## AGREEMENT FOR LEGAL SERVICES BETWEEN EL DORADO COUNTY AND HANSON BRIDGETT

This Agreement is made and entered into between COUNTY OF EL DORADO, a political subdivision of the State of California, (the "Client") and HANSON BRIDGETT ("Attorney"), a law firm duly authorized to do business in the State of California, whose address is 500 Capitol Mall, Suite 1500, Sacramento, California 95814.

- 1. Scope of Services. Client hereby retains Attorney as special legal counsel on matters related to conflicts of interest and public official ethics. Attorney agrees to provide all reasonable necessary professional legal services, on an "as requested" basis for the purpose of advising and representing Client in various matters, including litigation. The nature and scope of such services shall be determined by the Office of County Counsel. Frank J. DeMarco will be the primary attorney in charge of directing work for Attorney. Attorney agrees to keep Client fully informed in a timely manner of progress and developments in all assigned matters.
- 2. <u>Compensation</u>. Client shall compensate Attorney for professional services rendered at the respective hourly rates of the individuals employed by Attorney as set forth in Attachment 1 to this Agreement. Compensation includes time spent for travel at the designated attorney's hourly rate, calculated from the office location to which the respective attorney is primarily assigned to, or the actual office from which individual services are rendered and billed, whichever is closer to Client.

Attorney shall keep proper records to enable Client to verify the services rendered, and such records shall be made reasonably available to Client or their agents for inspection and audit.

3. <u>Cost Reimbursement</u>. In addition to the above, Client shall reimburse Attorney for the actual, reasonable and necessary expense of travel in accordance with the policies of El Dorado County set forth in Exhibit A, attached hereto and incorporated herein by this reference. Any individual travel expense which will exceed \$100.00 must be approved by

Client in advance. Client shall reimburse Attorney for the reasonable costs of long distance telephone calls, mailing, photocopying, legal research on electronic databases, and, upon prior approval, for extraordinary photocopying and extraordinary facsimile transmissions. Other reasonable, customary and necessary expenses, including but not limited to, statutory fees, witness fees, reporters' per diem and transcription fees, jury fees, and expenses of serving process, shall be advanced by Attorney and reimbursed by Client. Expert consultants, expert witnesses, and appraisers may be retained by Attorney on terms acceptable to Client. Such expert consultants, expert witnesses, and appraisers shall invoice Attorney. Attorney may submit approved invoices in excess of \$750.00 to Client in special billings for expedited payment, to be deposited in Attorney's trust account for payment from Attorney to said expert consultants, expert witnesses, and appraisers.

- 4. <u>Billings</u>. Attorney shall submit to Client for review and approval a confidential itemized statement of services rendered and costs incurred under this Agreement monthly. Such statement shall describe the nature of the services rendered, and specify the time expended in rendering such services, calculated in one-tenth (.1) hour segments. Provided, however, that in Attorney's discretion, such statements need not be submitted until the total amount due exceeds five hundred (\$500.00) dollars. The statement rendered to Client shall contain a statement of all services provided under this Agreement since the last statement.
- 5. <u>Independent Contractor</u>. Attorney and all persons who perform services for or through Attorney pursuant to this Agreement shall be an independent contractor and shall not be deemed to be an employee of Client for any purpose.
- 6. <u>Standards of Performance</u>. Attorney and every employee thereof shall provide their services, advice and any reports in full compliance with all applicable law and professional standards. Attorney represents that it is specially trained, experienced, expert and competent to perform the services required under this Agreement, and that each individual providing legal services is a member in good standing of the State Bar and is

 licensed to practice in California. Further, Attorney certifies that it will not accept representation in any matters, including litigation, under this Agreement if it or any employee thereof has any personal or financial interest therein.

