Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
ACCOUNT CLERK I	2215	\$16.00	\$16.80	\$17.64	\$18.52	\$19.45	GE
ACCOUNT CLERK II	2216	\$17.78	\$18.67	\$19.60	\$20.58	\$21.61	GE
ACCOUNT CLERK III	2217	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	GE
ACCOUNT CLERK SUPERVISOR I	2218	\$25.21	\$26.47	\$27.79	\$29.18	\$30.64	SU
ACCOUNTANT I	3301	\$23.40	\$24.57	\$25.80	\$27.09	\$28.44	PL
ACCOUNTANT II	3302	\$26.01	\$27.31	\$28.68	\$30.11	\$31.62	PL
ACCOUNTANT/AUDITOR	3305	\$28.62	\$30.05	\$31.55	\$33.13	\$34.79	PL
ACCOUNTING DIVISION MANAGER	190	\$45.58	\$47.86	\$50.25	\$52.76	\$55.40	UM
ACCOUNTING DIVISION MNGR-T/TC	191	\$46.95	\$49.30	\$51.77	\$54.36	\$57.08	MA
ACCOUNTING SYSTEMS ADMINISTRAT	3307	\$41.18	\$43.24	\$45.40	\$47.67	\$50.05	MA
ACCOUNTING TECHNICIAN	2213	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	GE
ADMINISTRATIVE ANALYST I	1306	\$28.02	\$29.42	\$30.89	\$32.43	\$34.05	MA
ADMINISTRATIVE ANALYST II	1307	\$31.13	\$32.69	\$34.32	\$36.04	\$37.84	MA
ADMINISTRATIVE SECRETARY	2111	\$17.00	\$17.85	\$18.74	\$19.68	\$20.66	GE
ADMINISTRATIVE SERVICE OFFICER	1301	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	MA
ADMINISTRATIVE TECHNICIAN	1305	\$24.49	\$25.71	\$27.00	\$28.35	\$29.77	GE
AG BIOLOGIST/STANDARDS INSP I	4401	\$20.66	\$21.69	\$22.77	\$23.91	\$25.11	PL
AG BIOLOGIST/STANDARDS INSP II	4402	\$22.95	\$24.10	\$25.31	\$26.58	\$27.91	PL
AG BIOLOGY TECHNICIAN	4404	\$19.64	\$20.62	\$21.65	\$22.73	\$23.87	GE
AG COMM/SEALER WTS AND MEASURE	1201	\$53.10	\$55.76	\$58.55	\$61.48	\$64.55	UD
AIR POLLUTION CONTROL OFFICER	1238	\$49.11	\$51.57	\$54.15	\$56.86	\$59.70	UD
AIR QUALITY ENGINEER	4109	\$37.04	\$38.89	\$40.83	\$42.87	\$45.01	PL
AIR QUALITY SPECIALIST I	4641	\$25.96	\$27.26	\$28.62	\$30.05	\$31.55	PL
AIR QUALITY SPECIALIST II	4642	\$28.81	\$30.25	\$31.76	\$33.35	\$35.02	PL
AIRPORT OPERATIONS SUPERVISOR	6504	\$23.55	\$24.73	\$25.97	\$27.27	\$28.63	SU
AIRPORT TECHNICIAN I	6501	\$18.96	\$19.91	\$20.91	\$21.96	\$23.06	TC
AIRPORT TECHNICIAN II	6502	\$21.08	\$22.13	\$23.24	\$24.40	\$25.62	TC
ALCOHOL/DRUG PROGRAM DIV MGR	202	\$42.93	\$45.08	\$47.33	\$49.70	\$52.19	MA
ANIMAL CONTROL OFFICER I	5801	\$16.47	\$17.29	\$18.15	\$19.06	\$20.01	TC
ANIMAL CONTROL OFFICER II	5802	\$18.27	\$19.18	\$20.14	\$21.15	\$22.21	TC
ANIMAL CONTROL OPERATIONS MGR	107	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	MA
ANIMAL SHELTER ATTENDANT	5816	\$14.48	\$15.20	\$15.96	\$16.76	\$17.60	TC
ANIMAL SHELTER SUPERVISOR	5815	\$19.65	\$20.63	\$21.66	\$22.74	\$23.88	TC

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
APPRAISER AIDE	4300	\$19.78	\$20.77	\$21.81	\$22.90	\$24.05	GE
APPRAISER I	4301	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	PL
APPRAISER II	4302	\$24.41	\$25.63	\$26.91	\$28.26	\$29.67	PL
ARCHITECTURAL PROJECT MANAGER	4215	\$37.04	\$38.89	\$40.83	\$42.87	\$45.01	PL
ASSESSMENT OFFICE MANAGER	116	\$30.03	\$31.53	\$33.11	\$34.77	\$36.51	MA
ASSESSMENT STANDARDS SUPV	4321	\$31.21	\$32.77	\$34.41	\$36.13	\$37.94	SU
ASSESSMENT TECHNICIAN I	2601	\$17.19	\$18.05	\$18.95	\$19.90	\$20.90	GE
ASSESSMENT TECHNICIAN II	2602	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	GE
ASSESSOR	1101	\$69.23	\$69.23	\$69.23	\$69.23	\$69.23	EL
ASSISTANT AG COMM/SEALER WT&M	101	\$37.22	\$39.08	\$41.03	\$43.08	\$45.23	UM
ASSISTANT ASSESSOR	121	\$46.47	\$48.79	\$51.23	\$53.79	\$56.48	UM
ASSISTANT BUILDING INSPECTOR	4500	\$20.64	\$21.67	\$22.75	\$23.89	\$25.08	TC
ASSISTANT CHIEF ADMIN OFFICER	141	\$72.26	\$75.87	\$79.66	\$83.64	\$87.82	UD
ASSISTANT CHIEF PROBATION OFCR	153	\$47.15	\$49.51	\$51.99	\$54.59	\$57.32	UM
ASSISTANT COUNTY RECORDER	151	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	UM
ASSISTANT DIR HEALTH SERVICES	1252	\$55.63	\$58.41	\$61.33	\$64.40	\$67.62	UM
ASSISTANT DIR HUMAN SERVICES	113	\$55.63	\$58.41	\$61.33	\$64.40	\$67.62	UM
ASSISTANT DIR INFORMATION TECH	207	\$50.37	\$52.89	\$55.53	\$58.31	\$61.23	UM
ASSISTANT DIR OF ADM & FINANCE	194	\$62.83	\$65.97	\$69.27	\$72.73	\$76.37	UD
ASSISTANT DIR OF COMMUNITY DEV	174	\$62.83	\$65.97	\$69.27	\$72.73	\$76.37	UD
ASSISTANT DIR OF PUBLIC HEALTH	195	\$50.37	\$52.89	\$55.53	\$58.31	\$61.23	UM
ASSISTANT DIR TRANSPORTATION	149	\$57.36	\$60.23	\$63.24	\$66.40	\$69.72	UM
ASSISTANT DISTRICT ATTORNEY	5205	\$56.69	\$59.52	\$62.50	\$65.63	\$68.91	MA
ASSISTANT IN CIVIL ENGINEERING	4104	\$30.43	\$31.95	\$33.55	\$35.23	\$36.99	PL
ASSISTANT IN LAND SURVEYING	4115	\$31.49	\$33.06	\$34.71	\$36.45	\$38.27	PL
ASSISTANT IN RIGHT OF WAY	4118	\$25.65	\$26.93	\$28.28	\$29.69	\$31.17	PL
ASSISTANT PLANNER	4201	\$26.66	\$27.99	\$29.39	\$30.86	\$32.40	PL
ASSISTANT PUBLIC ADMINISTRATOR	2714	\$29.02	\$30.47	\$31.99	\$33.59	\$35.27	MA
ASSISTANT PUBLIC DEFENDER	5305	\$56.69	\$59.52	\$62.50	\$65.63	\$68.91	MA
ASSISTANT REGISTRAR OF VOTERS	152	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	UM
ASSISTANT SUPERINTENDENT-INSTI	5700	\$36.01	\$37.81	\$39.70	\$41.69	\$43.77	SM
ASSISTANT TREAS/TAX COLLECTOR	311	\$49.29	\$51.75	\$54.34	\$57.06	\$59.91	UM
ASSOCIATE CIVIL ENGINEER	4105	\$37.04	\$38.89	\$40.83	\$42.87	\$45.01	PL

