, and their signatures upon the oath documents constitute fraud. Fraud vitiates any action. Following are just a few examples:

You are aware that I have been a paid General member of the Taxpayers Association of El Dorado County since 2008. You've also been made aware that I've been the victim of multiple hate crimes, armed intrusions, threats, and acts of violence by individuals who are known to oppose my Christian values and conservative political affiliations with Capitol legislators. Prior to retiring I was employed at the Capitol and am still actively involved in Capitol ministries. It is a matter of public record that I have been holding local officials' "feet to the fire" for violating their Constitutional oaths of office ever since founding the whistleblower organization *Compass2Truth* in 2009.

The Taxpayers Association is open to the general public and frequently attended by public officials, many of whom are the guest speakers. It is also a matter of public record that the following Directors of the Taxpayers Association have threatened me, discriminated against me, or unlawfully deprived me equal benefits of membership: Sr. Services Attorney Al Hamilton, V.P. Chris Payne, Secretary Todd White, Bill George, Bill Carey, Bernard Carlson, and former Supervisor Jack Sweeney. You, Mr. Nevis, are demonstrating their same unlawful actions by your regular censorship and discrimination against me, a well-known third generation evangelical senior citizen and Constitutional activist.

More specifically, you censored me when I attempted to address Assemblyman Frank Bigelow and BOE representative Ted Gaines during Taxpayer Association meetings. On many occasions you've refused to recognize my raised hand, ignored my verbal and written inquiries, or disrespectfully cut me off in mid-sentence. Furthermore, your censorship tactics dilute the intent of public participation in candidate forums. Case in point was during the May 16, 2022 Taxpayers Association candidate forum for Superior Court Judge. You are cognizant this has been an extremely sensitive issue at all other candidate forums where Citizens are denied the First Amendment Right to ask the hard and revealing questions that would enable them to make intelligent decisions prior to voting for candidates. In so doing you have deprived me of my inherent Rights, violated your oaths in addition to all of the provisions within the Taxpayers Objectives, Bylaws, and Policies and Procedures.

4. Under the Political Reform Act, federal anticorruption law broadly guarantees the public "honest services" from public officials. Depriving the public of honest services is a federal crime. Any enterprise undertaken by any public official, such as you, which tends to weaken

public confidence and undermine the sense of security for individual rights, is against public policy. Fraud, in its elementary common law sense of deceit, is one of the meanings that fraud bears.

On several occasions you audibly stated during Taxpayers meetings that Todd White would include me in distributions of all monthly schedules of speakers, but it is evident you lied. You are aware that Mr. White has been unresponsive to my requests to examine records, refuses to provide me public services, and has spewed vulgarities at me in the presence of public officials. Furthermore you have aided and abetted Mr. White's unlawful conduct.

It is apparent you have an ax to grind since you have consistently deprived me of honest services and the exercise of my equal right to access Taxpayers Association records as outlined in the Bylaws/Policies and Procedures. The Association is required to abide by all local, state and federal laws. Despite numerous demands, neither you nor Todd White ever provided me with specific documents and meeting minutes which the Bylaws clearly state the public has a right to examine. By your obstructive actions against me, you demonstrated flagrant bias and discrimination against me in violation of equal treatment under local, state and federal laws. See United States v. Dial, 757 R2d 163, 168 (7th Cir 1985) includes the deliberate concealment of material information in a setting of fiduciary obligation. See also USC Title 18, § 2071 - Concealment, removal, or mutilation generally.

All of the facts, claims and charges stated herein clearly demonstrate that you, Andy Nevis, pursuant to your oaths, acted outside the lawful scope of your limited duties and constitutional authority; therefore, you acted on your own, as a private Citizen and renegade, outside of any governmental protection and/or immunity, whatsoever. You acted in sedition and insurrection against the Constitutions, both national and state, and in treason against the People, in the instant case, me. Thus you, as an individual, will be held personally accountable and liable for any and all harm you have inflicted upon me and my inherent, constitutionally secured rights.

