|            |                         |                        |             |             | Longevity   |             |             |            | S                               | pecial Pays | S                                   |  |                            | Monthly                                   | Total Comp Annually                    |                               |
|------------|-------------------------|------------------------|-------------|-------------|-------------|-------------|-------------|------------|---------------------------------|-------------|-------------------------------------|--|----------------------------|---|--|-------------------------------|
| Position   | County                  | Base Monthly<br>Salary | Α           | В           | с           | D           | E           | CPA Diff   | POST/CIO*/<br>Veterans<br>Diff* | Uniform     | 4.6% in<br>lieu of<br>MGMT<br>Leave | Misc Pays<br>(mbrships,<br>\$6K, etc.) | 457 County<br>Contribution | Max Longevity<br>with Max Special<br>Pays | Max Longevity with<br>Max Special Pays | 2012 EDC<br>Gross<br>Earnings |
|            | Amador                  | \$8,258.00             |             |             |             |             |             |            |                                 |             | LCUVC                               |  |                            | \$8,258.00                                | \$99,096.00                            |                               |
|            | El Dorado               | \$10,648.00            | \$11,180.40 | \$11,712.80 | \$12,032.24 | \$12,245.20 | \$12,351.68 |            |                                 |             | \$489.81                            | \$500.00                               |                            | \$13,341.49                               | \$160,097.88                           | \$154,257.20                  |
|            | Nevada                  | \$10,155.92            |             |             |             |             |             |            |                                 |             |                                     | \$800.00                               |                            | \$10,955.92                               | \$131,471.04                           |                               |
| A          | Placer                  | \$13,788.67            | \$14,478.10 |             |             |             |             |            |                                 |             |                                     | \$3,600.00                             | \$750.00                   | \$18,828.10                               | \$225,937.20                           |                               |
| Assessor   | Sacramento              | \$12,613.25            |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$12,613.25                               | \$151,359.00                           |                               |
|            | Sutter                  | \$9,724.08             | \$10,210.28 | \$10,465.54 | \$10,727.18 |             |             |            |                                 |             |                                     |  |                            | \$10,727.18                               | \$128,726.16                           |                               |
|            | Yolo                    | \$11,473.17            |             |             |             |             |             |            |                                 |             |                                     |  | \$500.00                   | \$11,973.17                               | \$143,678.04                           |                               |
|            | Yuba                    | \$9,658.67             | \$10,141.60 | \$10,648.68 |             |             |             |            |                                 |             |                                     |  |                            | \$10,648.68                               | \$127,784.16                           |                               |
|            | Average                 | \$10,810.25            |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$12,000.61                               | \$144,007.37                           |                               |
|            | Amador                  | \$8,496.00             |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$8,496.00                                | \$101,952.00                           |                               |
|            | El Dorado               | \$13,150.80            | \$13,808.34 | \$14,465.88 | \$14,860.40 | \$15,123.42 | \$15,254.93 | \$1,315.08 |                                 |             | \$604.94                            | \$500.00                               |                            | \$17,674.95                               | \$212,099.40                           | \$196,366.28                  |
|            | Nevada                  | \$10,155.92            |             |             |             |             |             |            |                                 |             |                                     | \$800.00                               |                            | \$10,955.92                               | \$131,471.04                           |                               |
| Auditor-   | Placer                  | \$13,788.67            | \$14,478.10 |             |             |             |             |            |                                 |             |                                     | \$3,600.00                             | \$750.00                   | \$18,828.10                               | \$225,937.20                           |                               |
| Controller | Sacramento              | \$13,754.67            |             |             |             |             |             |            |                                 |             |                                     | \$460.78                               |                            | \$14,215.45                               | \$170,585.40                           |                               |
|            | Sutter                  | \$10,176.33            | \$10,685.15 | \$10,952.28 | \$11,226.08 |             |             |            |                                 |             |                                     |  |                            | \$11,226.08                               | \$134,712.96                           |                               |
|            | Yolo <sup>2</sup>       | \$11,867.58            |             |             |             |             |             |            |                                 |             |                                     |  | \$500.00                   | \$12,367.58                               | \$148,410.96                           |                               |
|            | Yuba                    | \$9,658.67             | \$10,141.60 | \$10,648.68 |             |             |             |            |                                 |             |                                     |  |                            | \$10,648.68                               | \$127,784.16                           |                               |
