



FEHR & PEERS
TRANSPORTATION CONSULTANTS

Fehr & Peers Associates, Inc.

Exhibit E

Hourly Billing Rates

02/16/07 – 02/15/08

Classification	Hourly Rate
Principal	\$170.00 - \$245.00
Senior Associate	\$160.00 - \$205.00
Associate	\$140.00 - \$190.00
Senior Engineer/Planner	\$110.00 - \$180.00
Engineer/Planner	\$90.00 - \$145.00
Senior Technical Support	\$95.00 - \$155.00
Administrative Support	\$85.00 - \$125.00
Technician	\$80.00 - \$115.00
Intern	\$60.00 - \$100.00

Other Direct Costs: The following reimbursable expenses are invoiced at cost:

- Reproduction work at \$.07 per sheet
- Plotter / Computer use at \$10 per hour
- Communication Expense (Telephone, fax, E-mail, etc.)

Reimbursable expenses are invoiced at cost plus 10% for handling. All invoices claiming reimbursable expenses for the above items shall be accompanied by backup documentation to substantiate Consultant's cost for each item billed. Copies of Consultant's "Allocation of Phone and Copying Charges" worksheets shall be considered sufficient documentation for the purposes of this requirement.

Mileage expenses, if applicable, shall be paid in accordance with County's Travel Policy (No. D-1), Section 5b, attached hereto as Exhibit B, marked "Board of Supervisors Policy," incorporated herein and made by reference a part hereof. Invoices claiming mileage expenses shall be accompanied by backup documentation supporting the mileage billed. Copies of Consultant's "Business Expense Reports" shall be considered sufficient documentation for the purposes of this requirement.