# **CONTRACT ROUTING SHEET**

pared:	12-27-10	Need Date:	ASAP	
epartment: Dept. Contact: Phone #: Department Head Signature:  CONTRACTING I Service Requeste Contract Term: 2	d: MOU For School Resource 2010-2011  Human Resources requiremen	Address:  Plant Phone:  Phone:  Plant Phone:	Dorado Office of Eacerville, CA	Education  RESCHIVED  AN 7: 46
Approved:  Approved:	that you reevaluated or written statemen the meaning of the groups or bullying nonenal that you's posses of bringing we say the consider	Date: 2/8/ Date: Date:  Date: 2/8/ Date: 1/8/ Date: 1/8	rant for war and fund of more school and when give more grant funding agree	en Threats  be suspension sixe if you was
OTHER APPROVADepartments: Approved: Approved: Approved:	Disapproved:	Date:	By:	AMI Y COUNTY COU

# El Dorado County Law Enforcement/Education

#### 2010 - 2011

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made and executed in September 2010, by and between the El Dorado County Sheriff's Office, the Placerville Police Department, the South Lake Tahoe Police Department, the El Dorado County Probation Department, the El Dorado County District Attorney, El Dorado County Human Services, El Dorado County Health Services Department, Mental Health Division, and the El Dorado County Office of Education, on behalf of the Schools throughout the County.

Schools, law enforcement, and juvenile justice procedures regarding gang activity, gang suppression, cyber bullying, student use, possession, and trafficking of illegal substances or what is alleged to be illegal substances and students involvement with weapons and dangerous instruments/objects are addressed in this MOU. All agencies recognize the importance of keeping our schools safe and are committed to putting forth our best efforts to achieve that goal. There is also the recognition that empowering youth to ensure that there is ongoing open communication between youth and the responsible adults at school is critical to establishing a culture where bullying and other mistreatment between students is not tolerated. Schools and other agencies are continuing to promote an environment that fosters student engagement and acknowledgement that youth have to be part of the solution in achieving safe schools.

## **SCHOOLS**

## Gang Activity and Gang Suppression

The Governing Board of each School District and the El Dorado County Office of Education desires to keep district schools and students free from the threats of harmful influence of any groups or gangs which advocate drug use, violence, racism or disruptive behavior. The Designee shall maintain continual, visible supervision of school premises so as to deter gang intimidation of students and confrontations between members of different gangs. Please see the definition of Gang Membership and Associations, pages 6 & 7, El Dorado County Law Enforcement section.

## Hate Motivated Behavior

The Governing Board of each School District and the El Dorado County Office of Education affirms the right of every student to be protected from hate-motivated behavior. It is the intent of the Board to promote harmonious relationships that enable students to gain a true understanding of the civil rights and social responsibilities of people in our society. Behavior or statements that degrade an individual on the basis of his/her race, ethnicity, culture, heritage, gender, sexual orientation, physical/mental attributes, religious beliefs or practices shall not be tolerated.

## Illegal Substances

The Governing Board of each School District and the El Dorado County Office of Education has grave concern for the student's use, abuse and experimentation of all forms of illegal drugs (including controlled substances)

or related drugs or alcoholic beverages. School administrators shall establish effective procedures to assure thorough investigation, evaluation and reporting of each known case of student involvement with illegal, or what is alleged to be illegal drugs (including controlled substances) and related drugs or alcoholic beverages, in order that appropriate remedial and rehabilitative and/or disciplinary action may be imposed.

Immediate suspension and a recommendation for expulsion is the appropriate disciplinary action to take for those students who have been found selling or trafficking illegal drugs, or what is alleged to be illegal drugs (including controlled substances) or related drugs. Involvement in the enticement of other students to possess or use illegal, or what is alleged to be illegal drugs (including controlled substances) or related drugs or alcoholic beverages, may result in a recommendation for expulsion on a first offense. The Superintendent and/or designee(s) shall maintain open lines of communication with local law enforcement authorities so as to share information and provide mutual support in this effort.

