

# Children and Families Commission

GROWING CHILDREN...ONE BY ONE Campaign for Kids

Direct Service Contract Contract #1112-90004-17-308 "Ready to Read @ Your Library"

**THIS AGREEMENT** is made this 1st day of July, 2011, by and between First 5 El Dorado Children and Families Commission and

El Dorado County Library Jeanne Amos, Director 345 Fair Lane Placerville, CA 95667 Phone: (530) 621-5546 Fax: (530) 622-3911

#### **Table of Contents**

Info	ormational Page	1	22. Notices	8
Re	citals	2	23. Tax Status	8
1.	Scope of Work	2	24. Advertisement	8
2.	Reporting Requirements	2	25. Collaboration	8
3.	Payment & Budget	3	26. Data Collection	9
4.	Contract Performance Time	4	<ol> <li>Confidentiality and Information Security Provisions</li> </ol>	9
5.	Maximum Cost to Commission	4	Signature Page	12
6.	State Requirements	4		
7.	Insurance	5		
8.	Worker's Compensation	5		
9.	Nondiscriminatory Employment	6	*	
10.	Subcontracting	6		
11.	Assignment	6		
12.	Books of Record and Audit Provisions	6	Attachments:	
13.	Contract Termination	6	I. Scope of Work	
14.	Relationship between parties	7	II. Budget & Monthly Invoice/Budget Re	port Form
15.	Title to Property	7	III. Semi-Annual Scope of Work Report	Form
16.	Amendment	7	IV. Semi-Annual Population Served Re	port Form
17.	Authority to Contract	7	V. Semi-Annual Progress Report Form	
18.	Jurisdiction and Venue	7	VI. Budget Revision Request Form	
19.	Indemnification	7	VII. First 5 El Dorado Parent Survey	
20.	Compliance with applicable laws	8		
21	Religious activities	8		

Direct Service Contract 11-12

2776 Ray Lawyer Drive Placerville, CA 95667

Phone: (530) 622-5787 Fax#: (530) 622-6761

Email: <a href="mailto:first5edc@pacbell.net">first5edc@pacbell.net</a> www.first5eldorado.com



# Children and Families Commission

GROWING CHILDREN...ONE BY ONE Campaign for Kids

THIS AGREEMENT is made July 1, 2011, by and between First 5 El Dorado Children and Families Commission ("Commission") and Contractor/Agency ("Grantee").

#### Administrator:

The County Officer or employees responsibility for administering this Agreement is Jeanne Amos, El Dorado County Library Director, or successor.

Entire Agreement: This document and the documents referred to herein or exhibits hereto are the entire Agreement between the parties and they incorporate or supersede all prior written or oral Agreements or understandings.

#### **RECITALS:**

WHEREAS, Grantee has agreed to implement strategies that support the Goals and Objectives of the STRATEGIC PLAN of the Commission.

NOW, THEREFORE, for and in consideration of the agreement made, and the payments to be made by Commission, the parties agree to the following:

- SCOPE OF WORK: Grantee agrees to provide all of the work described in the Scope of Work (Attachment I) attached hereto, and by this reference made a part hereof.
- **REPORTING REQUIREMENT:** Grantee shall submit Monthly Budget/Invoice Reports 2. (Attachment II) and Semi-Annual Scope of Work (Attachment III), Population Served (Attachment IV) and Progress Reports (Attachment V). Grantee shall also collect, record and report required data for program evaluation to the Commission per section 26 of this contract.

Monthly Invoice/Budgets Reports along with detailed records (timesheets, receipts, paid invoices, etc...) supporting all reported expenditures are due to the Commission by the second Friday of each month. Semi-Annual Reports are due to the Commission no later than the final Friday of the month following the end of each semi-annual period. Semiannual periods end on the following dates of each year: December 31 and June 30. If the due date for submission of a report falls on a standard holiday, the report will be due on the following regularly scheduled workday.

Substandard performance as determined by Commission staff will constitute noncompliance with this Contract. If action to correct such substandard performance is not taken by Grantee within a resonable period of time after notification by Commission staff (usually within 30 days), the Commission may initiate contract suspension or termination procedures. Program evaluation components may not be modified by Grantee without prior written approval from Commission staff.

Direct Service Contract 11-12

2776 Ray Lawyer Drive Placerville, CA 95667 Phone: (530) 622-5787 Fax#: (530) 622-6761 Email: first5edc@pacbell.net

www.first5eldorado.com



## Children and Families Commission

GROWING CHILDREN...ONE BY ONE Campaign for Kids

Grantee shall use funds derived from this Contract as outlined in the Budget (Attachment II) submitted to and approved by the Commission.

- 3. PAYMENT & BUDGET, All professional, technical documents and information developed under this contract; writings, worksheets, reports and related data and materials shall become the property of the Commission. Basic data or information obtained by this contract is made available to the Commission without restriction or limitation of use, and no charges can be made for any of the foregoing. All payments of funds to the Grantee shall be made by and through the Office of the El Dorado County Auditor/Controller, upon approval by the Commission, in accordance with the following schedule: 10% of the contract total upon signing and approval of the contract, and monthly invoices to be paid according to the terms outlined below.
  - A. Monthly Budget Reports shall be submitted to the Commission along with detailed records (timesheets, receipts, paid invoices, etc...) supporting all reported expenditures. These reports will serve as invoices that will be payable upon review and approval by Commission staff.
  - B. The Commission shall forward payment request to the County Auditor/Controller within fifteen (15) business days of approving monthly Invoice/Budget Reports.
  - C. Grantee agrees to expend allocated Commission funds as outlined in the Contract Budget (Attachment III). Grantee is permitted a budget variation of up to fifteen percent (15%) for each budget line item for the contract period. Any larger budget variation must be submitted in writing using the Budget Revision Request Form (Attachment VI), and receive prior Commission approval. The Commission will not compensate Grantee for unauthorized services rendered by the Grantee, nor for claimed services which Commission contract monitoring shows have not been provided as authorized. If Commission has advanced funds for services later determined not to have been provided, Grantee shall refund requested amounts within five (5) days of demand by Commission. The Commission has the option of offsetting such amounts against future payments due to Grantee.
  - D. Indirect costs charged to this grant shall not exceed the approved indirect cost rate of the El Dorado County Superintendent established by the California Department of Education's School Fiscal Services Division. For fiscal year 2011-2012 this rate has been set at 8.8% (rounded to nearest tenth).
  - E. Monthly Budget Reports to the Commission shall be submitted per Attachment II along with detailed records supporting all reported expenditures. Copies of such records will be available to the Commission for review upon request at Grantee's place of business. Any Subcontractor paid by the Grantee as authorized by the Commission, shall be required by Grantee to maintain detailed records for all amounts paid and will be required to provide Commission access to those records if necessary.