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
ASSOCIATE COUNTY COUNSEL	5100	\$45.54	\$47.82	\$50.21	\$52.72	\$55.36	CC
ASSOCIATE LAND SURVEYOR	4110	\$37.04	\$38.89	\$40.83	\$42.87	\$45.01	SU
ASSOCIATE PLANNER	4202	\$29.62	\$31.10	\$32.66	\$34.29	\$36.00	PL
ASSOCIATE RIGHT OF WAY AGENT	4119	\$31.91	\$33.51	\$35.19	\$36.95	\$38.80	PL
AUDITOR-CONTROLLER	1106	\$71.49	\$71.49	\$71.49	\$71.49	\$71.49	EL
AUDITOR/APPRAISER	4311	\$24.41	\$25.63	\$26.91	\$28.26	\$29.67	PL
BRANCH SUPERVISING APPRAISER	4305	\$32.77	\$34.41	\$36.13	\$37.94	\$39.84	SU
BRIDGE MAINTENANCE SUPERVISOR	6114	\$30.02	\$31.52	\$33.10	\$34.76	\$36.50	TC
BRIDGE MAINTENANCE WORKER I	6111	\$18.45	\$19.37	\$20.34	\$21.36	\$22.43	TC
BRIDGE MAINTENANCE WORKER II	6112	\$20.51	\$21.54	\$22.62	\$23.75	\$24.94	TC
BRIDGE MAINTENANCE WORKER III	6113	\$22.74	\$23.88	\$25.07	\$26.32	\$27.64	TC
BUILDING INSPECTOR I	4501	\$24.31	\$25.53	\$26.81	\$28.15	\$29.56	TC
BUILDING INSPECTOR II	4502	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81	TC
BUILDING INSPECTOR III	4503	\$29.69	\$31.17	\$32.73	\$34.37	\$36.09	TC
BUILDING MAINTENANCE WORKER I	6601	\$18.51	\$19.44	\$20.41	\$21.43	\$22.50	TC
BUILDING MAINTENANCE WORKER II	6602	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98	TC
BUILDING OPERATIONS MANAGER	6612	\$32.80	\$34.44	\$36.16	\$37.97	\$39.87	MA
BUILDING OPERATIONS SUPERVISOR	6610	\$27.32	\$28.69	\$30.12	\$31.63	\$33.21	TC
BUILDING OPERATIONS TECHNICIAN	6605	\$23.75	\$24.94	\$26.19	\$27.50	\$28.88	TC
BUILDING/GROUNDS SUPERINTENDEN	6139	\$39.31	\$41.28	\$43.34	\$45.51	\$47.79	MA
BUYER I	3401	\$24.49	\$25.71	\$27.00	\$28.35	\$29.77	GE
BUYER II	3402	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08	GE
CADASTRAL DRAFTER	4721	\$23.87	\$25.06	\$26.31	\$27.63	\$29.01	GE
CAO ADMINISTRATIVE ANALYST I	1316	\$34.98	\$36.73	\$38.57	\$40.50	\$42.53	UM
CAO ADMINISTRATIVE ANALYST II	1317	\$38.86	\$40.80	\$42.84	\$44.98	\$47.23	UM
CAO ADMINISTRATIVE TECHNICIAN	1315	\$25.71	\$27.00	\$28.35	\$29.77	\$31.26	CO
CAPITAL PROGRAMS MANAGER	184	\$44.39	\$46.61	\$48.94	\$51.39	\$53.96	MA
CARE MANAGEMENT COUNSELOR I	7421	\$20.51	\$21.54	\$22.62	\$23.75	\$24.94	PL
CARE MANAGEMENT COUNSELOR II	7422	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	PL
CARE MANAGEMENT SUPERVISOR	7425	\$26.20	\$27.51	\$28.89	\$30.33	\$31.85	SU
CENTRAL SERVICES SUPERVISOR	3504	\$20.11	\$21.12	\$22.18	\$23.29	\$24.45	SU
CHIEF ADMINISTRATIVE OFFICER	1226	\$85.01	\$89.26	\$93.72	\$98.41	\$103.33	UD
CHIEF ANIMAL CONTROL OFFICER	106	\$42.93	\$45.08	\$47.33	\$49.70	\$52.19	MA

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
CHIEF ASST AUDITOR/CONTROLLER	126	\$57.40	\$60.27	\$63.28	\$66.44	\$69.76	UM
CHIEF ASST COUNTY COUNSEL	146	\$66.07	\$69.37	\$72.84	\$76.48	\$80.30	UD
CHIEF ASST DIR HEALTH/HUMAN SV	1283	\$62.83	\$65.97	\$69.27	\$72.73	\$76.37	UD
CHIEF ASST DISTRICT ATTORNEY	156	\$58.17	\$61.08	\$64.13	\$67.34	\$70.71	UM
CHIEF ASST PUBLIC DEFENDER	241	\$58.81	\$61.75	\$64.84	\$68.08	\$71.48	UM
CHIEF BUDGET OFFICER	142	\$60.22	\$63.23	\$66.39	\$69.71	\$73.20	UD
CHIEF DEP PUB GUARD/PUB CNSRVT	7466	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	MA
CHIEF ENGINEERING TECHNICIAN	4103	\$34.15	\$35.86	\$37.65	\$39.53	\$41.51	MA
CHIEF FISCAL OFFICER	325	\$47.36	\$49.73	\$52.22	\$54.83	\$57.57	MA
CHIEF FISCAL OFFICER - UM	327	\$45.98	\$48.28	\$50.69	\$53.22	\$55.88	UM
CHIEF INVESTIGATOR (D.A.)	5601	\$62.12	\$65.23	\$68.49	\$71.91	\$75.51	SM
CHIEF PROBATION OFFICER	1256	\$62.83	\$65.97	\$69.27	\$72.73	\$76.37	UD
CHILD ABUSE PREVENTION CRD I	7217	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23	GE
CHILD ABUSE PREVENTION CRD II	7218	\$25.55	\$26.83	\$28.17	\$29.58	\$31.06	GE
CHILD SUPPORT ATTORNEY I	5001	\$31.72	\$33.31	\$34.98	\$36.73	\$38.57	CA
CHILD SUPPORT ATTORNEY II	5002	\$37.24	\$39.10	\$41.06	\$43.11	\$45.27	CA
CHILD SUPPORT ATTORNEY III	5003	\$43.84	\$46.03	\$48.33	\$50.75	\$53.29	CA
CHILD SUPPORT ATTORNEY IV	5004	\$51.53	\$54.11	\$56.82	\$59.66	\$62.64	CA
CHILD SUPPORT BRANCH MANAGER	164	\$28.68	\$30.11	\$31.62	\$33.20	\$34.86	MA
CHILD SUPPORT INVESTIGATOR I	5605	\$18.51	\$19.44	\$20.41	\$21.43	\$22.50	GE
CHILD SUPPORT INVESTIGATOR II	5606	\$20.56	\$21.59	\$22.67	\$23.80	\$24.99	GE
CHILD SUPPORT PROGRAM MANAGER	7125	\$42.28	\$44.39	\$46.61	\$48.94	\$51.39	MA
CHILD SUPPORT SPEC PROG COORD	7709	\$24.21	\$25.42	\$26.69	\$28.02	\$29.42	GE
CHILD SUPPORT SPECIALIST I	7701	\$17.22	\$18.08	\$18.98	\$19.93	\$20.93	GE
CHILD SUPPORT SPECIALIST II	7702	\$19.14	\$20.10	\$21.11	\$22.17	\$23.28	GE
CHILD SUPPORT SPECIALIST III	7703	\$21.04	\$22.09	\$23.19	\$24.35	\$25.57	GE
CHILD SUPPORT SUPERVISOR	7705	\$24.21	\$25.42	\$26.69	\$28.02	\$29.42	SU
CLERICAL OPERATIONS MANAGER	1420	\$29.42	\$30.89	\$32.43	\$34.05	\$35.75	MA
CLERK OF THE BOARD OF SUPV	1206	\$38.57	\$40.50	\$42.53	\$44.66	\$46.89	UD
CLERK OF THE PLANNING COMMSN	2114	\$24.49	\$25.71	\$27.00	\$28.35	\$29.77	SU
CODE ENFORCEMENT OFFICER I	4511	\$25.53	\$26.81	\$28.15	\$29.56	\$31.04	TC
CODE ENFORCEMENT OFFICER II	4512	\$28.35	\$29.77	\$31.26	\$32.82	\$34.46	TC
COMMUNICATIONS & OUTREACH MGR	1319	\$47.97	\$50.37	\$52.89	\$55.53	\$58.31	UM

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
COMMUNITY HEALTH ADVOCATE	8516	\$18.72	\$19.66	\$20.64	\$21.67	\$22.75	GE
COMMUNITY PH NURSING DIV MGR	201	\$44.04	\$46.24	\$48.55	\$50.98	\$53.53	MA
COMMUNITY SERVICES OFFICER	2801	\$18.84	\$19.78	\$20.77	\$21.81	\$22.90	GE
CONSTRUCTION MANAGER	4101	\$43.44	\$45.61	\$47.89	\$50.28	\$52.79	MA
CONSULT HEALTH PROF - X HELP	4195	\$46.26	\$48.57	\$51.00	\$53.55	\$56.23	EH
CONSULT PROFESSIONAL - X HELP	4196	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47	EH
CONTRACT SERVICES OFFICER	1313	\$41.18	\$43.24	\$45.40	\$47.67	\$50.05	MA
COOK I	5907	\$14.39	\$15.11	\$15.87	\$16.66	\$17.49	GE
COOK II	5908	\$16.00	\$16.80	\$17.64	\$18.52	\$19.45	GE
CORRECTIONAL COOK	5905	\$16.83	\$17.67	\$18.55	\$19.48	\$20.45	GE
CORRECTIONAL FOOD SERVICE COOR	5909	\$25.53	\$26.81	\$28.15	\$29.56	\$31.04	SU
CORRECTIONAL FOOD SERVICE SUPV	5906	\$19.36	\$20.33	\$21.35	\$22.42	\$23.54	SU
CORRECTIONAL LIEUTENANT	5511	\$34.49	\$36.21	\$38.02	\$39.92	\$41.92	MA
CORRECTIONAL OFFICER I	5501	\$22.03	\$23.13	\$24.29	\$25.50	\$26.78	CR
CORRECTIONAL OFFICER II	5502	\$24.22	\$25.43	\$26.70	\$28.04	\$29.44	CR
CORRECTIONAL SERGEANT	5510	\$29.54	\$31.02	\$32.57	\$34.20	\$35.91	CR
COST ACCOUNTANT	3308	\$34.56	\$36.29	\$38.10	\$40.01	\$42.01	PL
COUNTY COUNSEL	1231	\$77.74	\$81.63	\$85.71	\$90.00	\$94.50	UD
COUNTY RECORDER/CLERK	1116	\$65.18	\$65.18	\$65.18	\$65.18	\$65.18	EL
CRIME ANALYST	3171	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	PL
CUSTODIAL SUPERVISOR	6627	\$18.02	\$18.92	\$19.87	\$20.86	\$21.90	TC
CUSTODIAN	6625	\$14.30	\$15.02	\$15.77	\$16.56	\$17.39	TC
DEPARTMENT ANALYST I	7901	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08	PL
DEPARTMENT ANALYST II	7902	\$30.23	\$31.74	\$33.33	\$35.00	\$36.75	PL
DEPARTMENT SYSTEMS ANALYST	3170	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	PL
DEPUTY AG COMM/SEALER WTS&MEAS	4405	\$29.04	\$30.49	\$32.01	\$33.61	\$35.29	SU
DEPUTY BUILDING OFFICIAL	249	\$33.54	\$35.22	\$36.98	\$38.83	\$40.77	UM
DEPUTY CHIEF ADMIN OFFICER	144	\$60.22	\$63.23	\$66.39	\$69.71	\$73.20	UD
DEPUTY CHIEF PROBATION OFFICER	236	\$40.02	\$42.02	\$44.12	\$46.33	\$48.65	SM
DEPUTY CLERK OF THE BOARD I	2905	\$16.83	\$17.67	\$18.55	\$19.48	\$20.45	CO
DEPUTY CLERK OF THE BOARD II	2906	\$18.71	\$19.65	\$20.63	\$21.66	\$22.74	CO
DEPUTY COUNTY COUNSEL	5104	\$53.78	\$56.47	\$59.29	\$62.25	\$65.36	CC
DEPUTY DIR DEV SVCS-BLDG OFCL	281	\$47.33	\$49.70	\$52.19	\$54.80	\$57.54	UM

