

2012 Projected Health Rate Increase and Costs					
Health Carrier	Contract Renewal	2012 Rate Increase/ (Decrease)	Projected 2012 Funding Costs	Projected 2011 Funding Costs	Increase/ (Decrease)
Blue Shield					
PPO 200 Active Employees & Retirees without Medicare	January - December 2012	6.00%			
PPO 200 Retirees with Medicare	January - December 2012	6.00%			
PPO 1000 Retirees without Medicare	January - December 2012	9.60%			
PPO 1000 Retirees with Medicare	January - December 2012	6.00%			
Total Blue Shield Costs			\$ 16,870,000	\$ 15,900,000	\$ 970,000.00
Kaiser					
Active Employees & Retirees without Medicare	January - December 2012	6.00%			
Retirees with Medicare	January - December 2012	-2.37%			
Total Kaiser Costs			\$ 6,930,000	\$ 6,567,000	\$ 363,000.00
United Healthcare (UHC) (Formerly called PacifiCare)					
Active Employees & Retirees without Medicare	January - December 2012	6.21%			
Total UHC Costs			\$ 2,790,000	\$ 2,625,000	\$ 165,000.00
VSP					
Active employees & retirees enrolled in Blue Shield & UHC. The VSP Administrative Fee is guaranteed through December 2012. The projected increase is due to increased utilization of the self funded plan.	Current contract rate guaranteed through December 2012	n/a	\$ 165,500	\$ 152,600	\$ 12,900
CSAC-EIA Delta Dental PPO					
Active Employees & retirees. The Delta Dental Administrative Service fee is guaranteed through December 2012. The projected increase is due to increased utilization to the self funded plan.	Current contract rate guaranteed through June 30, 2012		\$ 1,656,000	\$ 1,570,100	\$ 85,900
Managed Health Network					
Employees & Retirees enrolled in Blue Shield	July 2011 - December 2011	12.25%	n/a	\$ 119,500	
Employees & Retirees enrolled in Blue Shield	January 2012 - December 2012	-6.35%	\$ 117,500		\$ (2,000)
American Speciality Health					
Chiropractic services for UHC enrollees	Current contract rate guaranteed through December 2012	n/a	\$ 37,000	\$ 37,000	\$ -
Total Costs			\$ 28,566,000	\$ 26,971,200	\$ 1,594,800
Estimated % Increase			6%		
2012 Summary Projected Costs		2012	2011		
		County Employee	County Employee		
Active EE	\$ 18,303,745	\$ 4,247,710	\$ 17,266,717	\$ 4,055,749	
Retirees	\$ 1,608,642	\$ 3,608,274	\$ 1,984,920	\$ 2,903,854	
Outside Agencies	\$ -	\$ 797,629	\$ -	\$ 759,960	
Total	\$ 19,912,387	\$ 8,653,613	\$ 19,251,637	\$ 7,719,563	
Percentage	70%	30%	71%	29%	