For student involvement in a gang-related crime, hate crimes, or for student use or possession (includes under the influence) of illegal drugs, or what is alleged to be illegal drugs, including controlled substances, paraphernalia and related drugs or alcoholic beverages at any school and/or school related function and/or property, the following shall occur:

- 1. Sheriff/Police will be notified immediately for a gang related crime, hate crimes, use or possession of illegal drugs, or selling, trafficking, or enticement of illegal drugs. The Principal shall make a determination on a case-by-case basis when student is under the influence of alcohol as to whether law enforcement should be notified.
- 2. Parents/Guardians will be notified in a timely manner. Generally, law enforcement and school personnel will conference prior to contacting parents.
- 3. Following a review of the circumstances and a determination of guilt by the principal or designee, an immediate suspension from school will normally be imposed. This may be extended by the Superintendent or designee if circumstances warrant when a recommendation is being processed for expulsion.

Additionally, for cases involving gang activity, the following shall occur:

Depending on the jurisdiction, the Gang Prevention Officer at the Sheriff's Department or the respective Police Department(s) will be notified as part of the clearinghouse for the Gang Prevention Task Force. [Sheriff: 530-621-6041 or 621-6053; Placerville Police: 530-642-5210; South Lake Tahoe Police: 530-542-6122]

## Cyber Bullying and Cyber Threats

Cyber bullying has become a greater concern in recent years. Schools and law enforcement have cooperated in responding to cyber issues, including but not limited to law enforcement providing training on the concerns related to myspace.com and other on-line communication sites. Schools may also contact law enforcement if additional training would be helpful. Although school officials may deal with bullying, intimidation, harassment, and other forms of peer mistreatment through disciplinary actions, law enforcement has significant constraints as to how they can intervene in these issues. Following is a summary of the conditions that would need to be demonstrated in order to prosecute the individual(s) for threats:

Penal Code section 422 is the charging section for the more serious threats that schools may encounter. In order

to prove this crime, each of the five following elements must be proved:

- 1. A person willfully threatened to commit a crime which if committed would result in death or great bodily injury to another person;
- 2. The person who made the threat did so with the specific intent that the statement be taken as a threat;
- 3. The threat was contained in a statement that was made verbally, in writing, or by means of an electronic communication device;
- 4. The threatening statement on its face, and under the circumstances in which it was made, was so unequivocal, unconditional, immediate, and specific as to convey to the person threatened, a gravity of purpose and an immediate prospect of execution of the threat; and
- 5. The threatening statement caused the person threatened reasonably to be in sustained fear for his or her own safety, or for his or her immediate family's safety.

It is immaterial whether the person who made the threat actually intended to carry it out.

"Great bodily injury" means significant or substantial bodily injury or damage. It does not refer to trivial, insignificant or moderate injury or harm.

"Sustained fear" means a period of time that extends beyond what is momentary, fleeting, or transitory. At least one court has found that 15 minutes of fear, under the circumstances, was sufficient.

The crime is committed, even though the threat is communicated through a third person to the victim.

The crime requires a verbal or written statement. Conduct alone is not sufficient. However, threatening gestures can provide further meaning and context to clarify otherwise ambiguous statements.

If these conditions are present, law enforcement should be contacted immediately, or parents should be encouraged to contact law enforcement. If school officials have questions as to whether a particular incident meets this criteria, the School Resource Officer (for your high school or the high school you feed into) may be contacted for assistance. School Resource Officers can confer with the District Attorney's office as needed. The following list of School Resource Officers and their respective high school assignments may be helpful:

#### School Resource Officers

Deputy Steve Klang and Deputy Keith Maher will share School Resource Officer duties at the following schools:

El Dorado Union High School District:

Oak Ridge High School Ponderosa High School Union Mine High School

Independence High School

El Dorado County Office of Education:

Charter Community School

Buckeye Union School District:

Camerado Springs School, Rolling Hills School

All other county schools, including upon call, will be dispatched to the El Dorado County Sherriff's Office Patrol Division.

El Dorado High School and Placerville Union School District:

Placerville Police Department officer on

duty is dispatched

#### Weapons and Dangerous Instruments/Objects

The Governing Board of each School District and the El Dorado County Office of Education desires students and staff to be free from the fear and danger presented by firearms and other weapons. The Board, therefore, prohibits students from possessing weapons, imitation firearms, or dangerous instruments/objects of any kind on school grounds, in school buildings, on school buses, or at a school-related or school-sponsored activity away from school.

