

County of El Dorado

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Minutes - Draft Board of Supervisors

Norma Santiago, Chair, District V
Vacant, District II
Brian K. Veerkamp, First Vice Chair, District III
Ron Mikulaco, Second Vice Chair, District I
Ron Briggs, District IV

James S. Mitrisin, Clerk of the Board of Supervisors Terri Daly, Chief Administrative Officer Robyn Drivon, County Counsel

Tuesday, September 9, 2014

8:00 AM

Board of Supervisors Meeting Room

Vision Statement

"El Dorado County will remain the leader in supporting our safe, healthy, and vibrant communities, wisely managing our natural resources, and preserving our local heritage."

BOARD MEETING ROOM EQUIPPED WITH AN AUDIO INDUCTION LOOP ASSISTIVE LISTENING SYSTEM.

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Public Testimony will be received on each agenda item listed under Department Matters as it is called. Principal party on each side of an issue (where applicable) is allocated 10 minutes to speak, individual comments are limited to 3 minutes, and individuals speaking for a group are allocated 5 minutes. (Adopted 8/10/93) Except with the consent of the Board, individuals shall be allowed to speak to an item only once. Upon completion of public comment the matter shall be returned to the Board for deliberation. Members of the public shall not be entitled to participate in that deliberation, or be present at the podium during such deliberation, except at the invitation of the Board for a point of clarification or question by the Board. Matters not on the agenda may be addressed by the general public during the Open Forum. Public comments during Open Forum are limited to three minutes per person. The Board reserves the right to waive said rules by a majority vote.

Materials related to an item on this Agenda submitted to the Board of Supervisors after distribution of the agenda packet are available for inspection during normal business hours in the public viewing packet located in the foyer of Building A, 330 Fair Lane, Placerville or in the Board Clerk's Office located at the same address. Such documents are also available on the Board of Supervisors' Meeting Agenda webpage subject to staff's ability to post the documents before the meeting.

The Board of Supervisors is concerned that written information submitted to the Board the day of the Board meeting may not receive the attention it deserves The Board Clerk cannot guarantee that any FAX, email, or mail received the day of the meeting will be delivered to the Board prior to action on the subject matter.

The Board meets simultaneously as the Board of Supervisors and the Board of Directors of the Air Quality Management District, In-Home Supportive Services, Public Housing Authority, Redevelopment Agency and other Special Districts.

For Purposes of the Brown Act § 54954.2 (a), the numbered items on this Agenda give a brief description of each item of business to be transacted or discussed. Recommendations of the staff, as shown, do not prevent the Board from taking other action.

8:01 A.M. - CALLED TO ORDER AND RECESSED TO CLOSED SESSIONS

Present: 4 - Supervisor Briggs, Supervisor Santiago, Supervisor Mikulaco and Supervisor Veerkamp

9:34 A.M. - RECONVENED TO OPEN SESSION AND CLOSED SESSION REPORTS

Present: 4 - Supervisor Briggs, Supervisor Santiago, Supervisor Mikulaco and Supervisor Veerkamp

INVOCATION AND PLEDGE OF ALLEGIANCE TO THE FLAG

Pastor Craig Klatt of the Camino Adventist Church gave the Invocation. Supervisor Briggs led the Pledge of Allegiance to the Flag.

ADOPTION OF THE AGENDA AND APPROVAL OF CONSENT CALENDAR

Public Comment: K. Payne, L. Weitzman, M. Lane

A motion was made by Supervisor Veerkamp, seconded by Supervisor Santiago to Adopt the Agenda and Approve the Consent Calendar with the following changes:

Pull item 3.

Continue item 9 to September 23, 2014.

Yes: 4 - Briggs, Santiago, Mikulaco and Veerkamp

The Board may make any necessary additions, deletions or corrections to the agenda including moving items to or from the Consent Calendar and adopt the agenda with one single vote. A Board member may request an item be removed from the Consent Calendar for discussion and possible action, and the item will be moved from Consent and heard as a separate item with Department Matters. Any member of the public may ask to address an item on the Consent Calendar prior to Board action.

14-1269 OPEN FORUM

Public Comment: S. French, B. Schultz, L. Weitzman, M. Lane

14-1276 CAO UPDATE

CONSENT CALENDAR

1. 14-1206

Clerk of the Board recommending the Board approve the Minutes from the special meeting of the Board of Supervisors on August 25, 2014 and the regular meeting of the Board of Supervisors on August 26, 2014.

