Goal	Macro Measures	Objectives	Tasks/Strategies
justice, provides rehabilitative services, and promptly responds to	 Reduce Uniform Crime Rate statistics Establish baseline number of identified veteran and mental health defendants referred to appropriate court services. Increase for future years. Establish baseline and increase percentage use of non-General Fund funding in future years. Establish baseline recidivism rates. Reduce rates for future years. Establish baseline response time data for calls for service in community regions and other unincorporated County areas. Reduce or maintain response times in future years. Sheriff Priority Calls EMS/Fire Emergency Calls 		
		and visitors (e.g. preventive, protective, investigative, corrective, punitive, supervisory, etc.).	 1.1) Achieve balanced service department/agency profiles to include adequate and appropriate resources. 1.2) Improve resource utilization and effective operation of departments, including infrastructure and equipment. 1.3) Structure recruitment and retention policies that result in reducing vacancies while maintaining a quality staff profile. 1.4) Monitor and participate in decision making processes and funding opportunities to maximize mutually beneficial public safety program achievements. 1.5) Engage the community to identify both shortfalls and potential enhancement opportunities related to public safety.
		systems	 2.1) Work to reduce barriers to court access/information availability 2.2) Ensure availability of adequate resources to appropriately investigate and prosecute criminal activity. 2.3) Manage and resolve court cases in a timely manner 2.4) Ensure the availability of an adequate indigent defense to those requiring such services 2.5) Provide effective therapeutic, collaborative courts, such as mental health, veterans and drug court (pending effects of Prop 47 on drug courts)

	3. Coordinate efforts amongst public safety service providers and the community to leverage resources, reduce service delivery constraints, and enhance public safety.	3.1) Facilitate and support information interoperability at all appropriate levels of all service providers involved in public safety activities. - Invest in an integrated Criminal Justice Information system for cross-department utilization by 2020 - Establish a single point of contact from each provider department/agency. 3.2) Enhance cooperation with regard for fiscal or budgetary constraints and limitations, where appropriate, to improve outcomes. - Monitor the resident deputy program for baseline results. Enhance utilization in future years when potential ROI indicates viability. 3.3) Engage in legislative and judicial processes when advantageous in furthering County public safety objectives. 3.4) Recognize and engage external service providers to assist with ensuring the sense of security in the County through quality prevention and intervention services. 3.5) Educate, involve and engage the community in identifying and addressing safety concerns by developing effective two-way communication.
	4. Reduce recidivism rates and future victimization through the use of effective justice system practices during the offender rehabilitation process, thereby reducing public safety impacts.	4.1) Engage in evidence based supervision practices to discourage recidivism and encourage health and wellness. - Establish known evidence based practices and programs designed to reduce recidivism. - Establish metrics to identify criminogenic (Dynamic risk) factors and target a reduction in overall criminogenic need. 4.2) Target policies and practices aimed at both deterring crime and connecting released offenders to rehabilitative services 4.3) Reduce impact of crime on victims by ensuring protection of victims rights, sufficiently punishing offenders, and treating victims with fairness and respect throughout the justice process. 4.4) Direct post-release offenders to rehabilitative services such as educational, cognitive skills, employment services, and life skills to help prevent future criminal behavior. 4.5) Focus resources on higher-risk offenders post release offenders.
	5. Proactively prepare for emergencies to enable swift response while alerting residents and other applicable organizations when appropriate.	 5.1) Swiftly respond to calls for service, where appropriate. 5.2) Undertake regional emergency planning and preparedness activities, including education and coordination among allied agencies and external support providers. 5.3) Coordinate and provide direct responses to crises such as communicable disease outbreaks, fire, floods, earthquakes, severe weather events, and homeland security threats. 5.4) Assist to enhance public safety through community based partnerships and self-help programs. 5.5) Ensure adequate Hazardous Materials Response Teams are available to timely respond to incidents as appropriate.