

Exhibit A

**County of El Dorado
Salary Schedule
Effective: 8/27/2022**

JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
2215	ACCOUNT CLERK I	17.62 3054.13	18.50 3206.67	19.42 3366.13	20.39 3534.27	21.41 3711.07	GE
2216	ACCOUNT CLERK II	19.57 3392.13	20.55 3562.00	21.58 3740.53	22.66 3927.73	23.79 4123.60	GE
2217	ACCOUNT CLERK III	21.03 3645.20	22.08 3827.20	23.19 4019.60	24.35 4220.67	25.57 4432.13	GE
2218	ACCOUNT CLERK SUPERVISOR	27.75 4810.00	29.14 5050.93	30.60 5304.00	32.13 5569.20	33.74 5848.27	SU
3301	ACCOUNTANT I	28.01 4855.07	29.41 5097.73	30.88 5352.53	32.42 5619.47	34.05 5902.00	PL
3302	ACCOUNTANT II	31.14 5397.60	32.70 5668.00	34.33 5950.53	36.05 6248.67	37.85 6560.67	PL
3305	ACCOUNTANT/AUDITOR	36.20 6274.67	38.01 6588.40	39.91 6917.73	41.91 7264.40	44.00 7626.67	PL
0190	ACCOUNTING DIV MANAGER	56.53 9798.53	59.35 10287.33	62.32 10802.13	65.44 11342.93	68.71 11909.73	UM
0191	ACCOUNTING DIV MANAGER TTC	55.99 9704.93	58.79 10190.27	61.73 10699.87	64.81 11233.73	68.05 11795.33	MA
3307	ACCOUNTING SYSTEMS ADMIN	48.38 8385.87	50.80 8805.33	53.34 9245.60	56.01 9708.40	58.81 10193.73	MA
1323	ADMIN ANALYST SUPERVISOR	41.30 7158.67	43.37 7517.47	45.53 7891.87	47.81 8287.07	50.20 8701.33	SU
1306	ADMINISTRATIVE ANALYST I	30.76 5331.73	32.30 5598.67	33.92 5879.47	35.61 6172.40	37.39 6480.93	PL
1307	ADMINISTRATIVE ANALYST II	34.19 5926.27	35.90 6222.67	37.69 6532.93	39.58 6860.53	41.56 7203.73	PL

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2116	ADMINISTRATIVE ASSISTANT I	18.10 3137.33	19.00 3293.33	19.95 3458.00	20.95 3631.33	22.00 3813.33	GE
2117	ADMINISTRATIVE ASSISTANT II	19.91 3451.07	20.91 3624.40	21.95 3804.67	23.05 3995.33	24.20 4194.67	GE
2111	ADMINISTRATIVE SECRETARY	19.91 3451.07	20.91 3624.40	21.95 3804.67	23.05 3995.33	24.20 4194.67	GE
1305	ADMINISTRATIVE TECHNICIAN	27.69 4799.60	29.08 5040.53	30.53 5291.87	32.06 5557.07	33.66 5834.40	GE
4403	AG BIOLOGIST/STANDARD INSP III	32.78 5681.87	34.42 5966.13	36.14 6264.27	37.95 6578.00	39.85 6907.33	PL
4401	AG BIOLOGIST/STANDARDS INSP I	26.82 4648.80	28.16 4881.07	29.57 5125.47	31.04 5380.27	32.60 5650.67	PL
4402	AG BIOLOGIST/STANDARDS INSP II	29.79 5163.60	31.28 5421.87	32.85 5694.00	34.49 5978.27	36.22 6278.13	PL
4404	AG BIOLOGY TECHNICIAN	23.26 4031.73	24.42 4232.80	25.64 4444.27	26.92 4666.13	28.27 4900.13	GE
1201	AG COMM/SEALER WTS AND MEAS	62.46 10826.40	65.58 11367.20	68.86 11935.73	72.30 12532.00	75.91 13157.73	UD
0329	AGENCY CHIEF FISCAL OFFICER	56.53 9798.53	59.35 10287.33	62.32 10802.13	65.44 11342.93	68.71 11909.73	UM
1238	AIR POLLUTION CONTROL OFFICER	62.92 10906.13	66.07 11452.13	69.37 12024.13	72.84 12625.60	76.49 13258.27	UD
1321	AIR QUALITY ADMIN ANALYST	39.32 6815.47	41.29 7156.93	43.35 7514.00	45.52 7890.13	47.80 8285.33	PL
4109	AIR QUALITY ENGINEER	41.01 7108.40	43.07 7465.47	45.22 7838.13	47.48 8229.87	49.85 8640.67	PL

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4641	AIR QUALITY SPECIALIST I	33.03 5725.72	34.68 6011.20	36.41 6311.07	38.23 6626.53	40.15 6959.33	PL
4642	AIR QUALITY SPECIALIST II	36.64 6350.93	38.47 6668.13	40.39 7000.93	42.41 7351.07	44.53 7718.53	PL
4644	AIR QUALITY TECHNICIAN I	21.92 3799.47	23.02 3990.13	24.17 4189.47	25.38 4399.20	26.64 4617.60	GE
4645	AIR QUALITY TECHNICIAN II	24.19 4192.93	25.40 4402.67	26.67 4622.80	28.01 4855.07	29.41 5097.73	GE
6504	AIRPORT OPERATIONS SUPERVISOR	24.76 4291.73	25.99 4504.93	27.29 4730.27	28.66 4967.73	30.09 5215.60	SU
6501	AIRPORT TECHNICIAN I	21.01 3641.73	22.06 3823.73	23.17 4016.13	24.32 4215.47	25.54 4426.93	TC
6502	AIRPORT TECHNICIAN II	23.37 4050.80	24.54 4253.60	25.76 4465.07	27.05 4688.67	28.40 4922.67	TC
0202	ALCOHOL/DRUG PROGRAM DIV MGR	52.73 9139.87	55.37 9597.47	58.14 10077.60	61.05 10582.00	64.10 11110.67	MA
1257	ALTERNATE PUBLIC DEFENDER	83.47 14468.13	87.64 15190.93	92.02 15950.13	96.62 16747.47	101.46 17586.40	UD
5801	ANIMAL SERVICES OFFICER I	21.81 3780.40	22.90 3969.33	24.04 4166.93	25.25 4376.67	26.51 4595.07	TC
5802	ANIMAL SERVICES OFFICER II	24.21 4196.40	25.42 4406.13	26.69 4626.27	28.02 4856.80	29.42 5099.47	TC
5810	ANIMAL SERVICES OFFICER SUPV	29.95 5191.33	31.44 5449.60	33.02 5723.47	34.67 6009.47	36.40 6309.33	TC
5816	ANIMAL SHELTER ATTENDANT	21.85 3787.33	22.94 3976.27	24.09 4175.60	25.29 4383.60	26.56 4603.73	TC

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5815	ANIMAL SHELTER SUPERVISOR	26.02 4510.13	27.32 4735.47	28.69 4972.93	30.12 5220.80	31.63 5482.53	TC
3129	APPLICATIONS ANALYST I	37.09 6428.93	38.94 6749.60	40.89 7087.60	42.93 7441.20	45.08 7813.87	PL
3130	APPLICATIONS ANALYST II	41.22 7144.80	43.28 7501.87	45.44 7876.27	47.72 8271.47	50.10 8684.00	PL
3149	APPLICATIONS ANALYST III	44.30 7678.67	46.51 8061.73	48.84 8465.60	51.28 8888.53	53.85 9334.00	PL
4300	APPRAISER AIDE	22.23 3853.20	23.34 4045.60	24.50 4246.67	25.73 4459.87	27.02 4683.47	GE
4301	APPRAISER I	26.43 4581.20	27.75 4810.00	29.14 5050.93	30.59 5302.27	32.12 5567.47	PL
4302	APPRAISER II	29.35 5087.33	30.81 5340.40	32.35 5607.33	33.97 5888.13	35.67 6182.80	PL
4321	ASSESSMENT STANDARDS SUPV	33.15 5746.00	34.81 6033.73	36.55 6335.33	38.38 6652.53	40.29 6983.60	SU
2601	ASSESSMENT TECHNICIAN I	18.44 3196.27	19.36 3355.73	20.33 3523.87	21.35 3700.67	22.42 3886.13	GE
2602	ASSESSMENT TECHNICIAN II	20.51 3555.07	21.54 3733.60	22.61 3919.07	23.75 4116.67	24.93 4321.20	GE
1101	ASSESSOR	88.20 15288.00	88.20 15288.00	88.20 15288.00	88.20 15288.00	88.20 15288.00	EL
0207	ASSISTANT DIRECTOR OF IT	67.40 11682.67	70.77 12266.80	74.31 12880.40	78.03 13525.20	81.93 14201.20	UM
4105	ASSOC CIVIL ENGINEER	47.77 8280.13	50.16 8694.40	52.66 9127.73	55.30 9585.33	58.06 10063.73	PL

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5100	ASSOC DEPUTY COUNTY COUNSEL	54.66 9474.40	57.40 9949.33	60.27 10446.80	63.28 10968.53	66.44 11516.27	UM
4110	ASSOC LAND SURVEYOR	49.29 8543.60	51.75 8970.00	54.34 9418.93	57.06 9890.40	59.91 10384.40	SU
4202	ASSOC PLANNER	36.08 6253.87	37.88 6565.87	39.78 6895.20	41.76 7238.40	43.85 7600.67	PL
4119	ASSOC RIGHT OF WAY AGENT	34.24 5934.93	35.95 6231.33	37.75 6543.33	39.64 6870.93	41.62 7214.13	PL
0121	ASST ASSESSOR	59.59 10328.93	62.57 10845.47	65.70 11388.00	68.98 11956.53	72.43 12554.53	UM
4500	ASST BUILDING INSPECTOR	27.08 4693.87	28.44 4929.60	29.86 5175.73	31.35 5434.00	32.92 5706.13	TC
0141	ASST CHIEF ADMIN OFFICER	86.73 15033.20	91.07 15785.47	95.62 16574.13	100.40 17402.67	105.42 18272.80	UM
5599	ASST CHIEF INVESTIGATOR (D.A.)	62.72 10871.47	65.86 11415.73	69.15 11986.00	72.61 12585.73	76.24 13214.93	SM
0153	ASST CHIEF PROBATION OFFICER	55.60 9637.33	58.38 10119.20	61.30 10625.33	64.36 11155.73	67.58 11713.87	UM
0146	ASST COUNTY COUNSEL	86.21 14943.07	90.52 15690.13	95.05 16475.33	99.80 17298.67	104.79 18163.60	UM
0151	ASST COUNTY RECORDER CLERK	48.42 8392.80	50.84 8812.27	53.38 9252.53	56.05 9715.33	58.85 10200.67	UM
0264	ASST DIR CHILD SUPPORT SERV	59.60 10330.67	62.58 10847.20	65.71 11389.73	68.99 11958.27	72.44 12556.27	UM
0194	ASST DIR OF ADMIN AND FINANCE	68.55 11882.00	71.98 12476.53	75.58 13100.53	79.36 13755.73	83.33 14443.87	UM

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0263	ASST DIR OF CSS/CHIEF ATTORNEY	69.41 12031.07	72.88 12632.53	76.53 13265.20	80.35 13927.33	84.37 14624.13	UM
1252	ASST DIR OF HEALTH SERVICES	70.46 12213.07	73.99 12824.93	77.68 13464.53	81.57 14138.80	85.65 14846.00	UM
0143	ASST DIR OF HUMAN RESOURCES	63.97 11088.13	67.17 11642.80	70.53 12225.20	74.06 12837.07	77.76 13478.40	UM
0113	ASST DIR OF HUMAN SERVICES	70.46 12213.07	73.99 12824.93	77.68 13464.53	81.57 14138.80	85.65 14846.00	UM
0175	ASST DIR OF PLANNING AND BLD	72.62 12587.47	76.26 13218.40	80.07 13878.80	84.07 14572.13	88.28 15301.87	UM
5205	ASST DISTRICT ATTORNEY	79.45 13771.33	83.42 14459.47	87.59 15182.27	91.97 15941.47	96.57 16738.80	MA
4104	ASST IN CIVIL ENGINEERING	39.25 6803.33	41.21 7143.07	43.27 7500.13	45.44 7876.27	47.71 8269.73	PL
4115	ASST IN LAND SURVEYING	41.91 7264.40	44.01 7628.40	46.21 8009.73	48.52 8410.13	50.94 8829.60	PL
4118	ASST IN RIGHT OF WAY	27.24 4721.60	28.61 4959.07	30.04 5206.93	31.54 5466.93	33.12 5740.80	PL
4201	ASST PLANNER	30.84 5345.60	32.38 5612.53	34.00 5893.33	35.70 6188.00	37.48 6496.53	PL
2714	ASST PUBLIC ADMINISTRATOR	34.16 5921.07	35.87 6217.47	37.66 6527.73	39.54 6853.60	41.52 7196.80	MA
5305	ASST PUBLIC DEFENDER	80.73 13993.20	84.77 14693.47	89.01 15428.40	93.46 16199.73	98.13 17009.20	UM
0152	ASST REGISTRAR OF VOTERS	48.42 8392.80	50.84 8812.27	53.38 9252.53	56.05 9715.33	58.85 10200.67	UM

