

P.O. Box 201, Rescue CA, 95672 Phone: (530) 677-1868 Fax: (530) 677-9609 www.rescuefiredepartment.org



September 19, 2014

Supervisor Brian Veerkamp Board of Supervisors – District 3 330 Fair Lane Placerville, CA 95667

www.edhfire.com

Dear Supervisor Veerkamp:

Thank your for taking the time to meet with both Chief Roberts and me along with Anne Walker and Jason Butler from the Rescue Fire District.

As was discussed in the meeting both the El Dorado Hills and Rescue Fire Districts have expanded the scope of a Shared Services Agreement that both agencies approved last October. The initial Shared Services Agreement allowed Rescue to offer the El Dorado Hills Fire Department Administrative support with the retirement of Deputy Chief O'Camb; in exchange, the El Dorado Hills Department provided 24-Hour Chief Officer coverage, training, and fire prevention services.

With the expansion of this three-year agreement, effective July 1, 2014, Fire Chief Dave Roberts (EDHFD) has become the Fire Chief for both agencies with Fire Chief Thomas Keating (RFPD) assuming the Deputy Chief of Operations position.

Rescue Fire District has utilized the first years "Patch Funding" of \$70,000.00 to increase is full-time staffing from four to six while maintaining Paramedics on our engine. We continue to actively recruit Volunteer Firefighters to supplement our full-time staffing.

With the agreements that both EDHD and RFPD entered into to streamline/reduce administrative costs and utilized "Patch" funding to increase "boots on the ground" we feel that Rescue has met the requirements to receive "Patch" funding of \$70,000.00 for (FY) 2014-2015.

We are available to answer any question s you may have.

Sincerely,

Dave Roberts, Fire Chief
El Dorado Hills Fire Department
Rescue Fire Protection District

Thomas M. Keating, Deputy Chief El Dorado Hills Fire Department Rescue Fire Protection District



El Dorado Hills Fire Department

February 23, 2015

Ms. Kelly Webb, Principal Administrative Analyst Chief Administrative Office 330 Fair Lane Placerville, CA 95667

Dear Kelly:

Please find enclosed the documents that you requested in your letter to the Rescue Fire Protection District dated February 12, 2015. These documents include:

- 1. Shared-Service Agreement between the El Dorado Hills Fire Department (El Dorado Hills FD) and the Rescue Fire Protection District (Rescue FPD).
- 2. Five-Year budget projection for the Rescue FPD.
- 3. Financial Report documenting the expenditures of \$70,000.00 in "Patch-Funding" that was received June, 2014.
- 4. Letter to Supervisor Veerkamp requesting additional funding.

As per the original "Patch" agreement, Rescue FPD utilized the funding to maintain a minimum level of staffing of two persons per shift and continue to provide Advance Life Support (ALS) services. The cost of this minimum staffing level far exceeds the amount provided as part of the "Patch" and therefore, Rescue FPD took the following steps to reduce employee costs:

- 1. Employees pay their full 9% of the "employees share" of CalPERS.
- 2. Healthcare rates capped at 2013 levels.
- 3. Reduce paid holidays from 13 to 10.
- 4. Discontinued annual Uniform Allowance for employees.
- 5. Employees hired after June 30, 2014 are not eligible for health benefits after retirement. (The two employees hired with the "Patch" funding fall into this category.)

In July 2014, the Rescue FPD and the El Dorado Hills FD expanded their partnership by entering into a more inclusive "Shared-Services" agreement that provides Rescue FPD with additional services and depth of organization. The financial savings in the agreement allowed the El Dorado Hills FD to reorganize resulting in an increased service level to both Rescue FPD and El Dorado Hills FD. At their respective February 2015 regular Board of Directors meetings, both Boards provided direction to staff to continue to work towards a full annexation of the Rescue FPD into the El Dorado Hills FD. This step will include community meetings, drafting a "Plan for Service" document and meeting with LAFCO and Board of Supervisor representatives to discuss timelines and the negotiation of a new AB-8 level.

If you have any additional questions, please feel free to contact me at (916) 933-6623, ext. 11.

Sincerely.

