



RESOLUTION NO. 054-2023

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, in compliance with Government (Gov.) Code section 7522.56 of the public Employees' Retirement Law, the Board of Supervisors of the County of El Dorado must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since their retirement date; and

**WHEREAS**, Gloria Berry, (last 4 digits of SSN 6491) retires from the County of El Dorado in the position of Sr. Administrative Analyst effective December 31, 2022; and

**WHEREAS**, Gov. Code Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 29, 2023 without this certification resolution; and

**WHEREAS**, the Board of Supervisors of the County of El Dorado, the County of El Dorado and Gloria Berry certify that Gloria Berry has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, the Board of Supervisors of the County of El Dorado hereby appoints Gloria Berry as an extra help retired annuitant to perform the duties of Sr. Administrative Analyst for the County of El Dorado under Gov. Code section 21224 effective 01/01/2023; and

**WHEREAS**, the entire employment agreement, contract or appointment document between Gloria Berry and the County of El Dorado has been reviewed by this body and is attached herein; and

**WHEREAS**, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year for all CalPERS employers; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$8,450.00 monthly and the hourly equivalent is \$48.75 hourly, and the minimum base salary for this position is \$6,952.40 monthly and the hourly equivalent is \$40.11 hourly; and

**WHEREAS**, the hourly rate paid to Gloria Berry will be \$48.75 hourly; and


**WHEREAS**, Gloria Berry has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

**THEREFORE, BE IT RESOLVED THAT** the Board of Supervisors of the County of El Dorado hereby certifies the nature of the appointment of Gloria Berry as described herein and that this appointment is necessary to fill the critically needed position of Sr. Administrative Analyst for the County of El Dorado by 4/5/2023. At the end of 2022, the Accounts Payable Division of the Auditor-Controller's Office had 4 key employees retire losing a combined 81 years of experience. When these employee's retired, due to other staffing changes and challenges with recruitments, the Unit was left with only 4 employees out of 14.5 have been working in this Unit with a year of experience. Assistance in training newer employees along with oversight of AP documents to maintain integrity of work is critical. Gloria Berry supervised this Unit for years and her position is needed to assist with staff training and preparation for fiscal year end.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 4th day of April, 2023 by the following vote of said Board:

Ayes: Thomas, Hidahl, Turnboo, Parlin, Laine  
Noes: None  
Absent: None

Attest:  
Kim Dawson  
Clerk of the Board of Supervisors

By:   
Deputy Clerk

  
Wendy Thomas, Chair, Board of Supervisors