Direct Service Contract 11-12

2776 Ray Lawyer Drive Placerville, CA 95667

Phone: (530) 622-5787 Fax#: (530) 622-6761
Email: first5edc@pacbell.net
www.first5eldorado.com

rville, CA 95667 2 5787 Fay#: (530) 622-6761



# L DORADO Children and Families Commission

GROWING CHILDREN...ONE BY ONE Campaign for Kids

- F. At the discretion of the Commission, any unspent funds that remain at the end of the contract year shall be returned to First 5 El Dorado when the contract period has been completed.
- G. The Commission shall have sole discretion to determine if a Grantee is eligible to carry over unspent funds into the following fiscal year. The unspent funds carried over may be deducted from the following fiscal year contract at Commission discretion.
- H. The Commission shall have the right to reduce the amount of this grant to offset Commission expenditures incurred in support of activities related to this grant.
- 4. <u>CONTRACT PERFORMANCE TIME:</u> All work required by this Contract shall be completed no later than June 30, 2012. Grantee shall have until July 27, 2012 to complete and submit the final reports required by this contract.
- 5. **MAXIMUM COST TO COMMISSION:** Notwithstanding any other provision of this contract; in no event will the cost to the Commission for the work to be provided herein exceed the maximum sum of \$255,000.
- 6. STATE REQUIREMENTS: This Contract is funded with monies from the California Children and Families Trust Fund (Health & Safety Code 130100-130155). Funding is guaranteed by State of California First 5 sources. If the State of California's First 5 funds are no longer distributed, or if Commission funding is significantly reduced, Commission may terminate this agreement within sixty (60) days of a written notice by certified mail to Grantee. The State of California, may, through First 5, enact requirements that affect the performance of the Grantee. If the State does impose new obligations affecting the performance of this Contract, Commission reserves the right to amend the Contract as necessary to comply with state requirements. Grantee will be notified at least thirty (30) days in advance if new requirements are to be imposed. No funds provided by the Commission shall be used for any political activity or political collaborations. All documents generated by this contract are subject to disclosure pursuant to the California Public Records Act.



## RADO Children and Families Commission

GROWING CHILDREN...ONE BY ONE Campaign for Kids

7. INSURANCE: The Grantee shall maintain a commercial general liability insurance policy in the amount of one million dollars (\$1,000,000.00). Where the services to be provided under this Contract involve or require the use of any type of vehicle by the grantee in order to perform said services, the Grantee shall also provide comprehensive business or commercial automobile liability coverage including non owned and hired automobile liability in the amount of \$300,000.00.

Said policies shall remain in force throughout the life of this Contract, and shall be payable on a "per occurrence" basis unless the Commission specifically consents to a "claims made" basis. If the Commission does not consent to "claims made" coverage, the Grantee shall purchase "tall" coverage in the event that the Grantee changes insurance carriers during the term of this Contract or for one year thereafter. Proof of such "tall" coverage shall be required at any time during the term of this Contract that the Grantee changes to a new carrier prior to receipt of any payments due.

The Commission shall be named as an additional insured on the commercial general liability policy. The insurer shall supply certificates of insurance and endorsements signed by the insurer evidencing such insurance to the Commission prior to commencement of work, and said certificates and endorsements shall provide for a minimum ten (10) day advance notice by the Commission of any termination or reduction in coverage.

Failure to provide and maintain the insurance required by this Contract will constitute a material breach of the contract. In addition to any other available remedies, the Commission may suspend or recover payments to the Grantee for any work conducted during any time that insurance was not in effect and until such time as the Grantee provides adequate evidence that Grantee has obtained the required coverage. "Public agencies" (County Departments, cities, school districts, etc.) are exempt from this requirement.

- 8. WORKER'S COMPENSATION: The Grantee acknowledges that it is aware of the provisions of the Labor Code of the State of California which requires every employer to be insured against liability for worker's compensation or to undertake self insurance in accordance with the provisions of that Code and it certifies that it will comply with such provisions before commencing the performance of the work of this Contract. (Statutory or \$1,000,000. Employers Liability-minimum \$100,000)
- 9. **NONDISCRIMINATORY EMPLOYMENT:** In connection with the execution of this Contract, the Grantee shall not discriminate against any employee or applicant for employment because of race, color, religion, age, sex, national origin, political affiliation, ancestry, marital status or disability. This policy does not require the employment of unqualified persons.
- 10. <u>SUBCONTRACTING:</u> The grantee shall not subcontract nor assign any portion of the work required by this Contract without prior written approval of the Commission except for any subcontract work identified herein.

Direct Service Contract 11-12

2776 Ray Lawyer Drive Placerville, CA 95667 Phone: (530) 622-5787 Fax#: (530) 622-6761 Email: first5edc@pacbell.net

www.first5eldorado.com



GROWING CHILDREN...ONE BY ONE Campaign for Kids

- 11. ASSIGNMENT: The rights, responsibilities and duties under this Contract are personal to the Grantee and may not be transferred or assigned without the express prior written consent of the Commission.
- 12. BOOKS OF RECORD AND AUDIT PROVISION: Grantee shall maintain on a current basis, complete books and records relating to this Contract. Such records shall include, but not be limited to, documents supporting all bids, all income and all expenditures. These documents and records shall be retained for at least three years from the completion of this Contract. Grantee will permit Commission to audit all books, accounts or records relating to this Contract or all books, accounts or records of any business entities controlled by Grantee who participated in this Contract in any way.
- 13. CONTRACT TERMINATION: Time is of the essence with respect to this Contract. Grantee agrees to commence and to complete the work within the time schedules outlined within this Contract.
  - A. If the Grantee fails to provide in any manner the services required under this Contract, or otherwise fails to comply with the terms of this Contract or violates any ordinance, regulation or other law which applies to its performance herein, the Commission may terminate this Contract by giving five (5) calendar days written notice to the party involved.
  - B. Failure of the Grantee to secure or obtain funding from other sources, which are needed by the Grantee to completely carry out the programs provided in this Contract may be grounds for termination of this Contract, at the discretion of the Commission.
  - C. Either party may terminate this Contract for any reason by giving thirty (30) calendar days written notice to the other parties. Notice of termination shall be by written notice to the other parties and be sent by registered mail.
  - D. In the event of termination for reasons deemed by the Commission not to be the fault of the Grantee, the Grantee shall be paid for services performed to the date of termination in accordance with the terms of this Contract. Grantees shall refund any advanced funds, which were not used in accordance with this Contract.

