

## **RESOLUTION NO.**

## OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, the Board of Supervisors has previously established and amended the Salary and Benefits Resolution For Unrepresented Employees; and

WHEREAS, Section 703 establishes salary ranges for Elected Department Heads.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of the County of El Dorado does hereby approves the following amendments to Sections 703 as specified below and incorporates such changes in the Salary and Benefits Resolution, No 323-2001 to become effective 30 days after adoption by the Board.

## Section 703. SALARIES/COMPENSATION-ELECTED OFFICIALS

The salary for elected department heads shall be established by Resoulution.

Not longer than every four years in March of the year prior to the filing deadline for election to office, the Department of Human Resources will conduct a salary survey and provide information to the Board of Supervisors with a salary recommendation for each elected department head based upon external and internal comparison data. Elected department heads shall be entitled to benefits and entitlements provided as specified in this Salary and Benefits Resolution.

Elected department heads shall receive adjustments to the salary ranges and flat step salaries as follows:

Cost of Living Adjustments

<u>2013-2014</u>: 2% effective the first full pay period after the effective date of this resolution amending the Salary and Benefit Resolution.

2014-2015: 2% effective July 1, 2014.

Equity Adjustments

<u>2013-2014</u>: 3% effective the first full pay period after the effective date of this resolution amending the Salary and Benefit Resolution.

<u>2014-2015</u>: 3% effective July 1, 2014.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the \_\_\_\_\_ day of \_\_\_\_\_\_, 2013, by the following vote of said Board:

Ayes:

Attest: James S. Mitrisin Clerk of the Board of Supervisors Noes: Absent :

By: \_\_\_\_\_

Deputy Clerk

Ron Briggs, Chair, Board of Supervisors