



## TRAFFIC CONTROL MAINTENANCE WORKER I/II/III

### DEFINITION

Under general supervision, operates road striping equipment, and paints traffic control markings on the pavement; fabricates, installs, repairs, and maintains traffic warnings and other signs.

### SUPERVISION RECEIVED AND EXERCISED

Receives close supervision, general supervision, or direction from an assigned supervisory or management staff. May receive worksite direction from a ~~Lead or Senior or Lead Worker~~. Exercises no direct supervision over staff.

### DISTINGUISHING CLASS CHARACTERISTICS

Traffic Control Maintenance Worker I: This is the entry-level class in the ~~T~~traffic ~~C~~ontrol ~~M~~aintenance class series. ~~Initially - u~~Under close supervision, incumbents learn and perform ~~a variety of various~~ duties in ~~traffic control maintenance, repair and construction~~ traffic control maintenance, repair, and construction duties. This class is alternately staffed with Traffic Control Maintenance Worker II ~~and incumbents may advance to the higher level after gaining experience and demonstrating proficiency, which meet the qualifications of the higher level class, and incumbents may advance to the higher level after gaining experience and demonstrating proficiency, which meets the qualifications of the higher-level class.~~

Traffic Control Maintenance Worker II: This is the ~~skilled~~ journeyman ~~level~~ classification in the ~~Traffic Control Maintenance class is~~ series, ~~with i~~Incumbents ~~capable of~~ performing the full range of ~~assigned traffic control maintenance, repair and construction~~ duties. This class is distinguished from Traffic Control Maintenance Worker III in that the latter ~~is the skilled level class in the operation of~~ specialized road striping equipment.

Traffic Control Maintenance Worker III: This is the ~~advanced~~ specialized journeyman ~~level~~ journeyman classification ~~is the skilled level class~~ in the ~~T~~traffic ~~C~~ontrol ~~M~~aintenance class series. Incumbents perform a ~~variety of~~ traffic control maintenance, repair, and construction duties, including ~~the operation of~~ operating specialized road striping equipment. This class is distinguished from ~~Senior Traffic Control Maintenance Worker, which is the lead-level class in this series. -IV, the specialist level in operating specialized road striping equipment and further distinguished from Senior, Traffic Control Maintenance Worker in that t~~ which has the latter has lead responsibility for a traffic control and maintenance crew and its work, ~~and from the Traffic Control Maintenance Worker IV which is the specialist level in the operation of specialized road striping equipment.~~

### EXAMPLES OF DUTIES (Illustrative Only)

- Fabricates, paints, and installs traffic control signs, legends, symbols, and devices in accordance with traffic and vehicle control codes and ordinances; removes and replaces sign-posts with a jackhammer, shovels, and/or post hole diggers, and pours concrete to anchor posts; affixes signs to posts at the proper height.
- Operates vacuum applicator to affix facing and lettering to sign blanks.
- Prepares stencils, spaces ~~and aligns stencils and paints road surface control legends; applies reflective, rumble,~~ aligns stencils, paints road surface control legends; applies reflective, rumble, and other raised pavement surface markings.
- Performs and assists in ~~the installation of traffic warning, speed control, and other signs; paints traffic guards, barricades and raised~~ installing traffic warning, speed control, and other signs; paints traffic guards, barricades, traffic bars on the pavement.
- Fabricates, maintains, and stocks signs and materials; fabricates or refurbishes signs as necessary.

- Operates and maintains a variety of hand and power tools, including air compressors, airless spray guns, vacuum equipment, drill press, brushes, line eraser, center-line machine, stencils, drills, pavement breakers, rivet guns, ladders, etc.
- Drives paint and sign trucks ~~and~~, operates auxiliary equipment; maintains vehicles in clean, safe operating condition; reports needed repairs.
- Observes safe driving and work practices; uses safety equipment and devices; secures worksite from traffic and other hazards; attends safety meetings.
- Keeps basic records related to work performed, materials used, and markings placed.
- Performs snow removal, ice control, and storm patrol duties as assigned.
- Operates and maintains a specialized road striping vehicle with multiple air, hydraulic, and airless paint systems and a glass bead dispensing system to paint striping and reflective beads on roads in accordance with relevant codes and ordinances; mixes paint, loads truck tanks, and loads trucks with necessary equipment and supplies; inspects equipment for safe operating condition.
- Attendance and punctuality that is observant of scheduled hours on a regular basis.
- Performs related work as assigned.

