



## RESOLUTION NO. 088-2023

### OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, in accordance with Government Code Section 29007, the Board of Supervisors must approve a schedule establishing the number of allocated positions and salary ranges by classification as part of its adopted budget; and

**WHEREAS**, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #166-2022 applicable to represented employees, and Section 401 of the El Dorado County Salary and Benefits Resolution #014-2023 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County; and

**WHEREAS**, Resolution #099-2022 established the authorized Personnel Allocation based on the Fiscal Year 2022-23 Recommended Budget and has been subsequently modified; and

**WHEREAS**, pursuant to the Letter of Agreement between the County of El Dorado and the El Dorado County Probation Officers Association, fully executed as of May 16, 2023, the parties agreed to allow incumbents in the Deputy Probation Officer (DPO) I (B), II (B), SR. (B), and Supervisor (B) classifications who wished to be laterally reclassified to a commensurate-level DPO I/II/III (A) or Supervisor (A) classification to provide a written request to Human Resources no later than June 2, 2023, whereby these incumbents would be laterally reclassified without the need for competitive recruitment and 24 employees (totaling 23.5 full-time equivalents) in these classifications met the minimum qualifications of the commensurate-level and requested such a lateral reclassification; and

**WHEREAS**, two employees have already alternately filled DBO (B) allocations as DBO (A) positions, with the allocation being revised through the budget process, meaning that a total of 25.5 full-time equivalent allocations will be deleted from the DPO I/II (B) classification and added to the DPO I/II/III (A) classification; and

**WHEREAS**, in accordance with Section 1105 of the County of El Dorado Personnel Rules Resolution #166-2022, a limited term appointment is an at-will appointment in the unclassified service made to an approved limited term allocation which has a fixed expiration date. Limited term appointments, unless earlier terminated, terminate automatically at the end of the specific project for which the appointment is made; and

**WHEREAS**, in accordance with Section 602 of the County of El Dorado Personnel Rules Resolution #166-2022 the Board of Supervisors annually upon recommendation by the Chief Administrative Officer may approve an extension of the underfill of an authorized position with a related classification that has a lower salary range beyond the next budget cycle; and

**WHEREAS** modifications to the Authorized Personnel Allocation are necessary as a result of the budget process for Fiscal Year 2023-24;

**NOW, THEREFORE, BE IT RESOLVED**, that allocation changes resulting from the budget process for Fiscal Year 2023-24 are hereby adopted, and amendments to Authorized Personnel Allocation Resolution #099-2022 are hereby incorporated, and the number and classification of all authorized positions in each County department is set forth as shown in Exhibit A, effective July 1, 2023.

**BE IT FURTHER RESOLVED**, that Exhibit A incorporates allocation changes, resulting from the negotiated Letter of Agreement to the Memorandum of Understanding between the County of El Dorado and the El Dorado County Probation Officers Association, increasing the DPO I/II/III (A) classification by 23.5 full-time equivalent allocations and decreasing the DPO I/II (B) classification by 23.5 full-time equivalent allocations, effective July 1, 2023.

**BE IT FURTHER RESOLVED**, that the Board does hereby waive the competitive recruitment and selection process for the laterally reclassified Deputy Probation Officer incumbents who meet the minimum qualifications of the new classification.

**BE IT FURTHER RESOLVED**, that this Resolution hereby incorporates, by reference, the El Dorado County Salary Schedule effective April 22, 2023, as published on the Human Resources website providing the salary rate or range, as applicable, for all allocated positions.

**BE IT FURTHER RESOLVED**, that, unless a Limited Term allocation is earlier terminated or the expiration date is extended by action of the Board, after the expiration date indicated in Exhibit B, the allocations specified in Exhibit B shall automatically expire, and the then-current Limited Term allocation of this job class within the department shall automatically be reduced by the applicable Limited Term full-time equivalents (FTEs), with the then-current Authorized Personnel Allocation Resolution thereby amended accordingly as of the expiration date.

**BE IT FURTHER RESOLVED**, the Board of Supervisors hereby approves an extension of the underfill of authorized positions with a related classification that has a lower salary range beyond the next budget cycle, as set forth below.

Department	Allocated JCN	Allocated Classification	Underfilled JCN	Underfilled with Classification
Planning and Building	1306/1307	Administrative Analyst I/II	1305	Administrative Technician
Transportation	4718	Sr. Engineering Technician	4715/4717	Engineering Aide/Engineering Technician

**BE IT FURTHER RESOLVED**, the Board of Supervisors of the County of El Dorado authorizes the Director of Human Resources to make any technical corrections if needed.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 20th day of June, 2023, by the following vote of said Board:

Ayes: Thomas, Hidahl, Turnboo, Parlin, Laine

Noes: None  
Absent: None

Attest:  
Kim Dawson  
Clerk of the Board of Supervisors

By: Kupa Schaufele Deputy Clerk      Wendy Thomas Wendy Thomas, Chair, Board of Supervisors