

Surveyor

6.25% NCC Target	Recommended NCC	Variance
\$1,475,358	\$1,257,404	(\$217,954)

- ▶ Reduction in Force (RIF) 2.0 FTE GIS Analyst I/II in Placerville
- ▶ Transfer out 1.0 FTE Sr. GIS Analyst at a later time