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
DEPUTY DIR ENGINEERING	291	\$55.52	\$58.30	\$61.22	\$64.28	\$67.49	MA
DEPUTY DIR MENTAL HEALTH	251	\$47.74	\$50.13	\$52.64	\$55.27	\$58.03	UM
DEPUTY DIR OF CHILD SPPT SVCS	262	\$48.08	\$50.48	\$53.00	\$55.65	\$58.43	UM
DEPUTY DIR OF ENVIRONTL MGMT	173	\$49.11	\$51.57	\$54.15	\$56.86	\$59.70	UM
DEPUTY DIR OF INFORMATION TECH	235	\$47.60	\$49.98	\$52.48	\$55.10	\$57.86	MA
DEPUTY DIR OF MAINT & OPS	301	\$55.52	\$58.30	\$61.22	\$64.28	\$67.49	MA
DEPUTY DIRECTOR	7122	\$47.80	\$50.19	\$52.70	\$55.34	\$58.11	MA
DEPUTY DISTRICT ATTORNEY I	5201	\$31.72	\$33.31	\$34.98	\$36.73	\$38.57	CA
DEPUTY DISTRICT ATTORNEY II	5202	\$37.24	\$39.10	\$41.06	\$43.11	\$45.27	CA
DEPUTY DISTRICT ATTORNEY III	5203	\$43.84	\$46.03	\$48.33	\$50.75	\$53.29	CA
DEPUTY DISTRICT ATTORNEY IV	5204	\$51.53	\$54.11	\$56.82	\$59.66	\$62.64	CA
DEPUTY PROBATION OFCR I-INSTIT	5721	\$20.39	\$21.41	\$22.48	\$23.60	\$24.78	PR
DEPUTY PROBATION OFCR II-INSTI	5722	\$22.75	\$23.89	\$25.08	\$26.33	\$27.65	PR
DEPUTY PROBATION OFFICER I	5701	\$21.47	\$22.54	\$23.67	\$24.85	\$26.09	PR
DEPUTY PROBATION OFFICER II	5702	\$23.96	\$25.16	\$26.42	\$27.74	\$29.13	PR
DEPUTY PUBLIC DEFENDER I	5301	\$31.72	\$33.31	\$34.98	\$36.73	\$38.57	CA
DEPUTY PUBLIC DEFENDER II	5302	\$37.24	\$39.10	\$41.06	\$43.11	\$45.27	CA
DEPUTY PUBLIC DEFENDER III	5303	\$43.84	\$46.03	\$48.33	\$50.75	\$53.29	CA
DEPUTY PUBLIC DEFENDER IV	5304	\$51.53	\$54.11	\$56.82	\$59.66	\$62.64	CA
DEPUTY PUBLIC GUARDIAN ASST	7410	\$16.85	\$17.69	\$18.57	\$19.50	\$20.48	GE
DEPUTY PUBLIC GUARDIAN I	7411	\$22.77	\$23.91	\$25.11	\$26.37	\$27.69	GE
DEPUTY PUBLIC GUARDIAN II	7412	\$25.32	\$26.59	\$27.92	\$29.32	\$30.79	GE
DEPUTY SHERIFF I	5401	\$31.56	\$33.14	\$34.80	\$36.54	\$38.37	SA
DEPUTY SHERIFF II	5402	\$33.09	\$34.74	\$36.48	\$38.30	\$40.22	SA
DEPUTY SURVEYOR	124	\$44.54	\$46.77	\$49.11	\$51.57	\$54.15	UM
DETENTION AIDE	5915	\$15.89	\$16.68	\$17.51	\$18.39	\$19.31	GE
DEVELOPMENT AIDE I	4701	\$16.26	\$17.07	\$17.92	\$18.82	\$19.76	GE
DEVELOPMENT AIDE II	4702	\$17.98	\$18.88	\$19.82	\$20.81	\$21.85	GE
DEVELOPMENT SVS BRANCH MGR	4507	\$40.54	\$42.57	\$44.70	\$46.94	\$49.29	MA
DEVELOPMENT SVS DIV DIRECTOR	1285	\$59.59	\$62.57	\$65.70	\$68.99	\$72.44	UM
DEVELOPMENT TECHNICIAN I	4709	\$19.81	\$20.80	\$21.84	\$22.93	\$24.08	GE
DEVELOPMENT TECHNICIAN II	4710	\$21.88	\$22.97	\$24.12	\$25.33	\$26.60	GE
DIRECTOR COMMUNITY DEV AGENCY	1284	\$72.26	\$75.87	\$79.66	\$83.64	\$87.82	UD

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
DIRECTOR HEALTH & HUMAN SVC AG	1282	\$72.26	\$75.87	\$79.66	\$83.64	\$87.82	UD
DIRECTOR OF CHILD SUPPORT SVCS	1262	\$60.53	\$63.56	\$66.74	\$70.08	\$73.58	UD
DIRECTOR OF HUMAN RESOURCES	231	\$65.09	\$68.34	\$71.76	\$75.35	\$79.12	UD
DIRECTOR OF INFORMATION TECH	206	\$60.68	\$63.71	\$66.90	\$70.25	\$73.76	UD
DIRECTOR OF LIBRARY SERVICES	1246	\$50.22	\$52.73	\$55.37	\$58.14	\$61.05	UD
DISEASE INV & CONTROL SPEC I	8119	\$24.76	\$26.00	\$27.30	\$28.67	\$30.10	PL
DISEASE INV & CONTROL SPEC II	8120	\$27.53	\$28.91	\$30.36	\$31.88	\$33.47	PL
DISPOSAL SITE SUPERVISOR	4655	\$38.15	\$40.06	\$42.06	\$44.16	\$46.37	SU
DISTRICT ATTORNEY	1121	\$88.81	\$88.81	\$88.81	\$88.81	\$88.81	EL
EARLY CHILDHOOD LITERACY SPEC	7607	\$16.61	\$17.44	\$18.31	\$19.23	\$20.19	GE
ECONOMIC & BUSI RELATIONS MGR	1314	\$47.97	\$50.37	\$52.89	\$55.53	\$58.31	UM
ELECTIONS TECHNICIAN I	2607	\$16.83	\$17.67	\$18.55	\$19.48	\$20.45	GE
ELECTIONS TECHNICIAN II	2608	\$18.71	\$19.65	\$20.63	\$21.66	\$22.74	GE
ELECTIONS WORKER - X HELP	2610	\$12.05	\$12.65	\$13.28	\$13.94	\$14.64	EH
ELIGIBILITY SUPERVISOR I	7110	\$22.22	\$23.33	\$24.50	\$25.73	\$27.02	SU
ELIGIBILITY SYSTEMS SPECIALIST	7109	\$21.11	\$22.17	\$23.28	\$24.44	\$25.66	GE
ELIGIBILITY WORKER I	7101	\$15.80	\$16.59	\$17.42	\$18.29	\$19.20	GE
ELIGIBILITY WORKER II	7102	\$17.57	\$18.45	\$19.37	\$20.34	\$21.36	GE
ELIGIBILITY WORKER III	7103	\$19.32	\$20.29	\$21.30	\$22.37	\$23.49	GE
EMPLOYMENT & TRAINING WKR I	7501	\$17.79	\$18.68	\$19.61	\$20.59	\$21.62	GE
EMPLOYMENT & TRAINING WKR II	7502	\$19.76	\$20.75	\$21.79	\$22.88	\$24.02	GE
EMPLOYMENT & TRAINING WKR III	7503	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44	GE
EMPLOYMENT & TRAINING WKR SUPV	7505	\$24.99	\$26.24	\$27.55	\$28.93	\$30.38	SU
EMS AGENCY ADMINISTRATOR	166	\$39.63	\$41.61	\$43.69	\$45.87	\$48.16	MA
EMS AGENCY MEDICAL DIRECTOR	167	\$83.10	\$87.26	\$91.62	\$96.20	\$101.01	PL
ENERGY/WEATHERIZATION SUPV	7838	\$23.39	\$24.56	\$25.79	\$27.08	\$28.43	TC
ENERGY/WEATHERIZATION TECH I	7836	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	TC
ENERGY/WEATHERIZATION TECH II	7835	\$18.51	\$19.44	\$20.41	\$21.43	\$22.50	TC
ENGINEERING AIDE	4715	\$21.48	\$22.55	\$23.68	\$24.86	\$26.10	GE
ENGINEERING STUDENT INT X-HELP	4713	\$13.15	\$13.81	\$14.50	\$15.23	\$15.99	EH
ENGINEERING TECHNICIAN	4717	\$23.87	\$25.06	\$26.31	\$27.63	\$29.01	GE
ENVIRONMENTAL BRANCH MANAGER	4611	\$41.08	\$43.13	\$45.29	\$47.55	\$49.93	MA
ENVIRONMENTAL HEALTH SPEC I	4601	\$23.60	\$24.78	\$26.02	\$27.32	\$28.69	PL