Direct Service Contract 11-12

2776 Ray Lawyer Drive Placerville, CA 95667 Phone: (530) 622-5787 Fax#: (530) 622-6761 Email: first5edc@pacbell.net www.first5eldorado.com



GROWING CHILDREN...ONE BY ONE Campaign for Kids

- 14. RELATIONSHIP BETWEEN THE PARTIES: It is expressly understood that in performance of the work under this Contract, the Grantee, and the agents and employees thereof, shall act as an independent contractor and not as officers, employees or agents of the Commission.
- 15. TITLE TO PROPERTY: Title to Property on any single item valued at \$1,000.00 or more shall remain with First 5 El Dorado for the first two years after purchase, thereafter Title to Property shall transfer to grantee unless otherwise agreed upon in writing.
- 16. AMENDMENT: This Contract may be amended or modified only by written agreement of all the parties. Grantee agrees to provide immediate written notice to the Commission if significant changes or events occur during the term of this contract which could potentially impact the progress or outcome of the grant including, but not limited to, changes in the Grantees management personnel, loss of funding, revocation or suspension of the Grant Recipient's taxexempt status (if applicable) or license.
- 17. AUTHORITY TO CONTRACT: The undersigned person, if signing on behalf of an organization, warrants that he or she has the authority to enter into this Contract on behalf of the Grantee organization.
- 18. JURISDICTION AND VENUE: This Contract shall be construed in accordance with the laws of the State of California and the parties hereto agree that venue shall be in El Dorado County, California.
- 19. INDEMNIFICATION: To the fullest extent allowed by law, Grantee shall defend, indemnify and hold Commission harmless against and from any and all claims, suits, losses, demands, and liability for damages including attorneys-fees and other costs of defense brought for or on account of injuries to or death of any person, or damage to any property, or any economic, consequential or special damages which are claimed or which shall in any way arise out of or be connected with services, operations or performance hereunder, caused by Grantee's negligence. This duty of Grantee to indemnify and save Commission harmless expressly includes the duties to defend set forth in California Civil Code section 2778. Commission shall give Grantee prompt written notice of any such demand, claim or suit against it, and Commission shall have the right to compromise or defend the same to the extent of his own interest.

To the fullest extent allowed by law, the Commission shall defend, indemnify, and hold the Grantee, and their officers, employee's agents, and representatives harmless against and from any and all claims, suites, losses, demands, and liability for damages, including attorney's fees and other costs of defense brought for or on account of damage to any property, or any economic, consequential or special damages which are claimed or which shall in any way arise out of or be connected with services, operations or performance hereunder, caused by Commission's

Direct Service Contract 11-12

2776 Ray Lawyer Drive Placerville, CA 95667 Phone: (530) 622-5787 Fax#: (530) 622-6761

Email: first5edc@pacbell.net www.first5eldorado.com



## RADO Children and Families Commission

GROWING CHILDREN...ONE BY ONE Campaign for Kids

negligence. This duty of Commission to indemnify and save Grantee harmless expressly includes the duties to defend set forth in California Civil Code section 2778. Grantee shall give Commission prompt written notice of any such demand, claim or suit against it, and Commission shall have the right to compromise or defend the same to the extent of his own interest.

- 20. **COMPLIANCE WITH APPLICABLE LAWS:** The Grantee shall comply with any and all state and local laws affecting the services covered by this Contract.
- 21. **RELIGIOUS ACTIVITIES:** If the Grantee is a religious organization, then Grantee shall not, when conducting work funded by this Contract:
  - A. Discriminate against anyone in employment or hiring based on religion;
  - B. Discriminate against any persons served based on religion; and
  - C. Provide any religious instruction, worship or counseling.
- 22. Notices shall be given to Commission at the following location:

First 5 El Dorado Children and Families Commission Kathleen Walker, Assistant Director 2776 Ray Lawyer Drive Placerville, CA 95667

Notices shall be given to Grantee at the following address(es):

El Dorado County Library Jeanne Amos, Director 345 Fair Lane Placerville, CA 95667

- 23. <u>TAX STATUS:</u> A Grantee which is a nonprofit organization shall possess a "Letter of Good Standing" from the Secretary of State's Office and covenants that it will keep such status in effect during the full term of this contract.
- 24. **ADVERTISEMENT:** The Grantee agrees to use the First 5 El Dorado logo on all documents related to this contract.
- 25. COLLABORATION: Grantee agrees to participate in periodic trainings and meetings scheduled by the Commission. Based on the principles of First 5 El Dorado to maximize existing community resources serving children ages five and under and their families, Grantee agrees to integrate the promotion of Commission Initiatives into this grant.

Direct Service Contract 11-12

2776 Ray Lawyer Drive
Placerville, CA 95667
Phone: (530) 622-5787 Fax#: (530) 622-6761
Email: first5edc@pacbell.net

Email: first5edc@pacbell.net www.first5eldorado.com



GROWING CHILDREN...ONE BY ONE Campaign for Kids

- 26. DATA COLLECTION: Grantee agrees to collect data and report to the Commission for the purposes of program planning and evaluation. Grantee agrees to maintain a roster of children. parents/guardians, other family members and early care and education providers served through this grant for the purposes of reporting unduplicated counts. Data collection shall include, but is not limited to:
  - A. Unduplicated count of the number children less than 3 years of age, and 3 through 5 years of age by ethnicity and primary language that receive services through this First 5 El Dorado grant (see Attachment IV).
  - B. Unduplicated count of the number of parents/guardians/other family members of children 0-5 years of age by ethnicity and primary language that receive services through this First 5 El Dorado grant (see Attachment IV).
  - C. Unduplicated count of the number of early care and education providers of children 0-5 years of age that receive services through this First 5 El Dorado grant (see Attachment
  - D. First 5 El Dorado Parent Surveys (Attachment VII) to be conducted with each family that receives services through this First 5 El Dorado grant.