This matter was Approved on the Consent Calendar.

2. 13-0907

Chief Administrative Office, Facilities Division, recommending the Board authorize the Purchasing Agent, pursuant to County Counsel and Risk Management Approval, to sign Amendment IV to Agreement for Services No. 218-S1310 with Architectural Nexus, Inc. doing business as Anova Nexus, Inc. to update the name from Architectural Nexus, Inc. doing business as Anova Nexus, Inc. to just Architectural Nexus, Inc.

This matter was Approved on the Consent Calendar.

3. 14-0133

Chief Administrative Office, Facilities Division, recommending the Board consider the following:

- 1) Approve and authorize the Chair to sign the Purchase and Sale Agreements and Joint Escrow Instructions No. 178-O1511, pursuant to County Counsel and Risk Management approval, with the owners of Assessor's Parcel No. 329-240-55-100 and 329-391-10-100 (commonly known as Industrial Drive and 6625 Merchandise Way, respectively) for the possible purchase of land for the purpose of constructing a new Sheriff's Facility;
- Designate the Property as a preferred site for California Environmental Quality Act (CEQA) review and condition the County's future use of the property on compliance with CEQA;
- 3) Authorize the Facilities Division to commence with due diligence;
- 4) Authorize an escrow deposit of \$35,000; and
- 5) Authorize the Facilities Manager to sign any subsequent escrow and related documents.

Public Comment: L. Weitzman, K. Payne

A motion was made by Supervisor Briggs, seconded by Supervisor Veerkamp to Approve this matter.

4. 13-1410

Chief Administrative Office, Parks Division, recommending the Board approve the Fiscal Year 2014/15 member agency annual contribution to the Sacramento-Placerville Transportation Corridor Joint Powers Authority in the amount of \$27,500.

FUNDING: General Fund.

This matter was Approved on the Consent Calendar.

5. 14-1141

Chief Administrative Office, Procurement and Contracts on behalf of the Sheriff's Office, recommending the Board consider the following:

- 1) Authorize the acquisition of eight (8) each 911 Radio Consoles (fixed assets) prior to adoption of the Fiscal Year 2014/15 budget;
- 2) Award Bid No. 14-725-078 for the purchase of 911 Radio Consoles to the low qualified bidder, Nielsen's Equipment Maintenance of Mammoth Lakes, CA;
- 3) Authorize the Purchasing Agent to accept a \$12,000 trade-in credit and issue a purchase order in the net amount of \$118,296 plus applicable sales tax and fees; and
- 4) Authorize the Purchasing Agent to issue additional purchase orders on an "as needed" basis during the awarded one-year period as long as funding is available within the Sheriff's budget.

FUNDING: General Fund.

This matter was Approved on the Consent Calendar.

6. 14-1143

Chief Administrative Office, Procurement and Contracts Division, presenting a list of County surplus property and recommending the Board so declare and authorize disposal of same in accordance with the procedures outlined in the County's Purchasing Ordinance, Chapter 3.12 and Section 3.12.220 thereof.

This matter was Approved on the Consent Calendar.

7. 14-1199

Chief Administrative Office and Probation Department recommending the Board direct the Chief Administrative Office and Probation Department to sign a joint letter of intent to participate in the California Forward's Partnership for Community Excellence project titled: Achieving Better System Outcomes through Data Driven Practices and Decision Making.

This matter was Approved on the Consent Calendar.

The Community Corrections Partnership (CCP) Executive Committee recommending the Board review and approve the recommended list of items to fund from the State Community Corrections Partnership Planning Grants, referred to within the CCP as the Planning and Implementation Funds, for Fiscal Year 2014/15 in the corrected amount of \$139,250.

This matter was Approved on the Consent Calendar.