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
ENVIRONMENTAL HEALTH SPEC II	4602	\$26.22	\$27.53	\$28.91	\$30.36	\$31.88	PL
ENVIRONMENTAL MGMT PROG MGR	4607	\$41.08	\$43.13	\$45.29	\$47.55	\$49.93	MA
ENVIRONMENTAL MGT DIV DIRECTOR	1236	\$60.68	\$63.71	\$66.90	\$70.25	\$73.76	UM
EPIDEMIOLOGIST I	8509	\$30.72	\$32.26	\$33.87	\$35.56	\$37.34	PL
EPIDEMIOLOGIST II	8510	\$34.14	\$35.85	\$37.64	\$39.52	\$41.50	PL
EQUIPMENT MAINTENANCE SUPV	6203	\$25.96	\$27.26	\$28.62	\$30.05	\$31.55	TC
EQUIPMENT MECHANIC HELPER	6205	\$18.27	\$19.18	\$20.14	\$21.15	\$22.21	TC
EQUIPMENT MECHANIC I	6201	\$20.31	\$21.33	\$22.40	\$23.52	\$24.70	TC
EQUIPMENT MECHANIC II	6202	\$22.55	\$23.68	\$24.86	\$26.10	\$27.41	TC
EQUIPMENT MECHANIC III	6206	\$23.69	\$24.87	\$26.11	\$27.42	\$28.79	TC
EQUIPMENT SUPERINTENDENT	6135	\$39.31	\$41.28	\$43.34	\$45.51	\$47.79	MA
EXECUTIVE ASSISTANT	2113	\$19.17	\$20.13	\$21.14	\$22.20	\$23.31	CO
EXECUTIVE ASSISTANT TO THE CAO	1322	\$20.57	\$21.60	\$22.68	\$23.81	\$25.00	CO
EXECUTIVE SECRETARY	2112	\$18.71	\$19.65	\$20.63	\$21.66	\$22.74	GE
EXECUTIVE SECRETARY-LAW JUSTCE	2721	\$20.77	\$21.81	\$22.90	\$24.05	\$25.25	GE
FACILITIES MANAGER	188	\$50.37	\$52.89	\$55.53	\$58.31	\$61.23	UM
FACILITIES PROJECT MANAGER I	186	\$30.43	\$31.95	\$33.55	\$35.23	\$36.99	UM
FACILITIES PROJECT MANAGER II	187	\$37.04	\$38.89	\$40.83	\$42.87	\$45.01	UM
FAIR HEARING OFFICER	7104	\$20.77	\$21.81	\$22.90	\$24.05	\$25.25	GE
FISCAL ADMIN MANAGER	193	\$41.18	\$43.24	\$45.40	\$47.67	\$50.05	MA
FISCAL ASSISTANT I	2201	\$16.00	\$16.80	\$17.64	\$18.52	\$19.45	GE
FISCAL ASSISTANT II	2202	\$17.78	\$18.67	\$19.60	\$20.58	\$21.61	GE
FISCAL SERVICES SUPERVISOR	2205	\$25.21	\$26.47	\$27.79	\$29.18	\$30.64	SU
FISCAL TECHNICIAN	2203	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	GE
FLEET SERVICES MANAGER	6307	\$43.12	\$45.28	\$47.54	\$49.92	\$52.42	MA
FLEET SERVICES SUPERVISOR	6305	\$23.99	\$25.19	\$26.45	\$27.77	\$29.16	TC
FLEET SERVICES TECHNICIAN I	6300	\$18.77	\$19.71	\$20.70	\$21.74	\$22.83	TC
FLEET SERVICES TECHNICIAN II	6301	\$20.84	\$21.88	\$22.97	\$24.12	\$25.33	TC
FOOD SERVICE AIDE	7825	\$11.52	\$12.10	\$12.71	\$13.35	\$14.02	GE
FOOD SERVICES SUPERVISOR	7824	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	SU
GENERAL TRAINEE - X HELP	4075	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50	EH
GEOLOGIST	4111	\$37.04	\$38.89	\$40.83	\$42.87	\$45.01	PL
GIS ANALYST I	3181	\$31.46	\$33.03	\$34.68	\$36.41	\$38.23	PL

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
GIS ANALYST II	3182	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	PL
GIS SPECIALIST I	3109	\$22.65	\$23.78	\$24.97	\$26.22	\$27.53	GE
GIS SPECIALIST II	3110	\$25.17	\$26.43	\$27.75	\$29.14	\$30.60	GE
GRADUATE LEGAL ASSISTANT X-HLP	5200	\$18.00	\$18.90	\$19.85	\$20.84	\$21.88	EH
GROUNDS MAINTENANCE WORKER I	6621	\$16.66	\$17.49	\$18.36	\$19.28	\$20.24	TC
GROUNDS MAINTENANCE WORKER II	6622	\$18.51	\$19.44	\$20.41	\$21.43	\$22.50	TC
HAZ MAT/RECYCLING SPECIALIST	4616	\$33.16	\$34.82	\$36.56	\$38.39	\$40.31	PL
HAZ MAT/RECYCLING TECHNICIAN	4653	\$24.91	\$26.16	\$27.47	\$28.84	\$30.28	TC
HEALTH EDUCATION COORDINATOR	8501	\$27.53	\$28.91	\$30.36	\$31.88	\$33.47	PL
HEALTH PROGRAM MANAGER	1509	\$34.32	\$36.04	\$37.84	\$39.73	\$41.72	MA
HEALTH PROGRAM SPECIALIST	8215	\$22.02	\$23.12	\$24.28	\$25.49	\$26.76	GE
HIGHWAY MAINTENANCE SUPERVISOR	6124	\$30.02	\$31.52	\$33.10	\$34.76	\$36.50	TC
HIGHWAY MAINTENANCE WORKER I	6121	\$18.45	\$19.37	\$20.34	\$21.36	\$22.43	TC
HIGHWAY MAINTENANCE WORKER II	6122	\$20.51	\$21.54	\$22.62	\$23.75	\$24.94	TC
HIGHWAY MAINTENANCE WORKER III	6123	\$22.74	\$23.88	\$25.07	\$26.32	\$27.64	TC
HIGHWAY MAINTENANCE WORKER IV	6126	\$23.90	\$25.10	\$26.36	\$27.68	\$29.06	TC
HIGHWAY SUPERINTENDENT	6132	\$39.31	\$41.28	\$43.34	\$45.51	\$47.79	MA
HOMEMAKER	7811	\$13.83	\$14.52	\$15.25	\$16.01	\$16.81	GE
HOMEMAKER SUPERVISOR	7812	\$15.91	\$16.71	\$17.55	\$18.43	\$19.35	SU
HOUSING PROGRAM COORDINATOR	7307	\$21.62	\$22.70	\$23.84	\$25.03	\$26.28	SU
HOUSING PROGRAM SPECIALIST I	7305	\$18.72	\$19.66	\$20.64	\$21.67	\$22.75	GE
HOUSING PROGRAM SPECIALIST II	7306	\$19.66	\$20.64	\$21.67	\$22.75	\$23.89	GE
HUMAN RESOURCES ANALYST I	1401	\$26.39	\$27.71	\$29.10	\$30.56	\$32.09	UM
HUMAN RESOURCES ANALYST II	1402	\$29.33	\$30.80	\$32.34	\$33.96	\$35.66	UM
HUMAN RESOURCES MANAGER	252	\$47.97	\$50.37	\$52.89	\$55.53	\$58.31	UM
HUMAN RESOURCES SPECIALIST	1410	\$18.99	\$19.94	\$20.94	\$21.99	\$23.09	CO
HUMAN RESOURCES TECHNICIAN	1406	\$23.76	\$24.95	\$26.20	\$27.51	\$28.89	CO
IHSS PUB AUTH REG/TRNG SPCLST	1902	\$18.72	\$19.66	\$20.64	\$21.67	\$22.75	GE
IHSS PUBLIC AUTHORITY PROG MGR	1901	\$37.05	\$38.90	\$40.85	\$42.89	\$45.03	MA
INFORMATION SYSTEMS COORD	7111	\$25.17	\$26.43	\$27.75	\$29.14	\$30.60	
INFORMATION SYSTEMS SUPERVISOR	7135	\$37.98	\$39.88	\$41.87	\$43.96	\$46.16	
INFORMATION TECH ANALYST II	3152	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	
INTERNAL AUDITOR	1299	\$47.97	\$50.37	\$52.89	\$55.53	\$58.31	UM