#### 27. Confidentiality and Information Security Provisions:

A. The Commission and Grantee ("Parties") shall both comply with applicable laws and regulations, including but not limited to The Code of Federal Regulations, Title CFR45, parts 160-164, regarding the confidentiality and security of personal identifiable information (PII).

Personal identifiable information (PII) means any information that identifies, relates to, describes, or is capable of being associated with, a particular individual, including but not limited to, his or her name, signature, social security number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, or any other financial information.

- B. Permitted Uses and Disclosures of PII by the Commission and Grantee:
  - (1) Permitted Uses and Disclosures. The Parties hereto shall each develop and maintain an information privacy and security program that includes the implementation of administrative, technical, and physical safeguards appropriate to the size and complexity of its operations and the nature and scope of its activities. The information privacy and security programs must reasonably and appropriately protect the confidentiality, integrity, and availability of the PII that it creates, receives, maintains, or transmits; and prevent the use or disclosure of PII other than as provided for in this Agreement. Except as otherwise provided in this Agreement, the Parties may use or disclose PII to perform functions, activities or

Direct Service Contract 11-12

2776 Ray Lawyer Drive Placerville, CA 95667 Phone: (530) 622-5787 Fax#: (530) 622-6761 Email: first5edc@pacbell.net www.first5eldorado.com



# RADO Children and Families Commission

GROWING CHILDREN...ONE BY ONE Campaign for Kids

services identified in this Agreement provided that such use or disclosure would not violate Federal or State laws or regulations.

- (2) Specific Uses and Disclosures provisions. Except as otherwise indicated in the Agreement, the Parties will:
- (a) Use and disclose PII for the proper management and administration of the Scope of Work (Item 1) or to carry out the legal responsibilities of the Parties, provided that such use and disclosures are permitted by law.
- (b) Take all reasonable steps to destroy, or arrange for the destruction of a customer's records within its custody or control containing personal information which is no longer to be retained in the performance of this Agreement by (1) shredding, (2) erasing, or (3) otherwise modifying the personal information in those records to make it unreadable or undecipherable through any means.
- C. Responsibilities of the Parties.

Safeguards. To prevent use or disclosure of PII other than as provided for by this Agreement. Each party shall provide the other with information concerning such safeguards as may be reasonably requested from time to time.

The Parties shall restrict logical and physical access to confidential, personal (e.g., PII) or sensitive data to authorized users only.

The Parties shall implement appropriate authenticated and authorized persons. If passwords are used in user authentication (e.g., username/password combination), strong password controls shall be implemented on all compatible computing systems that are consistent with the National Institute of Standards and Technology (NIST) Special Publication 800-86 and SANS Institute Password Protection Policy.

#### The Parties shall:

Implement the following security controls on each server, workstation, or portable (e.g. laptop computer) computing device that processes or stores confidential, personal, or sensitive data:

- (a) Network based firewall and/or personal firewall
- (b) Continuously updated anti-virus software
- (c) Patch-management process including installation of all operating system/software vendor security patches.

Direct Service Contract 11-12

2776 Ray Lawyer Drive Placerville, CA 95667 Phone: (530) 622-5787 Fax#: (530) 622-6761

Email: <u>first5edc@pacbell.net</u> www.first5eldorado.com



#### RADO Children and Families Commission

GROWING CHILDREN...ONE BY ONE Campaign for Kids

- D. Mitigation of Harmful Effects. To mitigate, to the extent practicable, any harmful effect that is known of a use or disclosure of PII by each Party or its subcontractors in violation of the requirements of this Agreement.
- E. Agents and Subcontractors of the Consultant. To ensure that any agent, including a subcontractor that receives PII for the purposes of this contract shall comply with the same restrictions and conditions that apply through this Agreement to both Parties with respect to such information.
- F. Notification of Electronic Breach or Improper Disclosure. During the term of this Agreement, either Party shall notify the other immediately upon discovery of any breach of PII and/or data, where the information and/or data is reasonably believed to have been acquired by an unauthorized person. Immediate notification shall be made to the County Privacy Officer, within two business days of discovery, at (530) 621-5572, or to First 5 El Dorado Children and Families Commission at (530) 622-5787, as appropriate. Prompt corrective action shall be taken to cure any deficiencies and any action pertaining to such unauthorized disclosure required by applicable Federal and State laws and regulations. The Party in breach shall investigate such breach and provide a written report of the investigation to the County Privacy Officer and/or First 5 as appropriate, postmarked within thirty (30) working days of the discovery of the breach.



GROWING CHILDREN...ONE BY ONE Campaign for Kids

IN WITNESS WHEREOF, The parties have executed this Contract on the date written

APPROVED BY: CHILDREN AND FAMILIES (	COMMISSION OF EL D	ORADO COUNTY
Shere S	pringer	7/5/11
Commissioner	1 0	Date
Wicher & Ban		-7/1/11
Commissioner		/ Date
Kathleenle	aw	6/28/11
Assistant Director		Date
GRANTEE:		
COUNTY OF EL DORADO		
By:		Date:
By: Ray Nutting, Chair El Dorado County Board of	f Supervisors	
	ATTEST: Suzanne Allen de Sa	nchez, Clerk
	Ву:	Date:

Direct Service Contract 11-12

2776 Ray Lawyer Drive Placerville, CA 95667 Phone: (530) 622-5787 Fax#: (530) 622-6761 Email: first5edc@pacbell.net www.first5eldorado.com





Scope of Work

Grantee: El Dorado County Library	Contract Number: #1112-90004-17-308
Contact Name & Title: Jeanne Amos, Library Director	Phone: (530) 621-5546
Project Name: Ready to Read @ Your Library	
Contract Period: July 1, 2011 to June 30, 2012	
First 5 Result Area: Children Learning	Service Area: Family Literacy

**Goal:** Provide early literacy services and support to at least <u>2,000</u> children 0-5, <u>1,000</u> parents/guardians/service providers of children 0-5 in El Dorado County during FY 11-12.

Objective(s): Increase the # & % of parents that report reading to their children on a daily basis.

Increase the % of kindergarten children that are competent and confident in their ability to read and learn.

Strategies: Library story times and literacy activities, outreach and early literacy support to early childhood education sites and other community sites, maintain & strengthen partnerships with other Commission Initiative (Children's Health Initiative, Best Beginnings, Together We Grow, High 5 for Quality) and community partners (Regional Community Strengthening Groups).