9. 13-0778

Community Development Agency, Administration and Finance Division recommending the Board consider the following:

- 1) Make findings, in accordance with ordinance 3.12.160 (C), that competitive bidding for the operational lease of one motor grader would produce no economic benefit to the County;
- 2) Approve Master Lease Agreement 0062929 (#648-O1411) and Amendment to Master Lease Agreement with John Deere Financial doing business as Deere Credit, Inc. of Johnston, Iowa for the Lease for one motor grader for the County Service Area No. 3. West Shore Snow Removal Zone of Benefit in the Tahoe Basin, acquired on behalf of the Agency's Transportation Division;
- 3) Authorize the Purchasing Agent to execute the retroactive Master Lease Agreement and Amendment to Master Lease Agreement #648-O1411 for the period of June 1, 2014 through June 1, 2021 for twenty-eight quarterly lease payments of \$10,005.36 each in accordance with Lease Schedule 030-0062929-000 of the above referenced Master Lease Agreement for a total amount of \$280,150.08; and
- 4) Authorize payment in the amount of \$20,010.72 to Deere Credit, Inc. for the first two quarterly payments under the Master Lease Agreement and Lease Schedule thereto upon execution of agreement.

FUNDING: County Service Area No. 3, West Shore Snow Removal Zone of Benefit.

This matter was Continued to September 23, 2014 upon Approval of the Consent Calendar.

Community Development Agency, Transportation Division, recommending the Board consider the following pertaining to the Francisco Drive Right-Turn Pocket, Contract No. PW 14-31068, CIP No. 71358, P&C No. 096-C1599:

- 1) Approve plans and contract documents and authorize the Chair to sign the plans, subject to minor modifications approved by County Counsel, Risk Management, and grant funding authorization;
- 2) Adopt Resolution **146-2014** to close Francisco Drive from El Dorado Hills Boulevard to Cambria Way for a period of seven (7) calendar days for construction activities, subject to minor modifications approved by County Counsel; and
- 3) Authorize advertisement for construction bids.

FUNDING: Congestion Mitigation and Air Quality Program, Urban Regional Surface Transportation Program and Transportation Enhancement Activities (Federal Funds).

This matter was Approved and Resolution 146-2014 was Adopted upon Approval of the Consent Calendar.

11. 14-0601

Community Development Agency, Transportation Division, recommending the Board take the following actions pertaining to the Tahoe Hills Erosion Control Project (CIP 95171):

- 1) Adopt the California Environmental Quality Act Mitigated Negative Declaration;
- 2) Adopt the Mitigation Monitoring and Reporting Program (Appendix A of the Initial Study/Mitigation Negative Declaration); and
- 3) Approve the Tahoe Hills Erosion Control Project as described in the California Environmental Quality Act document.

FUNDING: The Tahoe Hills Erosion Control Project is included in the 5-Year Capital Improvement Program/Environmental Improvement Program and is funded through secured funding from the United States Forest Service Lake Tahoe Basin Management Unit - Erosion Control Grant Program and the Tahoe Regional Planning Agency Water Quality Mitigation Funds.

This matter was Approved on the Consent Calendar.

12. 13-0942

District Attorney recommending the Board consider the following:

- 1) Adopt Resolution **144-2014** authorizing the District Attorney to execute a Grant Award Agreement with the Department of Insurance for the Automobile Insurance Fraud Program for Fiscal Year 2014/2015 in the amount of \$240,000; and
- 2) Adopt Resolution **145-2014** authorizing the District Attorney to execute a Grant Award Agreement with the California Department of Insurance for the Workers' Compensation Insurance Fraud Program for Fiscal Year 2014/2015 in the amount of \$248,088.

FUNDING: California Department of Insurance.

Resolutions 144-2014 and 145-2014 were Adopted upon Approval of the Consent Calendar.

13. 14-1050

Health and Human Services Agency, Public Health Division recommending the Board consider the following:

- 1) Approve and authorize the Chair to sign Agreement for Services 069-S1511 with El Dorado County Community Health Center, for the provision of supplemental Medi-Cal Outreach and Enrollment activities, with a maximum obligation of \$90,000 with a term that is effective upon execution through December 31, 2016; and
- 2) Authorize the Chair to execute further documents relating to Agreement for Services 069-S1511,including amendments which do not increase the maximum dollar amount or term of the Agreement, and contingent upon approval by County Counsel and Risk Management and further authorize the Director of the Health and Human Services Agency, or designee, to administer and execute any subsequent administrative documents relating to said Agreement, including but not limited to required fiscal and programmatic reports.

FUNDING: State and Federal Funding (Medi-Cal Outreach and Enrollment Grant).

This matter was Approved on the Consent Calendar.