Dave Roberts, Fire Chief

Enclosures

SHARED SERVICES AGREEMENT

This SHARED SERVICES AGREEMENT ("Agreement") is made effective as of July 1, 2014, by and between EL DORADO HILLS COUNTY WATER DISTRICT d/b/a El Dorado Hills Fire Department ("EDHFD") and the RESCUE FIRE PROTECTION DISTRICT ("RESCUE") (collectively, "the Parties").

RECITALS

WHEREAS, EDHFD and RESCUE have had a long-standing relationship; and

WHEREAS, EDHFD is continuing to restructure some of its internal and management operations to streamline the organization and achieve various cost-savings, and as a result of that exercise and attrition, has a need for certain senior-level management support activities and occasional extra administrative support; and

WHEREAS, RESCUE believes it could benefit from some of the "Depth of Organization" training and other support services EDHFD provides to its own personnel; and

WHEREAS, the two agencies agree that they can work cooperatively to meet one another's needs in these areas at reasonable costs to either Party, and have been doing so for several months; and

WHEREAS, the Parties' current relationship has been working well and the Parties desire to expand and maximize their sharing of personnel resources;

NOW, THEREFORE, the Parties hereby agree to share various services between them as follows:

AGREEMENT

1. TERM.

The term of this Agreement shall commence on July 1, 2014 and terminate at 5:00p.m. on June 30, 2017 unless terminated sooner by either Party pursuant to Section 7.

2. SERVICES PROVIDED BY EDHFD TO RESCUE

- A. EDHFD personnel would provide services to RESCUE personnel as follows:
 - 1. Providing Fire Chief services. The EDHFD Fire Chief will, in addition to regular duties for EDHFD, provide Fire Chief services for RESCUE, including but not limited to general administration and oversight, budget administration, personnel management and supervision, and similar related activities described more fully in the attached Rescue Fire Chief job description (Exhibit A), which is incorporated into this Agreement by reference. Performance of all such duties

shall be in accordance with the requirements and expectations of statutory law, applicable RESCUE rules and regulations, the direction and priorities provided by the RESCUE Board of Directors, and the customary duties and standards of a Fire Chief in California.

- 2. Providing 24/7/365 Chief Officer coverage through the on-duty Battalion Chief, including daily operational support;
- 3. Providing training services: (a) to ensure compliance with applicable federal and state regulations, and (b) including RESCUE personnel in EDHFD's on-going "Shift Training" and "Target Solutions" programs;
- 4. Providing support as-needed to RESCUE's fire prevention bureau; and
- 5. Providing human resources support, including but not limited to "TeleStaff" automated staffing services, coordinated testing and promotional exams, and apparatus maintenance support.
- B. The services outlined in this Section will be directed and assigned by EDHFD Fire Chief Roberts, with the approval of the RESCUE Board of Directors.

3. SUPPORT SERVICES PROVIDED BY RESCUE

- A. The RESCUE Fire Chief will, in addition to regular duties for RESCUE, provide Deputy Chief services for EDHFD, as described more in the attached EDHFD Deputy Chief job description (Exhibit B), which is incorporated into this Agreement by reference. Performance of all such duties shall be in accordance with the requirements and expectations of statutory law, applicable EDHFD rules and regulations, the direction and priorities provided by the EDHFD Fire Chief. Representative duties include but are not limited to:
 - 1. Assisting EDHFD's personnel in the completion of the Commission of Fire Accreditation International Fire & Emergency Service Self-Assessment Process, including the "Standards of Cover" document;
 - 2. Serving as JPA Systems Status Representative and as County Operations Representative;
 - Processing and approving accounts payable and other bills submitted to EDHFD;
 - 4. With assistance from EDHFD's current administrative support staff, overseeing of apparatus and equipment maintenance;
 - 5. Overseeing and managing annual physicals;
 - 6. Processing incident report requests from the public;

- 8. Tracking and maintaining OES/Strike Team and Cover Engine billing records; and
- 9. In supplement to other EDHFD Chief Officers, and in conjunction with the existing mutual aid agreement between the two agencies, providing backup Emergency Response Chief Coverage.
- B. With respect to all the services outlined in this Section, the RESCUE Fire Chief will report to and be directed by the EDHFD Fire Chief.
- C. In addition, on an "as requested" basis, RESCUE shall provide EDHFD with administrative assistant support services ("Administrative Support"), including but not limited to the job functions listed in **Exhibit C**. Administrative Support shall be provided to EDHFD by RESCUE's Administrative Assistant, and such services shall be provided in accordance with applicable EDHFD rules and regulations, as well as the direction and priorities provided by the EDHFD Fire Chief or designee. The frequency and duration of Administrative Support provided by RESCUE to EDHFD under this Agreement shall be in the sole discretion of the EDHFD Fire Chief or designee.