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5700	ASST SUPERINTENDENT-INST	53.73 9313.20	56.42 9779.47	59.24 10268.27	62.20 10781.33	65.31 11320.40	SM
0311	ASST TREAS/TAX COLLECTOR	59.59 10328.93	62.57 10845.47	65.70 11388.00	68.98 11956.53	72.43 12554.53	UM
4311	AUDITOR/APPRaiser	29.35 5087.33	30.81 5340.40	32.35 5607.33	33.97 5888.13	35.67 6182.80	PL
1106	AUDITOR-CONTROLLER	94.12 16314.13	94.12 16314.13	94.12 16314.13	94.12 16314.13	94.12 16314.13	EL
4305	BRANCH SUPERVISING APPRAISER	36.80 6378.67	38.64 6697.60	40.57 7032.13	42.60 7384.00	44.73 7753.20	SU
6114	BRIDGE MAINTENANCE SUPERVISOR	31.55 5468.67	33.13 5742.53	34.78 6028.53	36.52 6330.13	38.35 6647.33	TC
6111	BRIDGE MAINTENANCE WORKER I	21.20 3674.67	22.26 3858.40	23.37 4050.80	24.54 4253.60	25.76 4465.07	TC
6112	BRIDGE MAINTENANCE WORKER II	23.54 4080.27	24.72 4284.80	25.96 4499.73	27.25 4723.33	28.62 4960.80	TC
6113	BRIDGE MAINTENANCE WORKER III	26.12 4527.47	27.43 4754.53	28.80 4992.00	30.24 5241.60	31.75 5503.33	TC
4505	BUILDING INSPECTION SUPERVISOR	44.87 7777.47	47.11 8165.73	49.47 8574.80	51.94 9002.93	54.54 9453.60	TC
4501	BUILDING INSPECTOR I	31.90 5529.33	33.49 5804.93	35.16 6094.40	36.92 6399.47	38.77 6720.13	TC
4502	BUILDING INSPECTOR II	35.41 6137.73	37.19 6446.27	39.04 6766.93	41.00 7106.67	43.05 7462.00	TC
4503	BUILDING INSPECTOR III	38.96 6753.07	40.91 7091.07	42.96 7446.40	45.11 7819.07	47.36 8209.07	TC

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6601	BUILDING MAINT WORKER I	20.60 3570.67	21.63 3749.20	22.72 3938.13	23.85 4134.00	25.04 4340.27	TC
6602	BUILDING MAINT WORKER II	22.87 3964.13	24.01 4161.73	25.21 4369.73	26.47 4588.13	27.80 4818.67	TC
6608	BUILDING MAINT WORKER III	24.59 4262.27	25.82 4475.47	27.11 4699.07	28.47 4934.80	29.89 5180.93	TC
6612	BUILDING OPERATIONS MANAGER	41.73 7233.20	43.81 7593.73	46.01 7975.07	48.31 8373.73	50.72 8791.47	MA
3147	BUSINESS SYSTEMS ANALYST I	39.36 6822.40	41.33 7163.87	43.40 7522.67	45.57 7898.80	47.85 8294.00	PL
3148	BUSINESS SYSTEMS ANALYST II	43.73 7579.87	45.91 7957.73	48.21 8356.40	50.62 8774.13	53.15 9212.67	PL
3401	BUYER I	27.69 4799.60	29.08 5040.53	30.53 5291.87	32.06 5557.07	33.66 5834.40	GE
3402	BUYER II	30.76 5331.73	32.30 5598.67	33.92 5879.47	35.61 6172.40	37.39 6480.93	GE
4721	CADASTRAL DRAFTER	29.64 5137.60	31.12 5394.13	32.68 5664.53	34.31 5947.07	36.03 6245.20	GE
0184	CAPITAL PROGRAMS MANAGER	49.71 8616.40	52.19 9046.27	54.80 9498.67	57.54 9973.60	60.42 10472.80	MA
7421	CARE MANAGEMENT COUNSELOR I	22.37 3877.47	23.49 4071.60	24.66 4274.40	25.90 4489.33	27.19 4712.93	PL
7422	CARE MANAGEMENT COUNSELOR II	24.83 4303.87	26.07 4518.80	27.37 4744.13	28.74 4981.60	30.18 5231.20	PL
7425	CARE MANAGEMENT SUPERVISOR	28.56 4950.40	29.99 5198.27	31.49 5458.27	33.06 5730.40	34.72 6018.13	SU

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3504	CENTRAL SERVICES SUPV	22.51 3901.73	23.64 4097.60	24.82 4302.13	26.06 4517.07	27.36 4742.40	SU
1226	CHIEF ADMINISTRATIVE OFFICER	108.63 18829.20	114.06 19770.40	119.77 20760.13	125.75 21796.67	132.04 22886.93	UD
1283	CHIEF ASSITANT DIRECTOR HHS	79.39 13760.93	83.36 14449.07	87.52 15170.13	91.90 15929.33	96.50 16726.67	UM
0126	CHIEF ASST AUDITOR/CONTROLLER	62.63 10855.87	65.76 11398.40	69.05 11968.67	72.50 12566.67	76.13 13195.87	UM
0156	CHIEF ASST DISTRICT ATTORNEY	86.09 14922.27	90.39 15667.60	94.91 16451.07	99.66 17274.40	104.64 18137.60	UM
0325	CHIEF FISCAL OFFICER	53.85 9334.00	56.54 9800.27	59.37 10290.80	62.33 10803.87	65.45 11344.67	UM
3101	CHIEF INFO SECURITY OFFICER	59.01 10228.40	61.96 10739.73	65.06 11277.07	68.31 11840.40	71.72 12431.47	MA
5601	CHIEF INVESTIGATOR (D.A.)	75.49 13084.93	79.27 13740.13	83.23 14426.53	87.39 15147.60	91.76 15905.07	SM
1256	CHIEF PROBATION OFFICER	80.44 13942.93	84.46 14639.73	88.68 15371.20	93.12 16140.80	97.77 16946.80	UD
7217	CHILD ABUSE PREVENTION CORD I	27.25 4723.33	28.62 4960.80	30.05 5208.67	31.55 5468.67	33.13 5742.53	GE
7218	CHILD ABUSE PREVENTION CORD II	29.98 5196.53	31.48 5456.53	33.05 5728.67	34.70 6014.67	36.44 6316.27	GE
5001	CHILD SUPPORT ATTORNEY I	42.77 7413.47	44.91 7784.40	47.15 8172.67	49.51 8581.73	51.99 9011.60	CA
5002	CHILD SUPPORT ATTORNEY II	50.39 8734.27	52.91 9171.07	55.55 9628.67	58.33 10110.53	61.25 10616.67	CA

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5003	CHILD SUPPORT ATTORNEY III	57.64 9990.93	60.52 10490.13	63.55 11015.33	66.73 11566.53	70.06 12143.73	CA
5004	CHILD SUPPORT ATTORNEY IV	66.69 11559.60	70.02 12136.80	73.52 12743.47	77.20 13381.33	81.06 14050.40	CA
5605	CHILD SUPPORT INVESTIGATOR I	22.03 3818.53	23.13 4009.20	24.29 4210.27	25.51 4421.73	26.78 4641.87	GE
5606	CHILD SUPPORT INVESTIGATOR II	24.48 4243.20	25.70 4454.67	26.99 4678.27	28.34 4912.27	29.76 5158.40	GE
7701	CHILD SUPPORT SPECIALIST I	20.50 3553.33	21.53 3731.87	22.60 3917.33	23.73 4113.20	24.92 4319.47	GE
7702	CHILD SUPPORT SPECIALIST II	22.78 3948.53	23.92 4146.13	25.11 4352.40	26.37 4570.80	27.69 4799.60	GE
7703	CHILD SUPPORT SPECIALIST III	25.05 4342.00	26.30 4558.67	27.62 4787.47	29.00 5026.67	30.45 5278.00	GE
7705	CHILD SUPPORT SUPERVISOR	30.26 5245.07	31.78 5508.53	33.37 5784.13	35.03 6071.87	36.79 6376.93	SU
1206	CLERK OF THE BOARD OF SUPVS	47.77 8280.13	50.16 8694.40	52.66 9127.73	55.30 9585.33	58.06 10063.73	UD
2114	CLERK OF THE PLANNING COMM	27.69 4799.60	29.08 5040.53	30.53 5291.87	32.06 5557.07	33.66 5834.40	SU
4515	CODE ENFORCEMENT MANAGER	50.84 8812.27	53.38 9252.53	56.05 9715.33	58.85 10200.67	61.79 10710.27	MA
4511	CODE ENFORCEMENT OFFICER I	29.21 5063.07	30.67 5316.13	32.21 5583.07	33.82 5862.13	35.51 6155.07	TC
4512	CODE ENFORCEMENT OFFICER II	32.43 5621.20	34.05 5902.00	35.75 6196.67	37.54 6506.93	39.41 6831.07	TC

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4514	CODE ENFORCEMENT SUPERVISOR	42.09 7295.60	44.19 7659.60	46.40 8042.67	48.72 8444.80	51.16 8867.73	TC
1319	COMMUNICATIONS & OUTREACH MGR	55.63 9642.53	58.41 10124.40	61.33 10630.53	64.40 11162.67	67.62 11720.80	UM
8516	COMMUNITY HEALTH ADVOCATE	21.19 3672.93	22.24 3854.93	23.36 4049.07	24.52 4250.13	25.75 4463.33	GE
4195	CONSULT HEALTH PROFFESIONAL-EH	47.19 0.00	49.54 0.00	52.02 0.00	54.62 0.00	57.35 0.00	EH
4196	CONSULT PROFESSIONAL - EH	30.60 0.00	32.13 0.00	33.74 0.00	35.42 0.00	37.19 0.00	EH
5907	COOK I	16.36 2835.73	17.18 2977.87	18.04 3126.93	18.94 3282.93	19.89 3447.60	GE
5908	COOK II	18.19 3152.93	19.10 3310.67	20.05 3475.33	21.05 3648.67	22.11 3832.40	GE
5905	CORRECTIONAL COOK	18.75 3250.00	19.69 3412.93	20.67 3582.80	21.70 3761.33	22.79 3950.27	GE
5906	CORRECTIONAL FOOD SERVICE SUPV	23.45 4064.67	24.62 4267.47	25.85 4480.67	27.15 4706.00	28.50 4940.00	SU
5909	CORRECTIONAL FOOD SVCS COORD	30.92 5359.47	32.46 5626.40	34.09 5908.93	35.79 6203.60	37.58 6513.87	SU
5511	CORRECTIONAL LIEUTENANT	43.14 7477.60	45.29 7850.27	47.56 8243.73	49.94 8656.27	52.43 9087.87	MA
3308	COST ACCOUNTANT	40.49 7018.27	42.52 7370.13	44.65 7739.33	46.88 8125.87	49.22 8531.47	PL
1231	COUNTY COUNSEL	93.09 16135.60	97.74 16941.60	102.63 17789.20	107.76 18678.40	113.15 19612.67	UD

