



South Lake Tahoe

Juvenile Treatment Center (JTC)

October 16, 2012



Background

- The JTC is a 40 bed facility with 20 beds allocated to the Challenge Program which are eligible to receive funding from the State.
- Current staffing allocations of 17 line staff and 3 supervisors allow for minimum staffing to accommodate occupancy of 30 beds.
- Average daily population over the last 30 days is 13 and trending upward.

Current Status

- Of the 3 allocated supervisory positions, 1 is vacant with a recruitment in place.
- Of the 17 line staff positions, 1 is vacant and as of October 8, 2012, 7 staff are on leave.
- The JTC is closed to females as a result of an insufficient number of female staff currently able to work.
- As a result staff shortages, children are not being housed in the Challenge Camp, resulting in loss of revenue.

Action Steps

- Short term:
 - Approve additional positions which will allow for a permanent relief model.
 - Redeploy Probation Officers from the field on a day to day basis as needed.
 - Train staff on the use of OC Spray.
 - Amend an existing Sheriff's Office contract with Madeira Group to allow Probation to expedite background investigations.
 - Sheriff has offered the use of Correctional Officers to address immediate staffing need.

Action Steps Con't.

- Mid-term:
 - Hire 8 FTEs to implement permanent relief model in the JTC and the Placerville Juvenile Hall.
 - Run new recruitment every 4 months
 - Identify a consultant to conduct a staffing and operation assessment.
- Long term:
 - Assess compensation package, including SLT stipend levels.