Benchmark	Total Monthly Comp (No Longevity)	Median	% above or below	# of Matches
Assessor	\$15,359	\$16,481	-7.31%	6
Auditor Controller	\$17,806	\$18,807	-5.62%	9
County Recorder/Clerk	\$13,703	\$15,216	-11.04%	4
County Surveyor	\$13,299	\$15,211	-14.37%	5
District Attorney	\$19,502	\$21,151	-8.46%	9
Sheriff/Coroner/Public Administrator	\$24,674	\$22,554	8.59%	8
Treasurer/Tax Collector	\$15,844	\$18,255	-15.22%	8
A	verage		-7.63%	

Assessor

| Classification Title | Monthly
Salary* ⁴ | Longevity Pay | Deferred
Comp | EPMC | EPMC as
Special
Comp | | | | Cafeteria
Plan | Health | Dental | Vision

 | | Long
Term
Disability

 | 1 CITIL | Vacation
leave | Holiday
Leave

 | Mgmt.
Leave | Other ^{1,2} | PERS
Formula ³ | Enhanced
Formula
Cost | Month
Highest
 | Social
Security | Monthly
Total
Comp |
|---|--|--|---|---|--|---|---|--|--|---|---
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---|---|---
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sessor	\$12,889		\$322

 | \$8 | \$28

 | | |

 | | | 2%@55 | | \$174
 | | \$15,359 |
| essor | \$12,137 | | | | | \$620 | | \$12,757 | | \$1,207 | \$122 | \$14

 | \$3 |

 | | |

 | | | 2%@55 | | \$164
 | \$663 | \$14,930 |
| ; | | | | | | | | | | | |

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 | | | | | | | | | | | | |
 | | |
| essor | \$12,382 | | | | | | | \$12,382 | | \$1,573 | \$131 |

 | \$50 |

 | | |

 | | \$67 | 2%@60 | -\$378 |
 | \$663 | \$14,488 |
| essor/Map Supervisor | \$15,909 | | | | | | | \$15,909 | \$795 | \$2,384 | \$54 | \$8

 | \$1 |

 | | |

 | \$765 | | 2%@55 | | | | | | | | | |
 | \$663 | \$20,580 |
| essor | \$15,058 | | \$151 | | | \$500 | | \$15,709 | | \$1,453 | \$125 |

 | \$38 |

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 | | \$504 | 2%@60 | -\$459 | | | | | | | | |
 | \$663 | \$18,033 |
| | | | | | | | | | | | |

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| inty Assessor | \$10,218 | | \$204 | \$122 | | | | \$10,544 | | \$1,660 | \$68 | \$21

 | \$8 |

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 | | | 2%@60 | -\$312 | | | | | | | | |
 | \$663 | \$12,652 |
| : | | | | | | | | | | | |

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 | | |
| ef Deputy Director, CA Dept. of Tax and
Administration | \$16,297 | | | | | | | \$16,297 | \$1,658 | | |

 | \$7 |

 | | \$1,410 | \$752

 | | | 2%@60 | -\$497 | | | | | | | | |
 | \$663 | \$20,291 |
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 | | |
| Base Salary Median | \$13,720 | | | | | | Base Salary Median | \$14,233 | | | |

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 | | | | Total Con | npensatior
 | Median | \$16,481 |
| Percentage Above or Below Median | -6.45% | | | | | | | | | | |

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 | | | | Percenta | ge Above
 | or Below
Median | |
| Number of Matches | 6 | | | | | | | | | | |

