

COUNTY OF EL DORADO

HEALTH & HUMAN SERVICES

Don Ashton, M.P.A.
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March 8, 2016

Thomas Greene, President
American River College
4700 College Oak Drive
Sacramento, CA 95841

RE: FOA-ETA-16-01 H-1B TechHire Partnership Grants

Dear Dr. Greene:

We are pleased to provide this letter of commitment to American River College, the lead college in the Greater Sacramento TechHire Initiative which will submit an application on behalf of American River College, Cosumnes River College, Folsom Lake, College, Sacramento City College, and Sierra College.

As the lead partner in El Dorado County, we will work with TechHire partners to connect our citizens, ages 17-29 with barriers to employment, to the educational and training resources and programs which effectively prepare them for middle- to high-skill jobs within the Information and Communication Technology (ICT) industry.

Partner Profile

Industry: Public Sector Health and Human Services Agency

Employer/Association Location: (check all target areas that apply)

Sacramento Promise Zone Sacramento County El Dorado County

The El Dorado County Health and Human Services Agency (HHS) is an integrated agency consisting of the Public Health, Mental Health, Social Services and Community Services Divisions, and it includes the Public Housing Authority. Work and self-sufficiency are underlying themes across the spectrum of HHS programs, seen in the traditional self-sufficiency programs such as SNAP and Welfare-to-Work; in the Child Welfare Services focus on the development of Independent Living skills and career pathways for youth; and as a component of recovery from Mental Health and Substance Abuse disorders. The Agency's Workforce Innovation and Opportunities Act program (WIOA) is central to all of these, and has worked collaboratively within these internal as well as external partners, especially the

educational system(s), to identify and channel potential participants into services. HHSA, and particularly WIOA has extensive experience in serving individuals with barriers to employment.

Within this system, collaboration is a hallmark of how HHSA does its work. The Agency believes in and espouses an integrated service delivery approach which enhances access for the client and improves outcomes through efficiency of timely referral and comprehensive assessment, case planning and support and facilitation of services. The resources brought through the Department of Labor TechHire initiative will increase the ability of El Dorado County citizens to compete for good jobs with 21st century ICT skills.

TechHire Initiative Commitment

The El Dorado County Health and Human Services Agency is committed to assisting American River College and the members of the Consortium by undertaking the following roles:

1. Work closely with all Consortium partners to identify the key skills and competencies necessary for the targeted industries and occupations;
2. Advise on curriculum development, program design, and the establishment of industry-recognized/standardized credentials;
3. Actively participate in the professional development of participants by providing mentoring or coaching, advising on participants' individual training plans, increasing participants' awareness of industry culture and expectations, and giving regular feedback to help participants be better prepared for employment in middle- and high-skill jobs;
4. Consider qualified participants who complete grant-funded education and training programs for employment;
5. Contribute \$250,000 of leveraged resources which will provide a combination of in-kind and supportive services for program participants.

We stand ready and willing to participate in this effort that aims to help individuals with barriers to employment get on a pathway to middle- and high-skill jobs, and to address the Sacramento Region's skills gap in the Information and Communication Technology industries.

Sincerely,

Don Ashton, MPA
Director