

## **RESOLUTION NO.**

## OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS,** representatives of the County of El Dorado and representatives of the Operating Engineers, Local Union No. 3 Probation Bargaining Unit have met and negotiated in good faith before January 2010 and,

**WHEREAS,** said representatives have reached an agreement on a variety of economic cost saving and cost neutral issues in recognition of the tough economic times facing the County to be incorporated as the successor Memorandum of Understanding for the period covering November 15, 2011 through June 30, 2013 and,

**WHEREAS,** members of the Operating Engineers, Local Union No. 3 Probation Bargaining Unit have held elections and voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor Memorandum of Understanding and,

**WHEREAS,** the previous Memorandum of Understanding between the County of El Dorado and the Operating Engineers, Local Union No. 3 Probation Bargaining Unit expired December 31, 2007 and the County and Probation Bargaining Unit have operated under an imposed Modified Last Best and Final Offer since November 2009, and the County representatives are now bringing the negotiated and fully executed successor Memorandum of Understanding that is attached and incorporated herein to the Board of Supervisors for final approval,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Supervisors for the County of El Dorado approve, adopt and authorize the Chair to sign this Resolution and the Successor Memorandum of Understanding that is attached and incorporated herein between the County of El Dorado and the Operating Engineers, Local Union No. 3 Probation Bargaining Unit, for the period November 15, 2011 through June 30, 2013, effective November 15, 2011.

THEREFORE BE IT ALSO RESOLVED that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement the changes contained therein.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_\_ day of \_\_\_\_\_\_, 20\_\_, by the following vote of said Board:

Ayes: Noes:

Absent:

Attest: Suzanne Allen de Sanchez Clerk of the Board of Supervisors

By: \_\_\_\_\_

Deputy Clerk

Chair, Board of Supervisors

## I CERTIFY THAT:

THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

Attest: Suzanne Allen de Sanchez, Clerk of the Board of Supervisors of the County of El Dorado, State of California.

Ву: \_\_\_

Deputy Clerk

Date: