## THE CODE OF CIVIL DISCOURSE

We believe that the respectful and constructive airing of different points of view is critical to successful dialogue.

We pledge to engage in respectful and constructive civil discourse, therefore:



We will promote an inclusive environment where diverse perspectives are shared and considered;



We will listen attentively and ask questions to understand others' positions;



We will show respect for ideas and views presented, even where we disagree;



We will explain our positions by fairly presenting the reasons for them; and,



We will avoid personal attacks or other tactics that distract attention from the salient issues.