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
3171	CRIME ANALYST	39.54 6853.60	41.51 7195.07	43.59 7555.60	45.77 7933.47	48.06 8330.40	PL
6627	CUSTODIAL SUPERVISOR	22.58 3913.87	23.71 4109.73	24.90 4316.00	26.14 4530.93	27.45 4758.00	TC
6625	CUSTODIAN	17.91 3104.40	18.81 3260.40	19.75 3423.33	20.73 3593.20	21.77 3773.47	TC
4608	DEFENSIBLE SPACE INSPECTOR I	19.18 3324.53	20.14 3490.93	21.14 3664.27	22.20 3848.00	23.31 4040.40	GE
4609	DEFENSIBLE SPACE INSPECTOR II	21.07 3652.13	22.13 3835.87	23.23 4026.53	24.40 4229.33	25.61 4439.07	GE
3170	DEPARTMENT SYSTEMS ANALYST	41.22 7144.80	43.28 7501.87	45.44 7876.27	47.72 8271.47	50.10 8684.00	PL
4405	DEPUTY AG COMM/SEALER W AND M	40.75 7063.33	42.79 7416.93	44.93 7787.87	47.17 8176.13	49.53 8585.20	SU
0122	DEPUTY ASSESSOR-SYS & SUPPORT	49.43 8567.87	51.90 8996.00	54.50 9446.67	57.22 9918.13	60.08 10413.87	MA
0249	DEPUTY BUILDING OFFICIAL	44.66 7741.07	46.89 8127.60	49.23 8533.20	51.70 8961.33	54.28 9408.53	MA
0144	DEPUTY CHIEF ADMIN OFFICER	72.62 12587.47	76.26 13218.40	80.07 13878.80	84.07 14572.13	88.28 15301.87	UM
0236	DEPUTY CHIEF PROBATION OFFICER	59.71 10349.73	62.70 10868.00	65.83 11410.53	69.12 11980.80	72.58 12580.53	SM
2905	DEPUTY CLERK OF THE BOARD I	23.92 4146.13	25.12 4354.31	26.37 4570.80	27.69 4799.60	29.07 5038.80	CO
2906	DEPUTY CLERK OF THE BOARD II	26.31 4560.40	27.62 4787.47	29.00 5026.67	30.45 5278.00	31.98 5543.20	CO

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5104	DEPUTY COUNTY COUNSEL	66.69 11559.60	70.02 12136.80	73.52 12743.47	77.20 13381.33	81.06 14050.40	UM
0281	DEPUTY DIR OF BLDG SVCS-CBO	59.44 10302.93	62.41 10817.73	65.53 11358.53	68.80 11925.33	72.24 12521.60	UM
0291	DEPUTY DIR OF ENGINEERING	76.79 13310.27	80.63 13975.87	84.66 14674.40	88.89 15407.60	93.33 16177.20	MA
0301	DEPUTY DIR OF MAINT & OPS	65.39 11334.27	68.66 11901.07	72.10 12497.33	75.70 13121.33	79.48 13776.53	MA
0284	DEPUTY DIR OF PLANNING	63.91 11077.73	67.11 11632.40	70.46 12213.07	73.99 12824.93	77.69 13466.27	UM
0235	DEPUTY DIRECTOR OF IT	59.01 10228.40	61.96 10739.73	65.06 11277.07	68.31 11840.40	71.72 12431.47	MA
7122	DEPUTY DIRECTOR, HHSA	60.83 10543.87	63.88 11072.53	67.07 11625.47	70.42 12206.13	73.94 12816.27	MA
5201	DEPUTY DISTRICT ATTORNEY I	42.77 7413.47	44.91 7784.40	47.15 8172.67	49.51 8581.73	51.99 9011.60	CA
5202	DEPUTY DISTRICT ATTORNEY II	50.39 8734.27	52.91 9171.07	55.55 9628.67	58.33 10110.53	61.25 10616.67	CA
5203	DEPUTY DISTRICT ATTORNEY III	57.64 9990.93	60.52 10490.13	63.55 11015.33	66.73 11566.53	70.06 12143.73	CA
5204	DEPUTY DISTRICT ATTORNEY IV	66.69 11559.60	70.02 12136.80	73.52 12743.47	77.20 13381.33	81.06 14050.40	CA
5722	DEPUTY PROBATION OFCR II-INST	27.87 4830.80	29.26 5071.73	30.72 5324.80	32.26 5591.73	33.87 5870.80	PR
5721	DEPUTY PROBATION OFCR I-INST	24.91 4317.73	26.15 4532.67	27.46 4759.73	28.83 4997.20	30.28 5248.53	PR

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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
5701	DEPUTY PROBATION OFFICER I	26.97	28.32	29.73	31.22	32.78	PR
		4674.80	4908.80	5153.20	5411.47	5681.87	
5702	DEPUTY PROBATION OFFICER II	30.11	32.62	33.20	34.86	36.60	PR
		5219.07	5654.13	5754.67	6042.40	6344.00	
5301	DEPUTY PUBLIC DEFENDER I	42.77	44.91	47.15	49.51	51.99	CA
		7413.47	7784.40	8172.67	8581.73	9011.60	
5302	DEPUTY PUBLIC DEFENDER II	50.39	52.91	55.55	58.33	61.25	CA
		8734.27	9171.07	9628.67	10110.53	10616.67	
5303	DEPUTY PUBLIC DEFENDER III	57.64	60.52	63.55	66.73	70.06	CA
		9990.93	10490.13	11015.33	11566.53	12143.73	
5304	DEPUTY PUBLIC DEFENDER IV	66.69	70.02	73.52	77.20	81.06	CA
		11559.60	12136.80	12743.47	13381.33	14050.40	
7410	DEPUTY PUBLIC GUARDIAN AST	18.90	19.85	20.84	21.88	22.97	GE
		3276.00	3440.67	3612.27	3792.53	3981.47	
7411	DEPUTY PUBLIC GUARDIAN I	25.81	27.10	28.45	29.87	31.37	GE
		4473.73	4697.33	4931.33	5177.47	5437.47	
7412	DEPUTY PUBLIC GUARDIAN II	28.69	30.13	31.63	33.22	34.88	GE
		4972.93	5222.53	5482.53	5758.13	6045.87	
7414	DEPUTY PUBLIC GUARDIAN SUPV	33.00	34.65	36.38	38.20	40.11	SU
		5720.00	6006.00	6305.87	6621.33	6952.40	
5401	DEPUTY SHERIFF I	36.93	38.78	40.72	42.76	44.89	SA
		6401.20	6721.87	7058.13	7411.73	7780.93	
5402	DEPUTY SHERIFF II	38.71	40.64	42.68	44.81	47.05	SA
		6709.73	7044.27	7397.87	7767.07	8155.68	
0124	DEPUTY SURVEYOR	52.99	55.64	58.42	61.34	64.41	UM
		9184.93	9644.27	10126.13	10632.27	11164.40	

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
5915	DETENTION AIDE	19.04 3300.27	20.00 3466.67	21.00 3640.00	22.05 3822.00	23.15 4012.67	GE
4701	DEVELOPMENT AIDE I	18.33 3177.20	19.25 3336.67	20.21 3503.07	21.22 3678.13	22.28 3861.87	GE
4702	DEVELOPMENT AIDE II	20.27 3513.47	21.28 3688.53	22.34 3872.27	23.46 4066.40	24.64 4270.93	GE
4709	DEVELOPMENT TECHNICIAN I	22.34 3872.27	23.46 4066.40	24.63 4269.20	25.86 4482.40	27.15 4706.00	GE
4710	DEVELOPMENT TECHNICIAN II	24.65 4272.67	25.89 4487.60	27.18 4711.20	28.54 4946.93	29.97 5194.80	GE
1251	DIRECTOR OF BEHAVIORAL HEALTH	73.98 12823.20	77.68 13464.53	81.56 14137.07	85.64 14844.27	89.92 15586.13	UM
1262	DIRECTOR OF CHILD SUPPORT SVCS	73.45 12731.33	77.12 13367.47	80.98 14036.53	85.03 14738.53	89.28 15475.20	UD
1236	DIRECTOR OF ENVIRON MANAGEMENT	75.57 13098.80	79.35 13754.00	83.32 14442.13	87.48 15163.20	91.86 15922.40	UD
1282	DIRECTOR OF HHSA	91.61 15879.07	96.19 16672.93	101.00 17506.67	106.05 18382.00	111.35 19300.67	UD
0231	DIRECTOR OF HUMAN RESOURCES	80.01 13868.40	84.01 14561.73	88.21 15289.73	92.62 16054.13	97.25 16856.67	UD
0206	DIRECTOR OF IT	80.01 13868.40	84.01 14561.73	88.21 15289.73	92.62 16054.13	97.25 16856.67	UD
1246	DIRECTOR OF LIBRARY SERVICES	61.56 10670.40	64.64 11204.27	67.87 11764.13	71.26 12351.73	74.82 12968.80	UD
1285	DIRECTOR OF PLANNING BUILDING	83.41 14457.73	87.58 15180.53	91.95 15938.00	96.55 16735.33	101.38 17572.53	UD

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
1240	DIRECTOR OF PUBLIC HEALTH	70.46 12213.07	73.99 12824.93	77.68 13464.53	81.57 14138.80	85.65 14846.00	UM
1286	DIRECTOR OF TRANSPORTATION	83.41 14457.73	87.58 15180.53	91.95 15938.00	96.55 16735.33	101.38 17572.53	UD
8119	DISEASE INV & CONTROL SPEC I	27.38 4745.87	28.75 4983.33	30.18 5231.20	31.69 5492.93	33.28 5768.53	PL
8120	DISEASE INV & CONTROL SPEC II	30.45 5278.00	31.97 5541.47	33.57 5818.80	35.25 6110.00	37.01 6415.07	PL
4655	DISPOSAL SITE SUPERVISOR	44.26 7671.73	46.47 8054.80	48.79 8456.93	51.23 8879.87	53.80 9325.33	SU
1121	DISTRICT ATTORNEY	125.71 21789.73	125.71 21789.73	125.71 21789.73	125.71 21789.73	125.71 21789.73	EL
7607	EARLY CHILDHOOD LITERACY SPEC	20.22 3504.80	21.23 3679.87	22.29 3863.60	23.40 4056.00	24.57 4258.80	GE
1314	ECON & BUSINESS RELATIONS MGR	55.63 9642.53	58.41 10124.40	61.33 10630.53	64.40 11162.67	67.62 11720.80	UM
2607	ELECTIONS TECHNICIAN I	17.87 3097.47	18.76 3251.73	19.70 3414.67	20.69 3586.27	21.72 3764.80	GE
2608	ELECTIONS TECHNICIAN II	19.87 3444.13	20.86 3615.73	21.91 3797.73	23.00 3986.67	24.15 4186.00	GE
2610	ELECTIONS WORKER - EH	15.30 0.00	16.07 0.00	16.87 0.00	17.71 0.00	18.60 0.00	EH
7101	ELIGIBILITY SPECIALIST I	21.21 3676.40	22.27 3860.13	23.38 4052.53	24.55 4255.33	25.78 4468.53	GE
7102	ELIGIBILITY SPECIALIST II	23.57 4085.47	24.75 4290.00	25.99 4504.93	27.29 4730.27	28.65 4966.00	GE

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7103	ELIGIBILITY SPECIALIST III	25.92 4492.80	27.21 4716.40	28.58 4953.87	30.00 5200.00	31.50 5460.00	GE
7100	ELIGIBILITY SPECIALIST TRAINEE	20.19 3499.60	21.20 3674.67	22.26 3858.40	23.37 4050.80	24.54 4253.60	GE
7110	ELIGIBILITY SUPERVISOR	29.91 5184.40	31.40 5442.67	32.97 5714.80	34.62 6000.80	36.35 6300.67	SU
7501	EMPLOY AND TRAINING WKR I	23.49 4071.60	24.67 4276.13	25.90 4489.33	27.19 4712.93	28.55 4948.67	GE
7502	EMPLOY AND TRAINING WKR II	26.11 4525.73	27.42 4752.80	28.79 4990.27	30.23 5239.87	31.74 5501.60	GE
7503	EMPLOY AND TRAINING WKR III	28.72 4978.13	30.16 5227.73	31.67 5489.47	33.25 5763.33	34.91 6051.07	GE
7505	EMPLOY AND TRAINING WKR SUPV	33.45 5798.00	35.12 6087.47	36.87 6390.80	38.72 6711.47	40.65 7046.00	SU
0167	EMS AGENCY MEDICAL DIRECTOR	93.97 16288.13	98.67 17102.80	103.61 17959.07	108.79 18856.93	114.22 19798.13	PL
2511	EMS AND EMERG PREP SUPERVISOR	38.29 6636.93	40.21 6969.73	42.22 7318.13	44.33 7683.87	46.54 8066.93	SU
5900	EMS SPECIALIST	30.48 5283.20	32.00 5546.67	33.60 5824.00	35.28 6115.20	37.05 6422.00	PL
7838	ENERGY/WEATHERIZATION SUPV	25.93 4494.53	27.23 4719.87	28.59 4955.60	30.02 5203.47	31.52 5463.47	TC
7836	ENERGY/WEATHERIZATION TECH I	18.48 3203.20	19.41 3364.40	20.38 3532.53	21.40 3709.33	22.47 3894.80	TC
7835	ENERGY/WEATHERIZATION TECH II	20.53 3558.53	21.56 3737.07	22.64 3924.27	23.77 4120.13	24.96 4326.40	TC

