Solutions						
Sustainable						
Early Retirement Incentive	\$3,390,895					
Fund Balance	\$2,000,000					
	al \$5,390,895					
One Ti	me					
Subtota	al \$0					
TOTA	L \$5,390,895					

Projected FY 2011-12 Shortfall (\$10,909,105)

	Bu	dget Reducti	on Strateg	ies	
Existing/Assumed Savings			Across-the-Board Position Reductions		
Early Retirement Incentive	\$3,390,895	Fund Balance	\$2,000,000	General	20
Targeted Reductions				Government	20
Discretionary General Fund Programs					
Library Branch Subsidy	\$250,000	Parks Maintenance & Operation	\$400,000	Law & Justice	71
Community Services Aging Programs	\$1,241,984	Museum	\$100,000	Land Use & 13 Development	
General Plan Implementation	\$600,000	UCCE	\$300,000		
Economic Development	\$180,000	Grand Jury	\$84,000	Health/Human	5
Promotions (change General Plan policy)	\$540,000	Veteran Affairs	\$316,145	Services	
General Fund Cont. to Road Fund	\$1,500,000	STARS Program	\$133,000	TOTAL POSITIONS	109
GIS	\$800,000				
One Time Funds					
Capital Reserve	\$1,700,000	Downgrade Reserve/Contingency	\$1,750,528		
Animal Shelter	\$6,100,000	Discontinue Retiree Health Payments	\$1,300,000		
			DOMESTICS.		
+ Wild Cards –					
Bargaining	?	State Budget	?		
Contracting Out	?	Bad Winter	?		
		Natural Disaster	?		
		Elections	?		