

Charter Review Committee Hearing
7-21-2014 (Continued from 7-14-2014)
Agenda Item #4 (Continued Item #5)

Revised Proposal written by Kris Payne
7-19-2014

Existing PREAMBLE should be amended to read:

~~Strikethrough~~ = Remove

Bold/Underline = Add

PREAMBLE

We the people of El Dorado County, with our geographical and cultural diversity, adopt the charter to provide a local government responsive to our social, economic, physical, **health-related**, and environmental needs and goals in a democratic **and** just ~~and efficient~~ manner.

We the people promote and value a respectful workplace environment within County government for both the benefit of its people and the County employees (elected and non-elected). No individual or groups of individuals shall ignore their fundamental responsibility to honor this respectful relationship. The people expect that the business of the County will be carried out using the most efficient and equitable methods available and that the results shall benefit no individual or groups of individual at the detriment of the people.

The County has adopted a Code of Ethics to guide County officers and employees in the performance of their duties as a standard of their expected actions and/or considerations. We the people expect the Code will be honored and guide the relationships within County government personnel, but equally as important, with the people themselves. No deviation from the Code shall be tolerated.

Reasons for and/or Highlights of Amendment

- Concentrated effort to focus on the true recipients of the Charter – “We the People”
- Direct and clearer reference to expected results/outcome - “More Teeth”
- Respectful workplace is emphasized
- Business of the County standard of governance is emphasized
- Code of Ethics from the County Personnel Rules is emphasized
- Preamble now personalizes the Charter not only with expectations of government responsiveness (1st paragraph), but clear standards of the expectations on what is expected in the delivery of the government responsiveness (newly added 2nd and 3rd paragraphs)