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4715	ENGINEERING AIDE	26.41 4577.73	27.73 4806.53	29.12 5047.47	30.57 5298.80	32.10 5564.00	GE
4717	ENGINEERING TECHNICIAN	29.36 5089.07	30.82 5342.13	32.37 5610.80	33.98 5889.87	35.68 6184.53	GE
4601	ENVIRONMENTAL HEALTH SPEC I	29.99 5198.27	31.49 5458.27	33.06 5730.40	34.72 6018.13	36.45 6318.00	PL
4602	ENVIRONMENTAL HEALTH SPEC II	33.31 5773.73	34.98 6063.20	36.73 6366.53	38.56 6683.73	40.49 7018.27	PL
4603	ENVIRONMENTAL HEALTH SPEC III	38.31 6640.40	40.23 6973.20	42.24 7321.60	44.35 7687.33	46.57 8072.13	PL
4604	ENVIRONMENTAL HEALTH SPEC SUPV	42.34 7338.93	44.46 7706.40	46.68 8091.20	49.01 8495.07	51.47 8921.47	SU
4607	ENVIRONMENTAL MANAGEMENT MGR	61.18 10604.53	64.24 11134.93	67.45 11691.33	70.82 12275.47	74.36 12889.07	MA
8509	EPIDEMIOLOGIST I	35.82 6208.80	37.61 6519.07	39.49 6844.93	41.47 7188.13	43.54 7546.93	PL
8510	EPIDEMIOLOGIST II	39.81 6900.40	41.80 7245.33	43.89 7607.60	46.09 7988.93	48.39 8387.60	PL
6203	EQUIPMENT MAINTENANCE SUPV	33.84 5865.60	35.54 6160.27	37.31 6467.07	39.18 6791.20	41.14 7130.93	TC
6205	EQUIPMENT MECHANIC HELPER	23.19 4019.60	24.34 4218.93	25.56 4430.40	26.84 4652.27	28.18 4884.53	TC
6201	EQUIPMENT MECHANIC I	25.78 4468.53	27.06 4690.40	28.42 4926.13	29.84 5172.27	31.33 5430.53	TC
6202	EQUIPMENT MECHANIC II	28.61 4959.07	30.04 5206.93	31.54 5466.93	33.12 5740.80	34.78 6028.53	TC

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1324	ERP ANALYST	43.68 7571.20	45.86 7949.07	48.15 8346.00	50.56 8763.73	53.09 9202.27	UM
2107	EXAMINATION PROCTOR - EH	16.30 0.00	17.12 0.00	17.97 0.00	18.87 0.00	19.81 0.00	EH
2113	EXECUTIVE ASSISTANT	27.69 4799.60	29.08 5040.53	30.53 5291.87	32.06 5557.07	33.66 5834.40	CO
2112	EXECUTIVE SECRETARY	20.66 3581.07	21.69 3759.60	22.77 3946.80	23.91 4144.40	25.11 4352.40	GE
0188	FACILITIES DIVISION MANAGER	59.23 10266.53	62.19 10779.60	65.30 11318.67	68.57 11885.47	72.00 12480.00	UM
6610	FACILITIES OPERATIONS SUPV	35.11 6085.73	36.86 6389.07	38.71 6709.73	40.64 7044.27	42.67 7396.13	TC
6605	FACILITIES OPERATIONS TECH	26.34 4565.60	27.65 4792.67	29.04 5033.60	30.49 5284.93	32.01 5548.40	TC
0186	FACILITIES PROJECT MANAGER I	35.36 6129.07	37.13 6435.87	38.99 6758.27	40.94 7096.27	42.98 7449.87	MA
0187	FACILITIES PROJECT MANAGER II	43.05 7462.00	45.21 7836.40	47.47 8228.13	49.84 8638.93	52.33 9070.53	MA
0193	FISCAL ADMIN MGR	49.40 8562.67	51.87 8990.80	54.46 9439.73	57.19 9912.93	60.04 10406.93	MA
2201	FISCAL ASSISTANT I	17.79 3083.60	18.68 3237.87	19.61 3399.07	20.59 3568.93	21.62 3747.47	GE
2202	FISCAL ASSISTANT II	19.78 3428.53	20.77 3600.13	21.81 3780.40	22.90 3969.33	24.04 4166.93	GE
2207	FISCAL MANAGER	51.62 8947.47	54.20 9394.67	56.91 9864.40	59.76 10358.40	62.75 10876.67	MA

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2205	FISCAL SERVICES SUPERVISOR	28.02 4856.80	29.42 5099.47	30.89 5354.27	32.44 5622.93	34.06 5903.73	SU
2203	FISCAL TECHNICIAN	23.37 4050.80	24.54 4253.60	25.76 4465.07	27.05 4688.67	28.40 4922.67	GE
6305	FLEET SERVICES SUPV	26.59 4608.93	27.92 4839.47	29.32 5082.13	30.78 5335.20	32.32 5602.13	TC
6300	FLEET SERVICES TECHNICIAN I	20.81 3607.07	21.85 3787.33	22.94 3976.27	24.09 4175.60	25.29 4383.60	TC
6301	FLEET SERVICES TECHNICIAN II	23.10 4004.00	24.26 4205.07	25.47 4414.80	26.75 4636.67	28.08 4867.20	TC
6135	FLEET SUPERINTENDENT	46.93 8134.53	49.28 8541.87	51.74 8968.27	54.33 9417.20	57.04 9886.93	MA
7825	FOOD SERVICES AIDE	15.76 2731.73	16.55 2868.67	17.37 3010.80	18.24 3161.60	19.16 3321.07	GE
7824	FOOD SERVICES SUPV	20.92 3626.13	21.97 3808.13	23.07 3998.80	24.22 4198.13	25.43 4407.87	SU
4075	GENERAL TRAINEE - EH	15.30 0.00	16.07 0.00	16.87 0.00	17.71 0.00	18.60 0.00	EH
4111	GEOLOGIST	47.77 8280.13	50.16 8694.40	52.66 9127.73	55.30 9585.33	58.06 10063.73	PL
3181	GIS ANALYST I	33.17 5749.47	34.83 6037.20	36.57 6338.80	38.40 6656.00	40.32 6988.80	PL
3182	GIS ANALYST II	36.86 6389.07	38.71 6709.73	40.64 7044.27	42.67 7396.13	44.81 7767.07	PL
3136	GIS MANAGER	49.98 8663.20	52.48 9096.53	55.10 9550.67	57.86 10029.07	60.75 10530.00	MA

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
3109	GIS TECHNICIAN I	23.64 4097.60	24.83 4303.87	26.07 4518.80	27.37 4744.13	28.74 4981.60	GE
3110	GIS TECHNICIAN II	26.28 4555.20	27.59 4782.27	28.97 5021.47	30.42 5272.80	31.94 5536.27	GE
5200	GRADUATE LEGAL ASSISTANT - EH	18.36 0.00	19.28 0.00	20.24 0.00	21.25 0.00	22.32 0.00	EH
6620	GROUNDS MAINTENANCE SUPERVISOR	25.58 4433.87	26.86 4655.73	28.20 4888.00	29.61 5132.40	31.10 5390.67	TC
6621	GROUNDS MAINTENANCE WORKER I	18.63 3229.20	19.56 3390.40	20.53 3558.53	21.56 3737.07	22.64 3924.27	TC
6622	GROUNDS MAINTENANCE WORKER II	20.70 3588.00	21.73 3766.53	22.82 3955.47	23.96 4153.07	25.16 4361.07	TC
4616	HAZ MAT/RECYCLING SPECIALIST	35.06 6077.07	36.81 6380.40	38.65 6699.33	40.58 7033.87	42.61 7385.73	PL
4653	HAZ MAT/RECYCLING TECHNICIAN	27.61 4785.73	28.99 5024.93	30.44 5276.27	31.96 5539.73	33.56 5817.07	TC
8501	HEALTH EDUCATOR	30.45 5278.00	31.97 5541.47	33.57 5818.80	35.25 6110.00	37.01 6415.07	PL
8215	HEALTH PROGRAM SPECIALIST	24.01 4161.73	25.21 4369.73	26.47 4588.13	27.80 4818.67	29.19 5059.60	GE
6124	HIGHWAY MAINTENANCE SUPERVISOR	31.55 5468.67	33.13 5742.53	34.78 6028.53	36.52 6330.13	38.35 6647.33	TC
6121	HIGHWAY MAINTENANCE WORKER I	21.20 3674.67	22.26 3858.40	23.37 4050.80	24.54 4253.60	25.76 4465.07	TC
6122	HIGHWAY MAINTENANCE WORKER II	23.54 4080.27	24.72 4284.80	25.96 4499.73	27.25 4723.33	28.62 4960.80	TC

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
6123	HIGHWAY MAINTENANCE WORKER III	26.12 4527.47	27.43 4754.53	28.80 4992.00	30.24 5241.60	31.75 5503.33	TC
6126	HIGHWAY MAINTENANCE WORKER IV	27.45 4758.00	28.82 4995.47	30.26 5245.07	31.78 5508.53	33.36 5782.40	TC
7307	HOUSING PROGRAM COORDINATOR	23.57 4085.47	24.75 4290.00	25.99 4504.93	27.29 4730.27	28.65 4966.00	SU
7305	HOUSING PROGRAM SPECIALIST I	20.41 3537.73	21.43 3714.53	22.50 3900.00	23.63 4095.87	24.81 4300.40	GE
7306	HOUSING PROGRAM SPECIALIST II	21.44 3716.27	22.51 3901.73	23.64 4097.60	24.82 4302.13	26.06 4517.07	GE
1401	HUMAN RESOURCES ANALYST I	30.59 5302.27	32.12 5567.47	33.73 5846.53	35.41 6137.73	37.18 6444.53	UM
1402	HUMAN RESOURCES ANALYST II	34.00 5893.33	35.70 6188.00	37.48 6496.53	39.36 6822.40	41.32 7162.13	UM
1406	HUMAN RESOURCES TECHNICIAN	25.34 4392.27	26.60 4610.67	27.93 4841.20	29.33 5083.87	30.80 5338.67	CO
1902	IHSS PUB AUTH REG/TRNG SPECIAL	21.30 3692.00	22.36 3875.73	23.48 4069.87	24.65 4272.67	25.89 4487.60	GE
3140	INFORMATION SECURITY ANALYST	44.30 7678.67	46.51 8061.73	48.84 8465.60	51.28 8888.53	53.85 9334.00	PL
7135	INFORMATION SYSTEMS SUPERVISOR	44.35 7687.33	46.57 8072.13	48.90 8476.00	51.34 8898.93	53.91 9344.40	SU
5607	INVESTIGATIVE ASSISTANT	26.09 4522.27	27.40 4749.33	28.77 4986.80	30.20 5234.67	31.72 5498.13	GE
5603	INVESTIGATOR (D.A.)	47.85 8294.00	50.24 8708.27	52.75 9143.33	55.39 9600.93	58.16 10081.07	SA

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5613	INVESTIGATOR (P.D.)	42.19 7312.93	44.30 7678.67	46.51 8061.73	48.84 8465.60	51.28 8888.53	GE
3145	IT ANALYST III - SVR DSN & ADM	44.30 7678.67	46.51 8061.73	48.84 8465.60	51.28 8888.53	53.85 9334.00	PL
3142	IT ANALYST III-NTWRK & ADMIN	44.30 7678.67	46.51 8061.73	48.84 8465.60	51.28 8888.53	53.85 9334.00	PL
3116	IT ANALYST II-NTWRK & ADMIN	41.22 7144.80	43.28 7501.87	45.44 7876.27	47.72 8271.47	50.10 8684.00	PL
3125	IT ANALYST II-SVR DSN & ADM	41.22 7144.80	43.28 7501.87	45.44 7876.27	47.72 8271.47	50.10 8684.00	PL
3115	IT ANALYST I-NTWRK & ADMIN	37.09 6428.93	38.94 6749.60	40.89 7087.60	42.93 7441.20	45.08 7813.87	PL
3124	IT ANALYST I-SVR DSN & ADM	37.09 6428.93	38.94 6749.60	40.89 7087.60	42.93 7441.20	45.08 7813.87	PL
3191	IT CUSTOMER SUPPORT SPEC I	27.76 4811.73	29.15 5052.67	30.61 5305.73	32.14 5570.93	33.75 5850.00	GE
3192	IT CUSTOMER SUPPORT SPEC II	30.57 5298.80	32.10 5564.00	33.70 5841.33	35.39 6134.27	37.16 6441.07	GE
3193	IT CUSTOMER SUPPORT SPEC III	33.63 5829.20	35.31 6120.40	37.08 6427.20	38.93 6747.87	40.88 7085.87	GE
3176	IT DEPARTMENT COORDINATOR	38.94 6749.60	40.89 7087.60	42.94 7442.93	45.08 7813.87	47.34 8205.60	PL
3175	IT DEPARTMENT SPECIALIST	37.09 6428.93	38.94 6749.60	40.89 7087.60	42.93 7441.20	45.08 7813.87	PL
3174	IT OFFICER	49.26 8538.40	51.72 8964.80	54.31 9413.73	57.02 9883.47	59.87 10377.47	SU

