

**Letter of Agreement
Between the County of El Dorado
and the
El Dorado County Probation Officers Association
Representing Employees in the
Probation (PR) Bargaining Unit**

Whereas, the El Dorado County Probation Officers Association (Association) represents employees in the Probation (PR) bargaining unit, and

Whereas, the County of El Dorado (County) and Association (collectively “the Parties”) have executed a Memorandum of Understanding (MOU) governing the terms and conditions of employment between the County and employees in the PR bargaining unit, and

Whereas, the County intends to increase the level of employer provided Basic Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance beyond the amount currently prescribed in the MOU, but must simultaneously make this change to all affected bargaining units, and

It is therefore agreed by the Parties that effective the first full pay period following Board of Supervisors adoption of this Letter of Agreement, the Article 8, Section 2, of the MOU shall be amended as follows:

Section 2. Life Insurance

The County shall provide a \$20,000 Group Life Insurance Plan for each employee who is regularly scheduled to work at least sixty (60) hours per pay period. Accidental Death and Dismemberment (AD&D) coverage is included in this Plan.

The County has the non-appealable right to increase the group term life insurance plan and AD&D coverage amounts for classifications covered by this MOU.

FOR THE COUNTY

FOR THE ASSOCIATION

Joseph Carruesco
Director Of Human Resources
Or Designee
Date: _____

Shaun Du Fosee
Labor Representative
Or Designee
Date: _____

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Board of Supervisors

Chair, Board of Supervisors

Date: _____

ATTEST: Kim Dawson
Clerk of the Board of Supervisor

By: Deputy Clerk

Date: _____