Major Outcome Objective:  Increase the # & % of parents that report reading to their children on a daily basis.								
Responsible Staff and/or Partners	Deliverables, Functions, Tasks and Activities	Target Population	Timeline	Evaluation Methods	Performance Measures and Data Collection			
ECL Specialists	Provide Early Literacy Programs and Activities for children 0-5 and their families:	Children 0-5 and their families	Jul '11- Jun '12	Calendar Semi-Annual Reports	# of story time sessions held and # of children 0-5 and parents/guardians that atten story times			
ECL Specialists	a. Provide two weekly (up to 46 weeks) Mother Goose on the Loose baby story times at 4 County Library sites (Placerville, Cameron Park, El Dorado Hills, and South Lake Tahoe)	Children 0-5 and their families	Jul '11- Jun '12 "	Calendar Semi-Annual Reports	# of story time sessions held and # of children 0-5 and parents/guardians that attend story times			





**Scope of Work** 

Grantee: El Dorado County Library	Contract Number: #1112-90004-17-308
Contact Name & Title: Jeanne Amos, Library Director	Phone: (530) 621-5546
Project Name: Ready to Read @ Your Library	
Contract Period: July 1, 2011 to June 30, 2012	
First 5 Result Area: Children Learning	Service Area: Family Literacy

Strategy 1: Library S	tory Times and Literacy Activities							
Major Outcome Obj	ective:							
Increase the # & % of parents that report reading to their children on a daily basis.								
Responsible Staff and/or Partners	Deliverables, Functions, Tasks and Activities	Target Population	Timeline	Evaluation Methods	Performance Measures and Data Collection			
b. Provide weekly (up to 46 weeks) site specific preschool story times or tours at all 6 County Library sites		Children 0-5 and their families	Jul '11- Jun '12	Calendar Semi-Annual Reports	# of story time sessions held and # of children 0-5 and parents/guardians that attend story times			
ECL Specialists	c. Provide weekly (up to 46 weeks) Spanish Storytimes at the South Lake Tahoe	Children 0-5 and their families	Jul '11- Jun '12	Calendar Semi-Annual Reports	# of story time sessions held and # of children 0-5 and parents/guardians that attend story times			
ECL Specialists	d. Distribute books to families that register for Ready to Read @ Your Library Programs	Children 0-5 and their families	Jul '11- Jun '12	Semi-Annual Reports	# of books distributed to children 0-5			





**ECL Specialists** 

Scope of Work

Grantee: El Dorado County Library	Contract Number: #1112-90004-17-308			
Contact Name & Title: Jeanne Amos, Library Director	Phone: (530) 621-5546			
Project Name: Ready to Read @ Your Library				
Contract Period: July 1, 2011 to June 30, 2012				
First 5 Result Area: Children Learning	Service Area: Family Literacy			

Major Outcome Objective(	s):				
Increase the # & % of par	ents that report reading to t	heir children on a dail	y basis.		
Responsible Staff and/or Partners	Deliverables, Functions, Tasks and Activities	Target Population	Timeline	Evaluation Methods	Performance Measures and Data Collection
ECL Specialists	Provide semi-annual outreach visits (approximately 32 weeks) to local preschools and childcare sites countywide	Children 0-5, Parents, Guardians and ECE Providers	Jun '11- Jul '12	Semi-Annual Reports	# of preschool & childcare sites supported and # of story times and # of children0-5, parents/guardians and providers served
	Spanish Language Outreach: Develop outreach activities and	Spanish speaking			# of community sites where Spanish language outreach takes place and

Spanish speaking

0-5

families with children

identify community sites to

promote Spanish Language and bilingual library

(approximately 32 weeks)

services in SLT

Jul '11-

Jun '12

Semi-Annual

Reports

# of children 0-5,

times

parents/guardians and

Spanish language story

providers attending





Scope of Work

Grantee: El Dorado County Library	Contract Number: #1112-90004-17-308				
Contact Name & Title: Jeanne Amos, Library Director	Phone: (530) 621-5546				
Project Name: Ready to Read @ Your Library					
Contract Period: July 1, 2011 to June 30, 2012					
First 5 Result Area: Children Learning	Service Area: Family Literacy				

Strategy 3: Maintain & strengthen partnerships with other Commission Initiative (Children's Health Initiative, Best Beginnings, Together We Grow, High 5 for Quality) and community partners (Regional Community Strengthening Groups).

Major Outcome Objective(s):

Responsible Staff and/or Partners	Deliverables, Functions, Tasks and Activities	Target Population	Timeline	Evaluation Methods	Performance Measures and Data Collection
Children's Librarians ECL Specialists	Provide coordination & leadership related to early literacy for children 0-5 and their parents/guardians and other adults in their lives in all areas of the county.	Children 0-5 and their families  Commission Initiative & community partners	Jul '11- Jun '12	Semi-Annual Reports	# of collaborative activities where there is a focus on early literacy
Children's Librarians ECL Specialists and Project Administrator(s)	Integrate the promotion of First 5 El Dorado Commission Initiatives into the activities of this project: Children's Health Initiative (ACCEL), Best Beginnings, Together We Grow, High 5 for Quality, and School Readiness.	Commission Initiative Partners	Jul '11- Jun '12	Semi-Annual Reports	# of "collaborative events" participated in with Commission Initiative partners