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3137	IT PROJECT MANAGER	55.75 9663.33	58.54 10146.93	61.47 10654.80	64.54 11186.93	67.77 11746.80	MA
3157	IT SPECIALIST I - SERVER ADMN	27.76 4811.73	29.15 5052.67	30.61 5305.73	32.14 5570.93	33.75 5850.00	GE
3158	IT SPECIALIST II - SERVER ADMN	30.57 5298.80	32.10 5564.00	33.70 5841.33	35.39 6134.27	37.16 6441.07	GE
3161	IT TECHNICIAN I	19.69 3412.93	20.67 3582.80	21.70 3761.33	22.79 3950.27	23.93 4147.87	GE
3162	IT TECHNICIAN II	21.87 3790.80	22.96 3979.73	24.11 4179.07	25.32 4388.80	26.58 4607.20	GE
3166	IT TECHNICIAN TRAINEE	15.74 2728.27	16.53 2865.20	17.35 3007.33	18.22 3158.13	19.13 3315.87	GE
1400	LABOR RELATIONS MANAGER	53.58 9287.20	56.26 9751.73	59.07 10239.49	62.03 10751.87	65.13 11289.20	UM
2421	LEGAL CLERK I	16.71 2896.40	17.54 3040.27	18.42 3192.80	19.34 3352.27	20.31 3520.40	GE
2422	LEGAL CLERK II	18.36 3182.40	19.28 3341.87	20.24 3508.27	21.25 3683.33	22.32 3868.80	GE
2423	LEGAL CLERK III	19.73 3419.87	20.71 3589.73	21.75 3770.00	22.84 3958.93	23.98 4156.53	GE
2425	LEGAL OFFICE SUPV	21.69 3759.60	22.77 3946.80	23.91 4144.40	25.10 4350.67	26.36 4569.07	SU
2405	LEGAL SECRETARIAL SVCS SUPV	26.84 4652.27	28.18 4884.53	29.59 5128.93	31.07 5385.47	32.62 5654.13	SU
2401	LEGAL SECRETARY I	19.54 3386.93	20.52 3556.80	21.55 3735.33	22.62 3920.80	23.76 4118.40	GE

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2402	LEGAL SECRETARY II	21.71 3763.07	22.79 3950.27	23.93 4147.87	25.13 4355.87	26.38 4572.53	GE
7616	LIBRARIAN I	26.86 4655.73	28.20 4888.00	29.61 5132.40	31.09 5388.93	32.64 5657.60	PL
7617	LIBRARIAN II	29.85 5174.00	31.34 5432.27	32.90 5702.67	34.55 5988.67	36.28 6288.53	PL
7618	LIBRARIAN SUPERVISOR	34.57 5992.13	36.30 6292.00	38.11 6605.73	40.02 6936.80	42.02 7283.47	SU
7601	LIBRARY ASSISTANT I	17.12 2967.47	17.97 3114.80	18.87 3270.80	19.81 3433.73	20.80 3605.33	GE
7602	LIBRARY ASSISTANT II	18.83 3263.87	19.77 3426.80	20.76 3598.40	21.80 3778.67	22.89 3967.60	GE
7621	LIBRARY CIRCULATION SUPERVISOR	27.25 4723.33	28.62 4960.80	30.05 5208.67	31.55 5468.67	33.13 5742.53	SU
7608	LIBRARY SYSTEMS TECHNICIAN	22.45 3891.33	23.57 4085.47	24.75 4290.00	25.99 4504.93	27.29 4730.27	GE
6132	MAINTENANCE SUPERINTENDENT	45.15 7826.00	47.40 8216.00	49.77 8626.80	52.26 9058.40	54.87 9510.80	MA
1316	MANAGEMENT ANALYST I	40.56 7030.40	42.58 7380.53	44.71 7749.73	46.95 8138.00	49.30 8545.33	UM
1317	MANAGEMENT ANALYST II	45.05 7808.67	47.31 8200.40	49.67 8609.47	52.16 9041.07	54.76 9491.73	UM
0106	MANAGER OF ANIMAL SERVICES	50.42 8739.47	52.94 9176.27	55.59 9635.60	58.37 10117.47	61.28 10621.87	MA
7831	MEALSITE COORDINATOR	15.76 2731.73	16.55 2868.67	17.37 3010.80	18.24 3161.60	19.16 3321.07	GE

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
2524	MEDICAL BILLING TECHNICIAN	23.37 4050.80	24.54 4253.60	25.76 4465.07	27.05 4688.67	28.40 4922.67	GE
2501	MEDICAL OFFICE ASSISTANT I	16.71 2896.40	17.54 3040.27	18.42 3192.80	19.34 3352.27	20.31 3520.40	GE
2502	MEDICAL OFFICE ASSISTANT II	18.36 3182.40	19.28 3341.87	20.24 3508.27	21.25 3683.33	22.32 3868.80	GE
2504	MEDICAL OFFICE SERVICES SUPV	20.75 3596.67	21.78 3775.20	22.87 3964.13	24.02 4163.47	25.22 4371.47	SU
8635	MEDICAL RECORDS TECHNICIAN	18.77 3253.47	19.71 3416.40	20.69 3586.27	21.73 3766.53	22.81 3953.73	GE
8630	MENTAL HEALTH AIDE	16.09 2788.93	16.89 2927.60	17.73 3073.20	18.62 3227.47	19.55 3388.67	GE
8123	MENTAL HEALTH CLINICAL NURSE	41.67 7222.80	43.75 7583.33	45.94 7962.93	48.24 8361.60	50.65 8779.33	PL
8200	MENTAL HEALTH CLINICIAN IA	31.57 5472.13	33.15 5746.00	34.81 6033.73	36.55 6335.33	38.37 6650.80	PL
8203	MENTAL HEALTH CLINICIAN IB	34.73 6019.87	36.47 6321.47	38.29 6636.93	40.21 6969.73	42.22 7318.13	PL
8201	MENTAL HEALTH CLINICIAN II	36.46 6319.73	38.28 6635.20	40.19 6966.27	42.20 7314.67	44.31 7680.40	PL
2516	MENTAL HEALTH FISCAL/REC ASST	20.88 3619.20	21.92 3799.47	23.02 3990.13	24.17 4189.47	25.38 4399.20	GE
0221	MENTAL HEALTH MEDICAL DIRECTOR	142.41 24684.40	149.53 25918.53	157.01 27215.07	164.86 28575.73	173.10 30004.00	MA
8111	MENTAL HEALTH NURSE PRACTITIONER	49.51 8581.73	51.99 9011.60	54.59 9462.27	57.32 9935.47	60.18 10431.20	PL

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8621	MENTAL HEALTH PATIENTS RTS ADV	29.84 5172.27	31.33 5430.53	32.89 5700.93	34.54 5986.93	36.27 6286.80	GE
8205	MENTAL HEALTH PROGRAM COORD IA	39.11 6779.07	41.06 7117.07	43.12 7474.13	45.27 7846.80	47.54 8240.27	SU
8204	MENTAL HEALTH PROGRAM COORD IB	41.05 7115.33	43.10 7470.67	45.25 7843.33	47.51 8235.07	49.89 8647.60	SU
8206	MENTAL HEALTH PROGRAM COORD II	43.09 7468.93	45.24 7841.60	47.50 8233.33	49.88 8645.87	52.37 9077.47	SU
5182	MENTAL HEALTH THERAPY CONS-EH	41.52 0.00	43.60 0.00	45.78 0.00	48.07 0.00	50.47 0.00	EH
8631	MENTAL HEALTH WORKER I	20.78 3601.87	21.82 3782.13	22.91 3971.07	24.05 4168.67	25.26 4378.40	GE
8632	MENTAL HEALTH WORKER II	23.06 3997.07	24.22 4198.13	25.43 4407.87	26.70 4628.00	28.03 4858.53	GE
0163	MGR EMS EMRG PREP & RSPS PROG	57.99 10051.60	60.89 10554.27	63.93 11081.20	67.13 11635.87	70.48 12216.53	MA
0226	MGR OF MENTAL HEALTH PROGRAMS	52.73 9139.87	55.37 9597.47	58.14 10077.60	61.05 10582.00	64.10 11110.67	MA
7628	MUSEUM ADMINISTRATOR	34.57 5992.13	36.30 6292.00	38.11 6605.73	40.02 6936.80	42.02 7283.47	PL
7819	NUTRITION SERVICES SUPERVISOR	36.09 6255.60	37.89 6567.60	39.79 6896.93	41.78 7241.87	43.87 7604.13	SU
7816	NUTRITIONIST	32.82 5688.80	34.47 5974.80	36.19 6272.93	38.00 6586.67	39.90 6916.00	PL
8411	OCCUPATIONAL THERAPIST	40.19 6966.27	42.20 7314.67	44.31 7680.40	46.52 8063.47	48.85 8467.33	PL

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2101	OFFICE ASSISTANT I	16.09 2788.93	16.89 2927.60	17.73 3073.20	18.62 3227.47	19.55 3388.67	GE
2102	OFFICE ASSISTANT II	16.71 2896.40	17.54 3040.27	18.42 3192.80	19.34 3352.27	20.31 3520.40	GE
4130	OFFICE ENGINEER	45.14 7824.27	47.39 8214.27	49.76 8625.07	52.25 9056.67	54.86 9509.07	SU
2125	OFFICE SERVICES SUPERVISOR	22.02 3816.80	23.12 4007.47	24.28 4208.53	25.49 4418.27	26.77 4640.13	SU
2106	OFFICE TECHNICIAN	19.04 3300.27	20.00 3466.67	21.00 3640.00	22.05 3822.00	23.15 4012.67	GE
5115	PARALEGAL I	24.40 4229.33	25.62 4440.80	26.90 4662.67	28.24 4894.93	29.66 5141.07	GE
5116	PARALEGAL II	26.36 4569.07	27.68 4797.87	29.06 5037.07	30.51 5288.40	32.04 5553.60	GE
6220	PARK OPERATIONS ASSISTANT	15.30 0.00	16.07 0.00	16.87 0.00	17.71 0.00	18.60 0.00	EH
0181	PARKS MANAGER	55.63 9642.53	58.41 10124.40	61.33 10630.53	64.40 11162.67	67.62 11720.80	UM
4208	PARKS PROGRAM COORDINATOR	28.03 4858.53	29.43 5101.20	30.90 5356.00	32.45 5624.67	34.07 5905.47	GE
4207	PARKS PROJECT COORDINATOR	31.98 5543.20	33.58 5820.53	35.26 6111.73	37.02 6416.80	38.87 6737.47	PL
6116	PARKS TRAIL MAINTENANCE WORKER	21.20 3674.67	22.26 3858.40	23.37 4050.80	24.54 4253.60	25.76 4465.07	TC
3511	PARTS TECHNICIAN	21.26 3685.07	22.32 3868.80	23.44 4062.93	24.61 4265.73	25.84 4478.93	TC

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3200	PAYROLL MANAGER	56.53 9798.53	59.36 10289.07	62.32 10802.13	65.44 11342.93	68.71 11909.73	UM
3310	PAYROLL TECHNICIAN	25.34 4392.27	26.60 4610.67	27.93 4841.20	29.33 5083.87	30.80 5338.67	CO
8405	PHYSICAL THERAPIST	40.19 6966.27	42.20 7314.67	44.31 7680.40	46.52 8063.47	48.85 8467.33	PL
4204	PLANNING MANAGER	59.50 10313.33	62.47 10828.13	65.60 11370.67	68.88 11939.20	72.32 12535.47	MA
9992	PRECINCT PLANNING SPECIALIST	24.06 4170.40	25.27 4380.13	26.53 4598.53	27.86 4829.07	29.25 5070.00	GE
4102	PRINCIPAL ENGINEERING TECH	41.81 7247.07	43.90 7609.33	46.10 7990.67	48.40 8389.33	50.82 8808.80	SU
1300	PRINCIPAL FINANCIAL ANALYST	56.53 9798.53	59.36 10289.07	62.32 10802.13	65.44 11342.93	68.71 11909.73	UM
1403	PRINCIPAL HUMAN RESRCS ANALYST	47.12 8167.47	49.48 8576.53	51.95 9004.67	54.55 9455.33	57.28 9928.53	UM
3155	PRINCIPAL INFO TECH ANALYST	49.26 8538.40	51.72 8964.80	54.31 9413.73	57.02 9883.47	59.87 10377.47	SU
1309	PRINCIPAL MANAGEMENT ANALYST	55.63 9642.53	58.41 10124.40	61.33 10630.53	64.40 11162.67	67.62 11720.80	UM
5703	PROBATION ASSISTANT	22.24 3854.93	23.35 4047.33	24.52 4250.13	25.74 4461.60	27.03 4685.20	GE
7117	PROBATION TRANSPORT DRIVER	16.36 2835.73	17.18 2977.87	18.04 3126.93	18.94 3282.93	19.89 3447.60	GE
0185	PROCUREMENT AND CONTRACTS MGR	50.35 8727.33	52.87 9164.13	55.51 9621.73	58.28 10101.87	61.20 10608.00	MA