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
INVESTIGATIVE ASSISTANT	5607	\$20.56	\$21.59	\$22.67	\$23.80	\$24.99	GE
INVESTIGATOR (DIST. ATTNY)	5603	\$40.89	\$42.93	\$45.08	\$47.33	\$49.70	SA
INVESTIGATOR (PUBLIC DEFENDER)	5613	\$31.89	\$33.48	\$35.15	\$36.91	\$38.76	GE
IT ANALYST I - NETWORKING	3115	\$31.46	\$33.03	\$34.68	\$36.41	\$38.23	PL
IT ANALYST I - OFFICE SYSTEMS	3118	\$31.46	\$33.03	\$34.68	\$36.41	\$38.23	PL
IT ANALYST I - OPERATING SYST	3121	\$31.46	\$33.03	\$34.68	\$36.41	\$38.23	PL
IT ANALYST I - SERVER ADMIN	3124	\$31.46	\$33.03	\$34.68	\$36.41	\$38.23	PL
IT ANALYST I - TELECOMM	3127	\$31.46	\$33.03	\$34.68	\$36.41	\$38.23	PL
IT ANALYST I-APP/WEB DEV/SUPT	3112	\$31.46	\$33.03	\$34.68	\$36.41	\$38.23	PL
IT ANALYST II - NETWORKING	3116	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	PL
IT ANALYST II - OFFICE SYSTEMS	3119	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	PL
IT ANALYST II - OPERATING SYST	3122	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	PL
IT ANALYST II - SERVER ADMIN	3125	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	PL
IT ANALYST II - TELECOMM	3128	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	PL
IT ANALYST II-APP/WEB DEV/SUPT	3113	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	PL
IT ANALYST TR - NETWORKING	3114	\$25.17	\$26.43	\$27.75	\$29.14	\$30.60	PL
IT ANALYST TR - OFFICE SYSTEMS	3117	\$25.17	\$26.43	\$27.75	\$29.14	\$30.60	PL
IT ANALYST TR - OPERATING SYST	3120	\$25.17	\$26.43	\$27.75	\$29.14	\$30.60	PL
IT ANALYST TR - SERVER ADMIN	3123	\$25.17	\$26.43	\$27.75	\$29.14	\$30.60	PL
IT ANALYST TR - TELECOMM	3126	\$25.17	\$26.43	\$27.75	\$29.14	\$30.60	PL
IT ANALYST TR-APP/WEB DEV/SUPT	3111	\$25.17	\$26.43	\$27.75	\$29.14	\$30.60	PL
IT DEPARTMENT COORDINATOR	3176	\$33.03	\$34.68	\$36.41	\$38.23	\$40.14	PL
IT DEPARTMENT SPECIALIST	3175	\$31.46	\$33.03	\$34.68	\$36.41	\$38.23	PL
IT OFFICER	3174	\$42.29	\$44.40	\$46.62	\$48.95	\$51.40	SU
IT TECHNICIAN I	3161	\$18.92	\$19.87	\$20.86	\$21.90	\$23.00	GE
IT TECHNICIAN II	3162	\$21.02	\$22.07	\$23.17	\$24.33	\$25.55	GE
IT TECHNICIAN TRAINEE	3166	\$15.13	\$15.89	\$16.68	\$17.51	\$18.39	GE
LABOR RELATIONS MANAGER	1400	\$45.41	\$47.68	\$50.06	\$52.56	\$55.19	UM
LEGAL CLERK I	2421	\$14.06	\$14.76	\$15.50	\$16.28	\$17.09	GE
LEGAL CLERK II	2422	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
LEGAL CLERK III	2423	\$16.61	\$17.44	\$18.31	\$19.23	\$20.19	GE
LEGAL OFFICE ASSISTANT I	2411	\$14.06	\$14.76	\$15.50	\$16.28	\$17.09	GE
LEGAL OFFICE ASSISTANT II	2412	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
LEGAL OFFICE SUPERVISOR	2425	\$19.23	\$20.19	\$21.20	\$22.26	\$23.37	SU
LEGAL SECRETARIAL SRVS SUPV	2405	\$23.57	\$24.75	\$25.99	\$27.29	\$28.65	SU
LEGAL SECRETARY I	2401	\$17.16	\$18.02	\$18.92	\$19.87	\$20.86	GE
LEGAL SECRETARY II	2402	\$19.06	\$20.01	\$21.01	\$22.06	\$23.16	GE
LIBRARIAN I	7616	\$21.12	\$22.18	\$23.29	\$24.45	\$25.67	PL
LIBRARIAN II	7617	\$23.46	\$24.63	\$25.86	\$27.15	\$28.51	PL
LIBRARY ASSISTANT I	7601	\$14.06	\$14.76	\$15.50	\$16.28	\$17.09	GE
LIBRARY ASSISTANT II	7602	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
LIBRARY CIRCULATION SUPERVISOR	7621	\$19.12	\$20.08	\$21.08	\$22.13	\$23.24	SU
LIBRARY SYSTEMS TECHNICIAN	7608	\$19.12	\$20.08	\$21.08	\$22.13	\$23.24	GE
LIBRARY TECHNICIAN	7606	\$17.86	\$18.75	\$19.69	\$20.67	\$21.70	GE
LICENSED VOCATIONAL NURSE	8106	\$19.46	\$20.43	\$21.45	\$22.52	\$23.65	GE
MANAGER OF GIS	3136	\$45.73	\$48.02	\$50.42	\$52.94	\$55.59	MA
MANAGER OF MENTAL HEALTH PROG	226	\$44.27	\$46.48	\$48.80	\$51.24	\$53.80	MA
MANAGER OF PUB SAFETY DISPATCH	3804	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62	MA
MEALSITE COORDINATOR	7831	\$13.83	\$14.52	\$15.25	\$16.01	\$16.81	GE
MEDICAL ADMINISTRATIVE OFFICER	204	\$41.48	\$43.55	\$45.73	\$48.02	\$50.42	MA
MEDICAL BILLING SUPERVISOR	2525	\$24.13	\$25.34	\$26.61	\$27.94	\$29.34	SU
MEDICAL OFFICE ASSISTANT I	2501	\$14.06	\$14.76	\$15.50	\$16.28	\$17.09	GE
MEDICAL OFFICE ASSISTANT II	2502	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
MEDICAL OFFICE SERVICES SUPV	2504	\$19.94	\$20.94	\$21.99	\$23.09	\$24.24	SU
MEDICAL RECORDS TECHNICIAN	8635	\$17.86	\$18.75	\$19.69	\$20.67	\$21.70	GE
MENTAL HEALTH AIDE	8630	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37	GE
MENTAL HEALTH CLINICAL NURSE	8123	\$35.32	\$37.09	\$38.94	\$40.89	\$42.93	PL
MENTAL HEALTH CLINICIAN IA	8200	\$25.69	\$26.97	\$28.32	\$29.74	\$31.23	PL
MENTAL HEALTH CLINICIAN IB	8203	\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	PL
MENTAL HEALTH CLINICIAN II	8201	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08	PL
MENTAL HEALTH DIRECTOR	1251	\$60.11	\$63.12	\$66.28	\$69.59	\$73.07	UD
MENTAL HEALTH DRIVER - X HELP	5160	\$10.85	\$11.39	\$11.96	\$12.56	\$13.19	EH
MENTAL HEALTH FISCAL/REC ASST	2516	\$20.07	\$21.07	\$22.12	\$23.23	\$24.39	GE
MENTAL HEALTH MEDICAL DIRECTOR	221	\$98.31	\$103.23	\$108.39	\$113.81	\$119.50	MA
MENTAL HEALTH NURSE PRAC	8111	\$42.39	\$44.51	\$46.74	\$49.08	\$51.53	PL
MENTAL HEALTH PATIENTS RTS ADV	8621	\$25.69	\$26.97	\$28.32	\$29.74	\$31.23	GE

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
MENTAL HEALTH PROF - X HELP	5184	\$20.00	\$21.00	\$22.05	\$23.15	\$24.31	EH
MENTAL HEALTH PROGRAM COORD IA	8205	\$32.64	\$34.27	\$35.98	\$37.78	\$39.67	SU
MENTAL HEALTH PROGRAM COORD IB	8204	\$34.27	\$35.98	\$37.78	\$39.67	\$41.65	SU
MENTAL HEALTH PROGRAM COORD II	8206	\$35.98	\$37.78	\$39.67	\$41.65	\$43.73	SU
MENTAL HEALTH THRPY CONS-X HLP	5182	\$40.71	\$42.75	\$44.89	\$47.13	\$49.49	EH
MENTAL HEALTH WORKER I	8631	\$16.87	\$17.71	\$18.60	\$19.53	\$20.51	GE
MENTAL HEALTH WORKER II	8632	\$18.73	\$19.67	\$20.65	\$21.68	\$22.76	GE
MICROFILM/IMAGING TECH I	2621	\$13.91	\$14.61	\$15.34	\$16.11	\$16.92	GE
MICROFILM/IMAGING TECH II	2622	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
MUSEUM ADMINISTRATOR	7628	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81	PL
NUTRITION SERVICES SUPERVISOR	7819	\$30.41	\$31.93	\$33.53	\$35.21	\$36.97	SU
NUTRITIONIST	7816	\$27.64	\$29.02	\$30.47	\$31.99	\$33.59	PL
OCCUPATIONAL THERAPIST	8411	\$38.16	\$40.07	\$42.07	\$44.17	\$46.38	PL
OFFICE ASSISTANT I	2101	\$12.65	\$13.28	\$13.94	\$14.64	\$15.37	GE
OFFICE ASSISTANT II	2102	\$14.06	\$14.76	\$15.50	\$16.28	\$17.09	GE
OFFICE ASSISTANT III	2103	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
OFFICE ASSISTANT SUPV I	2121	\$17.79	\$18.68	\$19.61	\$20.59	\$21.62	SU
OFFICE ASSISTANT SUPV II	2122	\$19.55	\$20.53	\$21.56	\$22.64	\$23.77	SU
OFFICE SERVICES SUPV	2125	\$17.79	\$18.68	\$19.61	\$20.59	\$21.62	SU
OFFICE TECHNICIAN	2106	\$16.61	\$17.44	\$18.31	\$19.23	\$20.19	GE
OPERATIONS SUPERVISOR	4505	\$32.67	\$34.30	\$36.02	\$37.82	\$39.71	TC
PARALEGAL I	5115	\$20.29	\$21.30	\$22.37	\$23.49	\$24.66	GE
PARALEGAL II	5116	\$21.92	\$23.02	\$24.17	\$25.38	\$26.65	GE
PARK OPERATIONS ASSISTANT - EH	6220	\$10.71	\$11.25	\$11.81	\$12.40	\$13.02	EH
PARKS MANAGER	181	\$47.97	\$50.37	\$52.89	\$55.53	\$58.31	UM
PARKS PROJECT COORDINATOR	4207	\$29.62	\$31.10	\$32.66	\$34.29	\$36.00	PL
PARTS TECHNICIAN	3511	\$19.17	\$20.13	\$21.14	\$22.20	\$23.31	TC
PAYROLL BENEFITS SPECIALIST	3304	\$26.01	\$27.31	\$28.68	\$30.11	\$31.62	CO
PHYSICAL THERAPIST	8405	\$38.16	\$40.07	\$42.07	\$44.17	\$46.38	PL
PHYSICIAN	168	\$62.37	\$65.49	\$68.76	\$72.20	\$75.81	PL
POST-DOC PSYCHOLOGY INTERN-EH	8199	\$15.53	\$15.53	\$15.53	\$15.53	\$15.53	EH
PRECINCT PLANNING SPECIALIST	9992	\$22.65	\$23.78	\$24.97	\$26.22	\$27.53	GE
PRIMARY INTERVENTION AIDE - EH	5187	\$12.46	\$12.46	\$12.46	\$12.46	\$12.46	EH

