Melody Lane

From:

Melody Lane <melody.lane@reagan.com>

Sent:

Sunday, June 09, 2013 5:32 PM

To:

Richard Esposito

Cc:

Chris Daley; Mike Raffety; bosfive@edcgov.us; bosone@edcgov.us;

bosthree@edcgov.us; bostwo@edcgov.us; 'Ron Briggs'

Subject:

Request for Meeting - Mtn. Democrat

Attachments:

BOS 3-19-13 Sunshine.doc; BOS 4-9-13 Bullying Ethics HR PP.doc

Richard.

Two months is sufficient time for you to get settled into your new digs. I'm not going to let this slide...

It's high time we have this long overdue meeting regarding dirty politics, slander and inappropriate staff conduct. Refer to attached as the basis of this meeting request.

Please provide 2 possible times/dates. Depending on their availability I will be accompanied by at least one other individual.

Thanks for your anticipated cooperation.

Melody Lane

Founder – **Compass2Truth**Conservatives Serving God in Truth and Liberty
Home – (530) 642-1670

Democracy is two wolves and a lamb voting on what to have for dinner. Liberty is a well-armed lamb contesting the vote.

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From: Melody Lane [mailto:melody.lane@reagan.com]

Sent: Sunday, April 28, 2013 11:28 AM

To: 'Richard Esposito'

Subject: RE: Channel 10 Latest News on Nutting

Rich,

Nutting is only part of the bigger problem.

I'd still like to know your availability to discuss the Chris Daley issue relevant to his inappropriate email. Someone will accompany me, so it would be helpful if you'd provide a couple of dates to meet.

Open Journ 6-18-13 m. Jane Our topic will be my 4/9 reply to Chris and the BOS along with other documentation that has been made available for the public record on the 4/9 BOS calendar, agenda Item # 23 – Bullying, Ethics & HR Policies & Procedures.

Looking forward to our upcoming chat...

Melody

From: Richard Esposito [mailto:resposito@mtdemocrat.net]

Sent: Sunday, April 28, 2013 10:34 AM

To: Melody Lane

Subject: Re: Channel 10 Latest News on Nutting

Melody,

I'm in the middle of moving our operation from Broadway to Placerville Drive.

I'll see where the staff are on this Nutting issue and if anything else has developed since it broke.

From: Chris Daley [mailto:cdaley@mtdemocrat.net]

Sent: Tuesday, February 19, 2013 11:45 AM

To: Melody Lane

Subject: Your latest email

Ms. Lane,

Your apology and well wishes are appreciated.

I'm not sure how or why you are equating a private email message with a published news article. Sure I made fun of your name - only because you sent me an unsolicited email misspelling my name and casting aspersions on my reporting competence - "As expected, reporter Cris Daly, etc. etc."

I responded to you and only you. I didn't send copies to anyone else nor would I have any reason to do so. You, on the other hand, sent copies of your nonsense to many other people. For what reason I can't imagine.

Your bullying and attempts at intimidation are just laughable. You're going to tell my boss that I responded with "biting sarcasm" to your snarky, unsolicited email to me? Compared to your pubic abuse of me at numerous BOS meetings, your outrage at my changing a couple of letters in your name in a private communication seems rather puny and petty.

And you expect what, that I'll be reprimanded, lose some pay or be fired?

I well remember those earlier stories - not as hit pieces but as legitimate reporting of events as they were related to me by numerous others (GDPA) or were witnessed by me (RMAC).

For your reference from your email of Feb. 13:

"You remember the nasty "hit pieces" you wrote about me stemming from the GDPA & RMAC meetings when the 2009 news release was initially distributed, don't you? That was the purpose of

Over 15 years of experience as an HR professional in both the corporate and government arenas have equipped me to speak with authority on **bully tactics**, discrimination, conflict of interest, ethics and other employee misconduct.

Madam Clerk: Please distribute to each of the supervisors these relevant materials.

I wish to draw your attention to my reply to Chris Daley this morning regarding an inappropriate email he sent from his business address. Chris isn't a county employee, but he is the press agent for the BOS.