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7300	PROGRAM AIDE	15.76 2731.73	16.55 2868.67	17.37 3010.80	18.24 3161.60	19.16 3321.07	GE
7301	PROGRAM ASSISTANT	21.30 3692.00	22.36 3875.73	23.48 4069.87	24.66 4274.40	25.89 4487.60	GE
7302	PROGRAM COORDINATOR	24.50 4246.67	25.73 4459.87	27.01 4681.73	28.36 4915.73	29.78 5161.87	SU
7121	PROGRAM MANAGER	50.18 8697.87	52.69 9132.93	55.33 9590.53	58.09 10068.93	61.00 10573.33	MA
7120	PROGRAM MANAGER-PROTECT SVCS	51.99 9011.60	54.59 9462.27	57.32 9935.47	60.18 10431.20	63.19 10952.93	MA
3300	PROPERTY TAX MANAGER	56.53 9798.53	59.36 10289.07	62.32 10802.13	65.44 11342.93	68.71 11909.73	UM
2605	PROPERTY TRANSFER SPECIALIST	23.69 4106.27	24.88 4312.53	26.12 4527.47	27.43 4754.53	28.80 4992.00	GE
2606	PROPERTY TRANSFER SUPERVISOR	27.24 4721.60	28.61 4959.07	30.04 5206.93	31.54 5466.93	33.12 5740.80	SU
8213	PSYCHIATRIC CASE MGR	25.70 4454.67	26.99 4678.27	28.34 4912.27	29.76 5158.40	31.24 5414.93	GE
8121	PSYCHIATRIC NURSING SUPV	41.26 7151.73	43.32 7508.80	45.49 7884.93	47.76 8278.40	50.15 8692.67	SU
8211	PSYCHIATRIC TECHNICIAN I	23.75 4116.67	24.93 4321.20	26.18 4537.87	27.49 4764.93	28.86 5002.40	GE
8212	PSYCHIATRIC TECHNICIAN II	26.39 4574.27	27.71 4803.07	29.09 5042.27	30.55 5295.33	32.07 5558.80	GE
8227	PSYCHIATRIST - EH	173.40 0.00	173.40 0.00	173.40 0.00	173.40 0.00	173.40 0.00	EH

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
8225	PSYCHIATRIST I	105.77 18333.47	111.06 19250.40	116.62 20214.13	122.45 21224.67	128.57 22285.47	UM
8226	PSYCHIATRIST II	124.45 21571.33	130.67 22649.47	137.21 23783.07	144.07 24972.13	151.27 26220.13	UM
1261	PUBLIC DEFENDER	87.86 15229.07	92.26 15991.73	96.87 16790.80	101.71 17629.73	106.80 18512.00	UD
8115	PUBLIC HEALTH NURSE I	36.49 6324.93	38.31 6640.40	40.23 6973.20	42.24 7321.60	44.35 7687.33	PL
8116	PUBLIC HEALTH NURSE II	40.56 7030.40	42.58 7380.53	44.71 7749.73	46.95 8138.00	49.30 8545.33	PL
8110	PUBLIC HEALTH NURSE PRACT	50.29 8716.93	52.80 9152.00	55.44 9609.60	58.21 10089.73	61.12 10594.13	PL
8118	PUBLIC HEALTH NURSE SUPV	47.20 8181.33	49.56 8590.40	52.03 9018.53	54.64 9470.93	57.37 9944.13	SU
0201	PUBLIC HEALTH NURSING MANAGER	55.36 9595.73	58.12 10074.13	61.03 10578.53	64.08 11107.20	67.29 11663.60	MA
1241	PUBLIC HEALTH OFFICER	97.61 16919.07	102.50 17766.67	107.62 18654.13	113.00 19586.67	118.65 20566.00	UD
5739	PUBLIC HLTH CLINICIAN BRD CERT	80.72 0.00	84.76 0.00	89.00 0.00	93.45 0.00	98.12 0.00	EH
4606	PUBLIC INFORMATION SPECIALIST	33.28 5768.53	34.95 6058.00	36.69 6359.60	38.53 6678.53	40.46 7013.07	PL
2115	PUBLIC SERVICES ASSISTANT	17.23 2986.53	18.09 3135.60	18.99 3291.60	19.94 3456.27	20.94 3629.60	GE
3814	RADIO MAINTENANCE TECHNICIAN	25.89 4487.60	27.18 4711.20	28.54 4946.93	29.97 5194.80	31.47 5454.80	TC

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
2611	RECORDER DOC EXAM/INDEXER I	19.24 3334.93	20.20 3501.33	21.21 3676.40	22.27 3860.13	23.38 4052.53	GE
2612	RECORDER DOC EXAM/INDEXER II	21.16 3667.73	22.21 3849.73	23.32 4042.13	24.49 4244.93	25.71 4456.40	GE
1116	RECORDER-CLERK	73.57 12752.13	73.57 12752.13	73.57 12752.13	73.57 12752.13	73.57 12752.13	EL
2645	RECORDER-CLERK SERVICES SUPV	26.23 4546.53	27.55 4775.33	28.92 5012.80	30.37 5264.13	31.89 5527.60	SU
1202	RECORDS CENTER MANAGER	39.37 6824.13	41.34 7165.60	43.41 7524.40	45.58 7900.53	47.86 8295.73	UM
8113	REGISTERED NURSE	31.65 5486.00	33.23 5759.87	34.90 6049.33	36.64 6350.93	38.47 6668.13	PL
1264	REGISTRAR OF VOTERS	60.54 10493.60	63.56 11017.07	66.74 11568.27	70.08 12147.20	73.58 12753.87	UD
3701	REVENUE RECOVERY OFFICER I	20.48 3549.87	21.51 3728.40	22.58 3913.87	23.71 4109.73	24.90 4316.00	GE
3702	REVENUE RECOVERY OFFICER II	22.77 3946.80	23.91 4144.40	25.10 4350.67	26.36 4569.07	27.67 4796.13	GE
4122	RIGHT OF WAY SUPERVISOR	37.51 6501.73	39.38 6825.87	41.35 7167.33	43.42 7526.13	45.59 7902.27	SU
1501	RISK ANALYST I	30.59 5302.27	32.12 5567.47	33.73 5846.53	35.41 6137.73	37.18 6444.53	UM
1502	RISK ANALYST II	34.00 5893.33	35.70 6188.00	37.48 6496.53	39.36 6822.40	41.32 7162.13	UM
0253	RISK MANAGER	55.63 9642.53	58.41 10124.40	61.33 10630.53	64.40 11162.67	67.62 11720.80	UM

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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
1506	RISK TECHNICIAN	25.34 4392.27	26.60 4610.67	27.93 4841.20	29.33 5083.87	30.80 5338.67	CO
3195	RIVER INSTRUCTOR - EH	15.30 0.00	16.07 0.00	16.87 0.00	17.71 0.00	18.60 0.00	EH
4626	RIVER RECREATION SUPERVISOR	23.49 4071.60	24.67 4276.13	25.90 4489.33	27.19 4712.93	28.55 4948.67	GE
2105	SCREENER	18.64 3230.93	19.57 3392.13	20.55 3562.00	21.57 3738.80	22.65 3926.00	GE
2110	SECRETARY	18.11 3139.07	19.01 3295.07	19.96 3459.73	20.96 3633.07	22.01 3815.07	GE
5609	SENIOR CITIZENS' ATTORNEY I	42.77 7413.47	44.91 7784.40	47.15 8172.67	49.51 8581.73	51.99 9011.60	CA
5610	SENIOR CITIZENS' ATTORNEY II	50.39 8734.27	52.91 9171.07	55.55 9628.67	58.33 10110.53	61.25 10616.67	CA
5611	SENIOR CITIZENS' ATTORNEY III	57.64 9990.93	60.52 10490.13	63.55 11015.33	66.73 11566.53	70.06 12143.73	CA
7311	SENIORS' DAYCARE PROGRAM SUPV	28.15 4879.33	29.56 5123.73	31.04 5380.27	32.59 5648.93	34.22 5931.47	SU
6290	SERVICES OPERATIONS COORD	21.26 3685.07	22.32 3868.80	23.44 4062.93	24.61 4265.73	25.84 4478.93	TC
1126	SHERIFF/CORONER/PUBLIC ADMIN	125.71 21789.73	125.71 21789.73	125.71 21789.73	125.71 21789.73	125.71 21789.73	EL
5420	SHERIFF'S CAPTAIN	75.49 13084.93	79.27 13740.13	83.23 14426.53	87.39 15147.60	91.76 15905.07	SM
3809	SHERIFF'S COMMUNICATION MGR	48.49 8404.93	50.92 8826.13	53.46 9266.40	56.13 9729.20	58.94 10216.27	MA

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
5501	SHERIFF'S CORRECTIONAL OFCR I	24.54 4253.60	25.77 4466.80	27.06 4690.40	28.41 4924.40	29.83 5170.53	CR
5502	SHERIFF'S CORRECTIONAL OFCR II	26.98 4676.53	28.33 4910.53	29.74 5154.93	31.23 5413.20	32.79 5683.60	CR
5510	SHERIFF'S CORRECTIONAL SRGNT	32.92 5706.13	34.56 5990.40	36.29 6290.27	38.10 6604.00	40.01 6935.07	CR
2711	SHERIFF'S FISCAL TECHNICIAN	23.09 4002.27	24.25 4203.33	25.46 4413.07	26.73 4633.20	28.07 4865.47	GE
5415	SHERIFF'S LIEUTENANT	64.75 11223.33	67.99 11784.93	71.39 12374.27	74.96 12993.07	78.70 13641.33	SM
2020	SHERIFF'S MORGUE TECHNICIAN	24.80 4298.67	26.04 4513.60	27.34 4738.93	28.71 4976.40	30.14 5224.27	GE
5925	SHERIFF'S PROP/EVID TECH	25.43 4407.87	26.70 4628.00	28.04 4860.27	29.44 5102.93	30.91 5357.73	GE
5928	SHERIFF'S PROP/EVID TECH SUPV	28.47 4934.80	29.89 5180.93	31.39 5440.93	32.96 5713.07	34.60 5997.33	SU
3804	SHERIFF'S PUB SAFETY DISP MGR	40.49 7018.27	42.52 7370.13	44.65 7739.33	46.88 8125.87	49.22 8531.47	MA
3801	SHERIFF'S PUBL SAFETY DISP I	26.89 4660.93	28.23 4893.20	29.64 5137.60	31.13 5395.87	32.68 5664.53	TC
3802	SHERIFF'S PUBL SAFETY DISP II	29.88 5179.20	31.37 5437.47	32.94 5709.60	34.59 5995.60	36.31 6293.73	TC
3806	SHERIFF'S PUBL SAFETY DISP SUP	36.16 6267.73	37.97 6581.47	39.87 6910.80	41.86 7255.73	43.95 7618.00	TC
2706	SHERIFF'S RECORDS SUPERVISOR	27.71 4803.07	29.10 5044.00	30.55 5295.33	32.08 5560.53	33.69 5839.60	SU

