

ATTACHMENT A

Kaiser Rates Summary Comparison

	80/20		65/35		Early Retiree		COBRA	
	Approved Rate	Revised Rate	Approved Rate	Revised Rate	Approved Rate	Revised Rate	Approved Rate	Revised Rate
Employee								
County Contribution	289.32	286.86	235.07	233.08				
EE Contribution	72.33	71.72	126.58	125.50				
Total	361.65	358.58	361.65	358.58	669.01	662.87	723.29	717.15
Employee +1								
County Contribution	573.14	568.22	465.67	461.68				
EE Contribution	143.28	142.06	250.75	248.60				
Total	716.42	710.28	716.42	710.28	1335.12	1322.84	1432.83	1420.55
Family								
County Contribution	809.73	802.78	657.90	652.26				
EE Contribution	202.43	200.69	354.26	351.21				
Total	1012.16	1003.47	1012.16	1003.47	1881.61	1871.23	2024.32	2006.94

Note: Early Retirees (under 65) pay the Active Rate for Kaiser.

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Estimated Refund (unaudited)

	#EE	Total Refund	EE Refund	ER Refund
December 2013				
Employee	186	\$1,138.97	\$257.73	\$881.24
Employee +1	143	\$1,756.04	\$383.44	\$1,372.60
Family	207	\$3,588.97	\$927.66	\$2,661.31
January 2014				
Employee	188	\$1,154.32	\$263.10	\$891.22
Employee +1	144	\$1,768.32	\$386.82	\$1,381.50
Family	210	\$3,641.11	\$940.69	\$2,700.42
February 2014				
Employee	190	\$1,166.60	\$266.78	\$899.82
Employee +1	143	\$1,756.04	\$384.36	\$1,371.68
Family	214	\$3,701.94	\$959.38	\$2,742.56
March 2014				
Employee	191	\$1,172.74	\$267.09	\$905.65
Employee +1	143	\$1,756.04	\$382.52	\$1,373.52
Family	213	\$3,701.94	\$956.77	\$2,745.17
April 2014				
Employee	192	\$1,178.88	\$267.40	\$911.48
Employee +1	142	\$1,737.62	\$378.84	\$1,358.78
Family	217	\$3,771.46	\$975.89	\$2,795.57
May 2014 (ESTIMATE)				
Employee	192	\$1,178.88	\$267.40	\$911.48
Employee +1	142	\$1,737.62	\$378.84	\$1,358.78
Family	217	\$3,771.46	\$975.89	\$2,795.57
Totals		\$39,678.95	\$9,620.59	\$30,058.36
Avg Refund - EE			8.31	
Avg Refund - EE + 1			16.12	
Avg Refund - Family			26.88	

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Estimated Refund - Early Retirees and COBRA (Unaudited)

	Retiree	Total Refund
December 2013		
Retiree	74	\$454.36
Retiree+1	22	\$270.16
COBRA	1	\$17.38
January 2014		
Retiree	74	\$454.36
Retiree+1	22	\$270.16
COBRA	1	\$17.38
February 2014		
Retiree	73	\$448.22
Retiree+1	23	\$282.44
March 2014		
Retiree	72	\$442.08
Retiree+1	23	\$282.44
Family		
April 2014		
Retiree	70	\$429.80
Retiree+1	23	\$282.44
Family		
May 2014 (ESTIMATE)		
Retiree	70	\$429.80
Retiree+1	23	\$282.44
TOTAL		\$4,363.46
Approximate Refund - Retiree		\$36.84
Approximate Refund - Retiree +1		\$73.68
Refund - COBRA		\$34.76