14. 14-1194

Health and Human Services Agency recommending the Board approve and authorize the Chair to sign Agreement 200-F1511 with the Shingle Springs Band of Miwok Indians for a term effective September 9, 2014, through September 9, 2017, to reimburse the County for prehospital Advanced Life Support emergency medical services, with a base reimbursement rate of \$200,000 per year for the first one hundred (100) calls for services and an additional \$2,000 per call for service for all calls in excess of one hundred (100) calls per year.

FUNDING: Shingle Springs Band of Miwok Indians.

This matter was Approved on the Consent Calendar.

15. 12-1020

Health and Human Services Agency, Public Health Division, recommending the Board consider the following:

- 1) Approve and authorize the Chair to sign retroactive funding Agreement 026-F1511 (Standard Agreement 14-10500) with the California Department of Public Health in the amount of \$1,392,633 for the term July 1, 2014 through June 30, 2017 for the development and coordination of public health preparedness activities;
- 2) Authorize the Chair to execute further Amendments, if any, relating to Agreement for Services 026-F1511, which does not increase the maximum dollar amount by more than an estimated additional amount of \$95,000, which is the anticipated carry forward amendment for Fiscal Year 2013/14, for a total amount of \$1,487,633, or extend the term of the Agreement past June 30, 2017, and contingent upon approval by County Counsel and Risk Management; and 3) Authorize the Director of the Health and Human Services Agency, or successor, to continue to administer Agreement for Services

026-F1511 and execute any required fiscal and programmatic reports.

FUNDING: Federal and State Funding managed by the California Department of Public Health.

This matter was Approved on the Consent Calendar.

16. 14-1048

Chief Administrative Office, Procurement and Contracts Division, on behalf of Human Resources recommending the Board approve and authorize the Purchasing Agent to sign Amendment I to Agreement No. 542-S1410 with Karen Kramer, doing business as Kramer Workplace Investigations, to provide investigative services and other specialized personnel services on an "as requested" basis for the Human Resources Department for the period of April 17, 2014 through April 16, 2017, increasing the not to exceed amount by \$37,804 for a total not to exceed amount of \$100,000.

FUNDING: General Fund.

This matter was Approved on the Consent Calendar.

17. 14-1237

Human Resources recommending the Board adopt Resolution **147-2014** that conforms the offer of employment provided to Robyn Truitt Drivon on July 15, 2014 for the position of County Counsel and amends the salary schedule for the classification of County Counsel, effective September 2, 2014.

FUNDING: General Fund.

Resolution 147-2014 was Adopted upon Approval of the Consent Calendar.

Probation Department recommending the Board approve and authorize the Chair to sign Agreement No. 066-O1511 with El Dorado County Office of Education (known as County Schools) to fund the Probation Department \$100 per unit of average daily attendance of youth enrolled in the Charter Community School Intervention Program for the term of July 1, 2014 through June 30, 2016.

FUNDING: Revenue received from El Dorado County Office of Education.

This matter was Approved on the Consent Calendar.

19. 14-1190

Sheriff's Office recommending the Board consider the following:

- Approve and accept with thanks and authorize the Sheriff to sign the title documents for the donation of a boat from the County of Los Angeles for no cost; and
- 2) Approve the purchase and addition to the Fixed Asset List for Fiscal Year 2014/15 prior to the adoption of the Budget Addenda of a boat trailer in the amount of \$6,567 to transport this donated boat.

FUNDING: Donation and General Fund.

This matter was Approved on the Consent Calendar.

20. 14-1176

Treasurer-Tax Collector recommending the Board approve and authorize the Chair to sign a letter of affirmation supporting AB 2231 to support the reinstatement of the Senior Citizen's and Disabled Citizen's Property Tax Postponement program.

This matter was Approved on the Consent Calendar.

END CONSENT CALENDAR

10:00 AM - TIME ALLOCATION

21. 13-0105

HEARING - Chief Administrative Office, Economic Development Division, Housing, Community and Economic Development Programs recommending the Board consider the following:

- 1) Conduct a public hearing to consider adoption of Resolution **142-2014** amending the County's Community Development Block Grant (CDBG) Program Guidelines for the Housing Acquisition Loan Program and Business Assistance Program to comply with the California Department of Housing and Community Development (Department) program requirements, and
- 2) Authorize the Assistant Chief Administrative Officer, or designee, to submit the adopted CDBG Guidelines to the State Department of Housing and Community Development and administer the CDBG Programs on behalf of the County.