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2707	SHERIFF'S RECORDS/PROPERTY MGR	40.49 7018.27	42.52 7370.13	44.65 7739.33	46.88 8125.87	49.22 8531.47	MA
5512	SHERIFF'S SECURITY OFFICER	24.82 4302.13	26.06 4517.07	27.36 4742.40	28.73 4979.87	30.17 5229.47	GE
5410	SHERIFF'S SERGEANT	47.85 8294.00	50.24 8708.27	52.75 9143.33	55.39 9600.93	58.16 10081.07	SA
3803	SHERIFF'S SR. PUBL SAFETY DISP	31.37 5437.47	32.93 5707.87	34.58 5993.87	36.31 6293.73	38.12 6607.47	TC
2708	SHERIFF'S SUPPORT SERVICES MGR	67.18 11644.53	70.54 12226.93	74.06 12837.07	77.77 13480.13	81.65 14152.67	MA
2716	SHERIFF'S TECHNICIAN I	20.44 3542.93	21.46 3719.73	22.54 3906.93	23.66 4101.07	24.85 4307.33	GE
2717	SHERIFF'S TECHNICIAN II	22.54 3906.93	23.67 4102.80	24.85 4307.33	26.10 4524.00	27.40 4749.33	GE
3178	SHERIFF'S TECHNOLOGY MANAGER	53.87 9337.47	56.56 9803.73	59.39 10294.27	62.36 10809.07	65.48 11349.87	MA
2709	SHERIFF'S TRAINING COORDINATOR	24.76 4291.73	25.99 4504.93	27.29 4730.27	28.66 4967.73	30.09 5215.60	GE
6142	SNOW REMOVAL WORKER - EH	25.61 0.00	26.89 0.00	28.24 0.00	29.65 0.00	31.13 0.00	EH
7208	SOCIAL SERVICE AIDE	21.01 3641.73	22.06 3823.73	23.17 4016.13	24.32 4215.47	25.54 4426.93	GE
7206	SOCIAL WORK CLINICIAN A	31.70 5494.67	33.29 5770.27	34.95 6058.00	36.70 6361.33	38.53 6678.53	PL
7207	SOCIAL WORK CLINICIAN B	34.88 6045.87	36.63 6349.20	38.46 6666.40	40.38 6999.20	42.40 7349.33	PL

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
7201	SOCIAL WORKER I	25.78 4468.53	27.06 4690.40	28.42 4926.13	29.84 5172.27	31.33 5430.53	PL
7202	SOCIAL WORKER II	28.27 4900.13	29.69 5146.27	31.17 5402.80	32.73 5673.20	34.37 5957.47	PL
7203	SOCIAL WORKER III	35.56 6163.73	37.34 6472.27	39.20 6794.67	41.16 7134.40	43.22 7491.47	PL
7205	SOCIAL WORKER IV	37.43 6487.87	39.31 6813.73	41.27 7153.47	43.34 7512.27	45.50 7886.67	PL
7211	SOCIAL WORKER SUPERVISOR I	37.43 6487.87	39.31 6813.73	41.27 7153.47	43.34 7512.27	45.50 7886.67	SU
7212	SOCIAL WORKER SUPERVISOR II	41.74 7234.93	43.83 7597.20	46.02 7976.80	48.32 8375.47	50.73 8793.20	SU
6624	SOLID WASTE TECHNICIAN	18.39 3187.60	19.31 3347.07	20.28 3515.20	21.29 3690.27	22.35 3874.00	TC
5608	SPECIAL INVESTIGATOR (D.A.)	42.19 7312.93	44.30 7678.67	46.51 8061.73	48.84 8465.60	51.28 8888.53	GE
3303	SR. ACCOUNTANT	34.27 5940.13	35.99 6238.27	37.79 6550.27	39.67 6876.13	41.66 7221.07	PL
1308	SR. ADMINISTRATIVE ANALYST	39.32 6815.47	41.29 7156.93	43.35 7514.00	45.52 7890.13	47.80 8285.33	PL
4129	SR. AIR QUALITY ENGINEER	47.18 8177.87	49.53 8585.20	52.01 9015.07	54.61 9465.73	57.34 9938.93	SU
4643	SR. AIR QUALITY SPECIALIST	42.02 7283.47	44.13 7649.20	46.33 8030.53	48.65 8432.67	51.08 8853.87	PL
5803	SR. ANIMAL SERVICES OFFICER	26.02 4510.13	27.32 4735.47	28.69 4972.93	30.12 5220.80	31.63 5482.53	TC

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4303	SR. APPRAISER	32.62 5654.13	34.25 5936.67	35.96 6233.07	37.76 6545.07	39.65 6872.67	PL
2603	SR. ASSESSMENT TECHNICIAN	22.05 3822.00	23.16 4014.40	24.31 4213.73	25.53 4425.20	26.81 4647.07	GE
4312	SR. AUDITOR/APPRaiser	32.62 5654.13	34.25 5936.67	35.96 6233.07	37.76 6545.07	39.65 6872.67	PL
6115	SR. BRIDGE MAINTENANCE WORKER	28.50 4940.00	29.92 5186.13	31.42 5446.13	32.99 5718.27	34.64 6004.27	TC
4504	SR. BUILDING INSPECTOR	40.82 7075.47	42.86 7429.07	45.00 7800.00	47.26 8191.73	49.62 8600.80	TC
3403	SR. BUYER	33.85 5867.33	35.55 6162.00	37.32 6468.80	39.19 6792.93	41.15 7132.67	GE
4719	SR. CADD TECHNICIAN	36.13 6262.53	37.94 6576.27	39.83 6903.87	41.82 7248.80	43.91 7611.07	GE
5604	SR. CHILD SUPPORT INVESTIGATOR	25.64 4444.27	26.93 4667.87	28.27 4900.13	29.69 5146.27	31.17 5402.80	GE
4107	SR. CIVIL ENGINEER	55.18 9564.53	57.94 10042.93	60.84 10545.60	63.88 11072.53	67.07 11625.47	SU
5503	SR. CORRECTIONAL OFCR	22.39 3880.93	23.51 4075.07	24.68 4277.87	25.92 4492.80	27.21 4716.40	CR
6626	SR. CUSTODIAN	19.67 3409.47	20.65 3579.33	21.68 3757.87	22.77 3946.80	23.90 4142.67	TC
4610	SR. DEFENSIBLE SPACE INSPECTOR	23.20 4021.33	24.36 4222.40	25.57 4432.13	26.85 4654.00	28.19 4886.27	GE
3173	SR. DEPARTMENT SYSTEMS ANALYST	44.30 7678.67	46.51 8061.73	48.84 8465.60	51.28 8888.53	53.85 9334.00	PL

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
2908	SR. DEPUTY CLERK OF THE BOS	28.94 5016.27	30.38 5265.87	31.90 5529.33	33.50 5806.67	35.17 6096.13	CO
5106	SR. DEPUTY COUNTY COUNSEL	74.91 12984.40	78.65 13632.67	82.59 14315.60	86.72 15031.47	91.05 15782.00	UM
5705	SR. DEPUTY PROB OFFICER	32.33 5603.87	33.95 5884.67	35.65 6179.33	37.43 6487.87	39.30 6812.00	PR
5723	SR. DEPUTY PROB OFFICER-INST	29.86 5175.73	31.35 5434.00	32.92 5706.13	34.56 5990.40	36.29 6290.27	PR
4703	SR. DEVELOPMENT AIDE	21.78 3775.20	22.87 3964.13	24.01 4161.73	25.21 4369.73	26.47 4588.13	GE
4711	SR. DEVELOPMENT TECHNICIAN	26.43 4581.20	27.75 4810.00	29.14 5050.93	30.59 5302.27	32.12 5567.47	GE
2609	SR. ELECTIONS TECHNICIAN	21.15 3666.00	22.20 3848.00	23.31 4040.40	24.48 4243.20	25.70 4454.67	GE
7837	SR. ENERGY/WEATHERIZATION TECH	22.54 3906.93	23.67 4102.80	24.85 4307.33	26.10 4524.00	27.40 4749.33	TC
4718	SR. ENGINEERING TECHNICIAN	36.13 6262.53	37.94 6576.27	39.83 6903.87	41.82 7248.80	43.91 7611.07	GE
6204	SR. EQUIPMENT MECHANIC	30.77 5333.47	32.31 5600.40	33.93 5881.20	35.62 6174.13	37.41 6484.40	TC
2204	SR. FISCAL ASSISTANT	21.26 3685.07	22.32 3868.80	23.44 4062.93	24.61 4265.73	25.84 4478.93	GE
6303	SR. FLEET SERVICES TECHNICIAN	24.27 4206.80	25.48 4416.53	26.75 4636.67	28.09 4868.93	29.50 5113.33	TC
3183	SR. GIS ANALYST	39.62 6867.47	41.60 7210.67	43.68 7571.20	45.86 7949.07	48.15 8346.00	PL

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6623	SR. GROUNDS MAINTENANCE WORKER	22.25 3856.67	23.36 4049.07	24.53 4251.87	25.75 4463.33	27.04 4686.93	TC
6125	SR. HIGHWAY MAINTENANCE WORKER	28.74 4981.60	30.18 5231.20	31.69 5492.93	33.27 5766.80	34.94 6056.27	TC
1404	SR. HUMAN RESOURCES ANALYST	39.11 6779.07	41.06 7117.07	43.12 7474.13	45.27 7846.80	47.54 8240.27	UM
3154	SR. IT ANALYST	43.85 7600.67	46.04 7980.27	48.34 8378.93	50.76 8798.40	53.30 9238.67	PL
3144	SR. IT ANALYST - OPERATING SYS	44.30 7678.67	46.51 8061.73	48.84 8465.60	51.28 8888.53	53.85 9334.00	PL
3146	SR. IT ANALYST - TELECOMM	43.85 7600.67	46.04 7980.27	48.34 8378.93	50.76 8798.40	53.30 9238.67	PL
3177	SR. IT DEPARTMENT COORDINATOR	41.87 7257.47	43.97 7621.47	46.16 8001.07	48.47 8401.47	50.89 8820.93	PL
3163	SR. IT TECHNICIAN	23.88 4139.20	25.07 4345.47	26.33 4563.87	27.64 4790.93	29.02 5030.13	GE
2413	SR. LEGAL OFFICE ASSISTANT	18.70 3241.33	19.63 3402.53	20.61 3572.40	21.64 3750.93	22.73 3939.87	GE
2403	SR. LEGAL SECRETARY	23.36 4049.07	24.53 4251.87	25.75 4463.33	27.04 4686.93	28.39 4920.93	GE
7605	SR. LIBRARY ASSISTANT	20.22 3504.80	21.23 3679.87	22.29 3863.60	23.40 4056.00	24.57 4258.80	GE
2503	SR. MEDICAL OFFICE ASST	19.09 3308.93	20.05 3475.33	21.05 3648.67	22.10 3830.67	23.21 4023.07	GE
7817	SR. NUTRITIONIST	34.46 5973.07	36.18 6271.20	37.99 6584.93	39.89 6914.27	41.88 7259.20	PL

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2104	SR. OFFICE ASSISTANT	18.36 3182.40	19.28 3341.87	20.24 3508.27	21.25 3683.33	22.32 3868.80	GE
5117	SR. PARALEGAL	29.00 5026.67	30.45 5278.00	31.97 5541.47	33.57 5818.80	35.25 6110.00	GE
4203	SR. PLANNER	41.68 7224.53	43.76 7585.07	45.95 7964.67	48.25 8363.33	50.66 8781.07	PL
5926	SR. PROPERTY-EVIDENCE TECH	25.21 4369.73	26.48 4589.87	27.80 4818.67	29.19 5059.60	30.65 5312.67	GE
2613	SR. RECORDER DOCUMENT EXAM/IND	23.30 4038.67	24.46 4239.73	25.69 4452.93	26.97 4674.80	28.32 4908.80	GE
3703	SR. REVENUE RECOVERY OFFICER	24.72 4284.80	25.95 4498.00	27.25 4723.33	28.61 4959.07	30.04 5206.93	GE
1503	SR. RISK ANALYST	37.66 6527.73	39.54 6853.60	41.52 7196.80	43.59 7555.60	45.77 7933.47	UM
2718	SR. SHERIFF'S TECHNICIAN	23.67 4102.80	24.86 4309.07	26.10 4524.00	27.41 4751.07	28.78 4988.53	GE
4123	SR. TRAFFIC & LIGHT TECHNICIAN	41.65 7219.33	43.73 7579.87	45.92 7959.47	48.21 8356.40	50.62 8774.13	TC
6105	SR. TRAFFIC CONTROL MAINT WKR	28.74 4981.60	30.18 5231.20	31.69 5492.93	33.27 5766.80	34.94 6056.27	TC
4112	SR. TRAFFIC ENGINEER	57.95 10044.67	60.84 10545.60	63.89 11074.27	67.08 11627.20	70.43 12207.87	SU
4634	SR. VECTOR CONTROL TECHNICIAN	25.47 4414.80	26.74 4634.93	28.08 4867.20	29.48 5109.87	30.96 5366.40	GE
7402	SR. VETERANS SERVICE REP	24.55 4255.33	25.78 4468.53	27.07 4692.13	28.42 4926.13	29.84 5172.27	GE

