

El Dorado County Board of Supervisors Governance Handbook Summary

Governance Mindset

- Systems Thinking
- Manner Matters
- Strategic Focus
- Always Prepared

Characteristics of High Performing Boards

- Maintain a Unity of Purpose
- Govern within the role as a Board
- Create and Sustain Positive Governance Culture
- Govern with Protocols and Policies

Roles	Responsibilities
Collectively set the direction and policy for the County as representatives of the people	<ul style="list-style-type: none"> • Set the strategic direction for the County • Establish the governance structure for the County • Provide support to the County • Ensure Accountability • Demonstrate Community Leadership

Governance Principles

- Govern as a team, strategically focused and mission driven.
- Make well-informed and transparent decisions.
- Be accountable to each other for the highest standards of Board performance and effectiveness.
- Establish clear roles, responsibilities and delegated decision-making responsibility.
- Develop the organizational capacity and competencies of Supervisors, staff and other officials to operate effectively and fulfill the purpose of the organization.

Protocols to facilitate Governance Leadership

Unity of Purpose	Setting Direction	<ul style="list-style-type: none"> • Using Meetings as Strategic Leadership Tools • Role with Advisory Bodies
Roles and Responsibilities	Interaction with County Staff and Consultants	<ul style="list-style-type: none"> • Interactions with County Staff • Role of Supervisor’s Assistants
	Board Operations	<ul style="list-style-type: none"> • Board Meeting Agenda Development; Agenda Item Related Questions • Role of the Board Chair • Public Comment in Board Meetings • Self-Monitoring of Board Effectiveness
	In the Community	<ul style="list-style-type: none"> • Handling Complaints from the Community