If a student possesses, sells, or otherwise furnishes a firearm at school, or at a school event, that student shall be expelled for one calendar year from the date the expulsion occurs. Upon ordering the expulsion, the board may, on a case-by-case basis, set a time for less than one year.

Under the power granted to the Board to maintain order and discipline in the schools and to protect the safety of students, staff and the public, any school employee is authorized to confiscate a weapon, dangerous instruments/objects or imitation firearm from any person on school grounds.

The principal or designee shall notify law enforcement authorities when any student possesses a firearm, or any other weapon, sells, or otherwise furnishes a firearm, or any other weapon, at a school event. Whenever feasible the Principal or designee shall discuss the situation with law enforcement prior to law enforcement having any interactions with the student. In addition, law enforcement will be notified in the situation where violence has occurred on a school campus and it is reasonably anticipated that the violence will continue after the school day.

#### Plan for Providing Educational Services to Expelled Students

Pursuant to Education Code § 48926, school districts throughout El Dorado County have adopted plans for serving students expelled, including referral to El Dorado County Charter Community School and other alternative education options, as appropriate. A referral to the CPRT (Child and Parent Resource Team) can also be initiated if additional options need to be pursued regarding the placement of a particular student.

#### Students With Disabilities

It is understood that all procedures regarding suspension and expulsion of students with disabilities shall follow state and federal laws and regulations.

#### EL DORADO COUNTY LAW ENFORCEMENT

Law Enforcement is committed to ensuring a safe environment for all students, faculty and citizens. El Dorado County Law Enforcement officers will not tolerate criminal activity by students. We will actively investigate and resolve violations of the law whether on or off campuses, particularly acts which jeopardize individual safety. Whenever feasible and when it is deemed appropriate, schools will be informed of criminal activity by

students that occurred outside of the school, but can reasonably be expected to impact schools and their students.

It is understood that law enforcement will be responsible to ensure legal requirements are met with respect to their interviewing a student on a school campus.

## Firearms & Dangerous Weapons

- 1. Law Enforcement shall commit all necessary resources to reported incidents involving use and/or possession of firearms or dangerous weapons upon school grounds.
- 2. Officers will immediately contact known suspect(s) and eliminate any potential immediate threat by searching the suspect(s) for firearms or dangerous weapons. The search should be conducted using the following guidelines, (see New Jersey v. T.L. O (1985) 469 U.S. 325):
  - Searches by school officials and sworn peace officers working on a school campus as a School Resource Officer (SRO) are subject to the following:
    - i) Search must be reasonable under the circumstances and justified, and
    - Search must be supported by "reasonable suspicion" that the search will uncover evidence of a crime or school rule violation.
  - b) Searches by sworn peace officers, other than School Resource Officers (SRO) are subject to the following:
    - i) Search requires a warrant unless:
      - a) Probable cause exists before the search, along with exigent circumstances.
      - b) The officer has the informed consent of the person to be searched.
      - c) The search is performed pursuant to a lawful arrest; or
      - d) There is another specific/recognized exception waiving the warrant.
- During the course of their investigation for this and any other act of criminal conduct on campus, officers will make contact with the reporting party and the administrator/designee of that campus.
- 4. Officers will identify and interview all known victims and witnesses and will assess the threat by investigating the suspects past behavior, including police contacts and school-related problems.
- 5. Notify the suspect(s) parents/guardians of the incident and inquire about the history and availability of firearms at the residence.
- 6. Make every effort to obtain consent to search of the suspect=s residence/bedroom and vehicle for firearms evidence.
- 7. When examining the suspect's residence/bedroom for firearms, ammunition, threatening letters, etc., take note of the residence/room's condition and any indicators of violent, dark, or morbid themes.
- 8. If evidence is seized, follow your department's policy with respect to documentation and proper handling.
- 9. A written report that fully documents your investigation should be prepared. In addition to normal investigation, the report is to include the following:
  - Reaction of suspect's parents/guardian;
  - Suspects' access to firearms;
  - · Suspects' familiarity and training with firearms if available or known; and
  - Description of suspect's bedroom and general home environment.

10. Remove the suspect from the school environment.

#### Gang Membership and Associations

El Dorado County Law Enforcement will not tolerate student involvement in street gangs whether as validated members, gang associates, or peripheral association.