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ssor
ty Assessor
Deputy Director, CA Dept. of Tax and
Administration
Base Salary Median
Percentage Above or Below Median | ssor \$12,137 ssor \$12,137 ssor \$12,382 ssor/Map Supervisor \$15,909 ssor \$15,058 ty Assessor \$10,218 Deputy Director, CA Dept. of Tax and Administration \$16,297 Base Salary Mediar \$13,720 Percentage Above or Below Mediar -6.45% | ssor \$12,137 ssor \$12,382 ssor/Map Supervisor \$15,909 ssor \$15,058 uty Assessor \$10,218 Deputy Director, CA Dept. of Tax and Administration \$16,297 Base Salary Mediar \$13,720 Percentage Above or Below Mediar -6.45% | ssor \$12,137 ssor \$12,382 ssor/Map Supervisor \$15,909 ssor \$15,508 stor \$10,218 Deputy Director, CA Dept. of Tax and Administration \$16,297 Base Salary Mediar \$13,720 Percentage Above or Below Mediar -6.45% | ssor \$12,137 ssor \$12,382 ssor/Map Supervisor \$15,909 ssor \$15,058 stor \$10,218 ty Assessor \$10,218 Deputy Director, CA Dept. of Tax and Administration \$16,297 Base Salary Mediar \$13,720 Percentage Above or Below Mediar -6.45% | ssor \$12,889 \$322 ssor \$12,137 | ssor \$12,889 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ssor \$12,88 \$332 Image: Constraint of the state of the stat | ssor \$12,89 \$322 Image: Constraint of the state of the stat | ssor \$12,88 \$322 Image: Constraint of the co | ssor \$12,88 \$322 \$13,211 \$520 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$13,201 \$12,137 \$14 \$3 \$1 \$1 \$2%@55 \$164 \$663 ssor \$12,312 \$12,312 \$14 \$3 \$1 \$1 \$1 \$2%@55 \$164 \$663 ssor \$12,328 \$13,328 \$1,320 \$1,533 \$131 \$500 \$1 \$15,909 \$1 |

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

*EDC salary effective January 1, 2019 1- County of Nevada provides a benefit allowance of \$800/year for management. 2- County of Sacramento management classes in B/Us 050 and 029 receive a 3.35% cash differential. 3- County of Sacramento 37 Act retirement formula has been converted to a comparable PERS formula. 4- County of Butte: The contract with the elected official will determine where in the pay range the individual will be placed; the amount listed herein is the max of the range.

Auditor Controller

Surveyed Agency	Classification Title	Monthly Salary ^{∗5}	Longevity Pay	Deferred Comp	ЕРМС	EPMC as Special Comp		Addtl Pays	Uniform Allowance		Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ^{2,3}	PERS Formula⁴	Enhanced Formula Cost	Month	Social Security	Total
County of El Dorado	Auditor Controller	\$15,241		\$381						\$15,622	\$520	\$1,320	\$97		\$8	\$34						2%@55		\$206		\$17,806
County of Butte	Auditor-Controller	\$13,350					\$620			\$13,970		\$1,207	\$122	\$14	\$2							2%@55		\$180	\$663	\$16,158
County of Napa	Auditor-Controller	\$17,063	3	\$83	\$20		\$440			\$17,607		\$1,764	\$47		\$25	\$83						2%@60	-\$520	\$230		\$19,235
County of Nevada	Auditor-Controller	\$13,211								\$13,211		\$1,573	\$131		\$50						\$67	2%@60	-\$403		\$663	\$15,292
County of Placer	Auditor-Controller	\$15,909)							\$15,909	\$795	\$2,384	\$54	\$8	\$1					\$765		2%@55			\$663	\$20,580
County of Sacramento	Director of Finance/Assistant Auditor- Controller ¹	\$14,277	7	\$143			\$500			\$14,920		\$1,453	\$125		\$38			\$824	\$741		\$478	2%@60	-\$435		\$663	\$18,807
County of Solano	Auditor-Controller (E)	\$15,344	L	\$11						\$15,355		\$1,521	\$91	\$13	\$5							2%@60	-\$468		\$663	\$17,181
County of Sutter	Auditor-Controller	\$10,693	3	\$214	\$122					\$11,029		\$1,660	\$68	\$21	\$8							2%@60	-\$326		\$663	\$13,123
County of Yolo	Chief Financial Officer	\$14,668	3	\$42						\$14,710	\$2,121				\$5				\$592			2.5%@55	\$726	\$198	\$663	\$19,015
State of California	Chief Deputy State Auditor/Bureau of State Audits	\$15,450)							\$15,450	\$1,658				\$7			\$1,337	\$713			2%@60	-\$471		\$663	\$19,357
	Base Salary Median	\$14,668	8					Base Sa	alary Median	\$14,920													Total Con	pensatio	n Median	\$18,807
	Percentage Above or Below Median	3.76%	,						ge Above or elow Median														Percenta	ge Above	or Below Median	

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

*EDC salary effective January 1, 2019 1- The match is a span of control bracket to represent the scope of duties performed by the County's classification. These duties are performed by more than one class at the comparator agency. The salary reported is the average salary of the classifications. 2- County of Nevada provides a benefit allowance of \$800/year for management. 3- County of Sacramento management classes in B/Us 500 and 029 receive a 3.35% cash differential. 4- County of Sacramento 37 Act retirement formula has been converted to a comparable PERS formula.

