



RESOLUTION NO.

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, representatives of the County of El Dorado and representatives of the El Dorado County Managers' Association, representing employees in the Managers' (MA) bargaining unit have met and negotiated in good faith since October 2013 and,

WHEREAS, said representatives have reached an agreement on a variety of economic cost saving and cost neutral issues in recognition of the tough economic times facing the County to be incorporated as the successor Memorandum of Understanding for the period covering January 1, 2014 through December 31, 2016 and,

WHEREAS, members of the El Dorado County Managers' Association, have held elections and voted to ratify the negotiated terms and conditions contained within the tentative agreement for the successor Memorandum of Understanding and,

WHEREAS, the previous Memorandum of Understanding between the County of El Dorado and the El Dorado County Managers' Association, expired December 31, 2013, and the County representatives are now bringing the negotiated and fully executed successor Memorandum of Understanding that is attached and incorporated herein to the Board of Supervisors for final approval,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the County of El Dorado approve, adopt and authorize the Chair to sign this Resolution and the Successor Memorandum of Understanding that is attached and incorporated herein between the County of El Dorado and the El Dorado County Managers' Association, representing employees in the Managers' (MA) bargaining unit, for the period January 1, 2014 through December 31, 2016, effective the first full pay period following the adoption of this resolution by the Board of Supervisors.

THEREFORE BE IT ALSO RESOLVED, that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement the first 5% wage increase retroactively to be effective the pay period including January 1, 2014, and all other changes contained therein.

THEREFORE BE IT FURTHER RESOLVED, that the Board of Supervisors for the County of El Dorado direct the Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement an additional 3% base wage increase for non-safety and an additional 3.75% for safety employees effective the first full pay period following the Board of Supervisors adoption of the Memorandum of Understanding. The wage increase is to off-set the employees assuming the full cost of the employees' CalPERS contribution of 7% for non-safety and 9% for safety employees

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the ____ day of _____, 2014, by the following vote of said Board:

Ayes:

Attest:

Noes:

James S. Mitrisin
Clerk of the Board of Supervisors

Absent :

By: _____
Deputy Clerk

Norma Santiago, Chair, Board of Supervisors