4. CONSIDERATION

- A. The Parties expressly acknowledge that the value of shared services (i.e. EDHFD's Fire Chief services and RESCUE's Deputy Chief services) substantially overlap and offset. However, given the greater needs of EDHFD as a larger agency, more management support will be provided by RESCUE than by EDHFD. Therefore, EDHFD shall pay RESCUE the gross sum of thirty-two thousand dollars (\$32,000.00) per fiscal year for the Deputy Chief services provided by RESCUE under this Agreement. Payment shall be made in two equal payments made on July 1 and January 2 for each of the operative years of this Agreement.
- B. EDHFD shall pay RESCUE in the gross amount of fifteen dollars (\$15.00) per hour for the Administrative Support services provided by RESCUE under this Agreement. RESCUE shall invoice EDFHD once per month for such services, and EDHFD shall pay such invoices within thirty (30) days of receipt. Any disputes over accuracy of the invoiced amounts shall be raised within fifteen (15) days of receipt of the invoice.

5. PARTIES EXCLUSIVELY MAINTAIN RESPECTIVE EMPLOYEES

- A. EDHFD employees providing services to RESCUE under this Agreement shall remain solely employees of EDHFD and shall have no claim to wages, benefits, pensions, civil service or any other rights provided by RESCUE to RESCUE's own employees.
- B. RESCUE employees providing services to EDHFD under this Agreement shall remain solely employees of RESCUE and shall have no claim to wages, benefits, pensions, civil service or any other rights provided by EDHFD to EDHFD's own employees.

- C. EDHFD and RESCUE shall each secure and maintain workers' compensation insurance that will cover (i) its own employees who may provide services under this Agreement, as well as (ii) the other Party's employees who are providing services under this Agreement. EDHFD will indemnify and hold RESCUE harmless from and against claims by EDHFD employees injured while performing services for RESCUE. RESCUE will indemnify and hold EDHFD harmless from and against all such claims by RESCUE employees injured while performing services for EDHFD.
- D. Both Parties expressly agree that neither have, nor are assuming, any liability for the payment of wages or any other compensation or benefits to the other Party's employees performing services pursuant to this Agreement, nor shall either Party be liable for compensation to the other Party's employees for injury or sickness arising out of performance of services pursuant to this Agreement. All such liabilities are the exclusive responsibility of the Party employing such employees. EDHFD will indemnify and hold RESCUE harmless from and against claims by EDHFD employees. RESCUE will indemnify and hold EDHFD harmless from and against all such claims by RESCUE employees.
- E. Each Party shall be solely responsible for any and all labor discussions and negotiations with its own employees or their bargaining representative required by law (e.g. Gov't Code sections 3500 *et seq.*) or by each agency's ordinances, policies, or agreements. EDHFD agrees to indemnify and hold RESCUE harmless from and against any unfair labor practice charges or similar claims by RESCUE employees or their bargaining representative. RESCUE agrees to indemnify and hold EDHFD harmless from and against any unfair labor practice charges or similar claims by EDHFD employees or their bargaining representative.

6. INSURANCE

EDHFD and RESCUE shall each maintain insurance in the form and amounts prescribed below. Each agency's own individual coverage shall be primary as to claims arising out of activities performed by its own personnel.

- A. Commercial General Liability insurance, occurrence form, with the limits of not less than \$1 million each occurrence. The general aggregate limit shall be not less than \$2 million. The fire damage component of such insurance shall be not less than \$100,000.
- B. Automobile Liability insurance, occurrence form, with a limit of not less than \$1 million each occurrence. Such insurance shall include coverage for owned, hired, and non-owned automobiles.
 - C. Workers Compensation in at least the minimum statutory limits.
- D. General provisions for all insurance shall include the other Party, as well as its elected and appointed officials, employees, and agents, as additional insureds with respect to this Agreement and the performance of services in this Agreement. Additional insured status under this provision shall be limited to each Party's obligation to indemnify the other as described in this Agreement.