5- County of Butte: The contract with the elected official will determine where in the pay range the individual will be placed; the amount listed herein is the max of the range.

Number of Matches

County Recorder/ Clerk

Surveyed Agency	Classification Title	Monthly Salary ³	Longevity Pay	Deferred Comp	EPMC	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision		Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ¹	PERS Formula ²	Enhanced Formula Cost	12 Month Highest Salary	Social Security	
County of El Dorado	County Recorder/Clerk	\$11,298	3	\$282						\$11,580	\$520	\$1,320	\$9	7	\$8	\$25						2%@55		\$153		\$13,703
County of Butte	Clerk- Recorder	\$12,619	9				\$620)		\$13,239		\$1,207	\$12	2 \$14	\$3							2%@55		\$170	\$663	\$15,418
County of Napa	N/C																									
County of Nevada	N/C																									
County of Placer	County Clerk/Recorder/Microfilm Supervisor	\$15,909)	\$63			\$550)		\$16,522	\$175	\$2,384	\$54	4 \$8	\$7					\$765		2%@55			\$663	\$20,577
County of Sacramento	County Clerk/Recorder	\$12,721								\$12,721		\$1,453	\$12	5	\$14						\$426	2%@60	-\$388		\$663	\$15,014
County of Solano	N/C																									i l
County of Sutter	County Clerk-Recorder	\$9,627	7	\$193	\$122					\$9,942		\$1,660	\$68	3 \$21	\$8							2%@60	-\$294		\$663	\$12,068
County of Yolo	N/C																									i l
State of California	N/C																									
	Base Salary Median	\$12.670						Bass St	alary Median	\$12.980													Total Cor	nnoncotion	Modian	645 046
	Percentage Above or Below Median	1 1 1						Percenta	ige Above or elow Median	40.00%														ge Above	or Below	11 04%
	Number of Matches	4	ł								-															

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

County of Sacramento management classes in B/Us 050 and 029 receive a 3.35% cash differential.
 County of Sacramento 37 Act retirement formula has been converted to a comparable PERS formula.
 County of Butte: The contract with the elected official will determine where in the pay range the individual will be placed; the amount listed herein is the max of the range.

County Surveyor

Surveyed Agency	Classification Title	Monthly Salary*	Longevity Pay	Deferred Comp	ЕРМС	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other	PERS Formula ¹	Enhanced Formula Cost	12 Month S Highest Se Salary	ocial ^M .	lonthly Total Comp
County of El Dorado	County Surveyor	\$10,910		\$273						\$11,183	\$520	\$1,320	\$97		\$8	\$24						2%@55		\$147	\$	\$13,299
County of Butte	N/C																									
County of Napa	N/C																									
County of Nevada	N/C																									
County of Placer	County Surveyor	\$11,485		\$63						\$11,548	\$175	\$2,384	\$54	\$8	\$7			\$663	\$574			2%@55			\$663 \$	\$16,075
County of Sacramento	Principal Land Surveyor (County Surveyor)	\$11,696								\$11,696		\$1,453	\$125		\$14			\$675	\$607			2%@60	-\$357		\$663 \$	\$14,877
County of Solano	County Surveyor	\$11,542		\$11						\$11,553		\$1,521	\$91	\$13	\$30	\$49		\$666	\$533	\$444		2%@60	-\$352		\$663 \$	\$15,211
County of Sutter	N/C																									
County of Yolo	County Surveyor	\$8,755		\$100						\$8,855	\$2,121				\$3			\$438	\$488			2.5%@55	\$433	\$118	\$543 \$	\$12,998
State of California	Supervising Land Surveyor	\$12,400								\$12,400		\$1,540	\$43	\$9	\$7			\$1,073	\$572			2%@60	-\$378		\$663 \$	\$15,929
	Base Salary Median	\$11,542						Base Sa	alary Median	\$11,553													Total Cor	npensation N	ledian \$	\$15,211
	Percentage Above or Below Median	-5.79%							ge Above or elow Median		,												Percenta	ge Above or N	Below Iedian	-14.37%
	Number of Matches	5	1																							

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

*EDC salary effective January 1, 2019 1- County of Sacramento 37 Act retirement formula has been converted to a comparable PERS formula.

