

Job Description

Detailed information on the job that you specified is provided below. If the 'Interest' link is active, you may submit an interest card for this position if desired.

Job Class Title Social Worker Clinician

Under general direction, the Social Worker Clinician has responsibility for a caseload involving families, children, and adults; performs counseling, preventative and intervening treatment programs for clients of the social services department; consults or personally provides support to complex or difficult client cases; may provide direction and work review for staff assigned to specialized programs or projects; and performs other related work as required.

The Social Worker Clinician is a licensed professional providing specialized consultative expertise to master's level and other social work staff. Incumbents may also serve as a lead worker or unit supervisor in the absence of regular supervisor.

General Description

Social Worker Clinician differs from Social Worker IV, in that the former requires less casework supervision, works with more complex cases, provides counseling and treatment for clients or provides consultation services to other professional workers. The Social Worker Clinician differs from the Social Worker Supervisor in that the latter is responsible for the ongoing supervision of a unit of workers and does not carry a caseload.

SUPERVISION EXERCISED AND RECEIVED

Incumbents in the Social Worker Clinician classification receive supervision from a Social Worker Supervisor II or Program Manager. A Social Worker Clinician may serve as lead worker or unit supervisor in the absence of regular supervisor.

Two (2) years full-time experience performing duties comparable to the Social Worker IV or Mental Health Clinician classifications; or as a therapist, clinician, or counselor

AND

A license to practice as a licensed Clinical Social Worker; Marriage and Family Therapist; or Clinical Psychologist in California

Minimum Qualifications

AND

A Master's degree in Social Work OR A Master's degree from a two (2) year counseling program.

[Qualifying master's degrees from a two-year counseling program are those that include a course of study with emphasis in vocational rehabilitation, family or marriage counseling, gerontology, or a closely related field. Qualifying two year counseling degree programs must have included an internship or supervised fieldwork and completion of approximately 45 semester or 67 quarter units of graduate level courses. Completion of all of the requirements for a Marriage and Family Therapy (MFT) license program may be substituted upon submission of verifying proof.]

Desired Qualifications

Typical Duties:

Duties may include, but are not limited to, the following:

Provides specialized services to the department of social services such as consultation, support, and coordination to professional staff and other support staff.

Diagnoses, evaluates and determines problems and needs of family, children, and adults.

Provides counseling and develops treatment plans for clients, conducts individual, group, and/or family therapy and provides other services as needed by client.

Develops case plans, gives case consultation, leads group staff discussions of case problems, coordinates case review and performs case management.

Works as a team member and participates in multi-disciplinary treatment team, staff, and professional meetings to assess appropriate treatment plan and client progress.

May assist in carrying out specialized projects including preparation of manuals and materials, conduct seminars/workshops and makes presentations before groups.

May act as a supervisor in the supervisor's absence, and performs lead worker duties such as training of unit members, consultation and supervision of staff assigned to specialized projects.

Makes recommendations, prepares court reports, and other related legal documents.

Performs related duties as assigned.

Employment Standards

Knowledge of:

Work Performed

Needs and problems of children, families, and adults from diverse socio-economic and cultural backgrounds.

Theories of human behavior and group dynamics.

Child development, adolescence, marriage counseling, aging, dysfunctional family problems, social problems, parenting skills, substance abuse, crisis intervention and abnormal behavior.

Principles of marriage, family, and child counseling.

Social casework methods and practices.

Principles and practices of interviewing, assessment, diagnosis, and treatment techniques.

Laws, regulations, policies and procedures relating to the provision of social services and client rights.

Basic principles of supervision and training.

Ability to:

Understand and learn the agency program, policies, and procedures.

Obtain facts and recognize the relevant and significant considerations.

Organize and maintain workload priorities and caseload management in an appropriate and efficient manner.

Effective oral and written communications.

Establish and maintain client rapport and effective working relationships with staff.

Operate a personal computer and other office equipment.

Respond appropriately to situations.

Maintain confidential information in accordance with legal standards and/or County regulations.

Some positions in this classification may require possession of a valid California driver's License.

Employees who drive on County business to carry out job-related duties must possess a valid

California driver's license for the class of vehicle driven and meet automobile insurability requirements of the County. Eligibility for employment for those who do not meet this requirement due to disability will be reviewed on a case-by-case basis by the appointing authority.

Other Information