

RESOLUTION NO. 148-94

OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

WHEREAS, the Board of Supervisors directed an improvement to the County's Veterans preference points; and

WHEREAS, the Human Resources department, representing employee organizations, and the El Dorado County Veteran's Commission have cooperatively developed proposed revisions to the County's Veterans Preference points system; and

WHEREAS, such revision requires amending the Personnel Management Resolution #228-84, sections 403 (Qualifications for Veterans' Preference Credit) and 606 (Veterans' Preference Credit).

BE IT RESOLVED, the El Dorado County Personnel Management Resolution #228-84, is amended as shown.

403 QUALIFICATIONS FOR VETERANS' PREFERENCE CREDIT

403.1 <u>QUALIFICATION FOR VETERANS' PREFERENCE CREDIT</u> In order to qualify for Veterans' Preference Credit, a person shall either be:

(a) A veteran having served on active duty in any branch of the U.S. Armed Forces and having been discharged under other than dishonorable conditions; or,

(b) Be a qualified spouse, i.e. the spouse of a veteran who is rated totally and permanently disabled due to military service; or a surviving unremarried spouse of a veteran who died on active duty or as a result of disabilities incurred while on active duty.

403.2 <u>VERIFICATION OF ELIGIBILITY FOR VETERANS' PREFERENCE CREDIT</u> An applicant must provide either:

(a) Verification of member's military service and disability rating, if applicable -- DD 214 and, if applicable, VA Disability Award Letter; or

(b) Verification of eligibility for surviving spouses' benefits --VA Dependent Indemnity Compensation Award Letter.

PROOF MUST BE SUBMITTED PRIOR TO INITIAL NOTIFICATION OF EXAMINATION STATUS.

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606. VETERANS' PREFERENCE CREDIT

In an examination held open to the public, and from which an open list is established in accordance with Section 605.1, a veteran who has qualified for veterans preference as provided in Section 403.1.a & 403.2.a, and who has received a passing score in each and all parts of an examination, shall receive five (5) points, to be added to the final examination score. A disabled veteran with ten percent or greater service connected disability or a qualified spouse (as defined in Section 403.1.b & 403.2.b) shall receive ten (10) points to be added to the final examination score. Spouses of veterans who are rated totally and permanently disabled due to military service, and surviving unremarried spouses of veterans who die on active duty or as a result of disabilities incurred while on active duty shall receive the ten (10) point disabled veterans preference upon submitting verification in accordance with Section 403.2.b.

Veterans preference shall not apply to promotional examinations from which promotional lists are established in accordance with Section 605.2.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held on the <u>AIST</u> day of <u>Mule</u>, 1994, <u>Buadla</u> by the following vote of said Board: <u>Supervisors Williams</u> A. Buadla Ayes: Marminel J. Mutting J. Mark Mielsen Ullikon M. Conten, John E. Upton

ATTEST Noes: Mone DIXIE L. FOOTE Absent: Mone Clerk of the Board of Supervisor **Deputy Clerk** Chairman, Board of Supervisors

I CERTIFY THAT: THE FOREGOING INSTRUMENT IS A CORRECT COPY OF THE ORIGINAL ON FILE IN THIS OFFICE.

DATE

Bv

ATTEST: DIXIE L. FOOTE, Clerk of the Board of Supervisors of the County of El Dorado, State of California. 2 of 2