District Attorney

Surveyed Agency	Classification Title	Monthly Salary* ⁴	Longevity Pay	Deferred Comp	ЕРМС	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance	Total Cash Add on	Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ^{1,2}	PERS Formula ³	Enhanced Formula Cost	Month	Social Security	Monthly Total Comp
County of El Dorado	District Attorney	\$16,870		\$422						\$17,292	\$520	\$1,320	\$97	,	\$8	\$37	7					2%@55		\$228		\$19,502
County of Butte	District Attorney	\$18,276					\$620)		\$18,896		\$1,207	\$122	\$14	\$2							2%@55		\$247	\$663	\$21,151
County of Napa	District Attorney	\$19,750		\$83	\$24	ı	\$440			\$20,297		\$1,764	\$47		\$28	\$83	3					2%@60	-\$602	\$267		\$21,883
County of Nevada	District Attorney	\$15,497								\$15,497		\$1,573	\$131		\$50)					\$67	2%@60	-\$473		\$663	\$17,508
County of Placer	District Attorney	\$18,769								\$18,769	\$938	\$2,384	\$54	\$8	\$1					\$902	2	2%@55			\$663	\$23,720
County of Sacramento	District Attorney	\$21,155		\$212			\$500)		\$21,866		\$1,453	\$125	5	\$38	5					\$709	2%@60	-\$645		\$663	\$24,209
County of Solano	District Attorney (E)	\$19,009		\$11						\$19,020		\$1,521	\$91	\$13	\$5							2%@60	-\$580		\$663	\$20,734
County of Sutter	District Attorney	\$12,991		\$260	\$122	2				\$13,373		\$1,660	\$68	\$21	\$8							2%@60	-\$396		\$663	\$15,396
County of Yolo	District Attorney	\$17,863		\$42						\$17,905	\$2,121				\$5				\$721	1		2.5%@55	\$884	\$241	\$663	\$22,541
State of California	Special Assistant Attorney General	\$14,242								\$14,242	\$1,658				\$7			\$1,232	\$657	7		2%@60	-\$434		\$663	\$18,026
	Base Salary Median	\$18 276						Baco Sa	Base Salary Median \$18.769																	

Base Salary Median \$18,276 Percentage Above or Below Median -8.33% Number of Matches

Base Salary Median Percentage Above o \$18,769 -8.54% Below Median

\$21,151	Total Compensation Median
-8.46%	Percentage Above or Below
-8.46%	Median

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

*EDC salary effective January 1, 2019 1- County of Nevada provides a benefit allowance of \$800/year for management. 2- County of Sacramento management classes in B/Us 050 and 029 receive a 3.35% cash differential. 3- County of Sacramento 37 Act retirement formula has been converted to a comparable PERS formula. 4- County of Butte: The contract with the elected official will determine where in the pay range the individual will be placed; the amount listed herein is the max of the range.

Sheriff/Coroner/Public Administrator

Surveyed Agency	Classification Title	Monthly Salary* ⁵	Longevity Pay	Deferred Comp	ЕРМС	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance		Cafeteria Plan	Health	Dental	Vision	Life	Long Term Disability	Short Term Disability	Vacation leave	Holiday Leave	Mgmt. Leave	Other ^{2,3}	PERS Formula ⁴	Enhanced Formula Cost	12 Month Highest Salary	Social Security	Monthly Total Comp
County of El Dorado	Sheriff/Coroner/Public Administrator	\$19,242		\$481						\$19,723	\$520	\$1,320	\$97		\$8	\$42						3%@50	\$2,511	\$452		\$24,674
County of Butte	Sheriff Coroner	\$16,095	5				\$620)		\$16,715		\$1,207	\$122	\$14	\$2							3%@50	\$2,100	\$378	\$663	\$21,202
County of Napa	Sheriff-Coroner	\$19,750		\$83			\$440)		\$20,273		\$1,764	\$47		\$28	\$83						3%@55	\$1,343	\$464		\$24,003
County of Nevada	Sheriff/Coroner/Public Administrator	\$15,497								\$15,497		\$1,573	\$131		\$50						\$67	3%@55	\$1,054		\$663	\$19,034
County of Placer	Sheriff/Coroner/Marshal	\$17,025		\$63			\$550)		\$17,638	\$175	\$2,384	\$54	\$8	\$7					\$655	5	3%@55	\$1,158		\$663	\$22,741
County of Sacramento	Coroner/Sheriff ¹	\$20,043		\$200			\$500)		\$20,743		\$1,453	\$125		\$38						\$671	3%@55	\$1,363		\$663	\$25,057
County of Solano	Sheriff/Coroner/Public Administrator (E)	\$18,785		\$11						\$18,796		\$1,521	\$91	\$13	\$5							3%@55	\$1,277		\$663	\$22,367
County of Sutter	Sheriff-Coroner	\$12,627		\$253	\$122					\$13,002		\$1,660	\$68	\$21	\$8							2%@50	\$1,200		\$663	\$16,621
County of Yolo	Sheriff-Coroner-Public Administrator	\$17,405		\$42						\$17,447	\$2,121				\$5				\$703			3%@50	\$2,271	\$409	\$663	\$23,619
State of California	N/C																									
	Base Salary Median	\$17,215							alary Mediar	+,••													Total Con			
	Percentage Above or Below Median	10.53%							ge Above o elow Mediar														Percenta	ge Above	or Below Median	
	Number of Matches	8									-															

