

PROCLAMATION

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO RECOGNIZING OCTOBER 20-26, 2013 "FREEDOM FROM WORKPLACE BULLIES WEEK"

WHEREAS, the County of El Dorado has an interest in promoting the social and economic well-being of its employees and citizens; and,

WHEREAS, that well-being depends upon the existence of healthy and productive employees working in safe and abuse-free environments; and,

WHEREAS, research has documented the stress-related health consequences for individuals caused by exposure to abusive work environments; and,

WHEREAS, abusive work environments are costly to employers with consequences including reduced productivity, absenteeism, turnover, employee dissatisfaction, and injuries; and,

WHEREAS, protection from abusive work environments should apply to every worker, and not limited to legally protected class status based only on race, color, gender, national origin, age, or disability.

NOW, THEREFORE BE IT PROCLAIMED that the Board of Supervisors of the County of El Dorado does hereby proclaim October 20-26, 2013, as "Freedom From Workplace Bullies Week" in the County of El Dorado.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held this 22nd day of October, 2013.

Attest:		
James S. Mitrisin		
Clerk of the Board of Supervisors		
by:		
Deputy Clerk	Chair, Board of Supervisors	