

# COUNTY OF EL DORADO, CALIFORNIA BOARD OF SUPERVISORS POLICY

Subject:	Policy Number:	Page Number:
INJURY AND ILLNESS PREVENTION PROGRAM	K-1	1 of 2
	Date Adopted: XX/XX/2015	Effective Date: XX/XX/2015

#### I. PURPOSE

Pursuant to California Labor Code §6401.7 and California Code of Regulations, Title 8, Subchapter 7, §3203, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program. The Program shall be in writing. The purpose of this policy is to define responsibilities related to the establishment, implementation and maintenance of the County's programs related to occupational safety and health.

#### II. POLICY

It is the policy of the Board of Supervisors of the County of El Dorado to provide a safe and healthful workplace by establishing guidelines and procedures for the maintenance of an ongoing Injury and Illness Prevention Program in compliance with the California Labor Code and the California Code of Regulations. The County's Injury and Illness Prevention Program shall be in writing and shall, at a minimum, include the requirements set forth in California Labor Code §6401.7 and California Code of Regulations, Title 8, Subchapter 7, §3203.

#### III. PROCEDURE

County of El Dorado Human Resources, Risk Management Division, shall:

- A. Be responsible for establishing, implementing and maintaining an effective Countywide Injury and Illness Prevention Program.
- B. Ensure that the Countywide Injury and Illness Prevention Program is reviewed on an annual basis and updated as necessary with concurrence from County Counsel.
- C. Be the County liaison with the California Occupational Safety and Health Administration (Cal/OSHA).
- D. Direct all departments to complete departmental Injury and Illness Prevention Programs as may be required in the County-wide Injury and Illness Prevention Program under "Department Head Program Responsibilities".

#### IV. REFERENCES

California Labor Code §6401.7 and California Code of Regulations, Title 8, Subchapter 7, §3203.



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### V. RESPONSIBLE DEPARTMENT

Human Resources, Risk Management Division.

### VI. DATES ISSUED AND REVISED; SUNSET DATES:

Issue Date:	XX/XX/2015	Sunset Review Date:	XX/XX/2018
Original Adoption Date:	08/05/1986	Previous Revision Date:	04/21/1992