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

*EDC salary effective January 1, 2019 1- This match is a functional bracket to represent the scope of duties performed by the County's classification. These duties are performed by more than one classification at the comparator agency. The salary reported is the highest salary of the classifications. 2- County of Nevada provides a benefit allowance of \$800/year for management. 3- County of Sacramento management classes in B/Us 050 and 029 receive a 3.35% cash differential. 4- County of Sacramento are contract with the elected official will determine where in the pay range the individual will be placed; the amount listed herein is the max of the range.

Treasurer/Tax Collector

Surveyed Agency	Classification Title	Monthly Salary ^{∗⁵}	Longevity Pay	Deferred Comp	ЕРМС	EPMC as Special Comp	Auto Allowance	Addtl Pays	Uniform Allowance		Cafeteria Plan	Health	Dental	Vision		Long Term Disability	reim	Vacation leave	Holiday Leave	Mgmt. Leave	Other ^{2,3}	PERS Formula⁴	Enhanced Formula Cost	Month	Social Security	Monthly Total Comp
County of El Dorado	Treasurer/Tax Collector	\$13,355		\$334						\$13,689	\$520	\$1,320	\$97		\$8	\$29						2%@55		\$180		\$15,844
County of Butte	Treasurer/Tax Collector	\$12,137					\$620)		\$12,757		\$1,207	\$122	\$14	\$2							2%@55		\$164	\$663	\$14,929
County of Napa	Treasurer/Tax Collector	\$16,252		\$83	\$20		\$440)		\$16,795		\$1,764	\$47		\$23	\$83						2%@60	-\$496	\$219		\$18,436
County of Nevada	Treasurer/Tax Collector	\$12,382								\$12,382		\$1,573	\$131		\$50						\$67	2%@60	-\$378		\$663	\$14,488
County of Placer	Treasurer/Tax Collector	\$15,909								\$15,909	\$795	\$2,384	\$54	\$8	\$1			\$918	\$795	\$765	5	2%@55			\$663	\$22,293
County of Sacramento	Director of Finance/Assistant Auditor- Controller ¹	\$14,277		\$143						\$14,420		\$1,453	\$125		\$38			\$824	\$741		\$478	2%@60	-\$435		\$663	\$18,307
County of Solano	Treasurer/Tax Collector/County Clerk (E)	\$14,760		\$11						\$14,771		\$1,521	\$91	\$13	\$5			\$852	\$738			2%@60	-\$450		\$663	\$18,204
County of Sutter	Treasurer Tax Collector	\$9,782		\$196	\$122					\$10,100		\$1,660	\$68	\$21	\$8							2%@60	-\$298		\$663	\$12,221
County of Yolo	N/C																									
State of California	Deputy State Treasurer	\$14,872								\$14,872	\$1,658				\$7			\$1,287	\$686			2%@60	-\$454		\$663	\$18,720
	Base Salary Median	\$14,519						Base Sa	alary Median	\$14,595													Total Con	npensatior	n Median	\$18,255
	Percentage Above or Below Median	-8.71%							ge Above or elow Median														Percenta	ge Above	or Below Median	
	Number of Matches	8]																							ı

Note: Total Monthly Compensation number may vary slightly from the sum of its components due to cell formulas & rounding.

*EDC salary effective January 1, 2019
1- The match is a span of control bracket to represent the scope of duties performed by the County's classification. These duties are performed by more than one class at the comparator agency. The salary reported is the average salary of the classifications.
2- County of Nevada provides a benefit allowance of \$800/year for management.
3- County of Sacramento 7A retriement formula has been converted to a comparable PERS formula.
5- County of Sacramento 37 Act retriement formula has been converted to a comparable PERS formula.