

PROCLAMATION

Of the Board of Supervisors of the County of El Dorado

Recognizing Military Reserve Employees Who Serve El Dorado County And the United State of America

WHEREAS, the National Guard and Reserve are essential to the strength of our Nation and the well-being of our communities; and,

WHEREAS, in the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession; and,

WHEREAS, they train to respond to their community and their country in time of need; and,

WHEREAS, if these volunteer forces are to continue to serve our Nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security; and,

WHEREAS, there are currently twenty-three Guard and Reserve members employed by and serving El Dorado County.

NOW, THEREFORE, BE IT PROCLAIMED, that the Board of Supervisors of the County of El Dorado does hereby:

- Fully recognize, honor and comply with the Uniformed Services Employment and reemployment Rights Act (USERRA)
- Provide our managers and supervisors with the tools they need to effectively manage those employees who serve in the Guard and Reserve
- Appreciate the values, leadership and unique skills Service members bring to the workforce and will encourage opportunities to employ Guardsmen, Reservists, transitioning Service members and Veterans,
- Continually recognize and support our country's Service members and their families in peace, in crisis and in war.

PASSED AND ADOPTED by the Board of Supervisors of the County of El Dorado at a regular meeting of said Board, held the 17th day of July 2018.

| Attest: James S. Mitrisin Clerk of the Board of Supervisors | |
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| By: Deputy Clerk | Chair, Board of Supervisors |