



12-0605
#18
5/22/12

RESOLUTION NO. 056-2012

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, in accordance with Section 202 of the El Dorado County Compensation Administration Resolution #227-84 applicable to represented employees, and Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, the Board of Supervisors shall by Resolution specify the number and classification of all authorized positions for each department of the County; and

WHEREAS, Resolution #106-2011 established the authorize Personnel Allocation based on the Fiscal Year 2011-2012 final Budget and has been subsequently amended by action of the Board; and

WHEREAS, the Board gives direction to the Director of Human Resources to notify the respective bargaining unit and the employee of the proposed deletion, and compute the respective retention points for the employee; and

WHEREAS, The Board directs Human Resources to meet and confer in regard to the impact of the initial layoff that will become effective upon appropriate notice, as required by the respective Memoranda of Understanding between the County of El Dorado and the affected labor Organizations; and

WHEREAS, the initial reduction in the filled position of Information Technology Manager in the Information Technologies Department will be effective on Friday, June 29, 2012; and

WHEREAS, Human Resources has calculated the retention points for the incumbent and has determined that the incumbent has displacement rights to a previously held position equivalent to the Information Technology Analyst II App/Web Dev/Supt ; and

WHEREAS, the Interim Director of Information Technology has requested a Deviation from Retention Points in accordance with Article 12.E of the Memorandum of Understanding between the County of El Dorado and the El Dorado County Employees Association Local #1 for the classification of Information Technology Analyst II App/Web Dev/Supt in order to retain employees able to maintain a satisfactory level of performance in the department; and

NOW, THEREFORE, BE IT RESOLVED AND ORDERED, that the Board of Supervisors of the County of El Dorado does hereby amend, modify and/or alter its Authorized Personnel Allocation Resolution #106-2011 as set forth below:

| Department | Class No. | Class Title | Departmental Total Positions | | | |
|--------------------------|-----------|-------------------------------|------------------------------|--------|----------|----------------|
| | | | Allocated | Filled | Proposed | New Allocation |
| Information Technologies | 3135 | Information Technology Manger | 1.0 | 1.0 | -1.0 | 0 |

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 22nd day of May, 2012, by the following vote of said Board:

Attest:
Teri Daly
Acting Clerk of the Board of Supervisors

Ayes: Sweeney, Briggs, Knight, Nutting, Santiago
Noes: None
Absent: None

By: Marcie MacFarland
Deputy Clerk

John R. Knight
Chairperson, Board of Supervisors
John R. Knight

I CERTIFY THAT:
THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

Attest: Teri Daly, Acting Clerk of the Board of Supervisors of the County of El Dorado, State of California.

By: _____ Date: _____
Deputy Clerk