### El Dorado County Board of Supervisors Governance Manual Summary

#### **Governance Mindset**

- Systems Thinking
  - Strategic Focus

- Manner Matters
- Always Prepared

## **The Effective Board**

- Maintaining a unity of purpose
- Creating and sustaining a positive governance culture
- Governing within the role as a Board
- Governing with Protocols and Policies

### Roles

• Collectively set the direction and policy for the organization as representatives of the people

## Responsibilities

- Set the strategic direction for the County
- Establish the governance structure for the County
- Provide support to the County
- Accountability
- Community Leadership

# **Governance Principles**

- Govern as a team, strategically focused and mission driven.
- Make well-informed and transparent decisions.
- Be accountable to each other for the highest standards of Board performance and effectiveness.
- Establish clear roles, responsibilities and delegated decision making responsibility.
- Develop the organizational capacity and competencies of Supervisors, staff and other officials to operate effectively and fulfill the purpose of the organization.

# Protocols to facilitate Governance Leadership

Unity of Purpose	Setting Direction	<ul> <li>Using Meetings as Strategic Leadership Tools</li> <li>Role with Advisory Bodies</li> </ul>
Roles and Responsibilities	Interaction with County Staff and Consultants	<ul><li>Interactions with County Staff</li><li>Role of Supervisor's Assistants</li></ul>
	Board Operations	<ul> <li>Board Meeting Agenda Development; Agenda Item Related Questions</li> <li>Role of the Board Chair</li> <li>Public Comment in Board Meetings</li> <li>Self-Monitoring of Board Effectiveness</li> </ul>
	In the Community	Handling Complaints from the Community