#### Gang Membership and Associations

Definition of Gang: A gang is three or more persons with a common sign, symbol or identifier who engage in a criminal gang activity, individually or collectively, with the intent to promote the gang. (186.22 P.C.)

- 1. Validated gang member: A confirmed gang member accepted by his/her peer/gang members, usually having criminal record or extensive police contact.
- 2. Associate: A person who regularly associates with gang members and wants to be recognized as a member of a gang and has demonstrated actions to try and prove themselves to become a member.
- 3. *Marginal Associate*: A marginal associate is a person who dresses in gang colors and socializes with known gang members, but has not yet become a regular member.
- 4. *Peripheral*: A person that has not yet become directly involved in criminal behavior but is occasionally seen with gang members.

#### Gang Graffiti, Gang Dress, Gang Paraphernalia

- 1. Gang graffiti is the advertisement of gangs in an area and offers intelligence for authorities. Graffiti should be photographed, gang unit notified, and then immediately removed.
- 2. Gang Dress, Behavior, and Gang Symbols on Students Personal Property and/or Body: Refer to the respective local School District Dress Code Policy.

### Gang Suppression Efforts and Efforts to Eliminate Hate Violence

- 1. An Officer from the El Dorado County Sheriff's Department, Placerville Police Department, or South Lake Tahoe Police Department will respond to all gang related crimes or hate violence which occur on school campuses.
- 2. Student(s) will be taken into custody for gang related crimes (a crime which is designed to advance or serve a gang name or the gang's existence) committed on school campuses. "Custody" for purposes of this policy means that the officer will ordinarily remove the student from the school grounds. The appropriate Law enforcement action will be left to the officer=s discretion depending on the circumstances and severity of the violation.
- 3. Gang paraphernalia related to the crime (examples: bandannas, stylized ball caps, shoe laces, weapons, etc.) will be confiscated by the Officer.
- 4. Students, vehicles, and graffiti may be photographed by the responding Officer.

- 5. Student interviews by law enforcement will occur as necessary and within the guidelines of state laws.
- 6. The El Dorado County Sheriff's, Placerville Police Department's, and the South Lake Tahoe Police Department's Gang Prevention Officer will remain current on all gang related activities and hate violence occurring on school grounds. The Gang Prevention Officer will serve as a clearing house of information for school officials, Probation Department personnel, and other allied agencies, thus affording continuity and expeditious handling of all inquiries.

#### **Illegal Substances Suppression Efforts**

- 1. Use or Possession (includes under-the-influence) of illegal drugs, what is alleged to be illegal drugs, including controlled substances, paraphernalia and related drugs or alcoholic beverages.
  - A. Substance, paraphernalia or alcoholic beverage will be confiscated.
  - B. Student may be taken into custody and/or processed as appropriate if he/she is under the influence of any illegal drug or alcohol. This will depend on the level of influence or intoxication and the applicability of related statutes. The appropriate Law Enforcement action will be left to the officer's discretion depending upon the circumstances and severity of the violation.
  - C. Student should be taken into custody and processed for possession if substance or alcoholic beverage is on his/her person or if an administrator or other responsible party witnesses possession. ACustody@ for purposes of this policy means that the officer will ordinarily cause the student to be removed from the school grounds except in cases of an on-site School Resource Officer. This may also include citing and releasing the student to their parents. The appropriate Law enforcement action will be left to the officer's discretion depending upon the circumstances and severity of the violation. Whenever possible, it is recommended that the officer confidentially confer with the school administrator regarding the action to be taken.
  - D. Student interviews by law enforcement will occur as necessary and within the provisions of state laws.
- 2. Selling, Trafficking, or Enticement of illegal drugs or what is alleged to be illegal drugs, including controlled substances, and related drugs or alcoholic beverages will be handled in the following manner:
  - A. Students accused of selling, trafficking, or enticing others with illegal drugs, including controlled substances, and related drugs or alcoholic beverages will be taken into custody and processed.
  - B. Student interviews by law enforcement will occur as necessary and within the provisions of state law, as determined by law enforcement.
  - C. Per "their" (El Dorado County Sheriff/Placerville Police Department/South Lake Tahoe Police Department/Probation) respective individual department policy, any items identified or collected for evidence should be handled in such a way as to preserve the integrity of each. Evidence is often critical to the successful conclusion of an investigation and must be preserved for future court proceedings. As few people as possible should handle the evidence and the names of those who do must be documented for future reference. If at all feasible, evidence should be locked away or personally guarded until it can be turned over to law enforcement. For evidence, it is

important to remember that to be admitted into court its authenticity must be verified, including being able to articulate who had access to it since discovery and whether or not it has been altered from its original state.

