

RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, representatives of the County of El Dorado and representatives of the Operating Engineers Local Union No. 3 Probation unit, representing employees in the Probation (PR) bargaining unit have met and negotiated in good faith since April 22, 2013; and

WHEREAS, said representatives have reached an agreement on a variety of economic cost saving and cost neutral issues in recognition of the tough economic times facing the County to be incorporated as the successor Memorandum of Understanding for the period covering July 1, 2013 through June 30, 2016; and

WHEREAS, members of the Operating Engineers Local Union No. 3 Probation bargaining unit, have held elections and voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor Memorandum of Understanding; and

WHEREAS, the previous Memorandum of Understanding between the County of El Dorado and the Operating Engineers Local Union No. 3 Probation bargaining unit, expired June 30, 2013, and the County representatives are now bringing the negotiated and fully executed successor Memorandum of Understanding that is attached and incorporated herein to the Board of Supervisors for final approval; and

WHEREAS, on August 12, 2014, the Board approved the Memorandum of Understanding (MOU) between the County of El Dorado and the Operating Engineers Local Union No. 3 Probation Unit for the period covering July 1, 2013 through June 30, 2016, and adopted Resolution No. 126-2014, which authorized the Chair to sign said MOU; and

WHEREAS, Resolution No. 126-2014 contained a typographical error regarding the effective date of the 12% wage increase and the Memorandum of Understanding contained a typographical error regarding the additional 3.75% base wage increase; and

WHEREAS, it is necessary to correct the Resolution and Memorandum of Understanding in order to reflect the intent of the parties to the MOU.

NOW, THEREFORE IT IS RESOLVED THAT Resolution 126-2014 be rescinded in its entirety to be replaced with the following: the first 12% wage increase, as provided in Article 5 of the Memorandum of Understanding between the County of El Dorado and the Operating Engineers Local Union No. 3 Probation Unit for the period covering July 1, 2013 through June 30, 2016, shall be effective at the start of August 23, 2014, Pay Period 19, the first full pay period following the adoption of Resolution No. 126-2014 and approval of the MOU.

IT IS ALSO RESOLVED THAT Article 5 in the Memorandum of Understanding shall be revised to state that the additional 3.75% base wage increase shall be effective at the start of September 20, 2014, Pay Period 21, the third full pay period following the adoption of Resolution No. 126-2014 and approval of the MOU.

IT IS FURTHER RESOLVED THAT the Board of Supervisors for the County of El Dorado approve, adopt and authorize the Chair to sign this Resolution and the Memorandum of Understanding that is attached and incorporated herein between the County of El Dorado and the Operating Engineers Local Union No. 3 Probation, representing employees in the Probation (PR) bargaining unit, for the period July 1, 2013 through June 30, 2016.

IT IS FURTHER RESOLVED THAT the Board of Supervisors authorizes and directs the Payroll Division of the Auditor and Controller to pay the Operating Engineers Local Union No. 3 Probation Unit members the 12% wage increase due for Pay Period 19, which was the first full pay period following approval of the MOU.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 7th day of October, 2014, by the following vote of said Board:

Attest:
James S. Mitrisin
Clerk of the Board of Supervisors

By: _____
Deputy Clerk

Norma Santiago, Chair, Board of Supervisors