

**Letter of Agreement  
Between the County of El Dorado  
and the  
Operating Engineers Local No. 3  
Representing Employees in the  
Corrections (CR) Bargaining Units**

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Whereas, the Operating Engineers Local No. 3 (Union) represents employees in the Corrections (CR) bargaining unit, and

Whereas, the County of El Dorado (County) and Union (collectively “the Parties”) have executed a Memorandum of Understanding (MOU) governing the terms and conditions of employment between the County and employees in the CR bargaining unit, and

Whereas, the County intends to increase the level of employer provided Basic Life Insurance and Accidental Death and Dismemberment (AD&D) Insurance beyond the amount currently prescribed in the MOU, but must simultaneously make this change to all affected bargaining units, and

It is therefore agreed by the Parties that effective the first full pay period following Board of Supervisors adoption of this Letter of Agreement, the Article 8, Section 2, of the MOU shall be amended as follows:

Section 2. Life Insurance

The County shall provide a \$20,000 Group Life Insurance Plan for each employee who is regularly scheduled to work at least sixty (60) hours per pay period. Accidental Death and Dismemberment (AD&D) coverage is included in this Plan.

The County has the non-appealable right to increase the group term life insurance plan and AD&D coverage amounts for classifications covered by this MOU.

FOR THE COUNTY

FOR THE UNION

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Joseph Carruesco  
Director Of Human Resources  
Or Designee  
Date: \_\_\_\_\_

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Mike De Anda  
Business Representative  
Or Designee  
Date: \_\_\_\_\_

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Board of Supervisors

\_\_\_\_\_  
Chair, Board of Supervisors

Date: \_\_\_\_\_

ATTEST: Kim Dawson  
Clerk of the Board of Supervisor

\_\_\_\_\_  
By: Deputy Clerk

Date: \_\_\_\_\_