D. Law Enforcement has grave concern for the student's use, abuse, possession, and selling or enticement of all forms of illegal drugs, including controlled substances, or related drugs or alcoholic beverages. Officers will not tolerate student use, abuse, possession, and/or selling or enticement of all forms of illegal drugs and will cite (refers to juvenile court/adult court) offenders within the parameters of the law. Student offenders will also be taken into custody when in danger to self and others involved with a felony, or at officer discretion.

#### Media Coordination

Law Enforcement to the greatest extent feasible will attempt to coordinate information provided to the media with school personnel regarding any school incidents. Press releases issued by Law Enforcement will, whenever possible, be reviewed by School District Administration prior to being released. In addition, press conferences addressing school incidents should be coordinated, and whenever possible, conducted jointly by Law Enforcement and school personnel.

#### PROBATION DEPARTMENT

Upon referral to the Probation Department one or more of, but not limited to, the following responses will be made by Probation, depending upon 1) severity of offense, 2) prior contacts, 3) cooperation of parent, 4) cooperation of minor, and 5) other pertinent factors:

- 1. Intake hearing;
- 2. Referral to District Attorney for court action;
- 3. Informal probation;
- 4. Community service:
- 5. Juvenile Court work program:
- 6. Educational Programs;
- 7. Teen Court:
- 8. Referral to Juvenile Hearing Officer:
- 9. Referral to El Dorado County Office of Education Charter Community School and/or Community Day School programs;
- 10. Immediate contact with Probation Officer on high school campuses as appropriate;
- 11. Acceptance of minor into juvenile detention, as deemed appropriate.

Probation will notify the Superintendent of the respective school district, pursuant to Welfare and Institutions Code § 827, and Education Code § 48267, of any juvenile court disposition of minors involved in criminal activity. In addition, Probation Department will use its best efforts to coordinate any proposed action with the appropriate education administrator prior to recommendation for any educational placements. Whenever feasible and when it is deemed appropriate, schools will be informed of criminal activity by students that occurred outside of the school, but can reasonably be expected to impact schools and their students.

#### **DISTRICT ATTORNEY**

Upon referral of a case involving gang activity, hate motivated behavior, and/or illegal substances, the District Attorney will pursue vigorous prosecution of violations of the law as appropriate.

- 1. The District Attorney's Office adopts a policy of zero tolerance for firearms on any school campus.
- 2. The District Attorney's Office will prosecute any minor found in possession of a gun on school grounds to the fullest extent of the law.
- 3. The District Attorney's Office will strictly enforce the law in any case wherein a minor is unlawfully found in possession of a firearm off a school campus.
- 4. Where appropriate, The District Attorney's Office will strictly enforce violations in cases where a parent or legal guardian is found not to have exercised reasonable care, supervision, protection and control over their minor child. Penal Code '272 (Contributing to the Delinquency of a Minor).
- 5. Where appropriate, The District Attorney's Office will strictly enforce violations against the parent or legal guardian where a juvenile is found in illegal possession of a firearm. Penal Code ' 12035(b) (Criminal Storage of a Firearm).
- 6. Where appropriate, The District Attorney's Office will coordinate and cooperate with the schools, law enforcement, probation, mental health, and other county agencies in reducing and preventing illegal firearm possession by minors, in the interests of public safety and the youth.

#### **DEPARTMENT OF HUMAN SERVICES**

The Department of Human Services is committed to this effort and will provide full support.

Upon a referral of suspected abuse or neglect, the Department of Human Services will investigate, conduct an assessment of the minor(s) and family as applicable, and clarify protection issues.

The Department of Human Services will make its resources available to do such other things as may become necessary and helpful on a case-by-case basis.

In addition, the Department of Human Services will provide all required information for the court process to the Probation Department on a detained juvenile suspect.