No changes in insurance affecting the requirements above may be made without the written approval of all Parties.

7. TERMINATION OF AGREEMENT

- A. Either Party may unilaterally terminate this Agreement for any reason upon 30 days' written notice delivered by hand-delivery or by overnight delivery service allowing for package tracking (e.g. Federal Express, Golden State Overnight, etc.) The notice shall be effective as of the date of delivery.
- B. Notice of Termination shall be delivered either to the Party's Chairperson of its Board of Directors or to its Clerk of the Board.
- C. When notice of termination of this Agreement is given, unless otherwise agreed to in writing by the Parties, any then-current payment due under the Agreement shall be prorated, and any amount due shall be paid on the termination date. If a Party has overpaid, as of the date notice of termination is given, the other Party shall reimburse the amount of overpayment on the termination date.

8. INDEMNIFICATION

- A. RESCUE shall indemnify and hold harmless EDHFD, and its directors, officers, managers, employees, agents, contractors, successors and assigns, from and against any and all liability and loss including reimbursements of all costs and expenses created by a claim, including, but not limited to, costs to defend, administrative costs, judgments, awards or settlements resulting from (i) RESCUE's performance of its obligations hereunder, (ii) any actions or conduct of RESCUE, its agents or its employees, including, but not limited to, those that are the basis of a charge of retaliation, discrimination, harassment, wrongful termination, or other employment-related causes of action.
- B. EDHFD shall indemnify and hold harmless RESCUE, and its directors, officers, managers, employees, agents, contractors, successors and assigns, from and against any and all liability and loss including reimbursements of all costs and expenses created by a claim, including, but not limited to, costs to defend, administrative costs, judgments, awards or settlements resulting from (i) EDHFD's performance of its obligations hereunder, (ii) any actions or conduct of EDHFD, its agents or its employees, including, but not limited to, those that are the basis of a charge of retaliation, discrimination, harassment, wrongful termination, or other employment-related causes of action.
- C. In addition, each Party agrees to defend, indemnify, and save the other Party harmless from any and all claims arising out of said Party's employees' intentional or negligent acts, errors, omissions or willful misconduct while performing pursuant to this Agreement, but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of said Party, its officers, employees, or agents.

- D. Each Party hereby agrees to defend itself from any claim, action or proceeding arising out of the concurrent acts or omissions of its employees. In such cases, each Party agrees to retain its own legal counsel, bear its own defense costs, and waive its right to seek reimbursement of such costs.
- E. Notwithstanding the above, where a trial verdict or arbitration award allocates or determines the comparative fault of the Parties, the Parties may seek reimbursement and/or reallocation of defense costs, settlement payments, judgments and awards, consistent with the verdict's or award's allocation or determination of comparative fault.
- F. For purposes of this section, the terms "employee" or "employees" shall refer to and include employees, officers, agents, representatives, subcontractors or volunteers. Notwithstanding the foregoing, no employee, officer, agent, representative, subcontractor or volunteer of any Party to this Agreement shall be considered an "employee" of any other Party to this Agreement for purposes of indemnification.
- G. The provisions listed under this Section shall survive termination of this Agreement. Both parties agree to notify each other immediately upon assertion or possible assertion of any and all such claims and to cooperate with one another in the investigation and defense of said claims. With specific regard to the aforementioned duty to cooperate, time is of the essence. Both parties acknowledge and agree that the failure to notify the other Party of any claim shall be deemed hereunder a material breach of this Agreement.

9. NO ASSIGNMENT

Any assignment or transfer of rights and/or obligations of any conditions, in whole or in part, of this Agreement by either Party hereto without the express written consent of the other Party shall be null and void.

10. MISCELLANEOUS

- A. <u>Force Majeure.</u> Neither Party shall be liable if the performance of any part or all of this contract is prevented, delayed, hindered or otherwise made impracticable or impossible by reason of any strike, flood, riot, fire, explosion, war, act of God, sabotage, accident or any other casualty or cause beyond either Party's control, and which cannot be overcome by reasonable diligence and without unusual expense.
- B. <u>Construction and Enforcement.</u> This Agreement shall be construed and enforced in accordance with the laws of the State of California. The article and paragraph headings are used solely for convenience, and shall not be deemed to limit the subject of the articles and paragraphs or be considered in their interpretation. This Agreement may be executed in several counterparts, each of which shall be deemed an original.