- 5. It is my duty to demand that you and other government officials uphold their oaths to the Constitution(s) and abide by all constitutionally-imposed mandates of their oaths. This is an unenumerated Right guaranteed in the Ninth Amendment, which I hereby claim and exercise.
 - Additionally the public is entitled to honest services. Any deceptive, obstructive enterprise undertaken by any public official that tends to weaken public confidence and undermines the sense of security for individual rights is against public policy and against the Supreme Law of the land. Fraud, in its elementary common-law sense of deceit, is the simplest and clearest definition of that word [483 U.S. 372] in the statute. See USC Title 18, § 2071 Concealment, removal, or mutilation generally. See also: United States v. Dial, supra, Any enterprise undertaken by the public official who tends to weaken public confidence and undermine the sense of security for individual rights is against public policy. See also: Morrison v. Coddington, 662 P.2d. 155, 135 Ariz. 480 (1983) Fraud and deceit may arise from silence where there is a duty to speak the truth, as well as from speaking an untruth. [Emphasis added]
- 6. On November 16, 2020 you posted on Facebook and distributed a 1.08 minute video clip of me silently serving Sheriff D'Agostini two affidavits. Taking the video clip out of context, you then tagged Sheriff D'Agostini, Supervisor Shiva Frentzen, Supervisor Brian Veerkamp,

Supervisor Sue Novasel, Supervisor John Hidahl, District Attorney Vern Pierson, Commissioner James Williams, and Commissioner Gary Miller in a deliberately malicious and defamatory attack upon my character. It is a matter of public record that each of those individuals received notarized affidavits exposing their roles in government corruption.

Additionally you had no lawful authority whatsoever to hold a subsequent tribunal at Ponderosa High School on January 9th, 2021 for the purpose of taking "disciplinary action" against me pertaining to the delivery of those affidavits to the Sheriff which is the first essential of due process of law. You know perfectly well that I did absolutely nothing appropriate in the exercise of my Constitutional rights. It is evident your actions have been retaliatory in nature for my whistleblowing. On numerous occasions I have requested the minutes of that meeting identifying the participants which I have reason to believe included public officials, but my demands to access those records have been met with silence indicating that you have something to hide. In fact, since you assumed leadership the Association is run more like a secret society.

Furthermore, I do not appreciate Mr. White's disrespectful slurs while in your presence, especially when he called me a "f***ing bitch" and told the other members of the Association to "just ignore her"—all captured on audio. You need to be reminded that you are not an agent or spokesperson for Mr. White, the Sheriff, or any other public official. In so doing, you egregiously harmed me by conspiring with county officials and other individuals to suppress my inherent right of free speech, preventing and/or restricting my access to government officials, and depriving me of information or services necessary to assist my efforts for redress of grievances—all lawful actions on my part that fall under the protections of the First Amendment. See Miller v. U.S., 230 F.2d. 486,489 "The claim and exercise of a Constitutional right cannot be converted into a crime." See also USC 18 § 241 and USC 18 § 242, respectively, Conspiracy Against Rights and Deprivation of Rights Under Color of Law.

- 7. My claims, statements and averments also pertain to your actions taken regarding your failure to provide honest public services, pursuant to your oaths which violated due process of law. The American people, including me, are constitutionally guaranteed the rights of life, liberty and property that cannot be taken from us except through due process of law. Due process is a sworn duty of any public official. You extended absolutely no due process of law whatsoever to me, yet by your unconstitutional actions, as described herein, you deprived me the blessings of freedom and harmed me in direct violation of your oaths. Your repeated deprivations of my right to lawfully access records and your discriminatory actions against me, a law-abiding American Citizen dwelling in El Dorado County, are a direct assault upon my due process rights secured in the national and state Constitutions, including those secured in the First Amendment. Thus, your egregious violations of due process of law render you personally responsible and liable for your actions, because you have stepped outside the lawful scope of your limited duties and authority, usurped authority not possessed, and act as a renegade.
- 8. You are aware that I have been a paid member of the Taxpayers Association since 2008. The public is welcome to attend Taxpayers meetings, but it is apparent I am not afforded equal treatment, benefits of membership or the blessings of freedom. Constitutionally-secured inherent rights and due process of law are guaranteed to me and all American Citizens. By conspiring with other government officials to deprive me the blessings of freedom, you have denied me due process of law as stated within the Bill of Rights. Constitutionally-compliant due process of law clearly requires that ALL Constitutionally-secured rights and ALL aspects of

due process of law be upheld. Your repeated attempts to bully, discredit, defame, and censor me are in defiance of the Constitution(s), and your discriminatory actions are a direct assault upon my due process rights in the Constitutions, including rights secured in the First Amendment. The requirements of *Tweel*, cited above, are incumbent upon you in both your personal and professional capacities. By your own actions, pursuant to your oaths, you have violated these First Amendment guarantees, betrayed the Public Trust, and perjured your oaths of office, to wit:

"Personal involvement in deprivation of constitutional rights is prerequisite to award of damages, but defendant may be personally involved in constitutional deprivation by direct participation, failure to remedy wrongs after learning about it, creation of a policy or custom under which unconstitutional practices occur or gross negligence in managing subordinates who cause violation." (Gallegos v. Haggerty, N.D. of New York, 689 F. Supp. 93 (1988).

By stepping outside of your delegated authority, you lost any "perceived immunity" and you will be sued for your wrongdoing against me, personally, privately, individually and in your professional capacity, as can all those in your jurisdiction, including your supervisors and anyone having oversight responsibility for you, including any judges or prosecuting attorneys and public officers for that jurisdiction, if, once they are notified of your wrongdoing, they fail to take lawful actions to correct it, pursuant to their oaths and their duties, thereto.

- 9. As described herein, you have discriminated and retaliated against me, a retired law-abiding American Citizen and third generation evangelical. Therefore disciplinary actions are in order for violating the following sections of the State of California Ethics Policies under Government Code 19572:
 - (m) Discourteous treatment of the public or other employees.
 - (t) Other failure of good behavior either during or outside of duty hours which is of such a nature that it causes discredit to the appointing authority or the person's employment.
 - (w) Unlawful discrimination, including harassment, on the basis of race, religious creed, color, national origin, ancestry, physical handicap, marital status, sex, or age, against the public or other employees while acting in the capacity of a state employee.
 - (x) Unlawful retaliation against any other state officer or employee or member of the public who in good faith reports discoes, divulges, or otherwise brings to the attention of, the Attorney General, or any other appropriate authority, any facts or information relative to actual or suspected violation of any law of this state or the United States occurring on the job or directly related thereto."
- 10. You are a Planning Commissioner appointed by District #4 Supervisor Lori Parlin. As such, you have repeatedly violated the below EDC Code of Ethics, thus your unethical actions are a direct assault upon my rights secured by the First Amendment and are grounds for termination, to wit:
 - 301. CODE OF ETHICS The County has adopted a Code of Ethics to guide County officers and employees in the performance of their duties. The Code of Ethics, in effect as of the date of adoption of these Rules, reads as follows:

- (f) Treat all individuals encountered in the performance of your duties in a respectful, courteous, and professional manner.
- (i) Faithfully comply with all laws and regulations applicable to the County and impartially apply them to everyone.
- (i) Promote the public interest through a responsive application of public duties.
- (k) Demonstrate the highest standards of personal integrity, truthfulness, and honesty in all public activities.
- (1) Uphold these principles being ever conscious that public office is a public trust.
- 302. RESPONSIBILITIES OF PUBLIC SERVICE County officers and employees serve for the benefit of the public. They shall uphold and adhere to the Constitution of the United States, the Constitution of the State of California, and the El Dorado County Charter, as well as all County rules, regulations, and policies, and shall carry out impartially the laws of the nation, state, and County. In their official acts, they shall faithfully discharge their duties, recognizing that the public interest is paramount. All County officers and employees must demonstrate the highest standards of morality and ethics consistent with the requirements of their positions and consistent with the law.
- 303. DEDICATED SERVICE County officers and employees shall adhere to work rules and performance standards established for their positions. The County requires all County officers and employees to be courteous and considerate, to be accurate and truthful in statement, and to exercise sound judgment in the performance of their work.
- 304. CONFLICT OF INTEREST During their assigned work hours, County officers and employees shall devote all their time and efforts to their assigned duties. No County officer or employee shall:
- (a) Engage in any business or transaction or have a financial or other personal interest or association that is inconsistent, incompatible, in conflict with, or adverse to the proper discharge of official duties, or would tend to **impair their independence of judgment** or the performance of their official duties.
- 305. NON-DISCRIMINATION IN DELIVERY OF SERVICES In the course of their employment, no County officer or employee shall grant any special consideration, treatment, or advantage to any person beyond what is available to every other person in similar circumstances.
- 308. POLITICAL ACTIVITY In the performance of official duties, all County officers and employees shall support County governmental policies and objectives established by the Board of Supervisors or by an appointing authority, as well as County programs developed to attain these policies and objectives. Outside of official duties, County officers and employees may express otherwise lawful opinions on all political subjects

while off duty, without recourse against them, unless the employee is in a sensitive or policy-making position in a department where speech and political activities may have an adverse effect on working relationships or the efficient operation of the department. Under these unique circumstances, the law authorizes limiting First Amendment rights as a requirement for the job, and employees may be subject to adverse consequences for engaging in such activities.