FIRSTS	P	Budget/Invo	oice F	Form						D	ue Mo	nthly by	the ?	2nd Frid	Jay o	of the Month
FI DORADO.			_		: El D	orado Count	y Lib	orary								
						dy to Read @			iry							
						2-90004-17-3										
		Contact	t Nam	ne & Title	: Jear	nne Amos										
			Fis	scal Year:	: 201	1-2012										
		Re	portin	ng Period:	: July	2011										
Budget Item						al Approved iget Amount	-	Billed ti	_		Stat	evious tement YTD		tal YTD Billed		nexpended Balance
Personnel:		Salary	_	Benefits	1		S	Salary	Ber	nefits	-		+		1	172.040
<ol> <li>Early Childhood Literacy Specialists (48 FTES</li> </ol>		\$ 152,612			\$	152,612	$\vdash$		1		\$	V.#2	\$	-	\$	152,612
Ready to Read In House Programming		\$ 38,872	_		\$	38,872	_		1		\$		\$	-	\$	38,872
Library Outreach Staff		\$ 19,500	\$		\$	19,500	_				\$	1/21	\$	-	\$	19,500
4)													_			
Subtotal Person	inel !	\$ 210,984	\$	-	\$	210,984	\$		\$	-	\$	944	\$	•	\$	210,984
Operating Expenses:																
5) Rent and Utilities						And the same of th					\$		\$	-	\$	5.5
6) Supplies/Materials					\$	18,800					\$	(+)	\$	-	\$	18,800
7) Telephone											\$	-	\$	-	\$	1/2
8) Postage/Mailing											\$		\$	-	\$	
9) Reproduction/Copying/Publicity					\$	-					\$	0.40	\$	*	\$	\ <del>*</del>
10) Equipment Lease											\$	Ve?	\$	-	\$	
11) Travel & Mileage					\$	2,856					\$	- 12	\$		\$	2,856
12) Training & Conferences	-				\$	+					\$		\$	-	\$	
13) Consultants					\$	-					\$	9.0	\$	*	\$	
14) Books					\$	22,360					\$		\$		\$	22,360
15)											\$	74	\$	-	\$	7.2
16)											\$		\$	-	\$	
17)											\$		\$	-	\$	5.5
18)											\$		\$	-	\$	
		Subto	tal O	perating:	: \$	44,016	\$				\$	_@	\$		\$	44,016
Indirect Expenses:											T				10	
mandet Expenses.		Indirect Co	ost (8	.8% Max	3		$\vdash$				\$	~	\$	- 2	\$	- 1
			ALC: UNKNOWN SHOP	L COSTS	and the latest l	255,000	\$				\$	0.53	\$	-	\$	255,000
i hereby state that the budget items requeste sources, or any existing program. I certify the *Proper backup documentation sufficient to suppor form. (timesheets, receipts, paid invoices, etc.)	nat all	statements	s in t	this repo	ort are	e true and c	orre this	ct.	ŀ							
Print Name of Program Contact Person or Authorized			ve													
Signature: Program Contact Person or Authorized	керп ——	esentative													_	
For Commission Use Only-Do Not Fill In Shaded Area					TOT	AL REIMBUR	SEMI	ENT AP	PROVE	.D						
Date Received																
Classifier of Authorized Figure Class	=				Date	-	Sign	nature o	of Author	orized	Firet 5	Staff			Date	0

Date

Signature -Executive Director



Grantee: El Dorado County Library	Contract Number: # 1112-90004-17-308							
Project Name: Ready to Read @ Your Library								
Contact Person: Jeanne Amos, Library Director	30) 621-5546	Jamos@eldoradolibrary.org						
Contract Period: July 1, 2011 to June 30, 2012	Reporting Period: Q1 & Q2 or Q3 & Q4							
First 5 Result Area: Children Learning	Service Area: Family Literacy							

Goal: Provide early literacy services and support to at least 2.000 children 0-5, 1.000 parents/guardians/service providers of children 0-5 in El Dorado County during FY 11-12.

Objective(s): Increase the # & % of parents that report reading to their children on a daily basis.

Increase the % of kindergarten children that are competent and confident in their ability to read and learn.

Strategies: Library story times and literacy activities, outreach and early literacy support to early childhood education sites and other community sites, maintain & strengthen partnerships with other Commission Initiative (Children's Health Initiative, Best Beginnings, Together We Grow, High 5 for Quality) and community partners (Regional Community Strengthening Groups).

Strategy 1: Library Story Tir	nes and Literacy Activities			
<b>Major Outcome Objective:</b>				
Increase the # & %	of parents that report reading to their	children on a daily basis.		
Responsible Staff and/or Partners	Deliverables, Functions, Tasks and Activities	Target Population	Timeline	Progress
ECL Specialists	Provide Early Literacy     Programs and Activities for     children 0-5 and their families:	Children 0-5 and their families	Jul '11- Jun '12	
ECL Specialists	a. Provide two weekly (up to 46 weeks) Mother Goose on the Loose baby story times at 4 County Library sites (Placerville, Cameron Park, El Dorado Hills, and South Lake Tahoe)	Children 0-5 and their families	Jul '11- Jun '12	





Grantee: El Dorado County Library

Project Name: Ready to Read @ Your Library

Contact Person: Jeanne Amos, Library Director

Contract Period: July 1, 2011 to June 30, 2012

First 5 Result Area: Children Learning

Contract Number: # 1112-90004-17-308

Jamos@eldoradolibrary.org

Reporting Period: Q1 & Q2 or Q3 & Q4

Service Area: Family Literacy

# Strategy 1: Library Story Times and Literacy Activities Major Outcome Objective:

Increase the # & % of parents that report reading to their children on a daily basis.

Responsible Staff and/or Partners	Deliverables, Functions, Tasks and Activities	Target Population	Timeline	Progress
ECL Specialists	b. Provide weekly (up to 46 weeks) site specific preschool story times or tours at all 6 County Library sites	Children 0-5 and their families	Jul '11- Jun '12	
ECL Specialists	c. Provide weekly (up to 46 weeks) Spanish Storytimes at the South Lake Tahoe	Children 0-5 and their families	Jul '11- Jun '12	
ECL Specialists	d. Distribute books to families that register for Ready to Read @ Your Library Programs	Children 0-5 and their families	Jul '11- Jun '12	



Grantee: El Dorado County Library			Contract Number: # 1112-90004-17-308					
Project Name: Ready to Read @ Your Library								
Contact Person: Jeanne Amos, Library Director (5		(530) 621-5546		Jamos@eldoradolibrary.org				
Contract Period: July 1, 2011 to June 30, 2012		Repor	od: Q1 & Q2 or Q3 & Q4					
First 5 Result Area: Children Learning			Service /	Area: Family Literacy				

Strategy 2: Outreach and early literacy support to early childhood education sites and other community sites Major Outcome Objective(s):

Increase the # & % of parents that report reading to their children on a daily basis.