El Dorado County continues to offer the opportunity for children and families in need to be referred and receive services, the CPRT (Child and Parent Resource Team). The CPRT is an El Dorado County, West/East Slope multi-disciplinary team comprised of representatives from all local public and community based service agencies. The CPRT generally meets weekly to problem solve complex child/family situations with multi-agency involvement/needs and link families to appropriate intervention. Cases can be referred from any agency or school. For additional information or to submit a referral, please contact Angela Wilson, Program Manager, at angela.wilson@edcgov.us.

In addition to CPRT, El Dorado County Department of Human Services also offers Differential Response Services to Children and their families who may be referred to the department for other services that do not meet the mandate of a Suspected Child Abuse Referral. In these instances, the department will, at the families desire to participate, link up the families to other community partners who can contract services in an attempt to meet their current needs. These referrals are referred to as Path 1.

The El Dorado County Department of Human Services (DHS) and the El Dorado County Office of Education (EDCOE) have strengthened their collaboration to serve El Dorado County students in a number of ways. First, we created a new procedure for DHS to notify schools when a student has been detained or moved by the court. In addition, DHS has identified specific Social Workers that are assigned as the primary contact for each school district. Finally, the EDCOE's Foster Youth Services program has created a format to assist the Court in obtaining school information and making better informed educational decisions for foster youth.

#### HEALTH SERVICES DEPARTMENT, MENTAL HEALTH DIVISION

The Mental Health Division is committed to this effort and will provide full support.

- 1. When a child/adolescent is brought to Juvenile Hall for a weapons violation or criminal activity involving violence, the Probation Department may notify Mental Health Division for risk assessment of the child.
- 2. The Mental Health Division Staff will review the information provided by law enforcement and probation for the following risk factors:
  - a. Response of child
  - b. Response of parent
  - c. Assessment of access to weapons in the home
  - d. Assessment of home and room of child
- 3. Mental Health Division will complete a mental health risk assessment of the child to evaluate the following:
  - a. Imminent risk of danger to self and others possibly requiring emergency mental health treatment.
  - b. Determine if child is likely to benefit from ongoing mental health services, and if so, develop a treatment plan.

The conclusions of this assessment will be shared with family, guardian, and/or other agencies as legally permitted. Any release of information must comply with the Welfare & Institutions Code 5328 et.seq.

County Office of Education, School Districts, Law Enforcement, Probation, District Attorney, Human Services, and Health Services Department, Mental Health Division agree as follows:

#### **ANNUAL REVIEW PROCEDURES**

The County Superintendent shall convene a meeting annually to review the MOU. At the time of review, changes, additions or deletions may be recommended. Each agency will be requested to renew its commitment to the guidelines contained herein.

The MOU is a guide and cannot substitute for the judgment and understanding that come from knowledge and experience. A case-by-case decision must be made.

### **COORDINATION OF ACTIONS**

We realize program effectiveness and cooperative working relationships cannot be legislated but require planning and working together over a period of time. All parties to this agreement will use their best efforts to obtain parent consent for exchange of information when so required. The parties agree that it is important to coordinate decision making prior to action being recommended or taken. To that end, the parties shall make every effort to exchange information regarding proposed recommendations in order to allow any potentially affected party the opportunity to provide input.

#### **COMPLIANCE**

The signatory agencies shall fully comply with the Federal Health Insurance Portability Accountability Act of 1996

"HIPPA" 42 USC 1320d (45 CFR 164.103) through the juvenile justice system exception to the Federal Family Educational Rights and Privacy Act "FERPA," 20 USC 1232g (34CFR 99.31)

#### **COUNTERPARTS**

This Memorandum of Understanding may be executed simultaneously in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

## [SIGNATURE PAGES TO FOLLOW]

Memorandum of Understanding Signature Page (page 1)

Vicki L. Barber, Ed.D., County Superintendent El Dorado County Office of Education John D'Agostini, El Dorado County Sheriff El Dorado County Sheriff's Department



George Neilsen, Chief Placerville Police Department Gregory S. Sly, Chief Probation Officer El Dorado County Probation Department

Vern Pierson
El Dorado County District Attorney

Martin D. Hewlett, Captain South Lake Tahoe Police Department

Daniel Nielson, Director El Dorado County Department of Human Services Neda West, Director El Dorado County Health Services Department