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
PRINCIPAL ADMIN ANALYST	1309	\$47.97	\$50.37	\$52.89	\$55.53	\$58.31	UM
PRINCIPAL ASST COUNTY COUNSEL	5105	\$63.95	\$67.15	\$70.51	\$74.04	\$77.74	CC
PRINCIPAL ENGINEERING TECH	4102	\$33.67	\$35.35	\$37.12	\$38.98	\$40.93	SU
PRINCIPAL FINANCIAL ANALYST	1300	\$47.97	\$50.37	\$52.89	\$55.53	\$58.31	UM
PRINCIPAL HUMAN RSRCS ANALYST	1403	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	UM
PRINCIPAL INFO TECH ANALYST	3155	\$42.29	\$44.40	\$46.62	\$48.95	\$51.40	SU
PRINCIPAL PLANNER	4204	\$38.61	\$40.54	\$42.57	\$44.70	\$46.94	MA
PRINCIPAL RISK MGNT ANALYST	1505	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	UM
PRINCIPAL STAFF SRVCS ANALYST	7807	\$38.15	\$40.06	\$42.06	\$44.16	\$46.37	MA
PROBATION ASSISTANT	5703	\$18.84	\$19.78	\$20.77	\$21.81	\$22.90	GE
PROBATION TRANSPORT DRIVER	7117	\$10.85	\$11.39	\$11.96	\$12.56	\$13.19	GE
PROCUREMENT AND CONTRACTS MGR	185	\$43.22	\$45.38	\$47.65	\$50.03	\$52.53	MA
PROGRAM AIDE	7300	\$13.83	\$14.52	\$15.25	\$16.01	\$16.81	GE
PROGRAM ASSISTANT	7301	\$18.72	\$19.66	\$20.64	\$21.67	\$22.75	GE
PROGRAM COORDINATOR	7302	\$21.54	\$22.62	\$23.75	\$24.94	\$26.19	SU
PROGRAM MANAGER	7121	\$41.18	\$43.24	\$45.40	\$47.67	\$50.05	MA
PROGRAM MANAGER-PROTECTIVE SVC	7120	\$44.27	\$46.48	\$48.80	\$51.24	\$53.80	MA
PROPERTY TRANSFER SPECIALIST	2605	\$22.08	\$23.18	\$24.34	\$25.56	\$26.84	GE
PROPERTY TRANSFER SUPV	2606	\$25.40	\$26.67	\$28.00	\$29.40	\$30.87	SU
PROPERTY-EVIDENCE TECHNICIAN	5925	\$22.81	\$23.95	\$25.15	\$26.41	\$27.73	GE
PSYCHIATRIC CASE MANAGER	8213	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	GE
PSYCHIATRIC CLINICIAN - X HELP	5648	\$91.09	\$91.09	\$91.09	\$91.09	\$91.09	EH
PSYCHIATRIC NURSING SUPV	8121	\$35.32	\$37.09	\$38.94	\$40.89	\$42.93	SU
PSYCHIATRIC TECHNICIAN I	8211	\$20.81	\$21.85	\$22.94	\$24.09	\$25.29	GE
PSYCHIATRIC TECHNICIAN II	8212	\$23.13	\$24.29	\$25.50	\$26.78	\$28.12	GE
PSYCHIATRIST - EXTRA HELP	8227	\$170.00	\$170.00	\$170.00	\$170.00	\$170.00	EH
PSYCHIATRIST I	8225	\$96.95	\$101.80	\$106.89	\$112.23	\$117.84	UM
PSYCHIATRIST II	8226	\$114.07	\$119.77	\$125.76	\$132.05	\$138.65	UM
PUBLIC DEFENDER	1261	\$68.80	\$72.24	\$75.85	\$79.64	\$83.62	UD
PUBLIC HLTH AIDE	8611	\$14.06	\$14.76	\$15.50	\$16.28	\$17.09	GE
PUBLIC HLTH CLINICIAN - X HELP	5738	\$47.48	\$49.85	\$52.34	\$54.96	\$57.71	EH
PUBLIC HLTH CLINICIAN BRD CERT	5739	\$79.14	\$83.10	\$87.26	\$91.62	\$96.20	EH
PUBLIC HLTH LAB DIRECTOR	8301	\$44.04	\$46.24	\$48.55	\$50.98	\$53.53	MA

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
PUBLIC HLTH LAB TECH I	8305	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
PUBLIC HLTH LAB TECH II	8306	\$17.00	\$17.85	\$18.74	\$19.68	\$20.66	GE
PUBLIC HLTH MICROBIOLOGIST	8311	\$30.72	\$32.26	\$33.87	\$35.56	\$37.34	PL
PUBLIC HLTH NURS PRAC/PHY ASST	8110	\$42.39	\$44.51	\$46.74	\$49.08	\$51.53	PL
PUBLIC HLTH NURSE I	8115	\$27.64	\$29.02	\$30.47	\$31.99	\$33.59	PL
PUBLIC HLTH NURSE II	8116	\$30.72	\$32.26	\$33.87	\$35.56	\$37.34	PL
PUBLIC HLTH OFFICER	1241	\$79.78	\$83.77	\$87.96	\$92.36	\$96.98	UD
PUBLIC INFORMATION SPECIALIST	4606	\$30.16	\$31.67	\$33.25	\$34.91	\$36.66	PL
PUBLIC SAFETY DISPATCHER I	3801	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	TC
PUBLIC SAFETY DISPATCHER II	3802	\$23.43	\$24.60	\$25.83	\$27.12	\$28.48	TC
PUBLIC SERVICES ASSISTANT	2115	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
QUALITY IMPROVEMENT COORD	5900	\$26.95	\$28.30	\$29.72	\$31.21	\$32.77	PL
RADIO MAINTENANCE TECHNICIAN	3814	\$23.35	\$24.52	\$25.75	\$27.04	\$28.39	TC
RECORDABLE DOC EXAM/INDEXER I	2611	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
RECORDABLE DOC EXAM/INDEXER II	2612	\$17.00	\$17.85	\$18.74	\$19.68	\$20.66	GE
RECORDABLE DOC TECHNICIAN	2641	\$18.71	\$19.65	\$20.63	\$21.66	\$22.74	GE
RECORDER-CLERK SERVICES SUPERV	2645	\$21.51	\$22.59	\$23.72	\$24.91	\$26.16	SU
REGISTERED NURSE	8113	\$26.95	\$28.30	\$29.72	\$31.21	\$32.77	PL
REPROGRAPHICS TECH I	3601	\$15.53	\$16.31	\$17.13	\$17.99	\$18.89	TC
REPROGRAPHICS TECH II	3602	\$17.26	\$18.12	\$19.03	\$19.98	\$20.98	TC
REVENUE RECOVERY OFFICER I	3701	\$18.96	\$19.91	\$20.91	\$21.96	\$23.06	GE
REVENUE RECOVERY OFFICER II	3702	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	GE
RIGHT OF WAY PROGRAM MANAGER	4121	\$44.39	\$46.61	\$48.94	\$51.39	\$53.96	MA
RIGHT OF WAY SUPERVISOR	4122	\$34.95	\$36.70	\$38.54	\$40.47	\$42.49	SU
RISK MANAGEMENT ANALYST I	1501	\$26.39	\$27.71	\$29.10	\$30.56	\$32.09	UM
RISK MANAGEMENT ANALYST II	1502	\$29.33	\$30.80	\$32.34	\$33.96	\$35.66	UM
RISK MANAGEMENT TECHNICIAN	1506	\$23.76	\$24.95	\$26.20	\$27.51	\$28.89	CO
RISK MANAGER	253	\$47.97	\$50.37	\$52.89	\$55.53	\$58.31	UM
RIVER INSTRUCT - X HELP	3195	\$14.71	\$15.45	\$16.22	\$17.03	\$17.88	EH
RIVER RECREATION SUPV	4626	\$21.54	\$22.62	\$23.75	\$24.94	\$26.19	GE
SCREENER	2105	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
SECRETARY	2110	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
SENIOR CITIZENS ATTORNEY I	5609	\$31.72	\$33.31	\$34.98	\$36.73	\$38.57	CA

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
SENIOR CITIZENS ATTORNEY II	5610	\$37.24	\$39.10	\$41.06	\$43.11	\$45.27	CA
SENIOR CITIZENS ATTORNEY III	5611	\$43.84	\$46.03	\$48.33	\$50.75	\$53.29	CA
SENIORS' DAYCARE PROGRAM SUPV	7311	\$24.76	\$26.00	\$27.30	\$28.67	\$30.10	SU
SERVICES OPERATIONS COORD	6290	\$19.17	\$20.13	\$21.14	\$22.20	\$23.31	TC
SERVICES SUPPORT ASSISTANT I	2131	\$13.92	\$14.62	\$15.35	\$16.12	\$16.93	GE
SERVICES SUPPORT ASSISTANT II	2132	\$15.47	\$16.24	\$17.05	\$17.90	\$18.80	GE
SERVICES SUPPORT ASSISTANT III	2133	\$17.00	\$17.85	\$18.74	\$19.68	\$20.66	GE
SHERIFF/CORONER/PUBLIC ADMIN	1126	\$85.57	\$85.57	\$85.57	\$85.57	\$85.57	EL
SHERIFF'S CAPTAIN	5420	\$62.12	\$65.23	\$68.49	\$71.91	\$75.51	SM
SHERIFF'S COMMUNICATION MGR	3809	\$41.17	\$43.23	\$45.39	\$47.66	\$50.04	MA
SHERIFF'S FISCAL TECHNICIAN	2711	\$20.77	\$21.81	\$22.90	\$24.05	\$25.25	GE
SHERIFF'S LIEUTENANT	5415	\$53.29	\$55.95	\$58.75	\$61.69	\$64.77	SM
SHERIFF'S RECORDS MANAGER	2707	\$34.24	\$35.95	\$37.75	\$39.64	\$41.62	MA
SHERIFF'S RECORDS SUPV	2706	\$25.53	\$26.81	\$28.15	\$29.56	\$31.04	SU
SHERIFF'S SECURITY OFFICER	5512	\$23.35	\$24.52	\$25.75	\$27.04	\$28.39	GE
SHERIFF'S SERGEANT	5410	\$40.89	\$42.93	\$45.08	\$47.33	\$49.70	SA
SHERIFF'S SUPPORT SERVICES MGR	2708	\$63.54	\$66.72	\$70.06	\$73.56	\$77.24	MA
SHERIFF'S TECHNICIAN I	2716	\$18.84	\$19.78	\$20.77	\$21.81	\$22.90	GE
SHERIFF'S TECHNICIAN II	2717	\$20.77	\$21.81	\$22.90	\$24.05	\$25.25	GE
SHERIFF'S TECHNOLOGY MANAGER	3178	\$45.73	\$48.02	\$50.42	\$52.94	\$55.59	MA
SHERIFF'S TRAINING COORDINATOR	2709	\$22.81	\$23.95	\$25.15	\$26.41	\$27.73	GE
SNOW REMOVAL WKR - EXTRA HELP	6142	\$20.51	\$21.54	\$22.62	\$23.75	\$24.94	EH
SOCIAL SERVICE PROGRAM MANAGER	7124	\$44.27	\$46.48	\$48.80	\$51.24	\$53.80	MA
SOCIAL SERVICES AIDE	7208	\$14.95	\$15.70	\$16.49	\$17.31	\$18.18	GE
SOCIAL SERVICES SUPV I	7211	\$26.65	\$27.98	\$29.38	\$30.85	\$32.39	SU
SOCIAL SERVICES SUPV II	7212	\$29.33	\$30.80	\$32.34	\$33.96	\$35.66	SU
SOCIAL WORKER CLINICIAN	7206	\$27.93	\$29.33	\$30.80	\$32.34	\$33.96	PL
SOCIAL WORKER I	7201	\$18.35	\$19.27	\$20.23	\$21.24	\$22.30	PL
SOCIAL WORKER II	7202	\$20.13	\$21.14	\$22.20	\$23.31	\$24.48	PL
SOCIAL WORKER III	7203	\$25.32	\$26.59	\$27.92	\$29.32	\$30.79	PL
SOCIAL WORKER IV	7205	\$26.65	\$27.98	\$29.38	\$30.85	\$32.39	PL
SOLID WASTE TECHNICIAN	6624	\$16.59	\$17.42	\$18.29	\$19.20	\$20.16	TC
SPECIAL INVESTIGATOR-DIST ATNY	5608	\$31.89	\$33.48	\$35.15	\$36.91	\$38.76	GE