309. ABUSIVE CONDUCT IN THE WORKPLACE The County is committed to maintaining a work environment in which all individuals are treated with respect and dignity. The County is committed to providing a work environment that is free of abusive conduct and will take reasonable steps to promptly correct abusive conduct. As a general guideline, abusive conduct can be avoided if employees act professionally and treat each other with respect. The following further defines the County's policy and complaint procedures related to abusive conduct in the workplace. The County has zero tolerance for any conduct that violates this policy. Therefore, any violation of this policy may lead to disciplinary action, up to and including termination from County employment. The County encourages all employees, applicants, candidates, elected or appointed department heads, volunteers, and members of the public to report any conduct that they believe violates this policy as soon as possible.

- 309.2 Examples of Abusive Conduct The County considers the following types of behavior examples of abusive conduct: County of El Dorado Personnel Rules Adopted February 26, 2019 3-5:
- (l) Spreading malicious rumors, gossip, or innuendo that is untrue. Such conduct can also occur via use of electronic or telephonic communications, such as the internet/social media, email, chat room, a threatening text message or telephone call, or cameras or video equipment.
- 309.4.1 Investigation of Complaints The appointing authority, Director, and/or the Personnel Review Committee will be responsible for determining whether a complaint of abusive conduct should be addressed under this Rule 309 or the Board of Supervisors Policy E-5, Policy Prohibiting Discrimination, Harassment, and Retaliation, and Reporting and Complaint Procedures. The results of the investigation (i.e., whether the evidence establishes a violation of this Rule 309, but not the nature of any discipline) shall be disclosed to the complainant and the accused employee(s). If, in its sole discretion, the County determines that abusive conduct occurred, the appointing authority shall take prompt and effective remedial action commensurate with the severity of the offense(s) which may include coaching, mediation, counseling intervention, other required training for the employee(s) determined to have violated this Rule 309, and/or disciplinary action up to and including employment termination.

- 1502. CONDUCT All County employees are expected to render the best possible service that will reflect credit upon the County. The highest standard of conduct is essential to the proper operation of the County service. The County has the right and authority to establish work standards for all officers and employees. Any officer or employee may be dismissed, suspended, or reduced in rank or compensation for cause.
- 1503.1 Discipline The appointing authority may suspend without pay, reduce in pay, demote, or **dismiss** any employee who has attained post-probationary status for reasonable cause, including but not limited to:
- (d) On-duty or off-duty conduct, including, without limitation, crimes that do not fall within paragraph (c) above, that
 - (i) tends to bring the County service into disrepute, or
 - (ii) is a direct hindrance to the effective performance of County functions;
- (e) Disorderly or immoral conduct;
- (k) Violation of any of the provisions of applicable law, regulation, these Rules, or County policies;
- (p) Dishonesty or theft;
- (q) Violation of the County's Code of Ethics;
- (t) Discourteous treatment of the public; County of El Dorado Personnel Rules Adopted: February 26, 2019 15-3
- (w) Unlawful harassment, unlawful discrimination, or retaliation against another employee, an applicant for employment, or anyone using County services; and
- (x) Any other conduct of equal gravity with the above.
- 11. When public officers harm Citizens by their errant actions, and then refuse to respond to or rebut petitions from Citizens, as you have also done, then those public officers are domestic enemies acting in sedition and insurrection to the declared Law of the land and must be opposed, exposed and lawfully removed from office. Any actions by a public officer either uphold the Constitutions and rights secured therein, or oppose them. By stepping outside of your limited delegated authority, you lost any "perceived immunity" of your office and you can be sued for your wrongdoing against me, personally, privately, individually, and in your personal and professional capacities, as can all those in your jurisdiction, including any judges or prosecuting attorneys and public officers for that jurisdiction, if, once they are notified of your wrongdoing, they fail to take lawful actions to correct it pursuant to their oaths and their duties, thereto. See Gallegos v. Haggerty, N.D. of New York, 689 F. Supp. 93 (1988).