Responsible Staff and/or Partners	Deliverables, Functions, Tasks and Activities	Target Population	Timeline	Progress
ECL Specialists	Provide semi-annual outreach visits (approximately 32 weeks) to local preschools and childcare sites countywide	Children 0-5, Parents, Guardians and ECE Providers	July '11- June '12	
ECL Specialists	Spanish Language Outreach: Develop outreach activities and identify community sites to promote Spanish Language and bilingual library services in SLT (approximately 32 weeks)	Children 0-5, Parents, Guardians and ECE Providers	July '11- June '12	





Grantee: El Dorado County Library			Contract Number: # 1112-90004-17-308				
Project Name: Ready to Read @ Your Library							
Contact Person: Jeanne Amos, Library Director (53)		(530) 621-5546		Jamos@eldoradolibrary.org			
Contract Period: July 1, 2011 to June 30, 2012		Repor	ting Peric	od: Q1 & Q2 or Q3 & Q4			
First 5 Result Area: Children Learning			Service A	Area: Family Literacy			

Strategy 3: Maintain & strengthen partnerships with other Commission Initiative (Children's Health Initiative, Best Beginnings, Together We Grow, High 5 for Quality) and community partners (Regional Community Strengthening Groups).

#### Major Outcome Objective(s):

Increase the # & % of parents that report reading to their children on a daily basis.

Responsible Staff and/or Partners	Deliverables, Functions, Tasks and Activities	Target Population	Timeline	Progress
ECL Specialists Children's Librarians	Provide coordination & leadership related to early literacy for children 0-5 and their parents/guardians and other adults in their lives in all areas of the county.	Children 0-5 and their families  Commission Initiative & community partners	July. '11 – June '12	
Children's Librarians ECL Specialists and Project Administrator(s)	Integrate the promotion of First 5 El Dorado Commission Initiatives into the activities of this project: Children's Health Initiative (ACCEL), Best Beginnings, Together We Grow, High 5 for Quality, and School Readiness.	Commission Initiative Partners	July. '11 – June '12	



#### **Population Served Report**

Submit along with Semi-Annual Reports

F	Y	:	2	0	1	1	-2	0	1	2

Grantee Name & Contact	reison
Grantee Address	
Grantee Phone	
Grantee Email	

First 5 El Dorado 2776 Ray Lawyer Drive Placerville, CA 95667

Project Name	
Contract #	
Jona act #	

Population Served (Unduplicated Yearly Counts)	Q1 & Q2	Q3 & Q4	YTD Total
Children Less than 3 Years of Age			0
Children 3 through Five Years of Age			0
Children 0-5 (Ages Unknown)			0
Total Children 0-5	0	0	0
Parents/Guardians			0
Other Family Members			0
Providers			0

	C	hildren 0-5		Parer	nts/Guardiar	ıs	Other Family Members		
Ethnic Breakdown of Population Served	Q1 & Q2	Q3 & Q4	Total	Q1 & Q2	Q3 & Q4	YTD Total	Q1 & Q2	Q3 & Q4	YTD Tota
Alaska Native/American Indian			0			0			0
Asian			0			0			0
Black/African-American			0			0			0
Hispanic/Lating			0			0			0
Pacific Islander			0			0			0
White			0			0			0
Multiracial			0			0			0
Other/Unknown			0			0			0
	0	0	0	0	0	0	0	0	0

		Children Parents			nts/Guardian	ıs	Other	Other Family Members		
Primary Language (Spoken in the Home)	Q1 & Q2	Q3 & Q4	YTD Total	Q1 & Q2	Q3 & Q4	YTD Total	Q1 & Q2	Q3 & Q4	YTD Total	
English			Q			0			0	
Spanish			0			0			0	
Other (Please Specify):			0			0			0	
Other (Please Specify):			0			0			0	
Unknown			0			0			0	
	0	0	0	0	0	0	0	0	0	

Print Name of Program Contact Person or Authorized Representative	
Signature: Program Contact Person or Authorized Representative	
Date Received	Signature of Authorized First 5 Staff Date



# Attachment V Children and Families Commission Growing Children...One by One Campaign for Kids

# Semi-Annual PROGRESS REPORT

Reporting Period (Check One):  Q1 & Q2: July – Dec.	☐ Q3 & Q4: Jan – June
Agency Name:	
Project Title:	
Contact Name & Title:	
Email Address:	
Phone:	
Did you experience any noteworthy contributing factors.	successes? Identify and list possible
Did you encounter any unexpected how they were/are being addressed	difficulties or barriers? Identify and explain



EL DORADO				
	El Dorado Coun			
	Ready to Read (			
Contract Number:		308		
Contact Name & Title:	The second secon			
- June 19 Miles III	FY 2011-2012			
Proposed Effective Date:				
Budget Item	Approved Budget Amount	Proposed Budget Adjustment *Amount to increase (+) or decrease (-)	Proposed Local Budget	% Change
Personnel:				
1) Early Childhood Literacy Specialists (48 FTEs)	\$152,612.00		\$152,612.00	0%
2) Ready to Read In House Programming	\$38,872.00		\$38,872.00	0%
3) Library Outreach Staff	\$19,500.00		\$19,500.00	0%
4)	\$0.00		\$0.00	#DIV/0!
Subtotal Personnel:	\$210,984.00	\$0.00	\$210,984.00	0%
Operating Expenses:				
5) Rent and Utilities	\$0.00		\$0.00	#DIV/0!
6) Supplies/Materials	\$18,800.00		\$18,800.00	0%
7) Telephone	\$0.00		\$0.00	#DIV/0!
8) Postage/Mailing	\$0.00		\$0.00	#DIV/0!
9) Reproduction/Copying/Publicity	\$0.00		\$0.00	#DIV/0!
10) Equipment Lease	\$0.00		\$0.00	#DIV/0!
11) Travel & Mileage	\$2,856.00		\$2,856.00	0%
12) Training & Conferences	\$0.00		\$0.00	#DIV/0!
13) Consultants	\$0.00		\$0.00	#DIV/0!
14) Books	\$22,360.00		\$22,360.00	0%
15)	\$0.00		\$0.00	#DIV/0!
16)	\$0.00		\$0.00	#DIV/0!
17)	\$0.00		\$0.00	#DIV/0!
18)	\$0.00		\$0.00	#DIV/0!
Subtotal Operating:	\$44,016.00	\$0.00	\$44,016.00	0%
Indirect Expenses:				
Indirect Cost (8.8% max)	\$0.00	\$0.00	\$0.00	#DIV/0!
TOTAL COSTS	\$255,000.00	\$0.00	\$255,000.00	0%

\*Please attach a Budget Revision Request Narrative explaining each budget revision requested by line item.

