## RESOLUTION NO.

## OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, representatives of the County of El Dorado (County) and representatives of the Operating Engineers Local Union No. 3, Trades \& Crafts Bargaining Unit have met and negotiated in good faith since June 2010 and,

WHEREAS, said representatives have reached a tentative agreement on a variety of economic cost savings and cost neutral issues in recognition of the tough economic times facing the County to be incorporated as the successor Memorandum of Understanding for the period covering August 2, 2011 through December 31, 2013 and,

WHEREAS, members of the Operating Engineers Local Union No. 3, Trades \& Crafts Bargaining Unit have held elections and voted to ratify on or about July 29, 2011, the negotiated terms and conditions contained within the tentative agreement for the successor Memorandum of Understanding and,

WHEREAS, the previous Memorandum of Understanding between the County of El Dorado and the Operating Engineers Local Union No. 3, Trades \& Crafts Bargaining Unit, expired December 31, 2007, and the County and Trades \& Crafts Bargaining Unit have operated under an imposed Modified Last, Best and Final Offer since August 11, 2009, and the County representatives are now bringing the negotiated and fully executed successor Memorandum of Understanding that is attached and incorporated herein to the Board of Supervisors for final approval,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the County of El Dorado approve, adopt and authorize the Chair to sign this Resolution and the Successor Memorandum of Understanding that is attached and incorporated herein between the County of El Dorado and the Operating Engineers Local Union No. 3, Trades \& Crafts Bargaining Unit, for the period August 2, 2011 through December 31, 2013, effective August 2, 2011.

THEREFORE BE IT ALSO RESOLVED that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement the changes contained therein.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the $\qquad$ day of $\qquad$ , 20 , by the following vote of said Board:

Ayes:
Attest:
Suzanne Allen de Sanchez
Clerk of the Board of Supervisors

Noes:
Absent:

By: $\qquad$
Deputy Clerk
Chair, Board of Supervisors
I CERTIFY THAT:
THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.
Attest: Suzanne Allen de Sanchez, Clerk of the Board of Supervisors of the County of El Dorado, State of California.

By: $\qquad$ Date:
Deputy Clerk