FUNDING: Federal Department of Housing and Urban Development Community Development Block Grant Program Funds.

Supervisor Santiago opened the public hearing.

A motion was made by Supervisor Briggs, seconded by Supervisor Mikulaco to Approve this matter and Adopt Resolution 142-2014 with an amendment to the Program Guidelines which would include language to exclude elected officials and appointed/elected department heads.

Yes: 4 - Briggs, Santiago, Mikulaco and Veerkamp

DEPARTMENT MATTERS

22. 14-0674

Chief Administrative Office requesting the Board receive and file an informational overview on the three qualified initiatives, known at time of writing as Measures M, O and N (formerly initiatives one, two and six). The Board granted a staff request for continuance of the overview for five weeks from the original July 22, 2014 meeting. (Cont. 8/26/14, Item 38)

A motion was made by Supervisor Briggs, seconded by Supervisor Veerkamp to Approve this matter.

Chief Administrative Office recommending the Board consider the following:

- 1) Direct staff to coordinate with the City of Placerville to develop the structure, mission and schedule for a "Blue Ribbon Committee" to explore the potential for the re-use and repurposing of the historic Main Street Courthouse once the existing court function relocates to a newly constructed facility;
- 2) Direct staff to solicit for volunteer nominees to said committee; and
- 3) Direct staff to return to the Board for consideration and approval.

Public Comment: K. Payne, C. Morris

A motion was made by Supervisor Veerkamp, seconded by Supervisor Briggs to Approve this matter.

Yes: 4 - Briggs, Santiago, Mikulaco and Veerkamp

24. 14-0918

HEARING - Consider introduction (First Reading) of Ordinance **5011** adding Chapter 2.17 to Title 2 of the El Dorado County Ordinance Code to formalize the consolidation of the former Health Services and Human Services Departments into the Health and Human Services Agency, waive full reading of the ordinance, read by title only, and continue this matter to September 23, 2014 for final passage.

A motion was made by Supervisor Santiago, seconded by Supervisor Veerkamp to Approve this matter and Continue Ordinance 5011 to September 23, 2014 for final passage.

Yes: 4 - Briggs, Santiago, Mikulaco and Veerkamp

25. 14-0747

Treasurer-Tax Collector recommending the Board consider the following:

- 1) Introduction (First Reading) of Ordinance **5012** amending Chapter 3.29 of Title 3 of the El Dorado County Ordinance Code to add authority and establish new fees for reimbursement of auction costs on redemptions and unsold parcels and recoup costs from proceeds of sold parcels; and
- 2) Waive full reading of the ordinance, read by title only, and continue this matter to September 23, 2014 for final passage (Second Reading).

FUNDING: Fees.

A motion was made by Supervisor Briggs, seconded by Supervisor Mikulaco to Approve this matter and Continue Ordinance 5012 to September 23, 2014 for final passage.

2:00 PM - TIME ALLOCATION

26. 13-1218

Community Development Agency, Long Range Planning, providing the Board with a Long Range Planning update including the Land Use Policy Programmatic Update. (Cont. 8/26/14, Item 41)

Received and Filed.

ITEMS TO/FROM SUPERVISORS

Supervisor Veerkamp attended the Tahoe Summit and received interesting information.

Supervisor Veerkamp held a town hall meeting in Diamond Springs and community vision was discussed.

Discussed at the last Sacramento Area Council of Governments general board meeting, was the concern about the Environmental Impact Report of the Benica Vallero refinery.

The Apple Hill 50th Anniversary took place several weeks ago. The County is working with Apple Hill on mitigating traffic on Carson Road during the upcoming season.

Supervisor Veerkamp is working on an item to bring back to the Board on shared costs with CalTrans for the closure of left hand turn lanes on Highway 50. This would include staffing the closures with California Highway Patrol officers.

Supervisor Veerkamp asked that today's meeting be closed in honor of Robert Gillett, Sr. Robert was 85 years old. He was the owner of Patterson Motors. He served on the El Dorado County Fair Board, was a member of the local Kiwanis, a member of the Hangtown Chamber and Chairman of the Marshall Hospital Board and Foundation during the second phase of construction of Marshall Hospital.