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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
5918	SR. VICTIM/WITNESS PROG SPEC	25.35 4394.00	26.61 4612.40	27.95 4844.67	29.34 5085.60	30.81 5340.40	GE
3501	STOREKEEPER I	18.20 3154.67	19.11 3312.40	20.06 3477.07	21.07 3652.13	22.12 3834.13	TC
3502	STOREKEEPER II	20.23 3506.53	21.24 3681.60	22.30 3865.33	23.42 4059.47	24.59 4262.27	TC
3505	STOREKEEPER/COURIER	16.38 2839.20	17.20 2981.33	18.06 3130.40	18.96 3286.40	19.91 3451.07	TC
4116	STORM WATER PROGRAM COORD	39.25 6803.33	41.21 7143.07	43.27 7500.13	45.44 7876.27	47.71 8269.73	PL
6961	STUDENT INTERN - EH	15.30 0.00	16.07 0.00	16.87 0.00	17.71 0.00	18.60 0.00	EH
6963	STUDENT INTERN GRAD/LAW - EH	15.30 0.00	16.07 0.00	16.87 0.00	17.71 0.00	18.60 0.00	EH
6964	STUDENT INTERN POST DOC - EH	15.84 0.00	16.63 0.00	17.46 0.00	18.34 0.00	19.25 0.00	EH
6962	STUDENT INTERN UNDERGRAD - EH	15.30 0.00	16.07 0.00	16.87 0.00	17.71 0.00	18.60 0.00	EH
5699	SUPERINTENDENT	56.88 9859.20	59.72 10351.47	62.71 10869.73	65.84 11412.27	69.13 11982.53	SM
1141	SUPERVISOR - BOARD OF SUPVS	39.86 6908.66	39.86 6908.66	39.86 6908.66	39.86 6908.66	39.86 6908.66	BD
3906	SUPERVISOR'S ASSISTANT	31.99 5544.93	33.59 5822.27	35.27 6113.47	37.03 6418.53	38.88 6739.20	CO
3306	SUPV ACCOUNTANT/AUDITOR	39.83 6903.87	41.82 7248.80	43.91 7611.07	46.11 7992.40	48.42 8392.80	SU

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
4304	SUPV APPRAISER	39.12 6780.80	41.07 7118.80	43.13 7475.87	45.28 7848.53	47.55 8242.00	SU
2604	SUPV ASSESSMENT TECHNICIAN	25.34 4392.27	26.60 4610.67	27.93 4841.20	29.33 5083.87	30.80 5338.67	SU
4314	SUPV AUDITOR/APPRaiser	37.53 6505.20	39.40 6829.33	41.37 7170.80	43.44 7529.60	45.61 7905.73	SU
4722	SUPV CADASTRAL DRAFTER	32.16 5574.40	33.77 5853.47	35.46 6146.40	37.23 6453.20	39.09 6775.60	SU
4106	SUPV CIVIL ENGINEER	67.71 11736.40	71.09 12322.27	74.65 12939.33	78.38 13585.87	82.30 14265.33	MA
5710	SUPV DEPUTY PROB OFFICER	37.82 6555.47	39.71 6883.07	41.70 7228.00	43.78 7588.53	45.97 7968.13	PR
5725	SUPV DEPUTY PROB OFFICER-INST	37.00 6413.33	38.85 6734.69	40.79 7070.27	42.83 7423.87	44.97 7794.80	PR
5308	SUPV DEPUTY PUBLIC DEFENDER	72.01 12481.73	75.61 13105.73	79.39 13760.93	83.36 14449.07	87.53 15171.87	MA
4712	SUPV DEVELOPMENT TECHNICIAN	29.41 5097.73	30.88 5352.53	32.42 5619.47	34.04 5900.27	35.74 6194.93	SU
8505	SUPV HEALTH EDUCATION COORD	33.50 5806.67	35.17 6096.13	36.93 6401.20	38.78 6721.87	40.72 7058.13	SU
5600	SUPV INVESTIGATOR (D. A.)	53.26 9231.73	55.93 9694.53	58.72 10178.13	61.66 10687.73	64.74 11221.60	SA
5614	SUPV INVESTIGATOR (P.D.)	57.11 9899.07	59.97 10394.80	62.96 10913.07	66.11 11459.07	69.42 12032.80	SU
3153	SUPV IT ANALYST	47.38 8212.53	49.75 8623.33	52.24 9054.93	54.85 9507.33	57.59 9982.27	SU

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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
3165	SUPV IT TECHNICIAN	27.80	29.19	30.64	32.18	33.79	SU
		4818.67	5059.60	5310.93	5577.87	5856.93	
7611	SUPV LIBRARY ASSISTANT	22.26	23.37	24.54	25.77	27.05	SU
		3858.40	4050.80	4253.60	4466.80	4688.67	
8633	SUPV MENTAL HEALTH WORKER	26.02	27.32	28.69	30.12	31.63	SU
		4510.13	4735.47	4972.93	5220.80	5482.53	
8412	SUPV OCCUP'L/PHYS THERAPIST	46.23	48.54	50.97	53.51	56.19	SU
		8013.20	8413.60	8834.80	9275.07	9739.60	
3704	SUPV REVENUE RECOVERY OFCR	26.30	27.61	28.99	30.44	31.96	SU
		4558.67	4785.73	5024.93	5276.27	5539.73	
7806	SUPV STAFF SERVICES ANALYST	38.93	40.88	42.92	45.07	47.32	SU
		6747.87	7085.87	7439.47	7812.13	8202.13	
4619	SUPV WASTE SPECIALIST	44.26	46.47	48.79	51.23	53.80	SU
		7671.73	8054.80	8456.93	8879.87	9325.33	
4731	SURVEY TECHNICIAN I	26.67	28.01	29.41	30.88	32.42	GE
		4622.80	4855.07	5097.73	5352.53	5619.47	
4732	SURVEY TECHNICIAN II	29.64	31.12	32.68	34.31	36.03	GE
		5137.60	5394.13	5664.53	5947.07	6245.20	
1131	SURVEYOR	71.87	71.87	71.87	71.87	71.87	EL
		12457.47	12457.47	12457.47	12457.47	12457.47	
4617	SUSTAINABILITY COORDINATOR	31.95	33.54	35.22	36.98	38.83	PL
		5538.00	5813.60	6104.80	6409.87	6730.53	
7109	SYSTEM SUPPORT ANALYST	26.44	27.76	29.15	30.61	32.14	GE
		4582.93	4811.73	5052.67	5305.73	5570.93	
2133	SYSTEM SUPPORT ASSISTANT	20.49	21.52	22.59	23.72	24.91	GE
		3551.60	3730.13	3915.60	4111.47	4317.73	

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JCN	Position Title	Step 1 Hourly Step 1 Monthly	Step 2 Hourly Step 2 Monthly	Step 3 Hourly Step 3 Monthly	Step 4 Hourly Step 4 Monthly	Step 5 Hourly Step 5 Monthly	Union Code
3131	SYSTEMS SUPPORT SPECIALIST I	34.14 5917.60	35.85 6214.00	37.64 6524.27	39.52 6850.13	41.50 7193.33	GE
3132	SYSTEMS SUPPORT SPECIALIST II	37.55 6508.67	39.42 6832.80	41.40 7176.00	43.46 7533.07	45.64 7910.93	GE
3168	TELECOMMUNICATIONS TECH I	33.72 5844.80	35.41 6137.73	37.18 6444.53	39.04 6766.93	40.99 7104.93	GE
3169	TELECOMMUNICATIONS TECH II	37.09 6428.93	38.94 6749.60	40.89 7087.60	42.93 7441.20	45.08 7813.87	GE
6104	TRAFFIC CONTROL MAINT SUPV	31.55 5468.67	33.13 5742.53	34.78 6028.53	36.52 6330.13	38.35 6647.33	TC
6101	TRAFFIC CONTROL MAINT WKR I	21.20 3674.67	22.26 3858.40	23.37 4050.80	24.54 4253.60	25.76 4465.07	TC
6102	TRAFFIC CONTROL MAINT WKR II	23.54 4080.27	24.72 4284.80	25.96 4499.73	27.25 4723.33	28.62 4960.80	TC
6103	TRAFFIC CONTROL MAINT WKR III	26.12 4527.47	27.43 4754.53	28.80 4992.00	30.24 5241.60	31.75 5503.33	TC
6106	TRAFFIC CONTROL MAINT WKR IV	27.45 4758.00	28.82 4995.47	30.26 5245.07	31.78 5508.53	33.36 5782.40	TC
4113	TRAFFIC ENGINEER	50.16 8694.40	52.67 9129.47	55.31 9587.07	58.07 10065.47	60.97 10568.13	PL
4117	TRAFFIC OPERATIONS TECHNICIAN	38.62 6694.13	40.55 7028.67	42.58 7380.53	44.70 7748.00	46.94 8136.27	TC
6137	TRAFFIC SUPERINTENDENT	45.15 7826.00	47.40 8216.00	49.77 8626.80	52.26 9058.40	54.87 9510.80	MA
1405	TRAINING & ORGNZTNL DEV SPEC	43.30 7505.33	45.46 7879.73	47.74 8274.93	50.12 8687.47	52.63 9122.53	UM

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JCN	Position Title	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Union Code
		Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	
4100	TRANSPORTATION ENGINEER	43.62	45.80	48.09	50.49	53.02	PL
		7560.80	7938.67	8335.60	8751.60	9190.13	
7116	TRANSPORTATION OFFICER - EH	15.30	16.07	16.87	17.71	18.60	EH
		0.00	0.00	0.00	0.00	0.00	
4114	TRANSPORTATION PLANNER	41.55	43.62	45.80	48.09	50.50	PL
		7202.00	7560.80	7938.67	8335.60	8753.33	
1320	TRANSPORTATION TRNG/SAFE TECH	27.39	28.76	30.19	31.70	33.29	GE
		4747.60	4985.07	5232.93	5494.67	5770.27	
1136	TREASURER/TAX COLLECTOR	88.20	88.20	88.20	88.20	88.20	EL
		15288.00	15288.00	15288.00	15288.00	15288.00	
0314	TREASURY INVESTMENT ANALYST	55.99	58.79	61.73	64.81	68.05	MA
		9704.93	10190.27	10699.87	11233.73	11795.33	
0271	UNDERSHERIFF	85.50	89.77	94.26	98.97	103.92	UD
		14820.00	15560.13	16338.40	17154.80	18012.80	
4633	VECTOR CONTROL SUPV	27.25	28.62	30.05	31.55	33.13	SU
		4723.33	4960.80	5208.67	5468.67	5742.53	
4631	VECTOR CONTROL TECHNICIAN I	21.53	22.61	23.74	24.93	26.17	GE
		3731.87	3919.07	4114.93	4321.20	4536.13	
4632	VECTOR CONTROL TECHNICIAN II	23.93	25.13	26.38	27.70	29.09	GE
		4147.87	4355.87	4572.53	4801.33	5042.27	
1267	VETERANS SERVICE OFFICER	37.23	39.09	41.05	43.10	45.25	SU
		6453.20	6775.60	7115.33	7470.67	7843.33	
7403	VETERANS SERVICES REP I	20.78	21.82	22.91	24.05	25.26	GE
		3601.87	3782.13	3971.07	4168.67	4378.40	
7404	VETERANS SERVICES REP II	22.85	23.99	25.19	26.45	27.77	GE
		3960.67	4158.27	4366.27	4584.67	4813.47	

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5912	VICTIM WITNESS PROG COORD	32.96 5713.07	34.60 5997.33	36.33 6297.20	38.15 6612.67	40.06 6943.73	SU
5916	VICTIM/WITNESS PROG SPEC I	20.05 3475.33	21.06 3650.40	22.11 3832.40	23.21 4023.07	24.38 4225.87	GE
5917	VICTIM/WITNESS PROG SPEC II	22.04 3820.27	23.14 4010.93	24.30 4212.00	25.52 4423.47	26.79 4643.60	GE
4651	WASTE MANAGEMENT TECH I	24.51 4248.40	25.74 4461.60	27.02 4683.47	28.37 4917.47	29.79 5163.60	TC
4652	WASTE MANAGEMENT TECH II	26.93 4667.87	28.27 4900.13	29.69 5146.27	31.17 5402.80	32.73 5673.20	TC
4654	WASTE MANAGEMENT TECH III	29.06 5037.07	30.51 5288.40	32.04 5553.60	33.64 5830.93	35.32 6122.13	TC
5805	WILDLIFE SPECIALIST	26.26 4551.73	27.57 4778.80	28.95 5018.00	30.39 5267.60	31.91 5531.07	TC
5920	WORK PROGRAM OFFICER	21.60 3744.00	22.68 3931.20	23.82 4128.80	25.01 4335.07	26.26 4551.73	GE
5922	WORK PROGRAM SUPV	23.81 4127.07	25.00 4333.33	26.25 4550.00	27.56 4777.07	28.94 5016.27	SU