

**Letter of Agreement
Between the County of El Dorado
and the
El Dorado County Criminal Attorneys' Association
Representing Employees in the
Criminal Attorney (CA) Bargaining Unit**

Whereas, the El Dorado County Criminal Attorneys' Association (Association) represents employees in the Criminal Attorney (CA) bargaining unit, and

Whereas, the County of El Dorado (County) and Association (collectively "the Parties") have executed a Memorandum of Understanding (MOU) governing the terms and conditions of employment between the County and employees in the CA bargaining unit, and

Whereas, the County intends to increase the level of employer provided Basic Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance beyond the amount currently prescribed in the MOU, but must simultaneously make this change to all affected bargaining units, and

It is therefore agreed by the Parties that effective the first full pay period following Board of Supervisors adoption of this Letter of Agreement, the Article 12, Section 5, of the MOU shall be amended as follows:

Section 5. Life Insurance

The County shall provide a group term life insurance plan in the amount of forty thousand dollars (\$40,000.00) for each employee whose ongoing regular work schedule as designated on the Payroll Personnel Form is at least sixty (60) hours of work per pay period. Accidental Death & Dismemberment (AD&D) coverage is included in this Plan.

The County has the non-appealable right to increase the group term life insurance plan and AD&D coverage amounts for classifications covered by this MOU.

FOR THE COUNTY

FOR THE ASSOCIATION

Joseph Carruesco
Director Of Human Resources
Or Designee

NAME DATE

Date: _____

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Board of Supervisors

Chair, Board of Supervisors

Date: _____

ATTEST: Kim Dawson
Clerk of the Board of Supervisor

By: Deputy Clerk

Date: _____