- C. <u>Entire Agreement</u>. This Agreement shall constitute the full and complete Agreement between the parties hereto. This Agreement supersedes all prior negotiations, representations or agreements, if any.
- D. <u>Amendments.</u> This Agreement may be modified in writing and signed by both parties.
- E. <u>Invalidity of Provisions of this Agreement.</u> If, for any reason, any provision hereof shall be determined to be invalid or unenforceable, the validity and effect of the other provisions shall not be affected.
- F. No Waiver. No waiver of any provision of this Agreement shall be deemed or shall constitute a waiver of any other provision. Nor shall such waiver constitute a continuing waiver unless otherwise expressed.
- G. <u>Negotiated Agreement</u>. The provisions of this Agreement are the product of negotiation among all parties and shall not be construed as having been prepared by one Party or another. Each Party to this Agreement understands its right to seek independent counsel and advice regarding the terms of this Agreement prior to execution of the Agreement.
- H. No Third-Party Beneficiary. This Agreement is only for the benefit of the Parties as municipal or corporate entities and shall not be construed as or deemed to operate as an agreement for the benefit of any third party or parties, and no third party or parties shall have any right of action or obtain any right to benefits or position of any kind for any reason whatsoever.

I.	Authorized Signatures. Each Party represents and warrants that the signatories to
	this agreement are legally authorized to sign and enter into this Agreement on
	behalf of the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

Dated:	EL DORADO HILLS COUNTY WATER DISTRICT d/b/a El Dorado Hills Fire Department									
	Ву:									
	Name:									
	Its:									
r t										
Dated:	RESCUE FIRE PROTECTION DISTRICT									
r	Ву:									
	Name:									
	Its:									

Rescue Fire District

Revenue and Expenditure Projections

Revenue and Expenditure in	ojections					
Year-by-Year Changes						
(Estimates)		•				
Revenue	FY 14/15	FY 15/16	FY 16/17	FY 17/18	FY 18/19	
Property Tax	861,873	870,492	879,197	887,989	896,868	
Special Tax	134,061	134,800	134,800	134,800	134,800	
Penalty and Costs	3,497	3,497	3,497	3,497	3,497	
Interest	2,194	2,000	1,500	1,000	500	
Rent/Leases	12,669	12,669	12,669	12,669	12,669	
Revenue Other Govt.	102,000	32,000	32,000	32,000	32,000	
Benefit Assesment	231,500	231,500	231,500	231,500	231,500	
Misc./Strike Team	25,000	25,000	25,000	25,000	25,000	
Total	1,372,794	1,311,958	1,320,163	1,328,455	1,336,834	
<u>Expenditures</u>						
Salaries/Benefits						
Wages	561,773	578,626	584,412	590,257	-	
Overtime	89,000	89,000	89,000	89,000		
Other Compensation	18,000	18,000	18,000			
Retirement	210,313	220,829	231,870	-		
FICA/Medicare	9,702	9,993	10,293	9,993	1.5	
Health	274,959	288,707		1-77.		
Unemployment/LTD	7,340	7,340	7,340	,		
Workers Compensation	59,348	61,128	62,962	64,851		
Salaries/Benefits Total	1,230,435	1,273,623	1,307,020	1,341,204	1,377,140	
Service/Supply		Mark and the same of the same				A DECEMBER OF THE STATE OF THE
Service/Supply Total	124,480	126,970	129,509	132,099	134,741	
Fixed Assets	į					
Buildings	27,000	9,000	9,000			
Equipment	22,750	5,000	5,000	5,000		AND DESCRIPTION OF THE PARTY OF
Fixed Assets Total	49,750	14,000	14,000	14,000	14,000	
Total Expenditures	1,404,665	1,414,593	1,450,529	1,487,303	1,525,881	
Fiscal Year Revenue (Expenditure)	-31,871	-102,635	-130,366	-158,848	-189,047	以 思 [1]
OPEB Obligation	65,000	65,000	65,000	65,000	65,000	
Reserve Balance	649,314	552,443	384,808	189,442	-34,406	
Ending FY Reserve Balance	552,443	384,808	189,442	-34,406	-288,453	
					,	