Print Name of Program Contact Person or Authorized	Representative	
Signature: Program Contact Person or Authorized Rep	resentative	DATE
For Commission U	se Only - Do Not Fill In Shaded Area	
Program Coordinator Date	Executive Director	Date

# First 5 El Dorado Parent Survey

Program name:	Date:				
Zip Code:	☐Please check here if you have been involved with this program or service for less than one month.				
If your child(ren) were to enter Elementary Sc Kindergarten:	hool this year, where would he/she/they attend				
Name of School:					
Please indicate the <b>number</b> of children in your fa	mily by age:				
0-11 months # 1year #	2 years # 3 years #				
4 years # 5 years #	# 6+ years #				
Please contact me by (select one or m  Pho Ema	ne: _(				
□ Pho	ne:				
□ Pho □ Ema  Please mark (X or ✓) as indicated for each que  Did you live in El Dorado County when your	ne:				
□ Pho □ Ema  Please mark (X or ✓) as indicated for each que  Did you live in El Dorado County when your	ne: ( ) iil: estion.				
□ Pho □ Ema  Please mark (X or ✓) as indicated for each que  Did you live in El Dorado County when your	ne:() iil:				
□ Pho □ Ema  Please mark (X or ✓) as indicated for each que  Did you live in El Dorado County when your roungest child was born?  Please indicate your highest level of education	ne: ( ) iil: estion.				
□ Pho □ Ema  Please mark (X or ✓) as indicated for each que  Did you live in El Dorado County when your roungest child was born?  Please indicate your highest level of education	ne: ( ) iil:  estion.  Yes  No  Don't know/Declined				
□ Pho □ Ema  Please mark (X or ✓) as indicated for each que  Did you live in El Dorado County when your  roungest child was born?  Please indicate your highest level of education	ne: ( ) iil:  estion.  Yes  No  Don't know/Declined  Some High School				
□ Pho □ Ema  Please mark (X or ✓) as indicated for each que  Did you live in El Dorado County when your  youngest child was born?  Please indicate your highest level of education	ne: ( ) iil:  estion.  Yes  No Don't know/Declined  Some High School High School Diploma/GED				
□ Pho □ Ema  Please mark (X or ✓) as indicated for each que  Did you live in El Dorado County when your  roungest child was born?  Please indicate your highest level of education	ne: ( ) iil:  estion.  Yes  No  Don't know/Declined  Some High School  High School Diploma/GED  Some College				
□ Pho □ Ema	ne: ( ) iil:  estion.  Yes  No  Don't know/Declined  Some High School  High School Diploma/GED  Some College  2-year College Degree/Certificate (A.A, etc.)				

2.

oup or □ Yes  □ Don't know/Declined □ Don't know/Declined □ Don't know/Declined
o ☐ Yes ome ☐ No — I declined the home visit ☐ No — It was not offered to me ☐ Child not born in El Dorado County ☐ Don't know/Declined
I,
At our home with a relative or another caregiver (babysitter or nanny)   At someone else's home under someone else's care (a friend or relative that is not a licensed childcare provider)   In a family childcare home (licensed childcare provider)   Preschool, State preschool, Head Start or childcare center   Other:   Don't know/Declined   Child not cared for by others

8.	Is the childcare center or home a High 5 for Quality	☐ Yes				
	site?	□ No				
		☐ Don't know/Declined☐ Child not cared for by others☐				
9.	Sometimes parents have concerns about the way their children are developing in the following areas. Are you concerned a lot, a little, or not at all about <sup>1</sup> ;	A lot	A little	Not at all	N/A	Don't Know/ Decline
	a) How your child talks or makes speech sounds?					
	b) How your child sees?					
	c) How your child hears?					
	d) How your child understands what you say?					
	e) How your child uses his or her hands and fingers to do things?					
	f) How your child uses his or her arms and legs?					
	g) How your child is learning preschool or school skills?					
	h) How your child gets along with others?					
	i) How your child behaves?					
	j) How your child is learning to do things for himself or herself?					
	k) Whether your child can do what other children his or her age can do?					
	Your child's emotional well-being?					
10.	Has your child had a developmental screening	☐ Yes				
	months?	□ No				
		□ Never				
	z-mar'	Nevel				
		☐ Don't kr	now/Decline	d		

Note: The items in question 9 are drawn from the survey edition of Parents' Evaluation of Developmental Status (PEDS) and do not have an immediate clinical application. Users interested in early detection will need to purchase the actual test (www.pedstest.com). The survey version items are copyrighted and may not be used without express permission from the author (Frances.P.Glascoe@Vanderbilt.edu).

11.	If the screening revealed any areas for concern, were you able to access services and supports to meet your child's needs?	□ No concerns □ Yes □ No □ Never □ Don't know/Declined				
12.	Which of the following health insurance(s) does your child have?	☐ HMO ☐ Private or Employer Sponsored Insurance ☐ Medi-Cal ☐ Healthy Families ☐ My child does not have health insurance ☐ Don't know/Declined				
13.	Is there a doctor or other health care provider that you usually take your child to for well-child care?  Has your child received a general well-child checkup in the last 12 months?	☐ Yes ☐ No ☐ Don't know/Declined ☐ Yes				
		□ No □ Don't know/Declined □ Never				
15.	Which of the following dental insurance(s) does your child have?	☐ HMO ☐ Private or Employer Sponsored Insurance ☐ Denti-Cal ☐ Healthy Families ☐ My child does not have dental insurance				
16.	Do you have a dentist that you usually take your child to for oral health care?	☐ Child under 12 months of age ☐ Yes ☐ No ☐ Don't know/Declined				

17.	Has your child had a cleanin in the last 12 months?	g or oral health exam	☐ Child under 12 months of age ☐ Yes ☐ No ☐ Don't know/Declined ☐ Never				
18.	Which of the following First 5 your child received? (check a	-	<ul> <li>□ ACCEL Initiative</li> <li>□ Best Beginnings</li> <li>□ Children's Dental Van</li> <li>□ Ready to Read at the Library</li> <li>□ Together We Grow</li> </ul>				
19.	How satisfied are you with th you have received?  ACCEL Initiative	e First 5 services that  Did not receive	Very Dissatisfied (1)	Dissatisfied (2)	Satisfied (3)	Very Satisfied (4)	Extremely Satisfied (5)
	Best Beginnings	☐ Did not receive				_	
	Children's Dental Van	☐ Did not receive					
	Ready to Read at the Library						
	Together We Grow	☐ Did not receive					
20.	When visiting a First 5 service other services available to you	•	☐ Yes ☐ No ☐ Don't kı	now/Decline	ed		

Thank you for your participation in this important survey!