|            | Average                 | \$11,128.26            |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$12,391.12                               | \$148,693.39                           |                               |
|            | Amador                  | \$10,502.00            |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$10,502.00                               | \$126,024.00                           |                               |
|            | El Dorado               | \$13,326.00            | \$13,992.30 | \$14,658.60 | \$15,058.38 | \$15,324.90 | \$15,458.16 |            |                                 |             | \$613.00                            | \$500.00                               |                            | \$16,571.16                               | \$198,853.92                           | \$207,215.16                  |
|            | Nevada                  | \$13,164.08            |             |             |             |             |             |            |                                 |             |                                     | \$800.00                               |                            | \$13,964.08                               | \$167,568.96                           |                               |
| District   | Placer                  | \$16,817.33            | \$17,658.20 |             |             |             |             |            |                                 |             |                                     | \$3,600.00                             | \$750.00                   | \$22,008.20                               | \$264,098.40                           |                               |
| Attorney   | Sacramento              | \$17,723.67            |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$17,723.67                               | \$212,684.04                           |                               |
|            | Sutter                  | \$12,636.08            | \$13,267.88 | \$13,599.58 | \$13,939.57 |             |             |            |                                 |             |                                     |  |                            | \$13,939.57                               | \$167,274.84                           |                               |
|            | Yolo                    | \$15,382.67            |             |             |             |             |             |            |                                 |             |                                     |  | \$500.00                   | \$15,882.67                               | \$190,592.04                           |                               |
|            | Yuba                    | \$12,303.50            | \$12,918.68 | \$13,564.61 |             |             |             |            |                                 |             |                                     |  |                            | \$13,564.61                               | \$162,775.32                           |                               |
|            | Average                 | \$14,075.62            |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$15,369.26                               | \$184,431.09                           |                               |
|            | Amador                  | \$7,715.00             |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$7,715.00                                | \$92,580.00                            |                               |
|            | El Dorado               | \$9,648.00             | \$10,130.40 | \$10,612.80 | \$10,902.24 | \$11,095.20 | \$11,191.68 |            |                                 |             | \$443.81                            | \$500.00                               |                            | \$12,135.49                               | \$145,625.88                           | \$146,468.24                  |
|            | Nevada                  | \$10,155.92            |             |             |             |             |             |            |                                 |             |                                     | \$800.00                               |                            | \$10,955.92                               | \$131,471.04                           |                               |
| Recorder/  | Placer                  | \$13,788.67            | \$14,478.10 |             |             |             |             |            |                                 |             |                                     | \$3,600.00                             | \$750.00                   | \$18,828.10                               | \$225,937.20                           |                               |
| Clerk      | Sacramento <sup>1</sup> | \$10,659.25            |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$10,659.25                               | \$127,911.00                           |                               |
|            | Sutter                  | \$9,162.00             | \$9,620.10  | \$9,860.60  | \$10,107.12 |             |             |            |                                 |             |                                     |  |                            | \$10,107.12                               | \$121,285.44                           |                               |
|            | Yolo                    | \$9,671.33             |             |             |             |             |             |            |                                 |             |                                     |  | \$500.00                   | \$10,171.33                               | \$122,055.96                           |                               |
|            | Yuba                    | \$9,658.67             | \$10,141.60 | \$10,648.68 |             |             |             |            |                                 |             |                                     |  |                            | \$10,648.68                               | \$127,784.16                           |                               |
| Sheriff    | Average                 | \$10,115.83            |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$11,297.91                               | \$135,574.97                           |                               |
|            | Amador                  | \$10,060.00            |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$10,060.00                               | \$120,720.00                           |                               |
|            | El Dorado               | \$16,413.00            | \$17,233.65 | \$18,054.30 | \$18,546.69 | \$18,874.95 | \$19,039.08 |            | \$2,461.95                      | \$58.33     | \$755.00                            | \$500.00                               |                            | \$22,814.36                               | \$273,772.32                           | \$226,410.60                  |
|            | Nevada                  | \$12,460.25            |             |             |             |             |             |            |                                 |             |                                     | \$800.00                               |                            | \$13,260.25                               | \$159,123.00                           |                               |