Public officers who so act would commit malfeasance of office, dereliction of duties, collusion and conspiracy to deprive me of my constitutionally guaranteed inherent rights, and misprision of any and all crimes you have committed against me through your unconstitutional actions which I reported to those referenced public officers.

Lawful notification has been provided to you stating that if you, Andrew Nevis, do not rebut the statements, charges and averments made in this Affidavit/Declaration, then you tacitly agree with and admit to them. Pursuant to that lawful notification, if you disagree with anything stated under oath in

this Affidavit/Declaration of Truth, then rebut to me that with which you disagree, with particularity, within fifteen (15) days of receipt thereof, by means of your own written, sworn, notarized affidavit of truth, based on specific, true, relevant fact and valid law to support your disagreement, attesting to your rebuttal and supportive positions, as valid and lawful, under the pains and penalties of perjury under the laws of the United States of America and this state of California. An unrebutted affidavit stands as truth and fact before any court. Your failure to respond, as stipulated, is your tacit agreement with and admission to the fact that everything in this Affidavit/Declaration of Truth is true, correct, legal, lawful, and is your irrevocable admission attesting to this, fully binding upon you in any court of law in America, without your protest, objection and that of those who represent you.

Affiant further sayeth naught.

All rights reserved,

See Attached Notamai Contificate

Melody Lane, Affant Declarant

Founder, Compass2Truth

P.O. Box 598

Coloma, CA 95613

(See attached California Notarization)

CC: Ana Melendez, CA Water Resources Control Board

Eileen Sobeck - Executive Director, CA Water Resources Control Board

Lucia Neri, CA Water Resources Control Board Human Resources Director

Joseph Carruesco, El Dorado County Human Resources Director

Taxpayers Association of EDC, Secretary Todd White

District Attorney Vern Pierson

Dist. #1 Supervisor John Hidahl

Dist. # 2 Supervisor George Turnboo

Dist. #3 Supervisor Wendy Thomas

Dist. #4 Supervisor Lori Parlin

Dist. # 5 Supervisor Sue Novasel

Media and other interested parties

CALIFORNIA JURAT

GOVERNMENT CODE § 8202

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of Ca	lifornia		
County of	El Donndo	<u>. </u>	

TOMI ABIOLA OJO
COMM # 2332745 Z
EL DORADO County of California Notary Public
Comm Exp Aug. 31, 2024

proved to me on the basis of satisfactory evidence to be the person(s) who appeared before me.

Signature of Notary Public

Place Notary Seal and/or Stamp Above

OPTIONAL		
Completing this information can deter alteration of the document or fraudulent reattachment of this form to an unintended document.		
Description of Attached Document		
Title or Type of Document: Allidant / Declaration of Truth		
Document Date: 6/13/22 Number of Pages		
Signer(s) Other Than Named Above:		

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Compass2Truth

Citizens for Constitutional Liberty

P.O. Box 598 Coloma, CA 95613

June 13, 2022

Joseph Carruesco, HR Director El Dorado County 330 Fair Lane Placerville, CA 95667

RE: Andrew Nevis

Dear Mr. Carruesco,

Enclosed you will find an Affidavit/Declaration of Truth addressed to Planning Commissioner Andrew Nevis. Please be advised that notification of legal responsibility is the first essential of due process of law, and an unrebutted affidavit stands as truth before any court of law in America.

Mr. Nevis is a public servant whose salary is paid via my taxes, and it evident he is complicit in aiding and abetting Mr. White's unlawful conduct. Discrimination and retaliation adversely affect Mr. Nevis' judgement and his ability to render public services without bias. Furthermore his unlawful conduct is inconsistent with the EDC Good Governance policy and Core Values of integrity, accountability and service excellence.

You are aware of the myriad federal and state laws requiring HR to maintain certain records regarding employees. Under SB 807, California law requires that documented complaints, such as this, be investigated and retained in the employee's personnel file for a minimum of four years. In the event of a lawsuit, an employer may be required to produce these records. Failure to do so can lead to fines and other adverse actions.

-Sincerely,

Melody Lane

Founder - Compass 2 Truth

Enclosure