Supervisor Briggs spoke about the medical marijuana ordinance that was put in place by the Board. He is looking to bring an item to the Board, which would include a presentation from the Sheriff's department, that would ask the Board to repeal this ordinance.

Supervisor Santiago attended the California State Association of Counties (CSAC) board meeting. Discussed at this meeting, were specific initiatives and the position which would be taken on those initiatives. On Proposition 1 (the Water Bond initiative), the CSAC Board voted unanimously to support this initiative. CSAC voted to show opposition for Propositions 46 and 47. Supervisor Santiago plans to attend many upcoming meetings regarding Cap and Trade. This Thursday is the meeting of the California Department of Fish and Wildlife. The California Department of Fish and Wildlife manages about 25 million for water shed restoration. CalFire will also be having some upcoming meetings regarding forest clean-up and restoration.

ADJOURNED AT 3:51 P.M IN HONOR OF ROBERT "BOB" GILLETT.

CLOSED SESSION

27. 14-1209 Pursuant to Government Code Section 54957.6 - Conference with Labor Negotiator:

County Negotiator: Jack Hughes of Liebert, Cassidy, Whitmore; Director of Health and Human Services Agency and/or designee. Non-employee organization: In-Home Supportive Services. (Est. Time: 10 Min.)

No Action Reported. All four Supervisors participated.

28. 12-0443 Conference with Legal Counsel - Existing Litigation pursuant to

Government Code Section 54956.9(d)(1): Title: United States of America (USA) v. El Dorado County and City of South Lake Tahoe, Civil Action No. S-01-01520 x-ref: (Meyers Landfill Site). (Est. Time: 15 Min.)

No Action Reported. All four Supervisors participated.

29. 14-1183 Conference with Legal Counsel - Initiation of Litigation pursuant to Government Code Section 54956.9(d)(4). Title: Mather Airport Master Plan Number of potential cases: (1). (Est. Time: 10 Min.)

No Action Reported. All four Supervisors participated.

30. 14-1188 Conference with Legal Counsel - Significant Exposure to

Litigation pursuant to Government Code Section 54956.9(d)(2). **Initiation of Litigation** pursuant to Government Code Section 54956.9(d)(4). Number of potential cases: (2). (Est. Time: 15 Min.)

The Board of Supervisor's, by a vote of 3-1, Supervisor's Briggs, Santiago and Veerkamp voting yes, Supervisor Mikulaco voting no, authorized County Counsel to initiate an administrative appeal of the State of Emergency Medical Services (EMS) Authority's disapproval of the County's 2011 EMS Plan. Such appeal will be made to the State Commission on Emergency Medical Services.

31. 14-1224 Pursuant to Government Code Section 54956.8 - Conference with

Real Property Negotiator: Instructions to its negotiator regarding the real property described as APN 325-180-30. The person or persons with whom the negotiator may negotiate Taff A. and Dorothy A. Freitas. Instructions to negotiator will concern price and terms of payment. Jeannette Lyon will be the negotiator on behalf of El Dorado County. (Est. Time: 10 Min.)

No Action Reported. All four Supervisors participated.

32.	14-1226	Conference with Legal Counsel - Existing Litigation pursuant to Government Code Section 54956.9(d)(1). Title: Claim of Bray v. County of El Dorado, et al; El Dorado Superior Court Case No. PC20120677. (Est. Time: 15 Min.)
		No Action Reported. All four Supervisors participated.
33.	14-1181	Pursuant to Government Code Section 54957- Public Employee Performance Evaluation. Title: Director of Human Resources. (Est. Time: 30 Min.) (Cont. 8/26/14, Item 56)
		No Action Reported. All four Supervisors participated.
34.	14-1182	Pursuant to Government Code Section 54957- Public Employee Performance Evaluation. Title: Chief Administrative Officer. (Est. Time: 20 Min.) (Cont. 8/26/14, Item 57)
		No Action Reported. All four Supervisors participated.
35.	14-1235	Pursuant to Government Code Section 54957- Public Employee Performance Evaluation. Title: Public Defender. (Est. Time: 20 Min.)
		No Action Reported. All four Supervisors participated.
36.	14-1236	Pursuant to Government Code Section 54957- Public Employee Appointment. Title: Director of Child Support Services. (Est. Time: 20 Min.)
		No Action Reported. All four Supervisors participated.