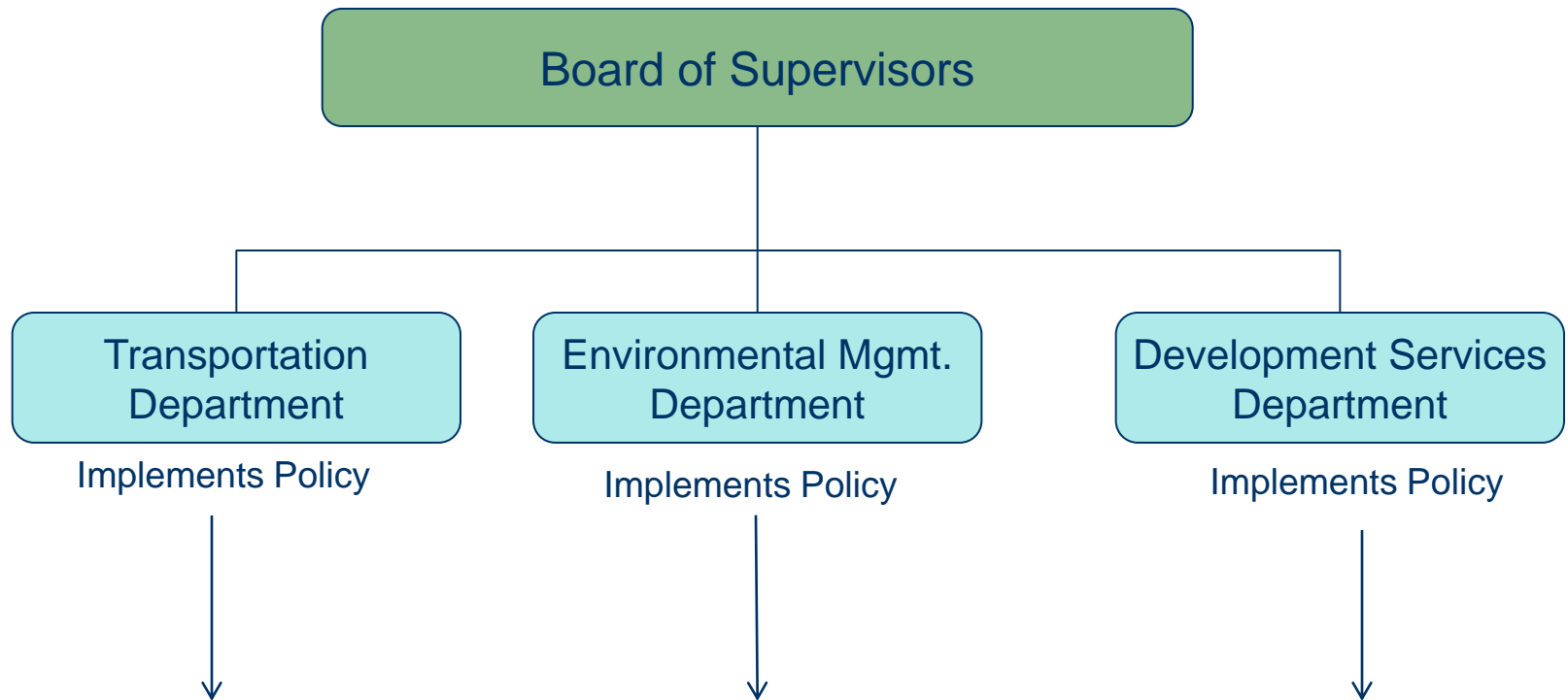




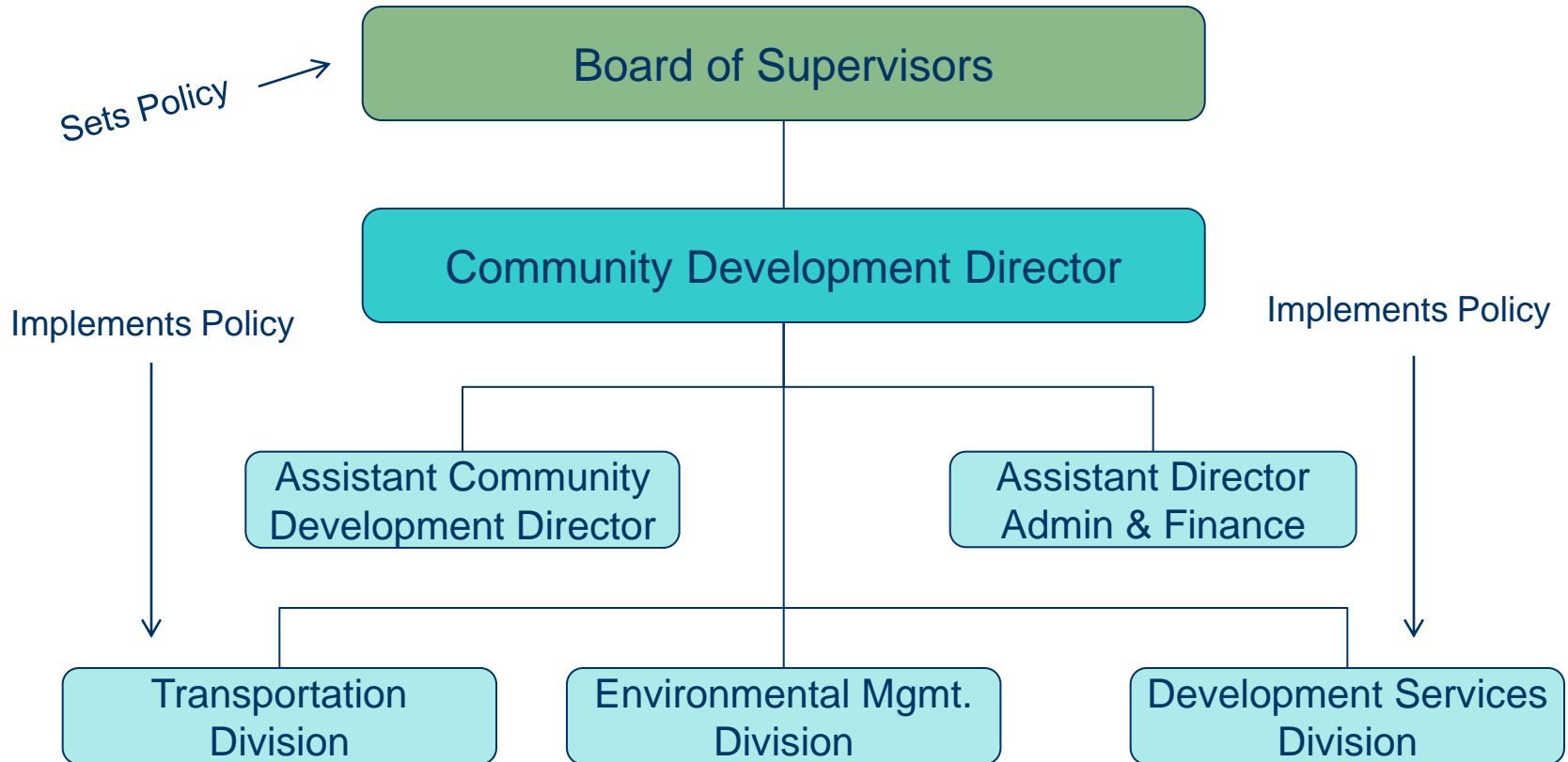
Integration/Consolidation of Land Use and Development Services Programs

December 4, 2012

Current Organizational Structure



Proposed Organizational Structure



CAO Recommendation:

1. Approve the creation of an integrated/consolidated Community Development Agency by combining the Development Services Department, Environmental Management Department and the Department of Transportation;
2. Adopt Resolution 161-2012 to enact the new proposed Agency effective December 5, 2012; establish the new positions of and set salaries for a Director of Community Development, an Assistant Director of Community Development and an Assistant Director of Administration and Finance; revise the salary for the Director of Transportation; and amend the personnel allocation to add the new positions;
3. Approve revisions to the job specifications for the current positions of Director of Development Services, Director of Environmental Management and Director of Transportation to reflect their new status as division managers appointed by and reporting to the Community Development Director and other modifications necessary to reflect the new Community Development Agency structure;

CAO Recommendation:

- 4) Appoint Kim Kerr, Assistant Chief Administrative Officer, as acting Director of Community Development; and
- 5) Adopt Resolution 162-2012 to adjust salaries for the related positions of Assistant Chief Administrative Officer and Director of the Health and Human Services Agency to maintain equity within the County salary schedule.
- 6) Direct staff to revise and update Chapter 2 of the County Code to reflect the changes in organizational structure and designate appointed department heads pursuant to Section 404 of the Charter of the County of El Dorado and bring the ordinance back for adoption within 30 days.

Options:

1. Approve recommended actions
2. Approve recommended actions, implement in phases
 - Appoint Interim Community Development Director
 - Authorize hiring the Assistant Community Development Director
 - Report back to Board for next steps
3. Status Quo



Questions or comments?