

**NEO Fiber, Inc.
doing business as
NEO Connect**

Exhibit B

Billing Schedule

Labor Rates

Classifications	Hourly Rate
General Broadband and Consulting Services	\$175

The above rates include standard overhead items.

In accordance with ARTICLE III, Compensation for Services, other direct costs including special reproductions, delivery charges, and other outside services authorized herein, shall be invoiced at Consultant's cost with no mark up, for the services rendered. Any invoices that include other direct costs shall be accompanied by backup documentation to substantiate Consultant's costs for the services being billed on those invoices.

In accordance with ARTICLE III, Compensation for Services, the total costs, including any reimbursable travel costs, of this Scope of Work will not exceed the amount of \$10,000.