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
SR. ACCOUNTANT	3303	\$28.62	\$30.05	\$31.55	\$33.13	\$34.79	PL
SR. ADMINISTRATIVE ANALYST	1308	\$35.81	\$37.60	\$39.48	\$41.45	\$43.52	MA
SR. AG BIOLOGIST/STANDARD INSP	4403	\$25.26	\$26.52	\$27.85	\$29.24	\$30.70	PL
SR. AIR QUALITY SPECIALIST	4643	\$33.05	\$34.70	\$36.44	\$38.26	\$40.17	PL
SR. ANIMAL CONTROL OFFICER	5803	\$19.65	\$20.63	\$21.66	\$22.74	\$23.88	TC
SR. APPRAISER	4303	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	PL
SR. ASSESSMENT TECHNICIAN	2603	\$20.54	\$21.57	\$22.65	\$23.78	\$24.97	GE
SR. AUDITOR/APPRAISER	4312	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	PL
SR. BRIDGE MAINTENANCE WORKER	6115	\$25.03	\$26.28	\$27.59	\$28.97	\$30.42	TC
SR. BUILDING MAINTENANCE WKR	6608	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	TC
SR. BUYER	3403	\$29.93	\$31.43	\$33.00	\$34.65	\$36.38	GE
SR. CADD TECHNICIAN	4719	\$29.10	\$30.56	\$32.09	\$33.69	\$35.37	GE
SR. CAO ADMINISTRATIVE ANALYST	1318	\$43.19	\$45.35	\$47.62	\$50.00	\$52.50	UM
SR. CHILD SUPPORT INVESTIGATOR	5604	\$21.55	\$22.63	\$23.76	\$24.95	\$26.20	GE
SR. CIVIL ENGINEER	4107	\$42.78	\$44.92	\$47.17	\$49.53	\$52.01	SU
SR. CORRECTIONAL OFFICER	5503	\$21.48	\$22.55	\$23.68	\$24.86	\$26.10	CR
SR. CUSTODIAN	6626	\$15.70	\$16.49	\$17.31	\$18.18	\$19.09	TC
SR. DEPARTMENT ANALYST	7903	\$34.77	\$36.51	\$38.34	\$40.26	\$42.27	PL
SR. DEPARTMENT SYSTEMS ANALYST	3173	\$37.56	\$39.44	\$41.41	\$43.48	\$45.65	PL
SR. DEPUTY CLERK OF THE BOARD	2908	\$20.11	\$21.12	\$22.18	\$23.29	\$24.45	CO
SR. DEPUTY COUNTY COUNSEL	5106	\$62.40	\$65.52	\$68.80	\$72.24	\$75.85	CC
SR. DEPUTY PROBATION OFCR-INST	5723	\$24.45	\$25.67	\$26.95	\$28.30	\$29.72	PR
SR. DEPUTY PROBATION OFFICER	5705	\$25.73	\$27.02	\$28.37	\$29.79	\$31.28	PR
SR. DEVELOPMENT AIDE	4703	\$19.32	\$20.29	\$21.30	\$22.37	\$23.49	GE
SR. DEVELOPMENT TECHNICIAN	4711	\$23.45	\$24.62	\$25.85	\$27.14	\$28.50	GE
SR. ELECTIONS TECHNICIAN	2609	\$20.11	\$21.12	\$22.18	\$23.29	\$24.45	GE
SR. ENERGY/WEATHERIZATION TECH	7837	\$20.34	\$21.36	\$22.43	\$23.55	\$24.73	TC
SR. ENGINEERING TECHNICIAN	4718	\$29.10	\$30.56	\$32.09	\$33.69	\$35.37	GE
SR. ENVIRONMENTAL HEALTH SPEC	4603	\$30.16	\$31.67	\$33.25	\$34.91	\$36.66	PL
SR. EQUIPMENT MECHANIC	6204	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48	TC
SR. FISCAL ASSISTANT	2204	\$19.11	\$20.07	\$21.07	\$22.12	\$23.23	GE
SR. FLEET SERVICES TECHNICIAN	6303	\$21.88	\$22.97	\$24.12	\$25.33	\$26.60	TC
SR. GIS ANAYLST	3183	\$37.56	\$39.44	\$41.41	\$43.48	\$45.65	GE

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
SR. GROUNDS MAINTENANCE WORKER	6623	\$19.89	\$20.88	\$21.92	\$23.02	\$24.17	TC
SR. HIGHWAY MAINTENANCE WORKER	6125	\$25.03	\$26.28	\$27.59	\$28.97	\$30.42	TC
SR. HUMAN RESOURCES ANALYST	1404	\$33.73	\$35.42	\$37.19	\$39.05	\$41.00	UM
SR. INFORMATION TECHNO TECH	3163	\$22.72	\$23.86	\$25.05	\$26.30	\$27.62	GE
SR. INVESTIGATOR (PUBLIC DEF)	5612	\$43.63	\$45.81	\$48.10	\$50.51	\$53.04	GE
SR. IT ANALYST	3154	\$37.56	\$39.44	\$41.41	\$43.48	\$45.65	PL
SR. IT ANALYST - NETWORKING	3142	\$37.56	\$39.44	\$41.41	\$43.48	\$45.65	PL
SR. IT ANALYST-APP/WEB DEV/SUP	3141	\$37.56	\$39.44	\$41.41	\$43.48	\$45.65	PL
SR. IT ANALYST-OFFICE SYSTEMS	3143	\$37.56	\$39.44	\$41.41	\$43.48	\$45.65	PL
SR. IT ANALYST-OPERATING SYST	3144	\$37.56	\$39.44	\$41.41	\$43.48	\$45.65	PL
SR. IT ANALYST-SERVER ADMIN	3145	\$37.56	\$39.44	\$41.41	\$43.48	\$45.65	PL
SR. IT ANALYST-TELECOM	3146	\$37.56	\$39.44	\$41.41	\$43.48	\$45.65	PL
SR. IT DEPARTMENT COORDINATOR	3177	\$35.50	\$37.28	\$39.14	\$41.10	\$43.16	PL
SR. LEGAL OFFICE ASSISTANT	2413	\$16.61	\$17.44	\$18.31	\$19.23	\$20.19	GE
SR. LEGAL SECRETARY	2403	\$20.51	\$21.54	\$22.62	\$23.75	\$24.94	GE
SR. LIBRARY ASSISTANT	7605	\$16.61	\$17.44	\$18.31	\$19.23	\$20.19	GE
SR. LICENSED VOCATIONAL NURSE	8107	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83	GE
SR. MEDICAL BILLING ASSISTANT	2523	\$20.54	\$21.57	\$22.65	\$23.78	\$24.97	GE
SR. MEDICAL OFFICE ASSISTANT	2503	\$16.61	\$17.44	\$18.31	\$19.23	\$20.19	GE
SR. MICROFILM/IMAGING TECH	2623	\$17.00	\$17.85	\$18.74	\$19.68	\$20.66	GE
SR. NUTRITIONIST	7817	\$29.03	\$30.48	\$32.00	\$33.60	\$35.28	PL
SR. OFFICE ASSISTANT	2104	\$15.46	\$16.23	\$17.04	\$17.89	\$18.78	GE
SR. PLANNER	4203	\$34.22	\$35.93	\$37.73	\$39.62	\$41.60	PL
SR. PROPERTY-EVIDENCE TECH	5926	\$23.95	\$25.15	\$26.41	\$27.73	\$29.12	GE
SR. PUBLIC SAFETY DISPATCHER	3803	\$24.59	\$25.82	\$27.11	\$28.47	\$29.89	TC
SR. RECORDABLE DOCUMENT EXAMIN	2613	\$18.71	\$19.65	\$20.63	\$21.66	\$22.74	GE
SR. RECORDABLE DOCUMENT INDEXR	2633	\$18.71	\$19.65	\$20.63	\$21.66	\$22.74	GE
SR. REVENUE RECOVERY OFFICER	3703	\$22.65	\$23.78	\$24.97	\$26.22	\$27.53	GE
SR. RISK MANAGEMENT ANALYST	1503	\$33.73	\$35.42	\$37.19	\$39.05	\$41.00	UM
SR. SHERIFF'S TECHNICIAN	2718	\$21.81	\$22.90	\$24.05	\$25.25	\$26.51	
SR. STAFF SERVICES ANALYST	7803	\$34.77	\$36.51	\$38.34	\$40.26	\$42.27	
SR. TRAFFIC CIVIL ENGINEER	4112	\$43.81	\$46.00	\$48.30	\$50.72	\$53.26	
SR. TRAFFIC CONTROL MAINT WKR	6105	\$25.03	\$26.28	\$27.59	\$28.97	\$30.42	TC