"Your **bullying** and **attempts at intimidation** are just laughable. You're going to tell my boss that I responded with "biting sarcasm" to your snarky, unsolicited email to me? Compared to your public abuse of me at numerous BOS meetings, your outrage at my changing a couple of letters in your name in a private communication seems rather puny and petty. And you expect what, that I'll be reprimanded, lose some pay or be fired?"

Unprofessional conduct & journalistic ethics was the purpose of our 2010 meeting with Publisher Richard Esposito and the Cal Aware consultant who accompanied me. My response to Chris differentiates between whistle blower organizations such as Compass2Truth versus his own distorted perception of harassing bully tactics particularly against women.

Whether in the government or private sector, Mr. Daley's conduct is unacceptable by any standards.

As an example, note my comment to Chris regarding the misconduct of Gary Lyons, MGDP Superintendent. Based upon notarized affidavits of witnesses and other substantial evidence, CA State Parks took proper <u>disciplinary action</u>. What the Mtn. Democrat didn't publish was that just months after being promoted Mr. Lyons was forced to suddenly retire for sending me a similar inappropriate email stemming from the incident that Chris Daley falsely biased to smear my good name and reputation. The media refers to such tactics as "trash journalism."

Public employees Al Hamilton and Karl Weiland have maliciously distributed similar libelous correspondence as evidenced by the materials just distributed to you.

"The Melody Lane's of this county cause road blocks to our goals and provide no service or value to our cause. Actually she has made so much noise that she is being ignored by all."

By now you know me well enough that I may not be politically correct, but I am biblically correct. As founder of a Watchdog organization I give credit where credit is due. Conversely I have no problem calling a spade a spade, especially when it comes to matters of injustice or malfeasance. Every conscientious citizen has a moral and civic duty to hold elected representatives accountable to their oaths of office.

My purpose this morning is to bring to your attention that March 10-16 was National Sunshine Week – Open Government is Good Government.

In that vein, I'd also like to acknowledge the February 13th meeting held with Kim Kerr, Don Spear and Supervisor Briggs. It took us nearly 4 years to finally have this "come to Jesus meeting" but I'm glad you finally did the right thing by addressing these long standing issues of transparency and accountability.

Ron, I'd also like to thank you for acknowledging that Roger Trout was wrong in refusing to cooperate and deal responsibly or transparently concerning RMAC and Development Services matters. During our meeting you asked for a copy of the retaliatory letter that Roger distributed relevant to our September 4th meeting in the office of Sheriff D'Agostini with MGD Park Superintendent Jeremy McReynolds.

<u>Madam Clerk:</u> For the public record here's a copy of Roger's letter along with the recap of the event, related agendas and correspondence. I trust that each of the supervisors will closely examine the issues in this material.

Note there have been no authorized SUPs for two years, the file disappeared from the Planning Department and Code Enforcement failed to do its' job. The matter still needs to be properly addressed.

In that same vein, I'd also like to acknowledge Kim Kerr's response dated March 5th relevant to the July 2011 and October 2012 letters specific to DOT, CIP and Parks & Recreation discussed during our meeting last month. Kim, your most recent response to the July 2011 letter lacked target dates, evaded the matters of inaccurate data and failed to provide the financial statistics requested

4 times in writing over the past 20 months. This isn't intended to embarrass you, but that does not bode well for the CAO's office.

It does however beg the question as to how this Board of Supervisors can be expected to make informed decisions based on faulty information provided by the departments you oversee? The BOS is responsible for how it handles erroneous information since the repercussions will affect every citizen and increase the likelihood of expensive litigation. That is not wise management of county resources. On several occasions these same concerns have been brought before the BOS and during other public meetings.

Forgive me for mentioning the obvious, but the Emperor has no clothes. You'll recall these same issues were raised last year by the Amador County Grand Jury concerning your role as Manager of the City of Ione. Unfortunately the corruption that tainted the EDC Grand Jury disbandment leaves our county vulnerable to an even worse scandal.

<u>Madam Clerk</u>: Please enter this October letter into the public record and note Kim's failure to meet the overdue target date of March 1st to respond to these 14 specific items.

Supervisor Briggs, as discussed last month we're counting on you to honor your word to proactively participate in dialogs with department heads to improve transparency, communication & customer service. We need better methods in how business is conducted that are consistent with the EDC mission statement. I'll be following up with your secretary soon to schedule these meetings.

Do you have any questions or comments at this time?