

## **RESOLUTION NO.**

144 -2009

## OF THE BOARD OF SUPERVISORS OF THE COUNTY OF EL DORADO

**WHEREAS**, the Director of Health Services has determined that there will continue to be revenue losses which will result in the need to reduce expenditures identified in the Health Services Department's Fiscal Year 2009-10 proposed budget; and

**WHEREAS**, the Director of Health Services recommends reducing the number of positions in the Health Services Department in order to reduce expenditures in Fiscal Year 2009-2010; and

WHEREAS, the Board of Supervisors hereby determines that a reduction in the Health Services Department's workforce is necessary and appropriate to respond to the projected budget shortfall in Fiscal Year 2009-2010; and

**WHEREAS**, the Board gives direction to the Director of Human Resources to notify the respective bargaining units and affected employees of the proposed deletions and compute the respective retention points for each employee; and

WHEREAS, the Board directs Human Resources to meet and confer in regard to the impact of the initial layoffs that will become effective upon the thirty (30) day notice for all filled positions required by the respective Memoranda of Understanding between the County of El Dorado and the affected Labor Organizations; and

WHEREAS, in accordance with Section 501 of the El Dorado County Salary and Benefits Resolution #323-2001 applicable to unrepresented employees, and Section 202 of the El Dorado County Compensation Administration Resolution #227-84 applicable to represented employees, the Board of Supervisors shall, by Resolution, specify the number and classification of all authorized positions for each department in the County and:

WHEREAS, Resolution #271-2008 established the authorized Personnel Allocation based on the Fiscal Year 2008-2009 Adopted Budget and has been subsequently amended by action of the Board; and

**THEREFORE BE IT RESOLVED**, that the Authorized Personnel Allocation for the Health Services Department for Fiscal Year 2008-2009 is to be further modified, as determined by the Board of Supervisors in open session on June 23, 2009; and

**THEREFORE BE IT RESOLVED**, that the Authorized Personnel Allocation Resolution for the Health Services Department, as amended by the following, is hereby adopted:

Position	Current Allocation	Proposed +/-	Total	Filled	Vacant
Community Health Advocate	1.0	-1.0	0	1.0	0
Health Education Coordinator	10.0	-2.4	7.6	9.4	0.6
Department Analyst I/II	7.0	-1.0	6.0	7.0	0
Public Health Nurse I/II	9.9	-1.5	8.4	7.4	2.5

<b>PASSED AND ADOPTED</b> by the Board of Supervisors	
said Board, held the <u>23rd</u> day of <u>June</u>	, 2009, by the following
vote of said Board:	
Attest:	Ayes: Supervisors Knight, Sweeney, Nutting, Briggs, and Santiago
Suzanne Allen de Sanchez	Noes: None
Clerk of the Board of Supervisors	Absent: None
By Condy Johnson Deputy Clerk	Chairman, Beard of Supervisors
6-23-09	6-23-09
I CERTIFY THAT:	
THE FOREGOING INSTRUMENT IS A CORRECT COFFICE.	PY OF THE ORIGINAL ON FILE IN THIS
DATE:	
Attest: SUZANNE ALLEN DE SANCHEZ, Clerk of the E of the County of El Dorado, State of California.	Board of Supervisors
By:	
Deputy Clerk	