

## HEALTH PLAN CONTRIBUTION RATES

For employees in bargaining units

Operating Engineers, Local 3

Effective January 10, 2015

*Contributions are deducted over 24 pay periods*

### FULL TIME 64+ HOURS (PER PAY PERIOD)

	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
<b>Plan A</b>	\$395.50	\$791.00	\$1,068.00
Total	\$395.50	\$791.00	\$1,068.00
Employer	\$395.50	\$791.00	\$1,068.00
<b>Employee</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Kaiser B</b>	\$383.50	\$766.00	\$999.50
Total	\$383.50	\$766.00	\$999.50
Employer	\$274.02	\$543.70	\$770.14
<b>Employee</b>	<b>\$109.48</b>	<b>\$222.30</b>	<b>\$229.36</b>

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### PART TIME 40 - 63 HOURS (PER PAY PERIOD)

	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
<b>Plan A</b>	\$395.50	\$791.00	\$1,068.00
Total	\$395.50	\$791.00	\$1,068.00
Employer	\$344.74	\$622.32	\$866.64
<b>Employee</b>	<b>\$50.76</b>	<b>\$168.68</b>	<b>\$201.36</b>
<b>Kaiser B</b>	\$383.50	\$766.00	\$999.50
Total	\$383.50	\$766.00	\$999.50
Employer	\$205.51	\$407.77	\$577.61
<b>Employee</b>	<b>\$177.99</b>	<b>\$358.23</b>	<b>\$421.89</b>

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### PART TIME 32 - 39 HOURS (PER PAY PERIOD)

	<u>EE ONLY</u>	<u>EE+1</u>	<u>FAMILY</u>
<b>Plan A</b>	\$395.50	\$791.00	\$1,068.00
Total	\$395.50	\$791.00	\$1,068.00
Employer	\$229.83	\$414.88	\$577.76
<b>Employee</b>	<b>\$165.67</b>	<b>\$376.12</b>	<b>\$490.24</b>
<b>Kaiser B</b>	\$383.50	\$766.00	\$999.50
Total	\$383.50	\$766.00	\$999.50
Employer	\$137.01	\$271.85	\$385.07
<b>Employee</b>	<b>\$246.49</b>	<b>\$494.15</b>	<b>\$614.43</b>