Terry Wenig, Superintendent Buckeye Union School District  Sherry Smith, Superintendent El Dorado Union High School District  Joe Murchison, Superintendent Gold Trail Union School District
El Dorado Union High School District  Joe Murchison, Superintendent
El Dorado Union High School District  Joe Murchison, Superintendent
Joe Murchison, Superintendent Gold Trail Union School District
Gold Trail Official School District
Dr. James R. Tarwater, Superintendent
Lake Tahoe Unified School District
Tim Smith, Superintendent
Mother Lode Union School District
V
Kevin Monsma, Superintendent Pollock Pines School District and Silver Fork School District

	Derny Ellenic
Tammy Gabel. Superintendent	Terry Wenig, Superintendent
Black Oak Mine Unified School District	Buckeye Union School District
500	Sherry Smith
Eric Bonniksen, Superintendent	Sherry Smith, Superintendent
Camino Union School District	El Dorado Union High School District
Richard Williams, Superintendent	De Murchian
Gold Oak Union School District and Pioneer Union School District	Joe Myrchison, Superintendent Gold Trail Union School District
Rusty Vardy, Superintendent Indian Diggings School District	Jim Tarwater. Superintendent Lake Tahoe Unified School District
for tinotti	
Joan Pinotti, Superintendent	Tim Smith. Superintendent
Latrobe School District	Mother Lode Union School District
Nancy Lynch, Superintendent Placerville Union School District	Kerin Monsma, Superintendent Pollock Pines School District and Silver Fork School District
Carol Bly, Superintendent Rescue Union School District	

Memorandum of Understanding Signature Page (Continued - Signature Page 2)

Terry Wenig, Superintendent Buckeye Union School District
Sherry Smith, Superintendent El Dorado Union High School District
Joe Murchison, Superintendent Gold Trail Union School District
Jim Tarwater, Superintendent Lake Tahoe Unified School District
Tim Smith, Superintendent Mother Lode Union School District
Kevin Monsma, Superintendent Pollock Pines School District and Silver Fork School District

Tammy Gabel, Superintendent Black Oak Mine Unified School District	Terry Wenig, Superintendent Buckeye Union School District
Eric Bonniksen, Superintendent Camino Union School District	Sherry Smith, Superintendent El Dorado Union High School District
Richard Williams, Superintendent Gold Oak Union School District and Pioneer Union School District	Joe Murchison, Superintendent Gold Trail Union School District
Rusty Varaly Rusty Vardy Superintendent Indian Diggings School District	Dr. James R. Tarwater, Superintendent Lake Tahoe Unified School District
Jean Pinotti, Superintendent Latrobe School District	Tim Smith, Superintendent Mother Lode Union School District
Nancy Lynch, Superintendent Placerville Union School District	Kevin Monsma, Superintendent Pollock Pines School District and Silver Fork School District

Terry Wenig, Superintendent Buckeye Union School District
Sherry Smith, Superintendent El Dorado Union High School District
Joe Murchison, Superintendent Gold Trail Union School District
Dr. James R. Tarwater, Superintendent Lake Tahoe Unified School District
Tim Smith, Superintendent Mother Lode Union School District
Kevin Monsma, Superintendent Pollock Pines School District and Silver Fork School District

mith, Superintendent o Union High School District chison, Superintendent il Union School District
ater, Superintendent oe Unified School District
h, Superintendent ode Union School District
onsma, Superintendent ines School District and k School District
- O

Tammy Gabel, Superintendent Black Oak Mine Unified School District	Terry Wenig, Superintendent Buckeye Union School District
Eric Bonniksen, Superintendent Camino Union School District	Sherry Smith, Superintendent El Dorado Union High School District
Richard Williams, Superintendent Gold Oak Union School District and Pioneer Union School District	Joe Murchison, Superintendent Gold Trail Union School District
Rusty Vardy, Superintendent Indian Diggings School District	Jim Tarwater, Superintendent Lake Tahoe Unified School District
Jean Pinotti, Superintendent Latrobe School District	Tim Smith, Superintendent Mother Lode Union School District
Nancy Lynch, Superintendent Placerville Union School District	Kevin Monsma, Superintendent Pollock Pines School District and Silver Fork School District

Carol Bly, Superintendent / Rescue Union School District