RESCUE FIRE PROTECTION DISTRICT "Patch Funding" Expenditures (YTD)

FF/Paramedic #1

Pay Period	2014-16	2014-17	2014-18	2014-19	2014-20	2014-21	2014-22	2014-23	2014-24	2014-25	2014-26	2015-01	2015-02	2015-03	2015-04	TOTAL
Regular Wages	\$1,829.34	\$3,756.68	\$1,878.34	\$1,878.34	\$1,878.34	\$1,878.34	\$1,878.34	\$1,878.34	\$2,858.35	\$1,878.34	\$1,878.34	\$2,074.34	\$1,878.34	\$1,915.91	\$1,915.91	\$31,255.59
Overtime	\$2,940.01	\$1,316.88	\$220.50	\$0.00	\$759.50	\$588.00	\$0.00	\$0.00	\$0.00	\$0.00	\$294.00	\$98.00	\$0.00	\$837.17	\$0.00	\$7,054.06
Paramedic	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$2,076.90
PERS	\$816.05	\$1,496.90	\$775.06	\$775.06	\$775.06	\$775.06	\$775.06	\$775.06	\$1,151.67	\$775.06	\$775.06	\$850.38	\$775.06	\$789.49	\$789.49	\$12,869.52
Medicare	\$71.17	<u>\$75.57</u>	<u>\$32.44</u>	\$29.25	\$40.25	\$37.77	\$29.24	\$29.25	\$43.45	\$29.25	\$33.50	\$33.51	\$29.19	\$41.87	\$29.73	\$585.44
TOTAL	\$5,795.03	\$6,784.49	\$3,044.80	\$2,821.11	\$3,591.61	\$3,417.63	\$2,821.10	\$2,821.11	\$4,191.93	\$2,821.11	\$3,119.36	\$3,194.69	\$2,821.05	\$3,722.90	\$2,873.59	\$53,841.51

Workers' Compensation

\$2,753.62

Healthcare x 8 Months

\$12,840.00

FF/Paramedic #1 Total

\$69,435.13

FF/Paramedic #2

, rarameare ma																
Pay Period	2014-16	2014-17	2014-18	2014-19	2014-20	2014-21	2014-22	2014-23	2014-24	2014-25	2014-26	2015-01	2015-02	2015-03	2015-04	TOTAL
Regular Wages	\$1,829.34	\$3,756.71	\$1,878.34	\$1,878.34	\$1,878.34	\$1,878.34	\$1,878.34	\$1,878.34	\$2,858.35	\$1,878.34	\$1,878.34	\$2,074.34	\$1,878.34	\$1,915.91	\$1,915.91	\$31,255.62
Overtime	\$0.00	\$0.00	\$9,801.00	\$0.00	\$637.00	\$294.00	\$294.00	\$0.00	\$0.00	\$269.50	\$1,274.01	\$0.00	\$0.00	\$0.00	\$1,199.53	\$13,769.04
Paramedic	\$0.00	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$138.46	\$1,938.44
PERS	\$762.84	\$1,496.90	\$775.06	\$775.06	\$775.06	\$775.06	\$775.06	\$775.06	\$1,151.67	\$775.06	\$775.06	\$850.38	\$775.06	\$789.49	\$789.49	\$12,816.31
Medicare	<u>26.52</u>	<u>\$56.48</u>	<u>\$43.46</u>	\$29.24	\$38.48	\$33.51	\$33.50	\$29.25	\$43.45	\$33.15	\$47.72	\$32.09	\$29.24	\$29.79	\$47.18	\$553.06
TOTAL	\$2,618.70	\$5,448.55	\$12,636.32	\$2,821.10	\$3,467.34	\$3,119.37	\$3,119.36	\$2,821.11	\$4,191.93	\$3,094.51	\$4,113.59	\$3,095.27	\$2,821.10	\$2,873.65	\$4,090.57	\$60,332.47

Workers' Compensation

\$2,753.62

Healthcare x 8 Months

\$16,692.08

FF/Paramedic #2 Total

\$79,778.17

Total Cost Two FF/Paramedic(s) YTD \$149,213.30
"Patch" Funding Received \$70,000.00

Rescue FPD "Share" YTD

\$79,213.30