



**RESOLUTION NO.** 286-2004

**OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO**

**WHEREAS**, the Board of Supervisors implemented the temporary lay-off provisions for all unrepresented employees for Fiscal Year 2003/2004 in departments that were funded through discretionary General Fund revenues between March 2004 through June 15, 2004; and

**WHEREAS**, the unrepresented employees who work in different departments through out the County were necessarily affected differently by the temporary lay-off action; and

**WHEREAS**, the Board of Supervisors wishes provide additional leave balances for those employees who were impacted by the temporary lay off that took effect in February 2004 through June 2004; and

**WHEREAS**, the Board of Supervisors approved a one-time additional Leave Program on an hour for hour basis for each unrepresented employee for the temporary lay-off leave time taken covered by the Salary and Benefits Resolution to be effective as soon as the beginning of the next full pay eriod following the Board of Supervisors approval; and

**WHEREAS**, in accordance with the El Dorado County Salary and Benefits Resolution Section 611 Board Aughtority to Specify Compensation, when in the judgement of the Board of Supervisors it becomes necessary or desireable to provide additional compensation to an employee (s) the Board of Supervisors may by Resolution authorize additional compensation to the applicable unrepresented employees of each department of the County; and

**THEREFORE BE IT RESOLVED**, that the Salary and Benefits Resolution, Section 11 shall be amended as follows:

**1105. TEMPORARY LEAVE PROGRAM**

The additional Leave Program will be available for the affected employees to use upon implementation of this Resolution and until June 24, 2005.

A. The COUNTY will provide additional leave time to such employees for the 04/05 Fiscal Year in the form of a Leave Program on an hour for hour basis for each employee for the temporary lay-off leave time taken by unrepresented employees to be effective as soon as the beginning of next full pay period following final approval by the Board of Supervisors.

B. The additional Leave Program will be available only for the affected employees to use upon implementation of this Resolution amendment and until June 24, 2005. All leave time granted under this Leave Program must be used by that date and no such leave time may be retained or accrued beyond that date. No compensation shall be paid for any leave time remaining after that date.

C. Any specific problems encountered with the application of this leave program will be resolved between the County and the employee on a case-by-case basis.

**PASSED AND ADOPTED** by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 14TH day of SEPTEMBER, 2004, by the following vote of said Board:

**Attest:**  
Cindy Keck  
Clerk of the Board of Supervisors

By: *Cynthia Johnson*  
Deputy Clerk 9/14/04

**Ayes:** SUPERVISORS: SWEENEY, SOLARO, DUPRAY,  
BAUMANN, PAINE

**Noes:** NONE  
**Absent:** NONE

*Rusty Dupray*  
Chairman, Board of Supervisors  
**RUSTY DUPRAY** 9/14/04

**I CERTIFY THAT:**  
THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

**DATE:** \_\_\_\_\_

**Attest:** CINDY KECK, Clerk of the Board of Supervisors  
of the County of El Dorado, State of California.

By: \_\_\_\_\_  
Deputy Clerk