- 7. Qualifications. Attorney certifies that it accepts this retention because it has the time, energy, skills and ability necessary to perform the duties required in an efficient, trustworthy, professional and businesslike manner. It is understood that the services under this Agreement must be provided immediately, and that they are time-critical. Attorney is engaged by Clients for its unique qualifications and skills. Attorney shall not subcontract, delegate or assign the services to be provided under this Agreement, in whole or in part, to any other person or entity not employed in Attorney's firm without consent of Client.
- 8. <u>Insurance</u>. Attorney shall continuously maintain, and shall provide proof of, insurance in a form acceptable to Client to be in full force and effect from the first day of the term of this Agreement, as set forth below:
- a. Full Worker's Compensation and Employer's Liability Insurance covering all employees of law firm as required by law in the State of California.
- b. Commercial General Liability Insurance of not less than \$1,000,000 combined single limit per occurrence for bodily injury and property damage.
- c. Automobile liability insurance of not less than \$500,000 is required in the event motor vehicles are used by Attorney in the performance of the contract.
- d. Professional liability (for example, malpractice insurance) covering services provided under this Agreement is required with a limit of liability not less than \$1,000,000 per occurrence.
- e. Attorney shall furnish a certificate of insurance satisfactory to the Client as evidence that the insurance required above is being maintained.
- f. The insurance will be issued by an insurance company acceptable to Client, or be provided through partial or total self-insurance likewise acceptable to Client.

- g. Attorney agrees that the insurance required above shall be in effect at all times during the term of this Agreement. In the event said insurance coverage expires at any time or times during the term of this Agreement, Attorney agrees to provide at least thirty (30) days prior to said expiration date, a new certificate of insurance evidencing insurance coverage as provided for herein for not less than the remainder of the term of the Agreement, or for a period of not less than one year. New certificates of insurance are subject to the approval of Client. In the event Attorney fails to keep in effect at all times insurance coverage as herein provided, Client may, in addition to any other remedies it may have, terminate this Agreement upon the occurrence of such event.
- 9. <u>Standard of Liability</u>. Client understands and acknowledges that the performance of the services provided for herein may invite criticism, controversy, or litigation which may be motivated by public or private opposition although not based on the adequacy or accuracy of Attorney's performance. Client agrees that any such criticism, controversy, or litigation alone shall not cause Client to withhold payments due to Attorney hereunder. Client further agrees that the mere failure of Client or any third party, including a court in litigation, to agree with Attorney's findings, conclusions, or recommendations alone shall not be construed as a failure on the part of Attorney to perform its obligations under this Agreement, or to meet the standard of care this Agreement requires.
- 10. Attorney-Client Relationship. Attorney agrees that it will comply with all ethical duties, will maintain the integrity of the attorney-client relationship, and will take all steps available to preserve all applicable legal privileges, confidences, and records from disclosure. All documents and information obtained by or generated by Attorney pursuant to this Agreement, all opinions and conclusions of Attorney, any reports, information, data, statistics, forms, procedures, systems, studies and all communications with Client, are confidential. Attorney agrees to take all steps reasonably necessary to maintain this confidentiality. Attorney is responsible for insuring that it and all of its employees faithfully adhere to the confidentiality requirements of law and this Agreement.

- 11. Ownership of Documents. All documents and writings prepared by or for Attorney in the course of performing this Agreement shall become Client's property immediately and Client shall have the right to use such materials in their discretion without notice or compensation to Attorney or anyone else other than compensation provided under this Agreement.
- 12. <u>Notification of Conflict</u>. Attorney shall immediately notify Client if any services to be performed under this Agreement involve an actual or potential conflict of interest, financial or otherwise. Attorney shall not engage in any activity under this Agreement that involves any actual or potential conflict of interest unless Attorney first makes a full and complete disclosure of all relevant facts and obtains a written waiver of such conflict in advance from Client.
- 13. <u>Indemnity</u>. Attorney shall be responsible for performing the work under this Agreement a safe, professional, skillful and workmanlike manner, and shall be liable for its own negligence and the negligent acts of its employees. To the fullest extent allowed by law, Attorney shall defend, indemnify, and hold harmless the Client against and from any and all claims, suits, losses, damages, and liability for damages of every name, kind and description, including reasonable attorneys' fees and costs incurred, which are claimed to or in any way arise out of, directly or indirectly, or are connected with: (1) any negligent act, whether passive or active, error or omission, or willful misconduct, of Attorney, its subcontractor(s), agents or employee(s) or any of these; or (2) any breach of any statutory, regulatory, contractual or legal duty of any kind related to the services, responsibilities or duties required of Attorney by this Agreement. This duty of Attorney to indemnify and save County harmless includes the duties to defend set forth in California Civil Code section 2778.
- 14. <u>Term.</u> The term of this Agreement shall commence on May 28, 2013, and shall remain in effect until terminated or until all work contemplated hereunder shall be completed. This Agreement shall be terminable by Client at any time and for any reason, or without cause. Attorney may terminate this Agreement upon sufficient written notice to