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**QUALIFICATIONS**

~~Note: The level and scope of knowledge and skills listed below are related to job duties as defined under Distinguishing Characteristics.~~

Traffic Control Maintenance Worker I/II/III

**Knowledge of:**

- Techniques and materials used in traffic control painting and signing operations.
- Operation and maintenance of a wide variety of hand and power tools and equipment common to the field.
- ~~Provisions of the California Motor Vehicle Code related to~~ The California Motor Vehicle Code covering traffic painting and signing operations and the State Uniform Sign Chart and Caltrans Traffic Manual.
- Safe work methods and safety regulations ~~pertaining to~~ pertaining to the work.

**Ability/Skill to:**

- ~~Perform~~ Perform traffic control painting and sign fabrication, installation, and maintenance.
- Operate ~~ing~~ and maintain ~~ing a variety of various~~ hand and power tools and specialized vehicles and equipment used in ~~the~~ work.
- Properly place ~~ing~~ cones, barricades, ~~and~~ warning devices, and direct ~~ing~~ traffic flow at job sites.
- Exercise ~~ing~~ independent judgment and initiative in daily work situations.
- Prepare ~~ing~~ basic records and reports.
- Understand ~~ing~~ and follow ~~ing~~ oral and written instructions.
- Establish ~~ing~~ and maintain ~~ing an~~ effective working relationships with those contacted in the course of the work.

**Education and Experience:**

A combination of the required experience, education, and training that would provide the essential knowledge, skills, and abilities is qualifying; however, education may not solely substitute for the required experience.

Traffic Control Maintenance Worker I: Six months of experience performing manual labor work.

Traffic Control Maintenance Worker II: In addition to the above, one (1) year of experience in traffic control work at a level equivalent to the County's class of Traffic Control Maintenance Worker I.

Traffic Control Maintenance Worker III: Two (2) years of experience in traffic control work at a level equivalent to the County's class of Traffic Control Maintenance Worker II AND passage of the performance examination for this classification.

**Other Requirements:**

~~Must regularly lift and carry objects weighting up to sixty (60) pounds and perform sustained physical labor. Must be willing to work out of doors in all weather conditions and to work with exposure to heavy traffic and other hazards. Must be willing to work overtime with exposure to heavy traffic and other hazards. Must be willing to work overtime and off hours shifts in emergency situations.~~

Traffic Control Maintenance Worker I: must possess a valid driver's license.

~~Traffic Control Maintenance Worker II/III: must possess a valid Class B driver's license and acquire a Tanker Certificate within six months of hire or promotion.~~ must possess a valid Class B driver's license and must acquire a Tanker Certificate within six months of hire or promotion date.

**PHYSICAL DEMANDS**

Must regularly lift and carry objects weighing up to sixty (60) pounds and perform sustained physical labor. Must be willing to work outside in all weather conditions and be exposed to heavy traffic and other hazards. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions. Must be willing to work overtime.

**ENVIRONMENTAL CONDITIONS**

Employees perform work outdoors in all weather conditions and varying temperatures with frequent exposure to dust,; ~~occasional~~ exposure to heavy traffic and noise levels associated with traffic and mechanical equipment; infrequent exposure to heights, hazardous substances such as gasoline and diesel fuel, hazardous machinery, and power tools.

**Education and Experience:**

~~Traffic Control Maintenance Worker I: Six months of experience as a laborer in maintenance or construction work.~~

~~Traffic Control Maintenance Worker II: In addition to the above, one year of experience in traffic control maintenance and construction work at a level equivalent to the County's class of Traffic Control Maintenance Worker I.~~

~~Traffic Control Maintenance Worker III: Two years of experience in traffic control maintenance and construction work at a level equivalent to the County's class of Traffic Control Maintenance Worker II AND passage of the performance examination for this classification.~~

~~Note: The above qualifications are typically accepted ways of obtaining the required knowledge and skills.~~

**PA # 1/TCMW.1-2**

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