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
SR. VECTOR CONTROL TECHNICIAN	4634	\$22.22	\$23.33	\$24.50	\$25.73	\$27.02	GE
SR. VETERANS SERVICE REPRESENT	7402	\$20.57	\$21.60	\$22.68	\$23.81	\$25.00	GE
STAFF SERVICES ANALYST I	7801	\$27.21	\$28.57	\$30.00	\$31.50	\$33.08	PL
STAFF SERVICES ANALYST II	7802	\$30.23	\$31.74	\$33.33	\$35.00	\$36.75	PL
STAFF SERVICES MANAGER	7805	\$41.18	\$43.24	\$45.40	\$47.67	\$50.05	MA
STAFF SERVICES SPECIALIST	7800	\$24.49	\$25.71	\$27.00	\$28.35	\$29.77	GE
STOREKEEPER I	3501	\$15.53	\$16.31	\$17.13	\$17.99	\$18.89	TC
STOREKEEPER II	3502	\$17.26	\$18.12	\$19.03	\$19.98	\$20.98	TC
STOREKEEPER/COURIER	3505	\$13.98	\$14.68	\$15.41	\$16.18	\$16.99	TC
STUDENT INTERN - X HELP	6961	\$10.50	\$11.03	\$11.58	\$12.16	\$12.77	EH
SUPERVISOR - BOARD OF SUPVS	1141	\$36.96	\$36.96	\$36.96	\$36.96	\$36.96	EL
SUPERVISOR'S ASSISTANT	3906	\$27.71	\$29.10	\$30.56	\$32.09	\$33.69	CO
SUPPORT SERVICES MANAGER	182	\$43.22	\$45.38	\$47.65	\$50.03	\$52.53	MA
SUPV ACCOUNTANT/AUDITOR	3306	\$32.90	\$34.55	\$36.28	\$38.09	\$39.99	SU
SUPV ANIMAL CONTROL OFFICER	5810	\$22.61	\$23.74	\$24.93	\$26.18	\$27.49	TC
SUPV APPRAISER	4304	\$31.21	\$32.77	\$34.41	\$36.13	\$37.94	SU
SUPV ASSESSMENT TECHNICIAN	2604	\$23.61	\$24.79	\$26.03	\$27.33	\$28.70	SU
SUPV AUDITOR/APPRAISER	4314	\$31.21	\$32.77	\$34.41	\$36.13	\$37.94	SU
SUPV CADASTRAL DRAFTER	4722	\$26.25	\$27.56	\$28.94	\$30.39	\$31.91	SU
SUPV CIVIL ENGINEER	4106	\$48.27	\$50.68	\$53.21	\$55.87	\$58.66	MA
SUPV CODE ENFORCEMENT OFFICER	4514	\$32.67	\$34.30	\$36.02	\$37.82	\$39.71	TC
SUPV DEPUTY PROBATION OFCR-INS	5725	\$28.02	\$29.42	\$30.89	\$32.43	\$34.05	PR
SUPV DEPUTY PROBATION OFFICER	5710	\$29.51	\$30.99	\$32.54	\$34.17	\$35.88	PR
SUPV DEPUTY PUBLIC GUARDIAN	7414	\$29.12	\$30.58	\$32.11	\$33.72	\$35.41	SU
SUPV DEVELOPMENT TECH	4712	\$26.08	\$27.38	\$28.75	\$30.19	\$31.70	SU
SUPV ENVIRONMENTAL HEALTH SPEC	4604	\$34.67	\$36.40	\$38.22	\$40.13	\$42.14	SU
SUPV GROUNDS MAINT WORKER	6620	\$22.87	\$24.01	\$25.21	\$26.47	\$27.79	TC
SUPV HEALTH EDUCATION COORD	8505	\$30.29	\$31.80	\$33.39	\$35.06	\$36.81	SU
SUPV INFO TECHNOLOGY ANALYST	3153	\$40.19	\$42.20	\$44.31	\$46.53	\$48.86	SU
SUPV INFORMATION TECHNO TECH	3165	\$26.72	\$28.06	\$29.46	\$30.93	\$32.48	SU
SUPV INVESTIGATOR (DA)	5600	\$45.53	\$47.81	\$50.20	\$52.71	\$55.35	SA
SUPV LIBRARIAN	7618	\$26.99	\$28.34	\$29.76	\$31.25	\$32.81	SU
SUPV LIBRARY ASSISTANT	7611	\$18.28	\$19.19	\$20.15	\$21.16	\$22.22	SU

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
SUPV MENTAL HEALTH WORKER	8633	\$21.55	\$22.63	\$23.76	\$24.95	\$26.20	SU
SUPV OCCUP'L/PHYS THERAPIST	8412	\$43.88	\$46.07	\$48.37	\$50.79	\$53.33	SU
SUPV PROPERTY EVIDENCE TECH	5928	\$25.53	\$26.81	\$28.15	\$29.56	\$31.04	SU
SUPV PUBLIC HEALTH NURSE	8118	\$35.32	\$37.09	\$38.94	\$40.89	\$42.93	SU
SUPV PUBLIC SAFETY DISPATCHER	3806	\$27.04	\$28.39	\$29.81	\$31.30	\$32.87	TC
SUPV REVENUE RECOVERY OFFICER	3704	\$24.34	\$25.56	\$26.84	\$28.18	\$29.59	SU
SUPV STAFF SERVICES ANALYST	7806	\$34.77	\$36.51	\$38.34	\$40.26	\$42.27	SU
SUPV WASTE SPECIALIST	4619	\$38.15	\$40.06	\$42.06	\$44.16	\$46.37	SU
SURVEY TECHNICIAN I	4731	\$21.48	\$22.55	\$23.68	\$24.86	\$26.10	GE
SURVEY TECHNICIAN II	4732	\$23.87	\$25.06	\$26.31	\$27.63	\$29.01	GE
SURVEYOR	1131	\$56.85	\$56.85	\$56.85	\$56.85	\$56.85	EL
SYSTEMS SUPPORT SPECIALIST I	3131	\$28.60	\$30.03	\$31.53	\$33.11	\$34.77	GE
SYSTEMS SUPPORT SPECIALIST II	3132	\$31.46	\$33.03	\$34.68	\$36.41	\$38.23	GE
TELECOMMUNICATIONS TECH I	3168	\$28.60	\$30.03	\$31.53	\$33.11	\$34.77	GE
TELECOMMUNICATIONS TECH II	3169	\$31.46	\$33.03	\$34.68	\$36.41	\$38.23	GE
TRAFFIC CONTROL MAINT SUPV	6104	\$30.02	\$31.52	\$33.10	\$34.76	\$36.50	TC
TRAFFIC CONTROL MAINT WKR I	6101	\$18.45	\$19.37	\$20.34	\$21.36	\$22.43	TC
TRAFFIC CONTROL MAINT WKR II	6102	\$20.51	\$21.54	\$22.62	\$23.75	\$24.94	TC
TRAFFIC CONTROL MAINT WKR III	6103	\$22.74	\$23.88	\$25.07	\$26.32	\$27.64	TC
TRAFFIC CONTROL MAINT WKR IV	6106	\$23.90	\$25.10	\$26.36	\$27.68	\$29.06	TC
TRAFFIC ENGINEER	4113	\$39.82	\$41.81	\$43.90	\$46.10	\$48.41	PL
TRAFFIC OPERATIONS TECHNICIAN	4117	\$30.49	\$32.01	\$33.61	\$35.29	\$37.05	GE
TRAFFIC SUPERINTENDENT	6137	\$39.31	\$41.28	\$43.34	\$45.51	\$47.79	MA
TRAINING & ORGNZTNL DEV SPEC	1405	\$38.79	\$40.73	\$42.77	\$44.91	\$47.16	UM
TRANSPORTATION DIV DIRECTOR	1286	\$61.36	\$64.43	\$67.65	\$71.03	\$74.58	UM
TRANSPORTATION FISCAL SVCS MGR	1311	\$41.18	\$43.24	\$45.40	\$47.67	\$50.05	MA
TRANSPORTATION OFFICER-X HELP	7116	\$10.85	\$11.39	\$11.96	\$12.56	\$13.19	EH
TRANSPORTATION PLANNER	4114	\$34.22	\$35.93	\$37.73	\$39.62	\$41.60	PL
TRANSPORTATION TRNG/SAFETY TCH	1320	\$24.49	\$25.71	\$27.00	\$28.35	\$29.77	GE
TREASURER/TAX COLLECTOR	1136	\$69.97	\$69.97	\$69.97	\$69.97	\$69.97	EL
TREASURY QUANTITATIVE SPECLST	314	\$49.41	\$51.88	\$54.47	\$57.19	\$60.05	MA
UNDERSHERIFF	271	\$69.85	\$73.34	\$77.01	\$80.86	\$84.90	UD
UTILIZATION REVIEW COORD	8125	\$39.74	\$41.73	\$43.82	\$46.01	\$48.31	PL

Class Title	Code	Step1	Step2	Step3	Step4	Step5	BargUnit
VECTOR CONTROL SUPV	4633	\$23.77	\$24.96	\$26.21	\$27.52	\$28.90	SU
VECTOR CONTROL TECH I	4631	\$18.59	\$19.52	\$20.50	\$21.53	\$22.61	GE
VECTOR CONTROL TECH II	4632	\$20.66	\$21.69	\$22.77	\$23.91	\$25.11	GE
VETERANS SERVICE OFFICER	1267	\$27.80	\$29.19	\$30.65	\$32.18	\$33.79	SU
VETERANS SERVICE REPRESENTATIV	7401	\$19.14	\$20.10	\$21.11	\$22.17	\$23.28	GE
VICTIM WITNESS CLAIMS SPEC I	5913	\$15.80	\$16.59	\$17.42	\$18.29	\$19.20	GE
VICTIM WITNESS CLAIMS SPEC II	5914	\$17.57	\$18.45	\$19.37	\$20.34	\$21.36	GE
VICTIM WITNESS PROG COORD	5912	\$20.81	\$21.85	\$22.94	\$24.09	\$25.29	SU
VICTIM WITNESS PROG SPECIALIST	5911	\$17.68	\$18.56	\$19.49	\$20.46	\$21.48	GE
VOCATIONAL COUNSELOR	7511	\$21.64	\$22.72	\$23.86	\$25.05	\$26.30	PL
WASTE MANAGEMENT TECH I	4651	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	TC
WASTE MANAGEMENT TECH II	4652	\$24.29	\$25.50	\$26.78	\$28.12	\$29.53	TC
WASTE MANAGEMENT TECH III	4654	\$26.21	\$27.52	\$28.90	\$30.35	\$31.87	TC
WELFARE COLLECTIONS OFFICER	3711	\$21.07	\$22.12	\$23.23	\$24.39	\$25.61	GE
WILDLIFE SPECIALIST	5805	\$23.12	\$24.28	\$25.49	\$26.76	\$28.10	TC
WORK PROGRAM OFFICER	5920	\$18.84	\$19.78	\$20.77	\$21.81	\$22.90	GE
WORK PROGRAM SUPERVISOR	5922	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	SU