|            | Placer                  | \$14,756.08            | \$15,493.88 |             |             |             |             |            | \$2,508.53                      |             |                                     | \$3,968.90                             | \$750.00                   | \$22,810.06                               | \$273,720.72                           |                               |
|            | Sacramento              | \$16,792.75            |             |             |             |             |             |            |                                 | \$75.00     |                                     |  |                            | \$16,867.75                               | \$202,413.00                           |                               |
|            | Sutter                  | \$11,666.50            | \$12,249.83 | \$12,556.07 | \$12,869.97 |             |             |            | \$100                           | \$75.00     |                                     |  |                            | \$13,044.97                               | \$156,539.64                           |                               |
|            | Yolo                    | \$14,580.25            |             |             |             |             |             |            |                                 |             |                                     |  | \$500.00                   | \$15,080.25                               | \$180,963.00                           |                               |
|            | Yuba                    | \$11,448.67            | \$12,021.10 | \$12,622.16 |             |             |             |            |                                 | \$73.33     |                                     |  |                            | \$12,695.49                               | \$152,345.88                           |                               |
|            | Average                 | \$13,109.21            |             |             |             |             |             |            |                                 |             |                                     |  |                            | \$14,831.25                               | \$177,975.03                           |                               |

|                  | Amador <sup>1</sup>     | \$7,592.00  |             | 1           |              |             |             |            | 1 I |          |            |          | \$7,592.00  | \$91,104.00  |              |
|------------------|-------------------------|-------------|-------------|-------------|--------------|-------------|-------------|------------|-----|----------|------------|----------|-------------|--------------|--------------|
|                  | El Dorado               | \$10,204.00 | \$10,714.20 | \$11,224.40 | \$11,530.52  | \$11,734.60 | \$11,836.64 |            |     | \$469.38 | \$500.00   |          | \$12,806.02 | \$153,672.24 | \$144,065.96 |
|                  | Nevada                  | \$8,567.42  |             |             |              |             |             |            |     |          | \$800.00   |          | \$9,367.42  | \$112,409.04 |              |
|                  | Placer <sup>1</sup>     | \$9,956.25  | \$10,454.06 |             |              |             |             |            |     |          | \$3,600.00 | \$750.00 | \$14,804.06 | \$177,648.72 |              |
| Surveyor         | Sacramento <sup>^</sup> | \$10,297.32 |             |             |              |             |             |            |     |          |            |          | \$10,297.32 | \$123,567.84 |              |
|                  | Sutter"                 | \$ 9,260.58 | \$ 9,723.58 | \$ 9,966.67 | \$ 10,209.77 |             |             |            |     |          |            |          | \$10,209.77 | \$122,517.24 |              |
|                  | Yolo <sup>1</sup>       | \$7,931.00  |             |             |              |             |             |            |     |          |            | \$500.00 | \$8,431.00  | \$101,172.00 |              |
|                  | Yuba <sup>1</sup>       | \$7,501.42  | \$7,876.49  | \$8,270.32  |              |             |             |            |     |          |            |          | \$8,270.32  | \$99,243.84  |              |
|                  | Average                 | \$8,729.43  |             |             |              |             |             |            |     |          |            |          | \$9,853.13  | \$118,237.53 |              |
|                  | Amador                  | \$8,074.00  |             |             |              |             |             |            |     |          |            |          | \$8,074.00  | \$96,888.00  |              |
|                  | El Dorado               | \$11,289.00 | \$11,853.45 | \$12,417.90 | \$12,756.57  | \$12,982.35 | \$13,095.24 | \$1,128.90 |     | \$519.29 | \$500.00   |          | \$15,243.43 | \$182,921.16 | \$179,332.37 |
| <b>T</b>         | Nevada                  | \$10,155.92 |             |             |              |             |             |            |     |          | \$800.00   |          | \$10,955.92 | \$131,471.04 |              |
| Treasurer/       | Placer                  | \$13,788.67 | \$14,478.10 |             |              |             |             |            |     |          | \$3,600.00 | \$750.00 | \$18,828.10 | \$225,937.20 |              |
| Tax<br>Collector | Sacramento              | \$13,754.67 |             |             |              |             |             |            |     |          |            |          | \$13,754.67 | \$165,056.04 |              |
| Collector        | Sutter                  | \$9,309.25  | \$9,774.71  | \$10,019.08 | \$10,269.56  |             |             |            |     |          |            |          | \$10,269.56 | \$123,234.72 |              |
|                  | Yolo <sup>2</sup>       | \$11,867.58 |             |             |              |             |             |            |     |          |            | \$500.00 | \$12,367.58 | \$148,410.96 |              |
|                  | Yuba                    | \$9,658.67  | \$10,141.60 | \$10,648.68 |              |             |             |            |     |          |            |          | \$10,648.68 | \$127,784.16 |              |
|                  | Average                 | \$10,944.11 |             |             |              |             |             |            |     |          |            |          | \$12,128.36 | \$145,540.30 |              |

| Notes:     | Longevity   | PERS Formula   |
|------------|---|--|
| Amador     |   | Tier 1-Misc=2%@55, Tier 1-Safety=3%@50, Tier 1-DA=2%@50, Tier 2-                   |
| El Dorado  | A=10 yrs 5%, B=15 yrs 10%,C=20 yrs 13%, D=25 yrs 15%,<br>E=30 yrs 16% | Tier 1-Misc2%@55, Tier 1-Safety=3%@50, Tier 2-Misc.=2%@60, Tier 2-<br>Safety=2%@50 |
| Nevada     |   | Misc=2%@60, Safety=2.7%@55,  |
|            |   | Tier 1 2.5%@55 Misc,Tier 2 Misc=2%@55, Tier 1-Safety=3%@50, Tier                   |
| Placer     | Longevity pay of an additional 5% after 7 years in office             | 2-Safety=3%@55   |
| Sacramento | )   | Misc=2.439%@60, Safety=2%@50   |
| Sutter     | A=10 yrs 5%, B=15 yrs 7.5%, C=20 yrs 10%                              | Misc=2%@60, Safety=2.7%@55   |
| Yolo       |   | Tier 1 Misc=2%@55, Tier 2= 2%@60, Tier 1-Safety=3%@50, Tier 2-                     |
| Yuba       | A=10 yrs 5%, B=15 yrs 10%   | Tier 1=2%@55, Tier 2=2%@60   |